

VAUGHAN ASSOCIATES LIMITED

For Your More Important Machine Tools

VAUGHAN ASSOCIATES LTD. MACHINE TOOL SPECIALISTS
Vaughan House, 4 Green St., Corsham, Wilt., Tel: 01498 8322

"...CLEVER TO USE J. TREVOR... for property management."

Telephone for information
London: 628 8151, Manchester: 236 9827

J. TREVOR & SONS

CONTINENTAL SELLING PRICES: AUSTRIA Sch 15; BELGIUM Fr 25; DENMARK Kr. 3.5; FRANCE Fr 3.5; GERMANY DM 2.0; ITALY L. 600; NETHERLANDS Fl 2.0; NORWAY Kr. 3.5; PORTUGAL Esc 20; SPAIN Ptas 50; SWEDEN Kr. 3.25; SWITZERLAND Fr 2.0; YEN 200

NEWS SUMMARY

GENERAL BUSINESS

Union action disrupts schools

Schools in at least 56 areas were disrupted as the National Union of Teachers stepped up its action over the Government's suspension of pay rise negotiations.

Many schools were reported to have closed at mid-day because NUT members were refusing to supervise lunch breaks. They were also refusing to participate in after-school activities or to use their own cars for school work.

The disruption will worsen as the rest of the NUT's 557 branches join the withdrawal of goodwill. Back Page

Turkish arrests

About 500 people have been taken into custody in Ankara for allegedly plotting terrorist activities. In Istanbul a curfew will mean the 300 residents staying indoors for 29 hours. Page 2

Body found

A second body was found near the Derbyshire quarry where 15-year-old Lorraine Underwood was found battered to death. Lorraine and her boyfriend were last seen alive on Easter Sunday.

Iran protest

Iran became the first non-Arab Muslim country to break off diplomatic relations with Egypt in protest at the Egyptian-Israeli peace treaty. Egypt retaliated by breaking with Iran.

Nicaragua battie

Nicaraguan troops backed by tanks and planes were fighting a pitched battle with Left-Wing guerrillas in the north-east city of Leon.

Rhodesia move

Bishop Abel Muzorewa, Rhodesia's first elected black Prime Minister, said he would press ahead with plans to form a black-dominated coalition government despite the Rev. Ndabandani Sithole's opposition. Page 6

Border 'vanished'

The border between Israel and the occupied West Bank and Gaza Strip "no longer exists, it has vanished forever," said Israeli Prime Minister Menachem Begin. Page 4

Oil fears subside

French naval authorities do not intend to pump out the heavy petroleum product carried by the Liberian-registered tanker Gino, which sank off Ushant on Saturday. There is said to be no danger of coastal pollution. Page 2

Vatican post

Archbishop Agostino Casaroli, aged 64, was appointed the Vatican's Pro-Secretary of State, the Vatican's equivalent of Prime Minister.

Wigan winner

Dominic Wigan gave the Queen's horse Butlers at 25-1 in the 3:30 at Bath to achieve one of the longest-priced winning naps by any racing correspondent in recent seasons. Racing, Page 16

Briefly ...

Appeal Court Judge Lord Justice Orr was "comfortable" in hospital with a broken leg and head injury after being struck by a van as he left the High Court.

Four-man crew of an RAF helicopter are to receive gallantry awards for rescuing eight people from a crippled coaster off Scotland on Christmas Day.

Five gunmen snatched Pesetas 101m (£750,000) in a lightning raid on Madrid's central post office.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISERS	
Excheq. 10pc 1983...	297 + 2
Excheq. 12pc 1983...	241 + 2
Babcock and Wilcox	197 + 5
Barclays Bank	505 + 15
Bentford Concrete	52 + 8
Boustead	88 + 4
Brooks Group	146 + 9
Brown (J.)	579 + 8
Clark Nicholls	103 + 9
Crest Nicholson	184 + 8
De La Rue	500 + 20
Edwards (L. C.)	85 + 7
GECC	437 + 6
GUS A	432 + 8
Hambro Life	680 + 45
Hewitt (J.)	40 + 6
Hill Samuel Writns.	280 + 75
Imp. Cont. Gas	492 + 24
Int'l. Thomson	407 + 9
John (R.) Taylor	213 + 23
Lloyds Bank	352 + 12
London Prov. Shop	258 + 8
M&P	228 + 4
Magnolia Group	187 + 25
Manders	184 + 18
Myson	79 + 5
Sainsbury (J.)	350 + 12
Savoy A	97 + 4
Scottish Heritable	61 + 5
Stanley (A. G.)	234 + 8
Tricoville	22 + 12
Castlefield	260 + 12
Loch Kenneth	185 + 29
FALLS	
Heslar	46 - 9
Hill (C.) Bristol	88 - 9
Laing (J.) A	75 - 6
Mole (M.)	30 - 10
Parker Timber	158 - 9
Perry (H.)	171 - 5
Anglo American	344 - 12

Influence of far Left worries Labour

Callaghan warning of Tory pay and price 'catastrophe'

BY RICHARD EVANS, LOBBY EDITOR

With only two days of campaigning left before Thursday's general election, the Prime Minister launched his final bid last night to retain power with a warning that a Conservative Government which opted out of pay and price restraint would be a "national catastrophe."

In contrast, a confident Mrs. Margaret Thatcher, still with a comfortable lead in the opinion polls, was deliberately non-partisan in her final party political broadcast last night, and stressed her long-term vision of a country transformed by an incoming Conservative Government.

Labour leaders have decided to concentrate in the remaining 48 hours of the campaign on the two issues on which they believe they have had most impact—jobs and prices. But behind the scenes there was evidence yesterday of growing concern over the intercal set-up of the party.

Although the Conservatives have not made as much of the issue as some Labour campaign managers had feared, the influence of the far Left is causing the gravest anxiety to senior Labour leaders.

Whatever the outcome of the election, the intention is to counter it by ensuring that local constituency Labour parties are not so easily taken over in the future.

It is now accepted that what has happened in seats like Newham North East and Sheffield Brightside, where far Left MPs have replaced moderates in safe seats, means that the party is steadily swinging to the Left. This could do permanent electoral damage unless checked rapidly.

The ultimate danger would be that the Parliamentary Labour Party, which still makes the vital choice of party leader and remains essentially moderate, would be so changed in composition that a candidate from the far Left would have a real chance of success.

Mr. Callaghan tried to meet the criticism of Labour Party extremism and the advance of the Left by emphasizing on BBC radio that he remained firmly in charge of the party and intended to stay in office for a full Parliament, should Labour be re-elected.

"If anyone sets themselves up to be an extremist, I can assure you they are not going to push me around," he said on the limbo Young programme, following many letters on the subject from listeners.

The Prime Minister claimed that the issue of the far Left was "a hare that is trotted out at every election and which take in a certain number of well-meaning people." But in his opinion it did not have the ring of truth about it.

He had been elected by the Parliamentary Labour Party, as would the next party leader. If

Election news Pages 12 and 13 • Editorial comment Page 18
Unions and the law Page 29 • Wealth tax plans Back Page

Times journalists refuse to back foreign edition

BY CHRISTIAN TYLER, LABOUR EDITOR

TIMES NEWSPAPERS' hopes of producing a weekly international edition received a further blow last night when journalists voted not to co-operate with any attempts to print abroad.

The decision taken by the National Union of Journalists' chapel (office branch) followed an announcement that the Times management had abandoned its bid to print an overseas edition at a Frankfurt printing works.

The newspaper managed to run off "several thousand" copies on Sunday, but plans for a follow-up edition next Sunday have been dropped.

However, the Times management says it is still considering the possibility of an international edition, which would not be distributed in the UK, and it will be looking at alternative printing plants.

The journalists decided by a substantial majority not to work on the overseas weekly.

The motion, carried on a show of hands, read: "This chapel, believing that its most valuable contribution to solving the dispute at Times Newspapers lies in promoting a speedy, negotiated settlement of the differences between the printing unions and the management, resolves not to bandle matter for the overseas weekly."

Earlier, the journalists had been addressed by Mr. William Rees-Mogg, editor of the Times, and were under the impression that the weekly venture had been called off, after the incidents in West Germany.

Mr. Les Dixon, president of the National Graphical Association, also addressed the journalists yesterday to explain his union's stance on new technology, and asking them not to write for the weekly.

Mr. Jake Ecclestone, Father (chairman) of the Times Chapel, said he was relieved that the chapel had reversed its earlier decision not to back the European weekly, in spite of an NUJ instruction to do so.

The NUJ meeting also decided to start talks with the print unions to reach a common policy on new technology as a prelude to further negotiations with management.

The Times finally admitted yesterday that it had ideas for a new approach to the NGA about the introduction of new technology. Hints may have been dropped in the NGA's direction, but Mr. Dixon said last night that it had had no communication with the company.

He added: "If they are coming up with a new idea, I would very much like to see it."

The company is interested in a formula acceptable both to journalists—whom it wants to be able to use computer-linked keyboards—and to NGA printers.

It is ready to talk on the basis that, although all original work should be done by the NGA, sub-editors should be able to type directly into the computer when changing stories.

After 21 years, the position between Times Newspapers, the NGA and the NUJ would be reviewed without any preconditions.

Yesterday, the main board of Times Newspapers met to consider the newspapers' future and the possibility of the new approach to the NGA.

Hazards of the West German venture Page 18

£26m Shell UK loss last year

BY SUE CAMERON

SHELL UK, the British arm of Royal Dutch Shell, made a £26m loss after tax on its operations last year compared with a £400,000 pre-tax profit in 1977.

The company said yesterday the loss was in part the result of its record spending on North Sea exploration and development. Profits had also been hit by poor demand for oil and chemical products last year and by weak prices.

The activities of the Shell UK group include offshore exploration and production in the North Sea and other British waters, oil refining, product marketing and chemicals.

Mr. John Ralsman, deputy chairman and chief executive of Shell UK, said in London that 1978 had been a "poor year."

But he stressed that the company did not intend "to go on making a loss. Spending on offshore exploration and production had started to peak during 1978 and the group had had to pay substantial interest charges. The spending on offshore production development last year had been over £1m a day.

Group sales were £2,330bn compared with 1977's £2,457bn. Mr. Ralsman said "fierce competition" had kept oil and chemical product prices "depressed" and there had been surplus capacity in many product areas.

Shell's chemicals business accounted for over half the total £26m loss. Earlier this month Shell Chemicals UK—part of the Shell UK group—announced a loss of £14.8m for 1978.

The company, which has twice raised the price of its petrol this year by 3p a gallon, said yesterday it would probably apply for another petrol price increase in June. The application would depend on whether or not the Organisation of Petroleum Exporting Countries announced further price rises.

Mr. Ralsman attacked Lord Kearton, chairman of the British National Oil Corporation, for his suggestion that the oil companies should pay more tax on

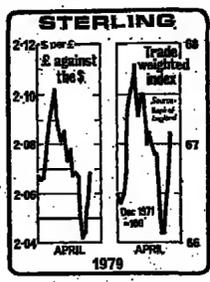
Continued on Back Page
New oil find, Page 8

CONTENTS

The Times: the hazards of the West German venture	18
The Election: trade unions and their place under the law	29
Moscow: the exchange of spies for dissidents	3
Management: BAT's troubled British retailing subsidiary	15
Rhodesia: the government tries starving its enemies	6
Editorial comment: inflation accounting; foreign policy	18
Lombard: Peter Riddell on sterling and the election	16
Survey: Fleet management and finance	19-28

American News	4	FT Actuaries	42	Racing	18	Weather	46
Appointments	42	Int. Companies	33-35	Saleroom	8	World Trade News	6
Arts	17	Jobs Column	18	Share Information	44-45	World Value 2	36
Basic Rates	40	Lead	18	Stock Markets			
Commodities	41	Letters	19	London	42		
Companies - UK	30-32	Law	19	Wall Street	40		
Crossword	15	Lombard	10	Bourses	40		
Fiction News	12-13	Management	15	Technical	14		
Flotation	16	Men and Machines	15	Today's Events	16		
Foreign News	12-13	Mining	32	TV and Radio	16		
Europe/Markets	32	Money and Exchange	36	UK News-General	5, 10		
European News	2-3	Overseas News	0	UK News-Special	11		
European Options	30			UK Trusts	43		

For latest Share Index phone 01-346 8026



£ gains in sharp rally

By Peter Riddell, Economic Correspondent

STERLING ROSE sharply yesterday against all other major currencies, including a firm dollar. It has now recovered all its losses of a week ago.

The trade-weighted index, measuring the value of sterling against a basket of other currencies, rose by 0.6 to 67.1. This followed a rise of 0.4 points on Friday.

The index is now in the middle of its trading range since the Bank of England stopped intervening on a large scale on April 5.

Foreign exchange dealers reported that business was not especially heavy. The recovery may have in part reflected a closing of last week's speculative positions against sterling ahead of the holidays in most Continental centres today.

The pound was weak at the opening but strengthened in the late morning after the appearance of West German demand and there was buying later in New York.

Sterling fluctuated between \$2.0470 and \$2.0715 before closing 1.4 cents up at \$2.0680. Since its low point last Wednesday the pound has risen by 3 per cent against the Japanese yen, by 1.8 per cent against both the D-mark and the French franc and by 1.3 per cent against the dollar.

Market sentiment continues to be affected by uncertainties about the result of the general election.

The fall in the pound last week was in part blamed on a narrowing of the Tory lead in the opinion polls, and greater confidence about a Conservative win may have contributed to yesterday's recovery.

These factors are clearly influencing domestic markets. Short-dated gilt-edged stocks rose by 1/2 of a point while some private investor demand pushed up the FT 30-share index by 3.4 to 551.3. This is within 1.4 of its all-time high.

Lombard Page 16
Hokey markets Page 36

South Africa blacks may join unions

BY QUENTIN PEEL IN JOHANNESBURG

FAR-REACHING proposals for the overhaul of South Africa's racially-based labour legislation are expected to be tabled in Parliament today. Plans for trade unions and for statutory racial job reservation to be scrapped, are likely to be included.

The long-awaited first report of the Wiehahn Commission, set up in May 1977, to review labour relations, is expected to lay down the broad principles which should determine a review of the whole industrial relations system, with the details to be given in subsequent reports. But its implementation will depend on the response of the Government and the ruling National Party, which has been further delayed.

Although the existence of a racially-segregated trades unions would seem more in line with the basic apartheid ideology of the government, fear of a national black union movement to the political arena has made some government advisers incline towards white-led multi-racial unions.

Simultaneously Professor Nic Wiehahn, the commission chairman and special adviser to Mr. S. P. Butha, Minister of Labour, is known to want to promote a "racially efficient" system of labour relations, which would play down the role of national unions, and encourage plant-based bargaining. Thus plant-based works and liaison committees may in future be allowed direct representation on national industrial councils, alongside trades unions.

Scandal bid

South Africa announced a new attempt to wind up the secret activities of the former Department of Information to prevent the scandal affecting more leading Government figures. Page 6

The expected recommendations of the commission imply a final recognition of the permanence of urban black workers in South Africa's "white" urban areas. "The African worker has become so integrated in our economy that he can no longer be separated from it," Professor Wiehahn said in a recent speech.

The proposed new system is also expected to increase the role of statutory bodies in industrial relations, as the means of resolving industrial conflict, and to enforce the protection of individual job rights, as opposed to racial job reservation.

Opening

The commission may seek to dilute such agreements. A secondary aim of the commission is to allow some channel for the growth of black aspirations, in keeping with the need for faster black advancement—and incidentally counter the international pressure for labour reform through such means as codes of fair labour practice.

Opening up registered trade

The SAA Flying Hotel. Eight flights a week to South Africa.

NOW 3 NON-STOP EVERY WEEK

The fastest way to South Africa

Every evening an SAA 747 Jumbo leaves Heathrow bound for Johannesburg. On Mondays and Fridays, it's non-stop. And on Saturdays there's an additional non-stop flight to Cape Town. All of them will give you the sunshine treatment all the way. And all will connect with our exclusive route network to 12 other destinations throughout South Africa.

SAA
South African Airways
Where no-one's a stranger

سكزا من الأصل

EUROPEAN NEWS

Hundreds arrested in Turkey on eve of May Day rallies

BY METIN MUNIR IN ANKARA

SECURITY forces arrested 500 people yesterday as trade unions prepared for large-scale May Day demonstrations throughout Turkey...

Wine probe worries Burgundy merchants

By David White in Paris

SCANDAL IS afoot once again in the French wine industry with the opening of a legal inquiry into the affairs of a well-known Burgundy negociant...

Honecker orders industry spending review

BY LESLIE COLTITT IN BERLIN

EAST GERMANY'S President Erich Honecker has criticised the country's industrial investments which, he says, are often based on decisions taken "five or 10 years ago"...

He said a list of priorities among industrial investment projects is to be drawn up, and their completion time is to be reduced from a third to a half. The "quality of management" is to be judged by how quickly investments result in a "growth end product"...

The East German leader also criticised electric power producers for failing to deliver enough energy to prevent shut-downs last winter, when brown coal supplies for power stations were frozen in open-cast mines...

Herr Bell emphasised the importance of trade with the developing countries, which now account for 5 per cent of East Germany's total foreign trade.

Norway rig deliveries fall

BY FAY GJESTER IN OSLO

DELIVERIES BY Norwegian industry to the offshore petroleum sector rose to NKR 3.9bn (£368m) last year—NKR 600m (£56.3m) up on a year earlier, according to a survey by Norway's Federation of Industry...

'No threat' to Brittany from wreck

By Robert Mauthner in Paris

THE FRENCH naval authorities do not intend to pump the cargo from the Liberian-registered tanker Gino, which sank on Saturday some 25 miles off the tip of western Brittany...

SCHLESWIG-HOLSTEIN ELECTIONS Bonn tries to read the signs

BY ADRIAN DICKS IN BONN

THE MAIN West German political parties were trying yesterday to draw conclusions from next year's Bundestag elections from the neck-and-neck race in Schleswig-Holstein...

Dr. Gerhard Stoltenberg, Schleswig-Holstein's State Premier, said that government would "be no easier" in the new four-year period of office.

How closely the CDU avoided defeat in a State it has held for three decades is shown by the way the party's share of the popular vote fell from 50.4 to 48.3 per cent, while Dr. Stoltenberg's own constituency vote declined by a similar figure.



Dr. Gerhard Stoltenberg; 'government will be no easier'

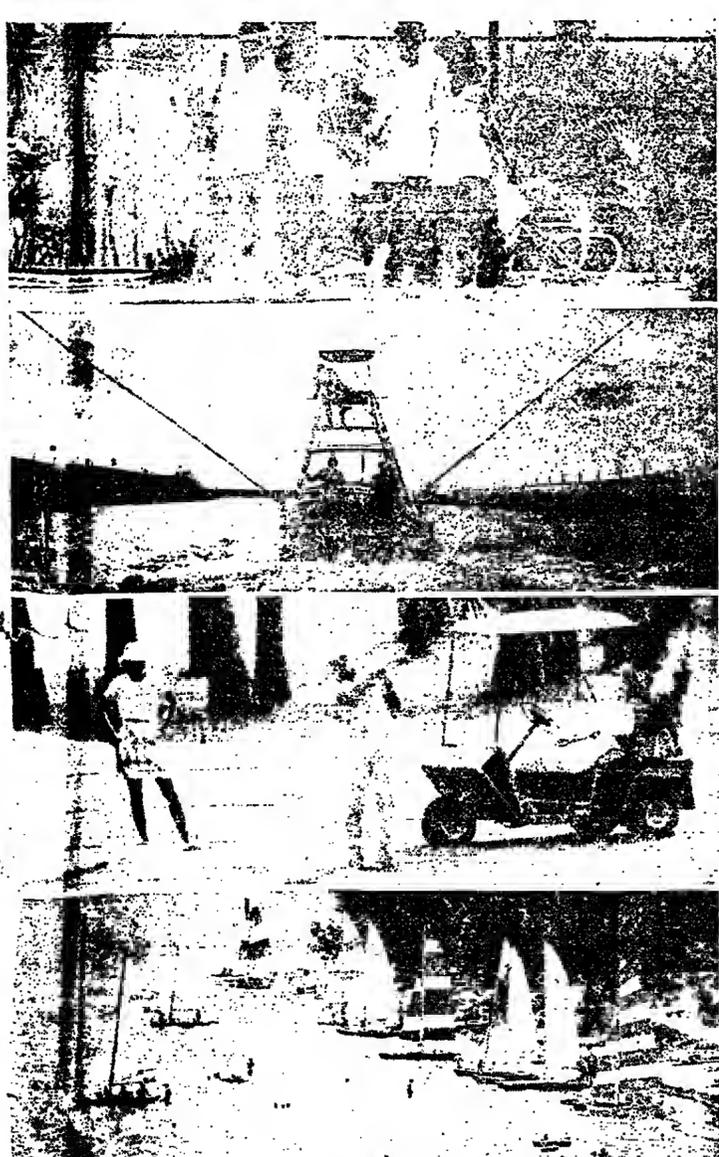
The Free Democrats, coalition partners of the SPD in Bonn and in other States, lost a seat and achieved 1.4 per cent less of the popular vote, leaving the two parties finally unable to try to build a coalition in Kiel.

Bulgarian leader calls for meeting with Tito

By Paul Lovelock in Vienna

AN IMPORTANT policy speech delivered before the Bulgarian Parliament President Todor Zhivkov vigorously re-jected Yugoslav attacks against his country's foreign policy and called for a personal meeting with Marshal Tito to defuse what he called the "tension in Yugoslav-Bulgarian relations"...

There's never a dull moment in Florida.



One of the best things about Florida - after the climate - is that you can play tennis, golf, go deep-sea fishing, sailing, horse racing or dog racing almost anywhere for just a few dollars. No clubs to join, no formalities, no waiting lists. Just get up and go. The endless sunshine, blue skies and warm, tempting sea are thrown in for nothing. National Airlines comfortable, wide-cabin DC-10s have plenty of room for golf clubs, tennis racquets and fishing rods as well as you. And we're only too pleased to take you to Florida. Because we know what it's like. We live there. See your Travel Agent or call National Airlines on 01-629 8272 for more details.



IFO reports marked rise in business confidence

BY ADRIAN DICKS IN BONN

WEST GERMAN business confidence increased appreciably in March, with a further strong push for new orders and a greater readiness by companies to raise prices, the IFO Institute of Munich reported yesterday in its latest monthly survey of manufacturing industry.

After a slight dip at the turn of the year, the IFO index of the business climate is back to the levels it reached last autumn—the highest since well before the 1973 oil price increases.

Suarez seeks to mend fences on two-day Algerian visit

BY DAVID GARDNER IN MADRID

SR. ADOLFO SUAREZ, the Spanish Prime Minister, left yesterday on a two-day official visit to Algeria. The trip is part of an initiative designed to stabilise Spain's relations with the Maghreb states, and recover its fading credibility as an arbitrator in the Western Sahara conflict.

The Naakhoct Government, however, rejecting the Libyan statement, has said only that it "will accept the right to self-determination of the Sahara of Tiris el Gharbia (Mauritanian Sahara)".

Morocco, meanwhile, has restated that it will not tolerate a hostile government on its southern frontier and regards the Sahara question as solved by the 1975 agreements.

Dutch non-nuclear policy urged

BY CHARLES BATCHELOR IN AMSTERDAM

THE Dutch Labour Party congress has passed a number of strong anti-nuclear motions at its three-day meeting here.

It called for Holland to leave NATO if the neutron weapon is introduced, and voted for closure of all Dutch nuclear power stations.

to assume a non-nuclear role, at the same time saying this should not lead to an increase in conventional weaponry.

Handwritten text in Arabic script: 'هكذا من الأصل'

David Satter examines the latest U.S.-Soviet prisoner exchange
Moscow yields to 'interference'

THE LARGEST exchange of prisoners ever arranged between the U.S. and the Soviet Union has confirmed that despite its protest, Moscow now accepts that foreign "interference" in Soviet internal affairs is an established fact.



The five Soviet dissidents released in exchange for two Russian spies at their news conference in the United States. They are, from left to right: Alexander Ginzburg, Valentin Moroz, Eduard Kuznetsov, Georgi Vins and Mark Dymshits.

East-West prisoner exchanges have, of course, occurred before, beginning with that in 1962 of Gary Powers, the U-2 spy pilot, for the Soviet agent Rudolf Abel. But last week's exchange of two Soviet spies for five Soviet dissidents represented the first time that the Soviet Union has agreed to retrieve two of its spies by granting freedom, not to foreign agents, but to five of its own citizens.

Despite the extra difficulty of discouraging dissent when prominent dissidents are freed from prison and sent to the West, last week's events could also lead to further exchanges resulting in freedom for Anatoly Shcharansky and Dr. Yuri Orlov, two prominent members of the group which tried to monitor Soviet observance of the Helsinki accords. When the Soviet spokesman, Valentin Moroz, was asked on Saturday, following Soviet-French talks, about the effect of the exchange on detente, he replied angrily that detente was a question of major issues and he had nothing to say to those who saw detente in such narrow terms.

said he had been sent back for a long prison term in Siberia after being held for seven weeks in a Moscow jail. The five dissidents arrived in New York, amid intense publicity but the Soviet media carried no news of the return to Moscow of Valdik Enger and Rudolf Cheryayev, the two Soviet employees of the United Nations who were sentenced to 50 years each in New Jersey last October for receiving secret naval documents from a double agent.

The two men were met at Moscow airport by their families but Soviet officials refused even to acknowledge who they were to Western correspondents.

Mr. Zamyatin, the Kremlin spokesman, also declined in his Saturday Press conference to say specifically that the exchange had taken place. He said only that certain people wanted to leave the Soviet Union (this was not true in Mr. Ginzburg's case) and the Soviet Union wanted to get back certain people, so an agreement was reached.

It is believed that negotiations for the release of Mr. Shcharansky, and possibly Dr. Orlov, are taking place. It is speculated that a second exchange may be timed for a strategic moment to ease Senate ratification of the SALT 2 agreement.

Most observers believe that the release of other prominent dissidents will have a good effect on U.S.-Soviet relations but this remains only one of the factors that the Soviet authorities must bear in mind. They may want good relations with the West, but releasing political prisoners to get it makes the consequences of dissent less frightening and affirms that the Soviet Union is not as resolute in rejecting attempts at outside interference in the legal process as it would like others to believe.

Ruling Liberals' popularity falls in Sweden

BY WILLIAM DULLFORCE IN STOCKHOLM

THE SWEDISH Non-Socialist parties are maintaining their lead over the Social Democrats with five months to go before the general election. The Liberals, however, whose minority Cabinet has been running the country since last October, have lost almost all the 3.5 per cent gain in the polls they recorded in March.

These are the most significant results of the latest opinion poll taken by the SIFO organisation. They had been awaited with special interest because the poll was taken in the period immediately following the pro-nuclear Social Democrats' about-face on nuclear policy. After the accident to the Harrisburg nuclear power plant in

the U.S., Mr. Olof Palme, the Social Democrat leader, agreed to the referendum on Sweden's nuclear programme, for which Mr. Theodorjorn Faeldin, the Centre Party chairman, has been campaigning. Mr. Faeldin's Non-Socialist coalition government broke apart last October. The SIFO opinion poll does

not reflect as large swings as had been expected after the Harrisburg accident and Mr. Mr. Palme's recognition of the growing anti-nuclear feeling within his own party. The centre Party gained 2 per cent to take 19 per cent of the poll, but the strongly pro-nuclear Conservatives, with 16.5 per cent, also advanced 1.5 per cent.

Lawyer set to win Ecuador presidency

THE POPULAR FORCES candidate, Sr. Jaime Roldos Aguilera, has taken an unbeatable lead of nearly half-a-million votes in the Ecuadorian Presidential election with 75 per cent of the unofficial count completed.

His opponent, Sr. Sixto Duran Ballen, has clearly failed to benefit from the virulent attacks by hard-line supporters trying to discredit Sr. Roldos and his Christian Democrat vice-president, Sr. Osvaldo Hurtado. Sr. Roldos, a 38-year-old lawyer, is now certain of winning the Presidency with a comfortable margin over and above the absolute majority needed. Despite the determined efforts of conservative business groups to keep him out, the armed forces are apparently willing to go ahead with the handover, scheduled for August 10, Ecuador's Independence Day.

Although his plans for change are moderate rather than revolutionary, Sr. Roldos must convince the military that his government will be stable and will observe certain limits. After seven years of even a benign military dictatorship, the pressures for political participation, for radical income redistribution and for investigations of corruption charges will be strong.

Full results of voting for 69 congressional representatives will not be available for some time. Renter adds: The polling appears to reflect a deep desire for social change in this backward nation where a seven-year all boom has not improved the lot of the country's poor.

Admiral Victor Garces, the Interior Minister has appeared on television and promised that the armed forces will hand over power to the official winner in August, and he praised his countrymen for the peaceful way in which the poll took place. About two million people—those literate and over 18—took part in the poll. Sr. Roldos, interviewed on television last night, said Ecuador had voted for change. He promised to work for social justice and freedom as well as economic development. Conservatives have denounced him as a Marxist

COLOMBIA'S TWO BATTLES
The dual fight against drugs and guerrillas

BY SARITA KENDALL IN BOGOTA



PRESIDENT Julio Cesar Turbay Ayala's conduct of two major internal battles, against the urban guerrilla movements and the drug trafficking gangs, has won him grudging admiration from many Colombians who did not expect him to be so effective. But equally, many have been disenchanted because the very measures allowing the security operations have also permitted repression on an extraordinary scale and have given exceptional powers to the armed forces.

hit, while skirmishes have continued around the country. The anti-drug war being waged in the chief marijuana growing and shipping areas of north-east Colombia has also brought some impressive results: in one week last month 1,500 sacks of marijuana, two boats, two planes and 60 traffickers were captured by the military. Ironically, during the same week a high level seminar in Bogota threw open the first serious discussion on the possibility of legalising marijuana production. Sr. Ernesto Samper Pizano, president of the National Association of Financial Institutions (ANIF) which organised the meeting, led with a proposal for the creation of a U.S.-Colombia commission to look at the social and economic arguments for and against legalisation.

Concern about human rights in Colombia has been expressed by a broad range of respected figures such as the former conservative foreign minister and ambassador to London, Sr. Alfredo Vasquez Carrizosa, and President Turbay's security legislation was savagely criticised at a forum on human rights held at the end of last month in Bogota.

Although legalisation was formally opposed by the U.S. Ambassador and the Colombian Government, enough establishment figures, such as the head of the Bogota stock exchange and the comptroller general, have now stated their approval to ensure that the debate will continue. The main economic argument put by ANIF is the contrast between heavy government outlay on combating marijuana trafficking and the fat tax income which could be reaped from legal production. Drug control is costing Colombia some US\$120m a year, while the marijuana trade is earning US\$1.4m in exports and could bring US\$150m in taxes, according to Sr. Samper. Those against, including the Church, have their objections on the possible harmful effects of increased consumption in Colombia.

Support for legislation has come from an unexpected source: General José Joaquín Mattalana, ex-head of the security police, believes the State should assume total control of marijuana production and exports, and spend the profits on physical and social infrastructure in the main growing areas. An example has already been set by the governor of Cesar department, who is using the income from fines imposed for illegal aircraft flights and other offences under anti-drug legislation to finance a rural electricity programme.

With coffee earnings dropping and fuel imports estimated at US\$420m for this year, Sr. Samper's thesis that the Colombian Government can ill afford to turn away any source of foreign income gains in weight. Last year coffee exports were up by 36 per cent in value and nearly 75 per cent in volume, while non-traditional exports only increased by 15 per cent. Although the government is boosting a major export, it is unlikely that non-traditional products will be able to make up the deficit created by lower coffee prices and growing imports.

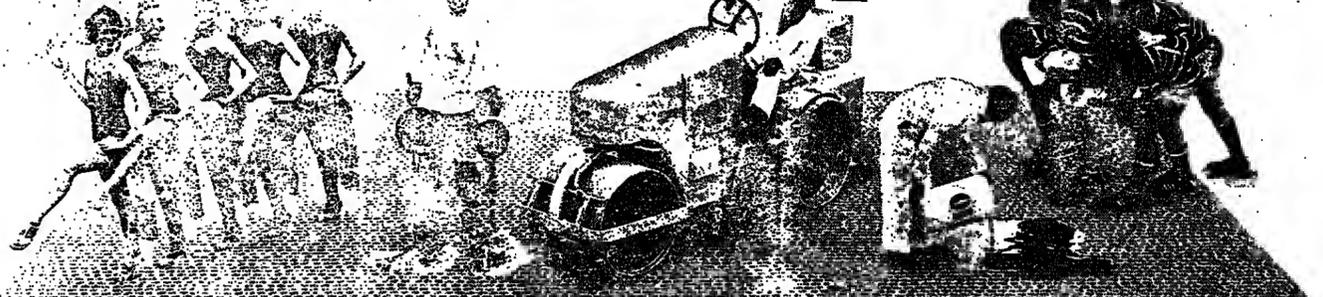
General Mattalana points out that the anti-marijuana campaign has produced some undesirable side effects by making shipments to the U.S. more difficult and pushing prices and profits up at the very time when over-supply threatened. Many producers have already moved their business out of the drug war area to other coastal departments and the Llanos, making control more difficult.

With coffee earnings dropping and fuel imports estimated at US\$420m for this year, Sr. Samper's thesis that the Colombian Government can ill afford to turn away any source of foreign income gains in weight. Last year coffee exports were up by 36 per cent in value and nearly 75 per cent in volume, while non-traditional exports only increased by 15 per cent. Although the government is boosting a major export, it is unlikely that non-traditional products will be able to make up the deficit created by lower coffee prices and growing imports.

Coffee record

This year coffee production is forecast at a record 12m ha and growers are understandably doubtful about Colombia's chances of coming anywhere near the 9m bags exported last year. Many small producers are in debt as a result of re-planting with the new catuira coffee tree, and the high rate of inflation in the coffee zones has shown little sign of slackening. Nor is last year's 20 per cent rational inflation rate likely to drop after recent rises in fuel prices, and wage demands are once again on the increase. For the first time penalties of 9 days' imprisonment have been imposed for speculation in food and fuel products. But President Turbay's security legislation does not and cannot suppress the country's economic problems even if it can repress the discontent they cause.

Want to see a great trick with a carpet?



6.00 p.m.

A group of dancing girls can give Flotex more punishment in five minutes than office staff give it in months.

Alphonso cooked up coq au vin and fried potatoes to try on Flotex. That's the treatment it gets in restaurants.

Paddy O'Malley and his roadroller giving Flotex the same kind of treatment it has to stand up to in warehouses.

Jim thought oil would never come off Flotex. Car showroom owners could put him right.

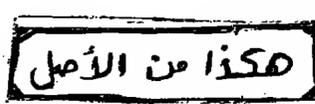
These chaps came off the pitch onto Flotex. That's like scores of customers coming off a wet street into a shop.

6.37 p.m.

Mrs. Wilkinson, cleaner, had no trouble getting the Flotex back into spottless condition with her contract cleaning equipment in just half an hour. Flotex is the perfect floor covering for a huge variety of contract applications, especially in places where you'd never dream of putting ordinary carpet. It's already been highly successful in hospitals, offices, shops, car-showrooms and even warehouses.

If you find our little demonstration hard to believe, we'll send you our brochure with full specifications plus a piece of Flotex to work on yourself. Name, Address, Tel. No., Company, Position.

Post to: Flotex Ltd, FREEPOST P.O. Box 6, Kettering, Northants.



Canadian parties running neck and neck

BY JIM RUSK IN TORONTO

WITH THREE weeks left to go to the May 22 polling day, no party has established a clear lead in Canada's federal election campaign.

In his fourth campaign as leader of the Liberal Party, Mr. Pierre Trudeau, the Prime Minister, started neck and neck with the Progressive Conservatives under Mr. Joe Clark.

Judging from the results of the only national polls to be taken and announced since the start of the campaign in late March, neither leader has made many inroads.

A poll taken for the Canadian Broadcasting Corporation gave the Tories a lead of two points over the Liberals, while the Gallup poll gave the Liberals a five point lead.

At this juncture, neither party appears likely to form a majority in Canada's 282 seat House of Commons.

lish Canada appears to be firmer than it was last autumn, when they lost all but one of 14 by-elections.

For a country with as many problems as Canada faces, the campaign, focusing as it has on the three party leaders, has been curiously devoid of content.

Mr. Clark and Mr. Ed Broadbent, the leader of the New Democrats, have neither seriously discussed Mr. Trudeau's plans for rewriting the Canadian constitution nor presented alternative proposals designed to deal with the difficult problems of Canadian unity.

Mr. Clark has been content to proclaim proudly that he gets along with the Premiers of most Canadian provinces, most of whom are Tories, better than Mr. Trudeau does, while Mr. Broadbent has stayed so far away from the unity issue that he was criticised for his stance while addressing a group of Francophone students in Ontario.



Prime Minister Trudeau yesterday promised large changes in Canadian pension schemes, allowing housewives to make voluntary contributions and splitting pension benefits between separated husbands and wives.

Both Mr. Clark and Mr. Broadbent, judging that the Government's management of the economy was Mr. Trudeau's most vulnerable issue, and reading polls that said more Canadians were interested in the economy than unity, have tried to focus the campaign on economic matters.

However, after a decade that has seen Canada's economy slip from high growth in output and real incomes to low growth, stable or declining real incomes, high inflation and unemployment—in short more than an ample dose of the problems that western economies have fallen into the latter part of this

decade—the public appears to be wary of politicians' promises of what they can deliver in the way of economic performance.

Mr. Trudeau tried to revive the spirit of the late 1960s at the start of the campaign when he called for a decade of development in which Canadians would meet what he described as the "five great challenges" of the 1980s.

Since then the campaign has become an auction of promises, programmes and policies, characteristic of most political battles. The Tories appear to have the most political mileage with a promise to make mortgage interest payments and municipal land taxes up to fairly high ceilings deductible for the calculation of income taxes.

Mr. Trudeau calculates Mr. Clark's promises of a combination of increased spending to reduce unemployment and reduced revenue, largely from the mortgage plan, would increase the federal deficit by C\$7.5bn (£3.12bn). The Tories put the figure at C\$2.8bn. The

Border between W. Bank, Israel 'exists no more'

BY DAVID LENNON IN TEL AVIV

THE BORDER between Israel and the occupied West Bank and Gaza Strip "no longer exists, it has vanished for ever," according to Mr. Menahem Begin, Israel's Prime Minister.

Though talks about the future of the occupied territories are due to start between Israel and Egypt in a few weeks, the Prime Minister made it clear at a party meeting on Sunday that, as far as he is concerned, the border will never be re-established.

Mr. Begin said that in two years his Government had created 36 Jewish settlements in the occupied territories. He promised the party faithful that more settlements would be built.

Meanwhile, the decision by the Cabinet to impose the death penalty on Palestinian guerrillas who kill Israelis has split not only the Government but the nation which wants to see itself as "a light unto the nations."

Mr. Begin decided to seek cabinet approval for the death penalty after four people, in-

cluding two children, were killed in a Palestinian raid two weeks ago.

He had expected a large majority in his cabinet for the execution of terrorists. But, to his surprise, and some reports say to his considerable anger, he was opposed by nearly half the Cabinet. The opposition Labour Party condemned the decision, and many public and private individuals are unhappy about what they regard as a retrograde step in a nation which has prided itself on its humanitarian values.

Opposition to the decision within the Cabinet came from Mr. Ezer Weizman, the Defence Minister, who said that the problem of terrorism should be dealt with on the battlefield.

Another opponent was Mr. Ariel Sharon, Minister in charge of the Government's charge of settlement policy. He said that the death penalty should not be imposed because the nation should look forward to Arab-Israeli co-existence.

Egypt broke off diplomatic relations with Israel yesterday in retaliation for a Tehran decision to sever ties with Cairo.

SALT treaty 'not a threat to Europe'

WASHINGTON — The new U.S.-Soviet Strategic Arms Limitation Treaty (SALT 2) will not weaken Western European security, according to Mr. Zbigniew Brzezinski, the White House national security adviser.

Mr. Brzezinski said that there had been frequent and wide-ranging consultations between the United States and European officials during the negotiation of the treaty.

"I believe that in the course of these consultations, we have made it very clear that SALT 2 will not adversely affect European security or on-going U.S. European security arrangements," Mr. Brzezinski said.

"As far as theatre nuclear forces are concerned, SALT 2 does not foreclose any possible option either in the arms control area or in the deployment area that we and our European allies might jointly decide to undertake," he said.

Mr. Brzezinski said the issue of arms control in Europe and the deployment of advanced Soviet missiles in Eastern Europe would be taken up in future SALT negotiations. He said he was optimistic about Europe's development and its future role in world affairs.

"You have seen the emergence in Europe of really outstanding leadership," he said. "You see the movement in Europe towards greater unity."

"I see Europe's role with the U.S. as being identical in some respects and complementary in some; identical particularly in regard to East-West relations, complementary in regards to the world economy, and some regional security issues."

Mr. Brzezinski said that as Europe becomes stronger, it will become more of a rival to the U.S. But, he said, the U.S. was willing to accept this. Reuter

Ford safety again in question

By John Wyles in New York

GOVERNMENT investigators have questioned the safety of another range of Ford Motor Company cars which, it is alleged, are prone to fuel tank fires after rear end collisions.

The Department of Transportation's issue of an initial finding declaring a possible safety hazard may be as unwelcome to Ford as a similar move which ultimately led to last year's recall of some 1.5m 1971-76 models of its Pinto and Mercury Bobcat vehicles.

The National Highway Traffic Safety Administration has scheduled a public meeting in Washington on May 29 on the finding that 1970-73 Ford Mavericks and 1971-73 Mercury Comets may be hazardous after rear-end crashes. The safety administration has received reports of at least 25 rear-impact collisions

Venezuelans plan to tap Orinoco oil belt

BY KIM FUAD IN CARACAS

VENEZUELA'S Orinoco oil belt—the world's largest accumulation of non-conventional heavy crude oil—may be producing substantial amounts of petroleum for export by the late 1980s, according to Dr. Humberto Calderon Berti, the Energy Minister.

Dr. Calderon said Venezuela intends to tap the belt's potential—conservatively estimated at 700bn barrels—despite lack of proven technology for extracting the viscous crude and stripping it of its high sulphur and metals content.

"There is no need to link development of the belt to capacity for upgrading the oil," he said, explaining that Venezuela may export untreated crude from the belt or mix upgraded and untreated crude.

Dr. Calderon said that by producing upgraded crude and mixing it with untreated crude, the belt could provide 300,000 to

400,000 barrels a day (b/d) in the medium term, while better technology is developed.

Dr. Calderon noted that offshore drilling has so far failed to discover reserves of light and medium crudes to replace depleted proven reserves in traditional areas. "The most concrete area to compensate for the decline in traditional fields is the belt," he said.

The traditional fields are the sole source of Venezuela's 2.2m b/d production. They hold official proven reserves of 15bn barrels.

With an eye to accelerating development of heavy crude technology, Venezuela has signed technical co-operation agreements with Canada, West Germany and Japan. Venezuela and Canada are also reported to be contemplating a \$45m programme aimed at using available technology to upgrade crude.

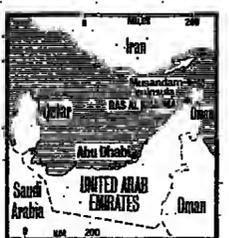
Fall in U.S. oil and gas reserves

By David Lascelles in New York

PROVEN reserves of oil and gas to the U.S. fell again last year, but in reporting this, the industries' trade associations said that they expected deregulation of oil prices to stimulate exploration and development.

According to the American Petroleum Institute (API), proven reserves of crude stood at 37.8bn barrels at the end of last year, down 1.7m barrels from the end of 1977. Gas reserves, the American Gas Association (AGA) estimated, stood at 200.3 trillion (million million) cubic feet, down 8.5 trillion cubic feet.

Mr. Charles DiBona, President of the API, commented: "Once President Carter's programme to phase out controls on crude oil prices is put into effect, this should stimulate additional exploration for new reserves."



Omani rebel bid revived

By Ihsan Hijazi in Beirut

WITH SOVIET support, the Popular Front for the Liberation of Oman, the Marxist revolutionary group trying to bring down Sultan Qaboos, may be preparing to resume military operations after three inactive years.

Such a development is foreshadowed in a joint communique issued in Moscow yesterday after three days of talks between leaders of the front and Soviet officials in the Afro-Asian Solidarity Committee.

The statement, released by Tass, the Soviet news agency and quoted in the Lebanese press yesterday, accuses Egypt of preparing to send troops to Oman to protect the Sultan's regime.

Unconfirmed reports say up to 15,000 Egyptian troops are to go to Oman soon to replace departing Iranian forces. Agreement on Egyptian-Omani military co-operation is said to have been reached last week.

The Moscow communique speaks of the Soviet Union's "firm support for the just struggle by the Omani people," and deplores what it calls "Egyptian intervention in Omani internal affairs." Oman has supported President Anwar Sadat's peace negotiations with Israel.

Sheikh Rashid nominated as UAE Premier

By Kathleen Bishaw in Dubai

SHEIKH RASHID, ruler of Dubai, was nominated Prime Minister of the United Arab Emirates yesterday. The nomination was made by the Supreme Council of the federation which charged him with forming a new Cabinet.

Sheikh Rashid's acceptance comes after mediation by Sheikh Sabah al-Ahmed al-Jaber al-Sabah, Kuwait's Foreign Minister, which was aimed at ending discord among the seven emirates.

Sheikh Rashid has been given until June 3 to submit his Cabinet list. The five-week deadline will give ample time for protracted haggling among the rulers over representation in the federal Government.

In recent years, rulers in the northern emirates, Sheikh Rashid, in particular, have become suspicious of the growing power of the federal Government, which they saw as an extension of the influence of the richest Sheikdom, Abu Dhabi.

The nomination of Sheikh Rashid is expected to generate a burst of economic activity in the emirates, as he sets about proving himself an able administrator. There is also speculation that he may try to introduce more liberal trade laws, offering a greater welcome to foreign business and less protectionism of the kind favoured by Abu Dhabi in the past.

It is reported, that a Kuwaiti proposal for the establishment of a UAE central bank, through which all rulers would be required to channel their incomes, has not been adopted.

Other Overseas News, page 6

This announcement appears as a matter of record only April 26, 1979

PEDRO DOMEQ S.A.

U.S. \$25,000,000
Medium Term Loan

Arranged by:
American Express Bank
International Group

Managed and provided by:
American Express Bank GmbH
Banca Nazionale del Lavoro
Banque Bruxelles Lambert S.A.

Dresdner Bank Aktiengesellschaft (Madrid Branch)
National Westminster Bank Group
Société Générale de Banque en Espagne

Agent:
American Express International Banking Corporation

SOFA

The SAFE way to Fixed Assets Inflation Accounting
Find out about Safe Computing's SOFA package for computerised fixed assets, believed to be the UK's fastest selling inflation accounting software. SOFA operates on most major computers with versions available for ICL, IBM including System 3 and 34, Honeywell and Burroughs. Approved by leading firms of accountants, and suitable for companies of all sizes, SOFA is supported by a large, modern software house and backed by membership of the Chubb Group.

MEETS ALL ED24 REQUIREMENTS

SAFE
COMPUTING LIMITED

SAFE COMPUTING LIMITED (SOFTWARE SERVICES DIVISION)
Bristol Street House, Bristol Street, Birmingham B5 7AY. Telephone: 021-622 1391

Fund for toxic waste

BY DAVID BUCHAN IN WASHINGTON

THE U.S. Environmental Protection Agency is preparing legislation that would take as much as \$600m a year in fees from chemical, heavy metals and oil industries and put it into a public fund to clean up hazardous or toxic wastes.

EPA officials, who have come under fire from Congress for moving too slowly, also announced yesterday plans to step up enforcement of existing environmental laws to 300 investigations a year, with perhaps 50 prosecutions a year being referred to the Justice Department.

A senior agency official said in Denver yesterday that 80 to 90 per cent of potentially dangerous waste materials were not being disposed of with adequate safeguards.

Government officials conceded however that it was often impossible to get action through the courts against individual companies. Thus, the EPA sees the need for a public fund which would also get some \$100m a year from the federal Government.

The plan has already met strong opposition from the chemical, oil and metal refining producers, which claim that the cost of any clean-up should be borne chiefly by the users of their products.

MAPCO IS OIL, BUT...

Oil is only a part of the MAPCO picture. This integrated energy company also produces and markets coal, gas and gas liquids, operates LPG and anhydrous ammonia pipelines, retails LPG and liquid fertilizer and produces and sells sonic instrumentation devices.

For a closer look at MAPCO's diversification and profitable growth, write for our current report.

mapco
Dept. P 1800 S Baltimore Ave.
Tulsa, Oklahoma 74119
SYMBOL: MDA - NYSE
NYSE - PSE

AUTHORS WANTED BY N.Y. PUBLISHER

Leading subsidy book publisher seeks manuscripts of all types: fiction, non-fiction, poetry, scholarly and religious works, etc. New authors welcome.

Send for free booklet:
W. W. 34 Street, NY 10001

Rhode Island: gateway to growth in the U.S.

The state of Rhode Island, with its own deep-water ports, major commercial airport, main line rail service and excellent interstate highway network, could be the growth opportunity you've been looking for in the United States.

As you can see from the map, Rhode Island isn't an island at all. It's actually an integral part of a thriving market that includes four of the largest U.S. cities and Canada's largest city within 800 kilometers. That puts 76 million Americans and Canadians within a day's delivery by truck.

Our strong industrial heritage reaches back two centuries to when the American manufacturing system was born in Rhode Island. Today, we're a leader in the manufacture of precision instruments, electronic equipment, jewelry, metals, textiles, electrical machinery, plastics, and transportation equipment.

Labour? Rhode Island has more skilled workers per square kilometer than any other state in the U.S. (And, if you need skills we don't have, we'll train people for you.)

Financing? We have excellent programs to help finance new industrial facilities, backed by a strong financial community with considerable international banking experience.

And a comprehensive tax reform program that has greatly improved our business climate.

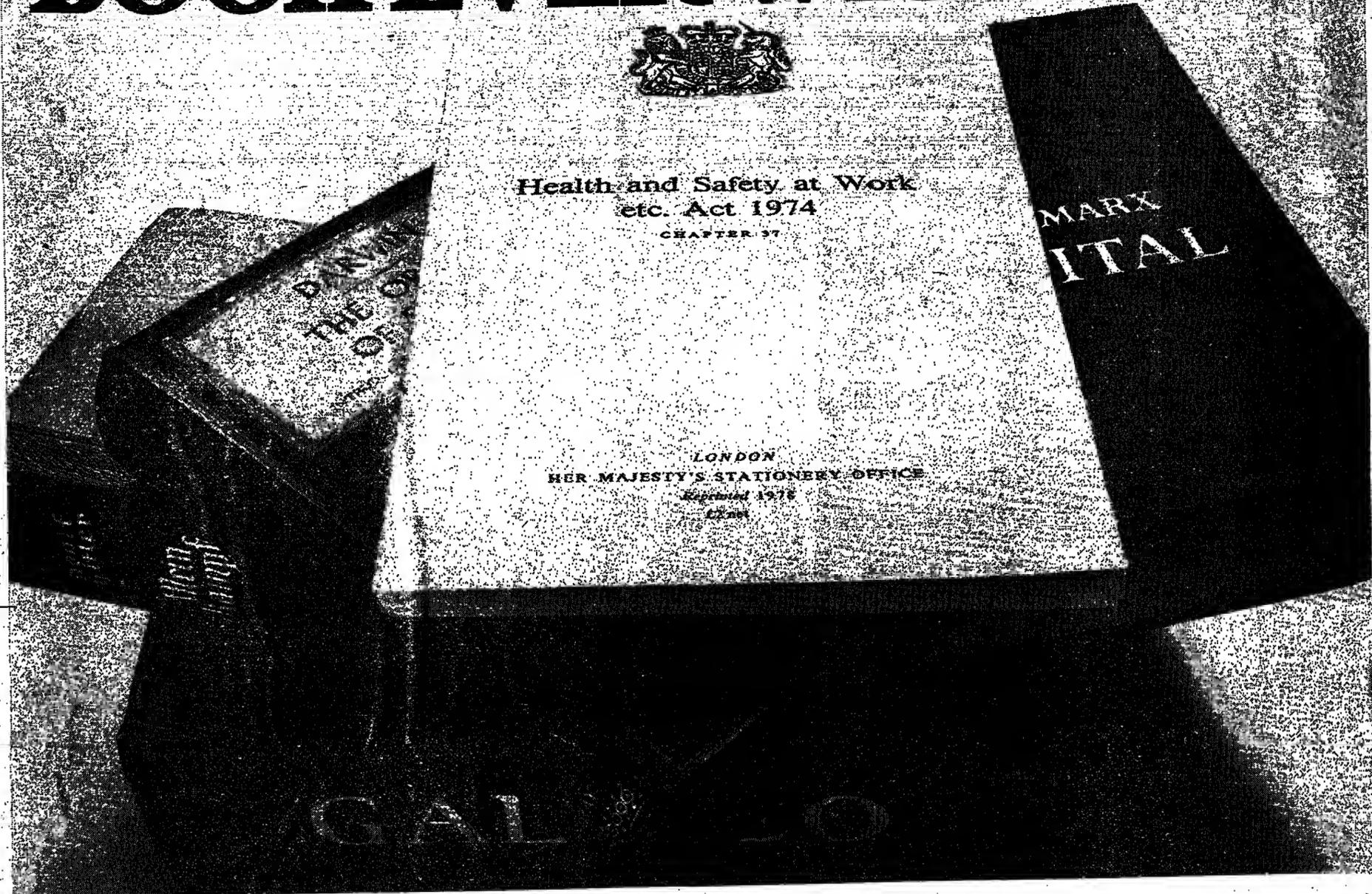
We'd like to tell you more about why Rhode Island is the right place for your new plant or headquarters in the United States. Call or write: Scott Eubanks, Director, Rhode Island Department of Economic Development, One Weybosset Hill, Providence, Rhode Island 02903, USA. Phone: (401) 277-2601.

RHODE ISLAND
GATEWAY TO THE NORTHEAST

BOSTON
NEW YORK

27/11/1978

THE MOST DANGEROUS BOOK EVER WRITTEN?



Since last October, this slim booklet has given employers a lot to worry about.

On the face of it, it would seem to be yet another punitive set of rules and regulations for industry to comply with.

Worse, it seems to allow organised labour to find a thousand and one reasons for strikes and stoppages.

Many employers, indeed, see it as a real threat to their businesses.

But need they? Colt would like to put their minds at rest.

The Health and Safety at Work Act of 1974, the majority of employers would agree, has worthy aims.

Industry, in the main, has been too dangerous for too long. (It's a dismaying fact that we lose more days in a year from accidents and ill health than we do from strikes.)

In recent years, too, we've been learning of new dangers from modern processes like plastics moulding, and from traditional ones like welding that cannot be ignored.

In a responsible society, should we not be responsible for each other's working conditions - whether we work in an office, a factory or on the platform of a bus?

Now, in addition, Colt would like to draw your attention to an important and direct link.

Between the conditions in which people work, and how well they work.

Research has shown productivity falls at about 1% for every 1°F variation above or below the optimum for a given occupation.

The Health and Safety at Work Act is a marvellous, albeit legally enforced opportunity to scrutinise every area of working conditions.

Heating. Ventilation. As well as light and noise. The more comfortable those conditions are, the more comfortably your productivity will appreciate too.

We can save you money on reduced absenteeism and accident figures, greater worker motivation and happier labour relations.

We even look at heating bills (in one firm for a capital cost of £5,000, we've saved them £3,300 a year in operating costs).

We'll make a survey of your premises without it costing you a penny.

And we can help you understand and comply with the new Act - solving any thermal or toxic problems that the new law poses.

If you'd like to know how the Act, and Colt, can help you, give Colt a ring soon. For the health of your workforce. And, ultimately, for the health of your business.

IF WORKING CONDITIONS ARE HEALTHY, BUSINESS IS HEALTHY TOO.

Colt International Ltd (Health and Safety at Work), Havant, Hants. PO9 2LY. Tel: (0705) 451111. Telex: 86219.

VERSEAS NEWS

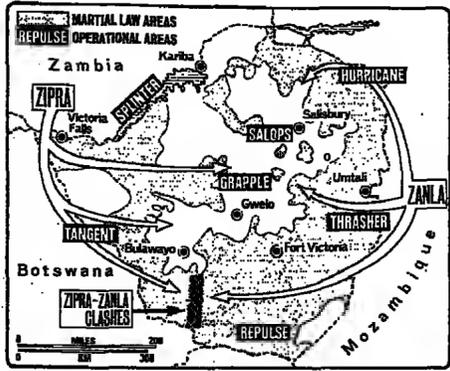
WORLD TRADE NEWS

RHODESIA'S WORSENING CONFLICT

Food becomes a weapon

BY MARTIN DICKSON, AFRICA CORRESPONDENT

OPERATION TURKEY is a codename which could conjure up visions of a jolly, festive treat but in fact represents the opposite—a new twist to the ugliness of Rhodesia's guerrilla war...



To this end the security forces have closed down grinding mills and shops over vast areas. In some tribal trust lands (African reserves) not a single shop is open...

There has been a substantial increase in the number of guerrillas in the country during the past 12 months—perhaps 20 to 30 per cent. Estimates of the total now range between 11,000 and 15,000.

But Operation Turkey is just one example of the ever increasing viciousness of Rhodesia's guerrilla war, which now envelops the whole country.

Martial law regulations have meant a 6 pm to 6 am curfew. The establishment of special schools which hear cases in camera and hood down the death penalty (no one knows how many people have been executed)...

Not so the Red Cross, which in March put out a most unusual statement deploring the "rapidly deteriorating humanitarian situation."

The security forces have been given greater rein for tough action against any peasants suspected of collaborating with the guerrillas. Operation Turkey is one example. Another is the extensive burning of huts, destruction of crops and slaughter of cattle...

It appealed to the guerrillas and the security forces—both of which are guilty of inhumane conduct, to cease attacking the civilian population.

Auxiliary units have been placed in a significant number of tribal trust lands, apparently

Hanoi gets ready for another conflict

By K. K. Sharma in Hanoi

HANOI HAS all the signs of a city preparing for war. MIGs fly in pairs at frequent intervals, roaring across constantly cloudy skies to test Hanoi's air defence system.

Some say the sorties have increased since the Chinese defence minister's recent visit. Hanoi has a large military arsenal and a rearmament programme.

There are many bicycles in Hanoi now as in Peking and all people, including senior officials, pedal slowly to and from work.

Open bellicosity Everywhere, both inside the exhibition and in many parts of the city, posters are showing Vietnamese youths marching aggressively forward shouting "bands off Vietnam."

White departures increased dramatically last month with 1,555 people leaving and only 304 arriving. As the whites leave, Rhodesia's highly efficient machine, the product of white expertise, will start to run down.

China fears protective tariffs will hurt exports

BY JOHN HOFFMANN IN PEKING

CHINA HAS complained about "unreasonable" protective tariffs and quotas which limit its exports to some countries.

Mr. Li Jiang, the Foreign Trade Minister, made the complaint in an article published in the current issue of Peking Review, the foreign language weekly.

He was outlining China's stance on foreign investment and clarifying the restrictions applying to the use of foreign capital.

Mr. Li stressed that the promotion of China's export industries was essential to its ability to pay for its imports.

Mr. Robert Strauss, the U.S. Trade Negotiator, told a Congressional Committee on Friday that if Japan refused to open up its public contracts sufficiently to bidding by U.S. companies...

The Ohta Government has not raised its offer of opening \$7.5m of State contracts to foreign bidding, which, U.S. trade officials claim, excludes areas of high technology.

All other U.S.-Japanese trade agreements reached in the GATT trade negotiations can be submitted to Congress this month, without the Government procurement accord, on which Mr. Ohta has suggested talks should resume later this year after a "cooling off" period.

British mission to S. Korea A top-level British trade mission will arrive in South Korea next week as the first of a two-part strategy to boost British exports to the rapidly expanding Korean heavy industrial sector.

Oxygen plant contract Air Products, of Surrey, has won a contract from Hyundai International, a heavy industrial equipment manufacturer in South Korea, for the supply of 50 tonnes a day high purity oxygen plant for an integral heavy industrial machinery plant at Changwon.

Norway-Benin oil deal Saga Petroleum of Norway has said a Nkr 450m (£44m) agreement for deliveries of oil exploration equipment to the African Republic of Benin will be signed at the end of next month.

Cheerful in adversity The people remain cheerful in adversity and their discipline is impressive. They rise early in the morning before six and commence work by eight. Work continues until four thirty in the afternoon with a brief half-hour break for lunch.

Jordan examines power options MORE DETAILS have become available about the Jordan Electricity Authority's plans to build two new major power projects to meet electricity demand in the country until the year 2000.

Middle East Trade JEA planning director Dr. Ibrahim Badran told Middle East Markets in Oman a 300 MW thermal power plant project at the southern port city of Aqaba "is now a firm project. We're going ahead with it."

Iran hopes for restart of chemical project IRANIAN officials say they hope work on the huge Bandar Shapur petrochemical complex in which the Mitsui group of companies is participating, will start again on July 1.

Ohira in U.S. for trade talks

BY DAVID BUCHAN IN WASHINGTON

MR. MASAYOSHI OHIRA, the Japanese Prime Minister, arrived in the U.S. yesterday for high level talks with the Carter Administration that have been overshadowed somewhat by a sharp trade dispute between the two countries, causing growing disquiet in the Congress.

Mr. Robert Strauss, the U.S. Trade Negotiator, told a Congressional Committee on Friday that if Japan refused to open up its public contracts sufficiently to bidding by U.S. companies...

The Ohta Government has not raised its offer of opening \$7.5m of State contracts to foreign bidding, which, U.S. trade officials claim, excludes areas of high technology.

All other U.S.-Japanese trade agreements reached in the GATT trade negotiations can be submitted to Congress this month, without the Government procurement accord, on which Mr. Ohta has suggested talks should resume later this year after a "cooling off" period.

British mission to S. Korea A top-level British trade mission will arrive in South Korea next week as the first of a two-part strategy to boost British exports to the rapidly expanding Korean heavy industrial sector.

Oxygen plant contract Air Products, of Surrey, has won a contract from Hyundai International, a heavy industrial equipment manufacturer in South Korea, for the supply of 50 tonnes a day high purity oxygen plant for an integral heavy industrial machinery plant at Changwon.

Norway-Benin oil deal Saga Petroleum of Norway has said a Nkr 450m (£44m) agreement for deliveries of oil exploration equipment to the African Republic of Benin will be signed at the end of next month.

Cheerful in adversity The people remain cheerful in adversity and their discipline is impressive. They rise early in the morning before six and commence work by eight. Work continues until four thirty in the afternoon with a brief half-hour break for lunch.

Jordan examines power options MORE DETAILS have become available about the Jordan Electricity Authority's plans to build two new major power projects to meet electricity demand in the country until the year 2000.

Middle East Trade JEA planning director Dr. Ibrahim Badran told Middle East Markets in Oman a 300 MW thermal power plant project at the southern port city of Aqaba "is now a firm project. We're going ahead with it."

Iran hopes for restart of chemical project IRANIAN officials say they hope work on the huge Bandar Shapur petrochemical complex in which the Mitsui group of companies is participating, will start again on July 1.

Japan trade mission An 80-man Japanese Trade Mission arrived in Holland yesterday at the start of a seven-day visit aimed at promoting Dutch exports to Japan.

Agreement on energy needs HAKONE, JAPAN — Seven leading industrial nations, preparing for a Western economic summit in Tokyo in late June, have agreed on the need for international co-operation in developing and promoting non-oil energy sources including coal, nuclear and solar power.

Singapore-Airbus finance SINGAPORE AIRLINES, which recently announced its intention to buy up to eight European A-300 Airbuses, is studying a European financing package for the aircraft.

Japan trade mission An 80-man Japanese Trade Mission arrived in Holland yesterday at the start of a seven-day visit aimed at promoting Dutch exports to Japan.

New move to defuse Muldergate

BY QUENTIN PEEL IN JOHANNESBURG

THE SOUTH AFRICAN Government yesterday announced a renewed attempt to wind up the secret activities of the former Department of Information and prevent the scandal from affecting more leading Government figures.

Mr. John Vorster, the State President, Mr. P. W. Botha, the Prime Minister and Minister of Defence, and Senator Owen Horwood, the Minister of Finance, have all been accused by Dr. Conle Mulder, the disgraced former Information Minister, of involvement in his secret propaganda and corruption campaign.

The government strategy was first to recover all the State funds misused in the projects, and second to reveal all possible projects before they could be exposed by outsiders.

Mr. Botha admitted that the previous administration, under Mr. Vorster, had spent R14m (£2.2m) in subsidising the South African magazine To the Point, which also had an International edition published in Antwerp.

Mr. Botha said he planned to reveal other projects if and when the state finance involved in them had been secured. "This cat's nest is so involved and so extensive, that we are still not seeing the end of it," he said.

New companies used as secret fronts for the Information Department were still being uncovered, and a chartered accountant had been hired to unravel the affairs of one businessman, Mr. Jan van Zyl Alberts, who had been involved in 18 separate secret projects.

While the Opposition newspapers in South Africa have played a major role in exposing the individual examples of misuse of funds, the real threat to the government is from within its own party ranks.

Mr. P. W. Botha can reunite the National Party, and overcome the considerable sympathy which Dr. Mulder still commands, then he is in no danger.

Meanwhile, 11 former Soweto school students were yesterday found guilty of sedition in the first major political trial directly linked to the explosive black riots of 1976.

Yesterday's ruling denied any attempt to confront the State through demonstrations as sedition and could provide a new weapon in the government's legal armoury to counter black opposition.

Mr. Vorster, the State President, Mr. P. W. Botha, the Prime Minister and Minister of Defence, and Senator Owen Horwood, the Minister of Finance, have all been accused by Dr. Conle Mulder, the disgraced former Information Minister, of involvement in his secret propaganda and corruption campaign.

Mr. Botha admitted that the previous administration, under Mr. Vorster, had spent R14m (£2.2m) in subsidising the South African magazine To the Point, which also had an International edition published in Antwerp.

Mr. Botha said he planned to reveal other projects if and when the state finance involved in them had been secured. "This cat's nest is so involved and so extensive, that we are still not seeing the end of it," he said.

Australia uranium mines blacked

SYDNEY — Three key trade unions said yesterday they would not supply labour to two uranium development projects in northern Australia.

The ACTU opposes the mining and export of Australia's 20 per cent share of the Western world's known uranium reserves because of worries about waste disposal, health hazards and the risk of nuclear weapons proliferation.

However, some unions in the ACTU oppose the policy and want their members to work on the uranium projects.

In New Delhi, Mr. Atal Bihari Vajpayee, India's External Affairs Minister, said President Carter shared Indian concern about Pakistan's apparent efforts to acquire nuclear weapons capability.

Vajpayee told Parliament that during his recent visit to the U.S. he had expressed Indian concern and anxiety. "Pakistan's pursuit of reprocessing and uranium enrichment projects could bear no other interpretation. The President and his senior colleagues shared our concern," he said.

President Carter and Mr. Cyrus Vance, the Secretary of State, said that the U.S. was already trying every means to curb Pakistan and suggested that joint efforts should be made by India and the U.S. as well as other countries to prevent nuclear weapons proliferation.

Mr. Vorster, the State President, Mr. P. W. Botha, the Prime Minister and Minister of Defence, and Senator Owen Horwood, the Minister of Finance, have all been accused by Dr. Conle Mulder, the disgraced former Information Minister, of involvement in his secret propaganda and corruption campaign.

Advertisement for 'SUKA' (سوكا) featuring a stylized logo and text in Arabic/Urdu script.

Advertisement for 'SUKA' (سوكا) featuring a stylized logo and text in Arabic/Urdu script.

Advertisement for 'SUKA' (سوكا) featuring a stylized logo and text in Arabic/Urdu script.

New TriStars join British Airways

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITISH AIRWAYS yesterday took delivery at Heathrow of the first of its new fleet of long-range and super-fuel-saving Lockheed TriStar airliners, fitted with the latest Rolls-Royce RB-211 engines.

The Dash 500 series, of which the airline has ordered six, with six more on option, will be added to the existing fleet of nine TriStars of earlier versions already in service.

The Dash 500, which seats 202 passengers, goes into service next week, on the route to Abu Dhabi and later also to Singapore.

By combining the latest Dash 524B version of the RB-211 engine with improved fuselage and wing design, and by using a computer-controlled flight-management system, the fleet of six Dash 500s is expected to save the airline more than £1m in fuel bills a year.

Mr. Kenneth Wilkinson, director of engineering for the airline, said yesterday that "at today's fuel prices, we estimate that every 1 per cent improvement in fuel consumption with the Dash 500 TriStar is worth some £20,000 a year for each aircraft."

"Over our projected fleet of six Dash 500s, each spending an average of about 4,200 hours

in the air every year, this represents more than £1m saving in fuel bills.

"As fuel costs rise, this discount, provided by the TriStar's design and equipment refinements, becomes even more important."

This is why the airline is expected later this year to convert some of its outstanding option for six more Dash 500s into firm orders.

The new flight-management system aboard each aircraft will enable the TriStar to be flown fully automatically after take-off, all the way from London to its destination.

The details of each flight—such as take-off weight, fuel weight, air temperatures, wind speeds and directions, beacon and other navigational signals—will be programmed both before take-off and during flight into the flight-management computer, which will send command signals to the aircraft's controls.

From today British Airways will offer on UK internal routes seats at half-fare for bulky or delicate items of baggage, such as musical instruments, works of art and fragile scientific instruments, which passengers do not want to stow in the cargo hold.

Bid to stop Merrett giving up Sasse

By John Moore

LAST MINUTE attempts are being made by the 16-strong ruling committee of Lloyd's of London to prevent Merrett Dixey Syndicates giving up the management of the troubled Sasse underwriting syndicate.

The committee of Lloyd's will meet today to discuss again the proposal presented on several occasions by Mr. Stephen Merrett, chairman of Merrett Dixey. Mr. Merrett wants a "no strings" open line of credit to help Sasse syndicate members meet £13.6m of losses until the syndicate can recover money owed to it under reinsurance arrangements, or from outstanding premiums.

But so far Lloyd's has provided a loan facility of £7m for the syndicate so far to provide a guarantee which will enable all members to pass the annual audit.

The Lloyd's committee is deeply divided on the issue of whether further aid should be granted and Merrett Dixey is dissatisfied with the limited aid so far given to the Sasse syndicate.

But the Lloyd's committee was shocked last week by the announcement that Merrett Dixey planned to resign from the management of the syndicate, and has been trying to persuade the group to change its mind.

NEB deal verdict delayed

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

A FINAL decision on whether the National Enterprise Board can go ahead with its £3m computer peripheral deal with Control Data Corporation (CDC) of the U.S. will now not be reached for two weeks.

This means that the question of Government backing for the deal might be reopened if the Conservatives, who want to run down the NEB's entrepreneurial activities, win the General Election.

The delay has been caused by the NEB deciding to ask its subsidiary involved in the deal, Data Recording Instrument (DRI), to call an extraordinary general meeting to ratify the link-up. The DRI Board meets today to consider this request, and is expected to give 14 days' notice of the meeting.

Grundy (Teddington), which founded DRI in 1954, and now holds 13 per cent of the

company's equity, may now continue its legal action aimed at stopping the deal.

It is free to appeal tomorrow against a High Court rejection last week of its request for an injunction delaying the deal.

If Grundy does not appeal successfully, and if there is no intervention by the next Government, the deal will go ahead after it receives the backing of the extraordinary general meeting.

This backing is guaranteed because the Grundy 13 per cent holding will be opposed by the NEB's 63 per cent interest, and by 24 per cent held by the National Research Development Corporation.

The corporation's holding will be bought by the NEB once the deal is completed. An offer made last year by the NEB to buy the Grundy holding is also still open.

Fiat puts Strada on sale in UK

BY KENNETH GOODING

FIAT ODAY introduces to the UK its medium-sized hatchback saloon, the Strada, which is sold on the Continent as the Ritmo.

Fiat UK expects to sell between 15,000 and 20,000 Stradas a year. Last year it captured a 5.2 per cent market share of the market with 72,182 cars.

The Strada is an addition to the Fiat range and will sell alongside the Fiat 128, the group's other medium-sized car.

It will take time for Fiat to build up because of supply problems. All car production in Italy has been adversely affected by disruptions associated with the current negotiation of the metal workers' contract.

The Strada/Ritmo is Fiat's most important model since the smaller 127 was introduced in 1971. It represents the first in a series of changes which should result in a complete overhaul of the car ranges (including "face lifts") by 1982 which Fiat estimated last year would cost £2,000bn (£1.15bn) for product development and improvements in existing production facilities. The cost of developing the Strada/Ritmo was put at £125m.

The company is also laying to slow down the programme for additions to its dealership network because there are not enough high-quality dealers available. Fiat now has more than 400 UK dealers and had hoped to push this total to 450 by the end of this year.

The Strada/Ritmo is offered in either three or five-door versions with transverse mounted engines of either 1300 cc or 1500 cc.

They will cost from £2,900 to £3,600, putting the six-model range in competition with such rivals as Ford's Escort, BL's Allegro, Chrysler's French-built Horizon and the Volkswagen Golf from West Germany.

Sotheby's buys auction house for £900,000

SOTHEREBY'S HAS bought the King and Chasemore auction house in Fulbrough, Sussex for around £900,000. Sotheby's has also taken over King and Chasemore's subsidiary in Taunton, giving it three provincial outlets with Sotheby Bearnie in Torquay.

A fourth house, in Chester, Sotheby Beresford Adams, opens next spring. King and Chasemore, probably the largest independent saleroom outside of London, had a turnover of £2.6m a year.

Christie's is disposing of the Schroder family home contents at Dell Park House, Englefield Green, Surrey. The first day brought in £247,636, more than the target for the three days, and Mannheimer paid £19,000 for an early 19th century north German walnut and marquetry armchair. A big late Maitzen part service realised £12,000 and a private buyer gave £7,000 for a rare Francois I walnut meuble en deux corps and paid the same price for a south German figured walnut commode.

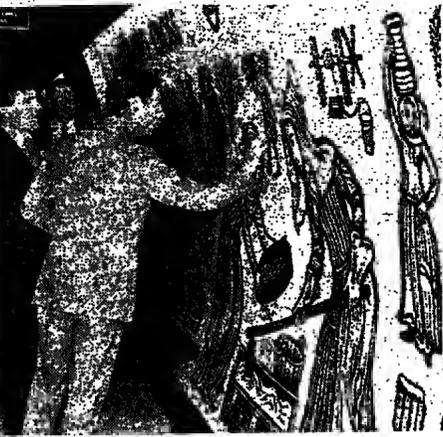
In London a large bronze figure of Tragedy and Comedy,

Skill shortage tragic, says Brown Boveri

By Hazel Duffy

THE SHORTAGE of qualified engineering and technical staff which is causing concern in much of British industry, has been identified by Mr. J. Vaughan, chairman of Brown Boveri Kent, as a definite constraint on the company's growth.

In his annual report, he says that "these shortages can force us to curtail deliberately our acceptance of orders, an inhibition to growth that is the more tragic because it tends to arise in those sectors of our business which are characterised by advanced technology and in which we have a strong competitive position."



Green signal for Prince

LONDON UNDERGROUND signmen yesterday called off their proposed industrial action to allow Prince Charles to become the first passenger to travel on the new £87m Jubilee Line. As the Prince arrived at Green Park station at the start of the opening ceremony news came through that eight signmen in dispute over an upgrading claim had decided not to go ahead with their threat not to operate new equipment.

London Transport said: "The men decided to call off their action and the Prince will be able to travel to Stanmore."

Prince Charles inspected the new station at Green Park before taking the two-minute ride to Charing Cross. There he was intruded with an automatic ticket machine and was told he could use the ticket given him for the occasion again and again. He said that he liked the murals on the platform walls.

He unveiled a plaque to mark the opening of the line, which took seven years to build and runs 14 miles from Stanmore to Charing Cross. "I would like to congratulate London Transport for their great success in getting me on to the Underground for the first time since I was a child," he said.

The Prince recalled his visit to Vauxhall 11 years ago when he witnessed the building of the Victoria Line.

He felt sure that the new line would make a great contribution to the well-being of commuters, visitors and shoppers.

Tesco chief attacks public services

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

A STRONG attack on the inefficiency of local authorities was made yesterday by Mr. Leslie Porter, chairman of Tesco, at the Institute of Grocery Distribution's annual conference in Brighton.

Mr. Porter, president of the institute, claimed: "The quality of life in Britain has been lowered through mismanagement, particularly among those public services which come face to face with consumers."

He also claimed that "many local authorities are barely able to maintain mediaeval standards of public hygiene. Services relating to travel, public utilities and health 'have become matters of monumental managerial indifference, and incompetence that generate frustration, humiliation and hardship among consumers.'"

Any degree of satisfaction from most public services is an exception rather than the norm.

Mr. Porter's attack was aimed at focusing debate on issues of consumer concern other than price.

He suggested that in many areas, supermarkets—and the goods sold through them—provide the only real examples that serving consumers is the main purpose of the operation."

He claimed that other High Street services, such as post offices or electricity showrooms, had "no conception of such an approach, except through their advertising slogans."

The conference took as its

theme changes in consumer and employee attitudes over the early 1980s.

The institute's review of the grocery industry, published at the conference yesterday, reports that grocery companies' profit margins are at historically low levels, and foresee no lessening of High Street competition.

It seemed that moves towards large stores will continue to bring pressure on competition.

But the review suggests that "most of the large retailers have learned to live with the current conditions and, in many cases, to live in relative comfort."

The institute is less clear, however, about the impact that competitive conditions in recent months has had on the manufacturer.

"If the market conditions are to be with us for some time, it seems that further rationalisation in the manufacturing sector will be inevitable."

The institute also sees five main trends emerging in the grocery industry in the next decade:

- A move to processed convenience food with a greater value added;
- More synthetic foods to cater for the price-conscious;
- Continuing popularity of health foods and slimming products;
- More meals eaten away from home, either at work, or in restaurants;
- Further growth in the take-away and fast food outlets.

State group 'makes new oil find'

By Sue Cameron

THE British National Oil Corporation is thought to have made another oil find in the central North Sea close to an earlier discovery it made last year.

Shell UK said yesterday that an announcement from the corporation regarding Block 30/17b was expected soon. It was believed that BNOC had found another oil structure on the block after drilling a third well there.

BNOC has a 51 per cent interest in the block which it operates on behalf of Shell and Esso, which each have a 24.5 per cent interest. The corporation made its first ever oil discovery on Block 30/17b last year and followed this up by drilling a second appraisal well which was said to be "encouraging."

A third oil find on the block would add considerably to the find's commercial prospects.

The field on block 30/17b is not thought to be particularly large but it is expected BNOC will draw up and submit plans for its development early next year. The field, as yet unnamed, could be the third on which BNOC is the operator—it already has this role at Thistle and it is currently negotiating to be the operator on Beatrice.

Leading engineering companies win Design Council awards

BY CHRISTOPHER LORENZ, MANAGEMENT EDITOR

ONLY TWO of this year's 12 Design Council awards for engineering products and components have been won by small independent companies, a sharp contrast with last week's five consumer awards, all but one of which were scooped by small firms.

The vast majority of the 1979 engineering winners are units within some of the best-known and largest British companies, Associated Engineering, GEC, Hawker Siddeley, the Rank Organisation and Thorn Electrical.

Also on the list are subsidiaries of medium-sized groups: E. Elliott, the machine tool group, Downty, Monotype International, and the smaller Borek.

The other awards go to a subsidiary of the U.S. Schlumberger group—the only foreign-owned winner this year—and to two really small companies, W. A. Dawson, a Luton construction company with 150 employees, and Walkis Automation, a 200-man

company based in Bedfordshire.

The six products winners are: W. A. Dawson, of Luton, for a sheet pile threader which has been designed to make piling operations on construction sites a safer job; Monotype International, of Salfords, Surrey, for the Lasercomp System 3000 high speed phototypesetter;

Rank Cintel, of Warr, Herts, for the Cintel Mark III "Flying Spot" telecine;

Rotork Marine, of Hamworthy, Dorset, for the Series 5 Sea Truck;

Solartron Electronic, of Peterborough (and part of Schlumberger), for its 7055 and 7055 Industrial digital voltmeters; and Walkis Automation of Biggleswade, for its WA/25 all-panels collator.

The six component awards go to: Downty Mining Equipment, of Tewkesbury, Glos, for its Dowdal hydraulic system, used for controlling powered roof supports in the underground mining of coal; an underground GEC-Henly of Gravesend, for its Safe-T live jointing ring connector;

Glacier Metal, of Alport, North London (and part of Associated Engineering), for its Directed Lubrication thrust bearing for carrying thrust loads, with the minimum loss of power, in high-speed rotating machines, such as gas turbines for power generation;

Newall Electronics, of Peterborough (and part of B. Elliott) for the Spherosyn linear displacement transducer;

Peters, of Staines, Middlesex (and part of Hawker Siddeley) for its ACZ air-cooled diesel engine, "a significant advance in small engine design"; and Thorn Lighting, of London and Leicester, for a compact source iodide (CSI) sealed beam lamp.

NEWS ANALYSIS—ULSTER JOBS

Forklift for Mason's policy

BY STEWART DALBY

MR. ROY MASON, the Northern Ireland Secretary, made what must be his farewell appearance in the Province yesterday—and did well out of it.

He broke his election campaign on the mainland to announce in Belfast that another U.S. company, Hyster, a forklift concern, had decided to make a £30m investment in the Province and create 600 badly-needed jobs.

Mr. Mason chirped to local journalists in his Yorkshire accent: "You didn't expect to see me back here, did you?"

Indeed, we did not. Mr. Mason had said that win or lose the election, he would not be continuing as the next Secretary of State.

In recent months his hardline policy on security, combined with attempts to attract foreign investment as a panacea for the Province's chronic unemployment, seemed to crash around his ears.

In the past two weeks in particular, the security problem seemed to deteriorate markedly. As for job creation through foreign investment, Mr. Mason has not scored since the De Lorean Company started a controversial sports car project at great cost in the British taxpayer's 14th autumn.

Mr. Mason, however, has said

that the Hyster involvement shows that last year's investment merits were not just "a flash in the pan."

The project has been announced now, even though it will not get underway until 1981. It is not entirely clear what tipped the balance in Northern Ireland's favour.

Mr. William Kilkenny, the company's chairman, said they had received proposals from wherever they had investigated, including the Irish Republic.

Yet Hyster does not appear to be availing itself of the full range of incentives and subsidies which companies can get by setting up in Northern Ireland.

In the past year, and its commitment brings the total U.S. investment in the Province to £550m at current prices.

Between them they now employ 17,500 people, 13 per cent of the manufacturing workforce, and hold out the promise of another 4,100 jobs.

But to reduce the Province's jobless total to 7 per cent, it would need a net increase of between 38,000 and 44,000 jobs over five years to 1981. Even allowing for more jobs from other sources, such as expansion by long-existing foreign concerns, these targets seem unattainable.

At the moment there are 61,700 people unemployed out of a workforce of 545,000, equivalent to 11.1 per cent, or 10.9 per cent seasonally adjusted.

Any attempt to arrest the deteriorating situation should be welcomed. Where the policy can perhaps be faulted is in the extremely high costs. Assuming that Hyster gets 50 per cent of its capital outlay in terms of subsidies, then the cost per job will be £28,000.

It has been estimated that of the £120m investment that the seven American companies have committed, more than £50m in direct grants assistance and subsidies, probably excluding

equally interest and loans, should come from the British Government.

This means £12,000 per job, and even at this level Northern Ireland has one of the most expensive job creation programmes in the world.

Hazel Duffy adds: Hyster is one of the major U.S.-owned producers of industrial lift trucks, and has been manufacturing in Europe since 1953. Its biggest plant in Europe is at Irvine, Scotland, where it employs over 1,000. It also has a plant in Nijmegen, Holland, and a component factory in Belgium, as well as factories in Brazil and Australia. The company's European office is at Basingstoke.

The Northern Ireland plant, which is expected to come on stream in early 1981, will manufacture a range of lift trucks for export all over the world. It seems to have been an entirely foolproof project, as the company had looked worldwide before selecting Northern Ireland.

The company's decision to expand has been made at a time of world over-capacity for lift trucks. The situation in Europe is particularly depressed and conditions have become extremely competitive over the past three to four years.

These Bonds have been sold outside the United States of America. This announcement appears as a matter of record only.

New Issue

March 30, 1979

¥20,000,000,000

Sears Overseas Finance N.V.

6.5% Yen Bonds Series No. 1 (1979)

due March 30, 1984

guaranteed by

Sears, Roebuck and Co.

The Nomura Securities Co., Ltd.

Daiwa Securities Co. Ltd.

The Nikko Securities Co., Ltd.

The Nippon Kangyo Kakumaru Securities Co., Ltd.

Sanyo Securities Co., Ltd.

Okasan Securities Co., Ltd.

Loeb Rhoades Hornblower Securities Corporation

Koa Securities Co., Ltd.

Yachiyo Securities Co., Ltd.

Koyanagi Securities Co., Ltd.

The Chiyoda Securities Co., Ltd.

Kosei Securities Co., Ltd.

Mjto Securities Co., Ltd.

The Toko Securities Co., Ltd.

Wakai Securities Company Limited

New Japan Securities Co., Ltd.

Merrill Lynch Securities Company Tokyo Branch

Yamatane Securities Co., Ltd.

Dai-ichi Securities Co., Ltd.

Toyo Securities Co., Ltd.

The Kaisei Securities Co., Ltd.

Tokyo Securities Co., Ltd.

Ichiyoshi Securities Co., Ltd.

Meiko Securities Co., Ltd.

National Tabayashi Securities Co., Ltd.

Towa Securities Co., Ltd.

Goldman Sachs International Corp.

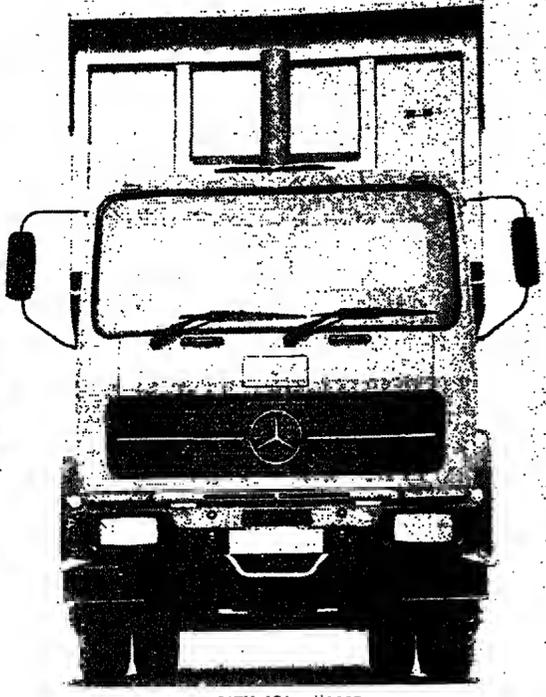
Goldman, Sachs & Co. Financial Advisor to the Issuer

Handwritten scribbles and numbers at the bottom of the page.

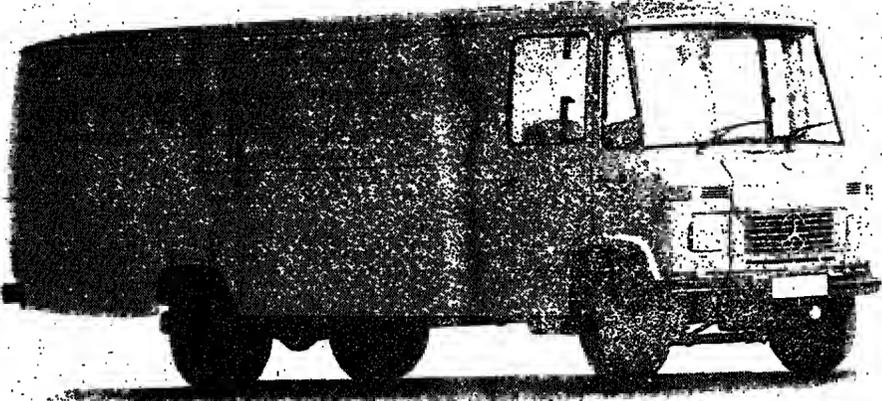
Handwritten text in a box: "Jy 11/1979"



2419K. 24 ton tipper. Haulage version available.

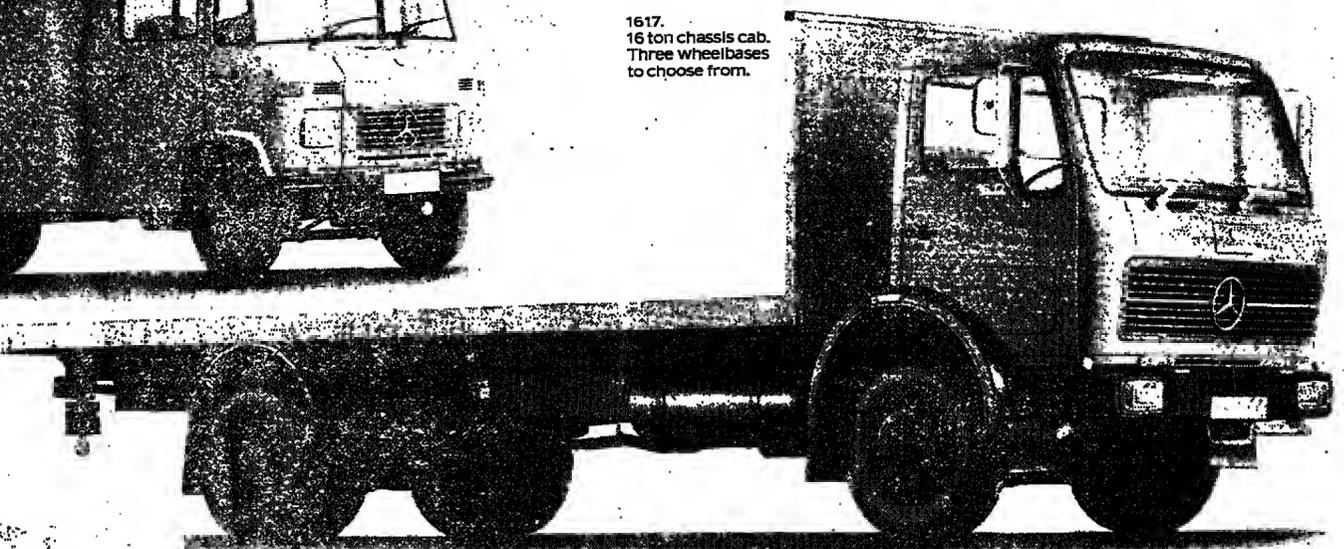


1617K. 16 ton tipper.



L608D. 565 cu ft load space. Three wheelbase options.

1617. 16 ton chassis cab. Three wheelbases to choose from.

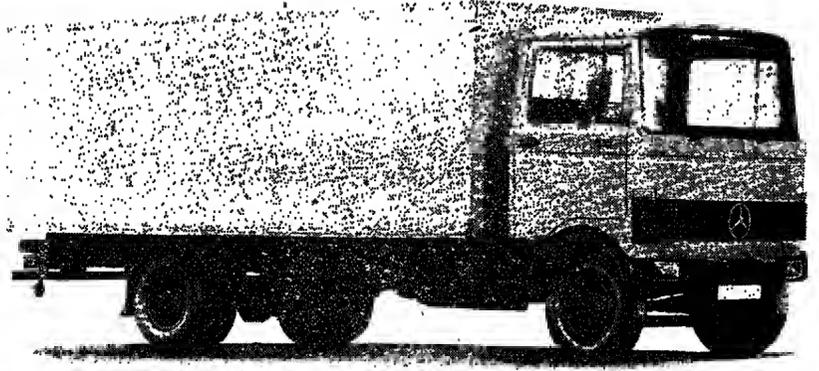


1626S. 32 ton tractor unit. One of a range of articls.

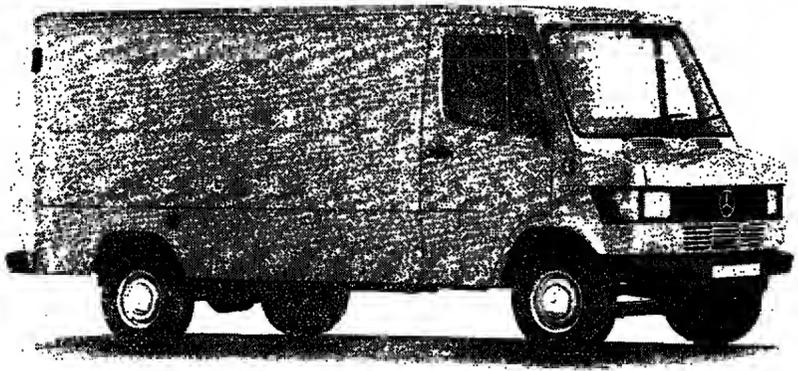
LP809. 7.5 ton chassis cab. Wide range of applications.



307D. 2 ton body payload.



307D. 290 cu ft load space. Choice of body sizes.



FORGET WHO MAKES THEM JUDGE THEM AS TRUCKS

What's the first thing that you think to yourself when you see a Mercedes truck? Great truck but not for me? Better than I need? A bit of an extravagance? If you do feel that way, we'd like to suggest a little experiment.

Next time you have a chance, have a really good look over one of our trucks. But while you're doing it, try and forget that you're looking at a Mercedes. Just judge it for what it is—a truck.

The idea is to see if you can find anything that is a waste of money. Assess the engineering that's gone into

the chassis and think what that means in terms of durability.

Measure the performance of the engine against its fuel consumption. And check whether the gearbox and differential have the right ratios for your particular operation. Because that can make all the difference to your running costs.

Then look at the way the cab is finished, and feel how positive and solid all the controls are. If that doesn't keep your drivers happy what will?

When you've finished we're sure that you'll have a slightly different idea about Mercedes

trucks. They're well made certainly. But an extravagance? Never.

Because we don't believe in engineering for engineering's sake. Only in engineering that is strictly functional. And absolutely reliable.

The trucks above are just a sample from our range. Most are available with a choice of wheelbases and drive trains, so there's almost certain to be one to suit you. And they're backed by a parts and service organisation that is just as efficient as the trucks themselves.

Mercedes-Benz 

Airline to spend £100m

BY MICHAEL DONNE

AIR EUROPE, the new UK private airline which starts commercial operations next Friday, plans to invest "not less than £100m" on new aircraft by the end of 1980. This includes the £30m already committed for five Boeing 737 short-haul jets (one of which has already been delivered), as well as outlays on five more 737s and on long-haul wide-body jets, such as Boeing 747s.

Mr. Martin O'Regan, chief executive of Air Europe, said yesterday that the airline was studying all the wide-bodied jets available, including Lockheed TriStars and McDonnell Douglas DC-10s.

"At the moment, the Boeing 747 is the most likely choice because of its greater load capacity and flexibility, and because we already have a Boeing type in our stable," he said.

"We hope shortly to announce a firm decision and to take delivery options."

"The European Airbus A-300 does not have the range we require for the long-distance routes envisaged, but could meet our longer-term intra-European requirements."

The airline had now sold all its seats for the 1979-80 winter season to inclusive-tour operators, including new clients such as Global and Thomas Cook. All seats for this summer were sold some time ago.

For 1980-81, Air Europe is preparing a series of flights from Europe to the UK called "Operation Euroshopper," giving visitors from the Continent a low-fare package including flights each way, hotels and sightseeing.

The service will run between London and Amsterdam, Berlin, Düsseldorf, Frankfurt, Paris and Scandinavian centres.

BBC to screen £100,000 loan winner

BY SUE CAMERON

THE BBC says it will go ahead with the screening of a £100,000 European Small Business Award winner's ceremony—despite the fact that the "award" is actually a heavily circumscribed loan.

A competition for the "award" was launched by The Money Programme in conjunction with Development Capital, an independent bank. The scheme was billed in Radio Times as "the European Small Business Awards, a competition open to all companies for a capital sum of around £100,000." But the winners of the contest—due to be announced on TV this Wednesday at 8.20 pm—have been offered not an award but a Development Capital loan on normal commercial terms.

Simbec, the outright winner of the competition, says the

terms of the loan offered by Development Capital were "unusually stringent." The founders of Simbec, Dr. Mansel Aylward and Mr. Jeff Maddock, said they had rejected the loan although they were planning to meet representatives of Development Capital this week to see if they could negotiate a £150,000 loan on better terms.

Mr. Maddock said The Money Programme had "given the impression that there was some money to be won outright." One edition of the programme had spoken of "giving away £100,000 to one of the three finalist companies."

Mr. Maddock said Simbec, which tests drugs to ensure their safety, had complained about this statement. But it had been told that the comment was an ad-lib and that nothing could be done about it.

Mr. Paul Ellis, editor of The Money Programme, said it had been made absolutely clear to all the competition entrants that a commercial loan was on offer. He stressed that the programme and the entry forms had both stated that the competition winners would merely be offered commercial loans.

Protest

Mr. Ellis added that he had written a hilling for Radio Times which spoke of "finalists for the award of £100,000 for investment in their business." He claimed the use of the word "investment" meant "We were not talking about money for nothing." He did not believe the award scheme had been presented in a misleading way and denied that the BBC had helped to bring business to Development Capital in any way.

The competition attracted hundreds of entries but it was decided that only 200 businesses were worth considering seriously. Three finalists were chosen by an independent panel of judges. All were offered loans by Development Capital.

Mr. Bill Poston, chairman of the Union of Independent Companies, said that his organisation would protest about the award scheme to everyone concerned, including the Confederation of British Industry which had supported the scheme.

The terms of the loan offered to Simbec included a 25 per cent share of the equity for Development Capital, an interest rate of 13.5 per cent, the loan to be repaid after five years, a Development Capital man to be put on the Simbec board at a

salary of £3,500-a-year and a profits' participation agreement. The participation agreement would have given Development Capital 25 per cent of any pre-tax profits over £50,000 and up to £350,000. The bank would have received 15 per cent of pre-tax profits between £50,000 and £500,000 and 10 per cent of pre-tax profits over £500,000.

Mr. Ellis said the idea for the award scheme had emerged during a lunch attended by himself, Sir John Boulton and Mr. Hugh Armstrong, managing director of Development Capital. Development Capital obtained its money from a number of pension funds.

During the lunch the three had discussed the problems of small businesses which required money but were not able to raise it, and of the pension funds having money and not always knowing where to place it.

Publicity

Mr. Maddock said the participation clause and the 28 per cent of equity condition of the Development Capital loan were two of the main reasons why Simbec had rejected the original offer. Simbec had received more favourable loan offers from other agencies whom they had approached.

But he said that the publicity

IBA local radio contracts allocated

BY ROBIN REEVES

THE allocation of local commercial radio contracts for Cardiff and Coventry was announced by the Independent Broadcasting Authority in London yesterday.

The Cardiff contract has gone to Cardiff Broadcasting, the odd man out among the original six contenders for the franchise. The group, under the chairmanship of Mr. David Williams, head of Allied Windows (South Wales) in Cardiff, held several public meetings before it was formed in an attempt to establish a "community-owned" radio service.

Midland Community Radio, chaired by Mr. J. B. Butterworth, was chosen from the five contenders for the Coventry franchise.

The two stations expect to be on the air in about a year, subject to IBA approval of their final plans.

They will be the first of a new generation of local commercial radio stations, triggered by the Government's decision last year to lift its 1974 embargo on extending local radio.

Cardiff Broadcasting has been given a dual capital structure in order to meet its "community-based" aspirations. Half the capital is in the hands of the financial backers, and half is held by the Cardiff Community Trust, which represents voluntary organisations, interested groups, and individuals.

Mr. Williams stressed yesterday there were no large shareholders, and that the backers had agreed to spread the ownership as widely as possible. The group would be issuing a prospectus to invite further participation.

The new station would have mainly discussion programmes along the lines successfully developed by Plymouth Sound. Welsh language would not account for more than 10 per cent of output.

Chief executive of Cardiff Broadcasting will be Mr. A. J. Gorard, founder member and former managing director of the HTV group. It emerged yesterday that Mr. Gorard advised the group on its IBA applications and has since accepted its invitation to become chief executive.

Peterborough is next in line on the IBA's list of new local radio contracts, and plans are also in hand for stations at Gloucester, Dundee and Perth, and Exeter and Torbay.

The new station would have mainly discussion programmes along the lines successfully developed by Plymouth Sound. Welsh language would not account for more than 10 per cent of output.

Chief executive of Cardiff Broadcasting will be Mr. A. J. Gorard, founder member and former managing director of the HTV group. It emerged yesterday that Mr. Gorard advised the group on its IBA applications and has since accepted its invitation to become chief executive.

Peterborough is next in line on the IBA's list of new local radio contracts, and plans are also in hand for stations at Gloucester, Dundee and Perth, and Exeter and Torbay.

Wage rises 'top cause of inflation'

By James McDonald

DESPITE pay policies aimed at limiting inflation, wage increases are now the single most important factor boosting present costs, claims a trend survey of manufacturing companies in Loddoo and the South-East today.

According to the survey, published by the London Chamber of Commerce and Industry, it is "extremely unlikely" that there will be any significant reduction in the unemployment level in the south-east. Latest figures show this standing at 280,000.

The survey deals with the period from October, 1978, to May this year.

The report states that while two years ago 68 per cent of companies reported that the increased cost of raw materials was the most important factor inflating costs, with a comparative figure of 12 per cent for wages, the figure for raw materials now stands at 33 per cent. More than half the companies surveyed said that wages were now the single most important factor.

Birmingham office rents rise faster

BY ANDREW TAYLOR

RENTS for prime office space in central Birmingham rose faster last year than in any other major city, including London, according to a report published by Debenham Tewson and Chinnocks, chartered surveyors.

Since spring last year average rents for prime office in central Birmingham have risen by around 40 per cent compared with a 20 per cent average for prime sites in the City of London, says the report.

Rents for prime sites in Birmingham's centre, however, are still averaging around £3.50 a sq ft compared with £18 a sq ft in the City of London—the highest figure since spring 1975.

Debenham Tewson, however, says that these are average rents for certain size and type of office accommodation developed in the late 1960s and early 1970s. Recently, the best modern office space in the City of London has

been commanding rents of about £25 a sq ft.

The sharp uplift in Birmingham rents last year reflects a growing shortage of top quality office space in the city centre. Many overseas banks and other commercial operations have taken office space in Birmingham and other major provincial cities over the past seven or eight years.

In Leicester, however, where there is a large surplus of office space, average rents for prime sites have fallen to £1.50 a square foot.

The report also makes an interesting comparison between rental levels and the rise in building costs over the past seven years. "Over this period the cost of private commercial construction rose by an average 16 per cent per annum. Only three centres have sustained rental increases in excess of this."

Liverpool averaged annual rental increases of 25 per cent, while Sheffield reached 30 per cent—but both were rising from a low rental base of £1 a sq ft. Leeds achieved rental growth of 17 per cent a year.

"Over the seven years rents have grown at vastly differing rates across the country. Broadly speaking, rents in the provincial centres have performed better than those in central and outer London. The 1974 rental peak in central London, and the subsequent plunge has resulted in low overall growth rates."

The report also compares commercial rate increases over the same period. Although there were often wide fluctuations to individual annual rate increases, these tended to iron out over longer periods.

Thus most of the locations in the survey "have averaged increases between 14 and 18 per cent per annum since 1973."

Debenham Tewson says: "This would indicate that variations in annual rate increases tend to

even out in the long term and cannot, therefore be considered a major factor in determining location, although there is a wide disparity between the actual cash amount paid in rates in individual areas."

Office occupiers, however, in many London boroughs and provincial centres are facing substantially increased rate demands this year. The average rate increase for the 28 centres in the survey is 13 per cent compared with the previous year's 3 per cent increase. Commercial rates in the Loddoo borough of Lambeth have increased by 30 per cent since last spring.

even out in the long term and cannot, therefore be considered a major factor in determining location, although there is a wide disparity between the actual cash amount paid in rates in individual areas."

Office occupiers, however, in many London boroughs and provincial centres are facing substantially increased rate demands this year. The average rate increase for the 28 centres in the survey is 13 per cent compared with the previous year's 3 per cent increase. Commercial rates in the Loddoo borough of Lambeth have increased by 30 per cent since last spring.

May Day trains

BRITISH RAIL Southern Region will run 36 extra trains to the South Coast, West Country and the Channel ports on Monday, the May Day Bank Holiday.

Speedlink

Computer-controlled freight system

Spearheading Railfreight into the 80's Speedlink, Railfreight's fast wagonload system, uses the new generation high-capacity wagons travelling at speeds up to 75mph. It is a fully computerised freight system. Every wagon movement is continuously monitored throughout, and transits are completed within hours.

Speedlink is so reliable that it already forms an integral part of some of Britain's major production lines, speeding everything from raw materials to finished products around Britain or into Europe. Strictly to timetable.

Now Speedlink is poised to spearhead Railfreight into the 80's with a thoroughly proven and environmentally acceptable system which is both highly efficient and vigorously competitive.

For more information about Speedlink please write to the Chief Freight Manager, Railfreight, Room 5, Melbury House, Melbury Terrace, London NW1 6JU.



Speedlink
The freight name for reliability

Decline in building industry forecast

BY MICHAEL CASSELL

THE recovery in construction industry output achieved during 1978 is unlikely to be repeated this year, according to the National Federation of Building Trades Employers.

In its annual report, the federation says that the past 12 months have been full of "contradictions and false illusions" for the construction sector.

The boom in smaller repair and maintenance work contrasted with a further decline in public works and new house building.

A "much needed recovery" to house builders' margins led to a marked rise in private sector starts, though this was soon stifled by Government restrictions on mortgage lending and by a doubling of interest rates.

The report says that the general impression of a substantial recovery in the industry's workload during 1978 disguised "the massive imbalance between different sectors and

the low capacity at which the industry is still operating when compared to the peak 1973 period."

The industry was unlikely to return to output levels achieved in the early part of this decade, although the outcome of the General Election might influence the investment climate and the balance of work in the public and private sectors.

The federation says much greater capital investment will be required from the new government. "The social and industrial infrastructure of the country has been run down in past years as successive governments, faced with sudden calls to reduce public expenditure, have taken the easy way of cutting capital projects rather than recurrent services."

The report adds that "capital investment is not something that can be carried out in fits and starts and, perhaps even more than an adequate workload, the industry needs a steady workload."

Newsagents threaten industrial action

NEWSAGENTS may take industrial action if the Government does not act on their six-point charter for small businesses, Mr. F. R. Green, president of the National Federation of Retail Newsagents said yesterday.

"We are sick and tired of politicians who pay lip service to the encouragement of small businesses," he told 600 members at the federation's diamond jubilee conference.

"The economy would be to an even worse way without us, but they think we are too scattered and independent to exert the kind of pressure the unions can muster."

"But I've got news for the politicians. In the words of a recent cigarette advert—we're mild but not meek. And the

accumulation of bureaucratic bungling and print-union bloody-mindedness is rapidly turning us from the mild ones into a bloody angry bunch," he said.

"In 1979 what more do we have to do to get a charter for the small businessman? In Heaven's name enough MPs are themselves partners in small businesses and consultancies to know what we are on about—even Jim Callaghan knows what the problems are through running his farm. And we wish him many years of happy retirement down there. We hope he enjoys the paper work."

The six points are: standards of fair trading; the results of strikes on small businesses; the tax system; employment protection legislation; local rates; and VAT reforms.

Savings plea to wives

BY ERIC SHORT

THREE OUT of four wives have no personal savings in spite of contributing their earnings to the joint household budget. And their financial plight becomes apparent immediately if they are divorced or widowed.

These facts have emerged from research by Hamro Life Assurance, a leading UK life company, into the financial problems of women, particularly widows.

The survey showed that all too often, financial problems added almost intolerable burdens to widows trying to cope with intense grief and emotional re-adjustment. Most widows in the survey faced a big drop in living standards with only one salary instead of two.

widows found themselves just able to keep their house and pay their way.

The widow's pension from their husband's company pension scheme, if any, was usually inadequate and there was no evidence of realistic amounts of life assurance.

The company has published two free booklets to help women meet these problems. They aim to show the problems and the basic financial realities that lie ahead.

Mr. Mark Weinberg, managing director, said that very few life companies had taken women's financial problems seriously, and those that had, had often designed unnecessarily complex packages.

The Bowater Corporation Limited

Notice to Shareholders

The Annual General Meeting of the Corporation will be held at The Dorchester Hotel, London, on Friday 18th May, 1979, at 11.30 a.m.

Copies of the Report and Accounts for 1978 including the Notice of Meeting were posted to members on 26th April.

As there may still be delays in delivery of post some copies may be received by Shareholders later than normally.

Copies of the Report of Accounts may be collected by members from the registered office:—

The Bowater Corporation Limited
Bowater House,
Knightsbridge,
London SW1X 7LR

Television director wins job battle

BY NICK GARNETT, LABOUR STAFF

A TELEVISION programme director whose job was threatened in a closed shop dispute has reached an agreement with a trade union after an appeal to the Independent Review Committee.

The Association of Cinematograph, Television and Allied Technicians has agreed to treat the director as if he were a full member until its rules allow him to become one, after the review committee found in his favour.

The operation of closed shops has become an important issue in the General Election and the Conservative Party says it would introduce statutory redress for workers who under certain circumstances fall foul of the closed shop. This could involve compensation payments.

The agreement between the Labour Government and the TUC on industrial relations emphasises the role of the review committee, set up in 1976 to consider appeals from individuals, in sorting out closed shop disputes.

Apply

The television director, Mr. R. Mayhew-Smith, who had recently returned from working abroad, told a review committee hearing that the union had informed him that it had a post entry closed shop at the Independent Television companies. To qualify for membership he would have to apply for an openly advertised post.

Mr. Mayhew-Smith said he was told that if he secured a job he could join the union. At

no time was there any indication that he might be refused membership.

He accepted a job as director of Thames Television's After Noon, a job for which the union had suggested he apply.

After starting work Mr. Mayhew-Smith applied with required sponsorship for membership of ACTT but the application was rejected.

Mr. Mayhew-Smith told the committee hearing that he had never been told officially, but he understood one of the reasons was a canvass of members within the union branch on whether a "non-unionist" should be given a job as After Noon's programme director. The wording of this question was unfair, said Mr. Mayhew-Smith.

Thames Television had in-

formed him that if he was unable to obtain membership his employment would have to be terminated.

The union told the committee, the secretary for which is supplied by the TUC, that ACTT had about 530 television directors as members with only 200 jobs available. When considering applications for membership a determining factor would be the views of ACTT members close to the vacancy. A canvass of directors had shown a majority against Mr. Mayhew-Smith filling the vacancy.

Factor

Although the union had a sympathetic system for accepting directors for membership, ACTT claimed that the company had contravened the agreement

which required Thames TV to give the fullest possible consideration to existing ACTT members applying for jobs. Mr. Mayhew-Smith's predicament was entirely the fault of the company, said the union.

The independent review committee decided in favour of Mr. Mayhew-Smith, partly because of the "unsatisfactory" nature of the ballot and the apparent failure of the company to operate agreed procedures.

The union's executive and Mr. Mayhew-Smith agreed that the director be given a document stating that in any application for employment he would be treated as though he were a full union member and that on obtaining suitable employment he would be admitted to membership on reasonable terms.

Westland staff strike over pay

BY NICK GARNETT, LABOUR STAFF

WHITE COLLAR staff at Westland Helicopter's Yeovil plant, which has been bedevilled by disputes over wage rates, have come out in a strike over pay.

The strikers, who number just under 1,000 and include buyers, production control and salary department staff,

and security men have been picketing the plant, causing some disruption to the supply of materials. But the company said yesterday that it had not interfered with production.

The company said that it had offered 12 per cent across the board with a further 1 per cent of the overall wages bill

Hospitals 'wasting millions' on bonuses

BY PAULINE CLARK, LABOUR STAFF

HOSPITAL authorities wasted "millions of pounds" by failing to implement self-financing productivity schemes to pay for bonus rises to 9,000 hospital workers last year, according to an electrical industry union leader.

Mr. Peter Adams, national officer of the Electrical and Plumbing Trades Union, said that although hospital maintenance engineers and electricians had agreed to take part in genuine productivity schemes under last year's pay deals, only "a handful" had actually been given the chance to do so.

"I can't understand why the Government allowed industrial action to go ahead when it was clearly prepared to pay the money anyway," he said.

Mr. Adams was the leading union negotiator involved in the week-long industrial action by 5,500 hospital electricians last July and the major disruptive action by 3,500 maintenance supervisors in October which lasted five weeks and added 60,000 patients to hospital waiting lists.

The Government stipulated that 75 per cent of hospital electricians should agree to join

incentive schemes to receive an extra £8.80 bonus on top of a 10 per cent pay rise. In the maintenance supervisors' dispute, unions' agreement that they should all be given the opportunity to take part in self-financing schemes was an essential part of their final settlement.

Yet according to Mr. Adams, only about 50 per cent of the hospital workers are now actually participating in bonus schemes. This was little changed from a year ago. Hospital authorities were effectively "paying double" for a considerable amount of maintenance work. They were still paying, for instance, for outside contractors to maintain lifts, instead of using their own workmen.

The union said the hospital electricians had received rises of between 12½ per cent and 20 per cent under this year's wage settlement. But the group, whose pay linked to rates in the private contracting industry, have yet to accept terms for a bonus. The new rate for hospital electricians is put at £77.20 a week plus a lead-in bonus payment of £1.50.

Miners' election warning

By Pauline Clark, Labour Staff

THE NATIONAL Union of Mineworkers has described the prospects for Britain's coal industry as "brighter than they have ever been" because of support from Labour Government policies.

Urging miners not to forget the 1974 confrontation by the Tory Government when they go to the polling booths on Thursday, the latest issue of the union's journal, Miner, says that the Labour Government "have put their money where their mouths are."

The contrast in the coal industry's fortunes after Labour won the last election is described as "dramatic." The Government had taken "all possible steps" to honour its manifesto pledge to regenerate the industry.

The journal points out that since taking office in 1974, the Government had made a total £550.5m in grants to the industry including a £100m contribution to the Pneumoconiosis Scheme.

USDAW first to back Labour's concordat

FINANCIAL TIMES REPORTER

BRITAIN'S sixth-largest trade union, the Union of Shop, Distributive and Allied Workers (USDAW), yesterday became the first TUC affiliate to endorse the concordat with the Labour Government.

The 1,000 delegates at USDAW's annual conference in Eastbourne passed a resolution endorsing the joint TUC-Government concordat and went on to declare that talks should continue between Labour and the TUC.

Outgoing USDAW General Secretary Lord Allen said: "We look forward over the next five years to a second industrial revolution. Abundant energy supplies provide us with opportunities which few other countries have."

"Micro-electronic technology will transform several sectors of our economy. With a Labour Government at the helm, a second industrial revolution will not be accompanied by the misery, deprivation, degradation and poverty of the earlier revolution of the 19th century."

"It will be a Socialist revolution on Socialist lines—not a revolution born of conflict, but a revolution based on the co-operation of working people and their Government."

Journalists expelled

THE National Union of Journalists has expelled more than 20 journalists employed by the Press Association, the national news agency, for disobeying a strike call.

The expulsions were ordered by the union's national executive when it considered the cases of 35 PA journalists who had faced disciplinary proceedings. It has still to deal with 30 others and a final 30 will face disciplinary tribunal early in June.

Press Association journalists were ordered in December to strike in support of a pay strike by provincial journalists, but a majority stayed at work. The strike lasted seven weeks.

An NUJ spokesman said expulsion letters were being sent out yesterday and those who had been fined or acquitted would be told later. He was not specific, but it is understood expulsions have been ordered in over 20 of the 35 cases.

Post Office talks set

By Our Labour Staff

PAY TALKS will be held tomorrow aimed at halting the industrial action in the Post Office by computer staff which has halted the issue of all telephone bills. The dispute was added to yesterday by selective strikes of clerical staff.

The Post Office will meet officials of both the Civil and Public Servants who have been taking action over pay claims of more than 20 per cent.

MICRO PROCESSORS

Your chance to catch up - fast.

Intensive Introductory Courses beginning May 30 and June 20

Microprocessors are changing our lives, changing the way business operates. In just three days you could gain a better understanding of microprocessing capability, learn to write basic programs on a KIM-1 microcomputer that's yours to keep, and explore the relevance of microprocessing to your own company, whatever its business.

The International Institute of Science and Technology

IIST runs introductory and specialist microprocessing courses - in centres throughout the world with offices and agents in New York, Toronto, Paris, Luxembourg and London. Users of its seminars here include Esso, Ford, Bank Xerox, Ciba-Geigy and the Ministry of Defence.

Register now.

Call Richard A. Havery, London Registrar on 01-388 4868 or 01-387 1135 or use this coupon for booking or for further information. Remember, Britain is committing \$400 million to catching up on "micros". Can you really afford to miss out?

Please reserve _____ places to attend the Microcomputer Seminar on May 30-June 1 inc. June 20-June 22 inc.

I am not free on either date, please advise me of future courses and send me further information.

I enclose cheque for _____ (£410 per delegate)

Please invoice my company for _____ (£410 per delegate)

Name _____ Position _____

Company _____

Address _____

Signed _____ Date _____

Names of delegates _____

International Institute of Science and Technology
33 Warren Street London W1P 6DL

Hewlett-Packard computer advances deliver results.



The London Business School, Sussex Place, Regents Park, London.

"The London Business School chose the HP 3000 for its flexibility, ease of use and reliability. We've undertaken more research this year than ever before."

The London Business School provides an essential service to government, commerce and industry. It is a major centre of management education and research. One of its best known activities is its continuous research on the workings of the national economy, undertaken within its Centre for Economic Forecasting. As a result authoritative guidance is given to government and industry, including the regular publication 'Economic Outlook'.

The Hewlett-Packard 3000 computer system gives ready access to on-line data bases, including stock market data and almost 1000 macro-economic variables, together with interactive programs for statistical and financial analyses. The HP3000 provides essential support for the research activities of the London Business School.

The Hewlett-Packard range of computers and peripherals goes from desk-top models through mini-computers to powerful multi-terminal, data base and distributed systems - bringing effective computing power to many different levels of need. They share a world-wide support operation with the Hewlett-Packard range of measuring instruments, a number of which are manufactured at South Queensferry in Scotland.

John Eaton, Director of Computing Services, London Business School.

HEWLETT hp PACKARD

Winnersh, Wokingham, Berks. RG11 5AR. Tel: Wokingham 784774.

Hewlett-Packard wants to be your computer partner.

The world-wide Hewlett-Packard Corporation achieved almost £1000 million in sales in 1978 - over 40% of this business was in data products.

To achieve this position, HP has brought to its computer systems the same high quality of manufacture, reliability, and support services that customers have come to expect from HP's other product lines: electronic measuring instruments; medical electronic instruments; analytical instruments for chemistry; selected semiconductor components, and personal calculators.

Hewlett-Packard in Great Britain.

Hewlett-Packard Ltd is a major British company - currently 602nd in 'The Times' 1000 list, with a turnover exceeding £50 million. HP Ltd employs over 1300 people - half in manufacturing and half in sales and customer support.

A working partnership.

A working partnership with customers is Hewlett-Packard's approach to business, from the definition and fulfilment of computation needs to providing first rate after-sales service. HP has invested heavily to support systems sales with nine UK customer support centres, and a further two to be added this year. As well as extensive on-site training programmes in customers' premises, HP runs two major training centres of its own - at Manchester and Winnersh, near Reading.

Leasing.

Many companies are aware of the benefits of leasing. Hewlett-Packard has developed leasing and financing plans to help customers who prefer this method of acquiring advanced systems and other equipment.

A working partnership with HP.

HP is dedicated to excellence in all aspects of business. This informative management booklet summarises the expertise, resources, support and computer products we bring to customers. For a free copy, write to: Ken Peck, Hewlett-Packard Ltd, Winnersh, Wokingham, Berks RG11 5AR.



WHO OWNS WHAT IN WORLD BANKING 1979

A guide to the subsidiary and affiliated interests of the world's major banks, including a section on multinational consortia banks.

Comprehensive cross-referenced index. All the banks appearing in the Banker magazine 'Top 300' survey are covered in the main section, together with those others whose international activity warrants inclusion.

Price: £19 in the UK: US\$46.00 outside UK, including airmail.

WHO IS WHERE IN WORLD BANKING 1979

A guide to the overseas representation of the world's major banks in fifty financial centres in the following countries:

- Argentina, Australia, Austria, Bahamas, Bahrain, Belgium, Brazil, Canada, Cayman Islands, Chile, Colombia, Denmark, Egypt, Eire, France, Germany, Ghana, Greece, Hong Kong, India, Indonesia, Iran, Italy, Japan, Kenya, Lebanon, Luxembourg, Malaysia, Mexico, Morocco, Netherlands, New Zealand, Nigeria, Pakistan, Panama, Philippines, Portugal, Saudi Arabia, Singapore, South Africa, Spain, Switzerland, Taiwan, Thailand, Tunisia, Turkey, United Arab Emirates, U.S.S.R., United Kingdom, United States, Uruguay, Venezuela, Zaire, Zambia.

Price: £11 in the UK: US\$28.00 outside UK, including airmail.

A SET OF BOTH VOLUMES IS OBTAINABLE AT THE DISCOUNTED PRICE OF £27.00/US\$67.00

For further details and order form please write to:
The Banker Research Unit,
Greystoke Place, Fetter Lane,
London EC4A 1ND

Callaghan predicts a 'national catastrophe'

BY PHILIP RAWSTORNE

MR. JAMES CALLAGHAN last night warned that a Conservative government which opted out of pay and price restraint would bring "national catastrophe".

"A Conservative free-for-all is the road to higher prices in the shops, fewer jobs more strikes, the weakest to the wall," he told a Labour rally in Chatham, Kent.

"I know what you know that. Only the present Conservative leadership refuses to face the fact. That is why Britain cannot afford the high cost of voting Tory."

Mr. Callaghan said that the foundation of hope for a better life in the next five years lay in the defeat of inflation. Labour would seek a united national effort to halve price rises in the next three years. It

would build on its agreement with the TUC, and bring in the employers to make sure that pay settlements were moderate and fair.

"I do not pretend that pay moderation is easy to achieve," Mr. Callaghan said. "I do not pretend it is a painless cure for everything."

"But without the price stability that you get from pay moderation you cannot achieve the improvement in real family spending power, in pensions, schools and hospitals."

Conservative policy would destroy any chance of securing the co-operation needed to hold down the cost of living.

"To provoke conflict with the unions and a free-for-all on pay is not a convincing alternative. . . . Thinking with the law on industrial relations is no substitute for facing up squarely to the real needs of the people."

Mr. Callaghan went on to tell his audience of his vision of Britain in the 1980s.

Fear of inflation and unemployment could push people to great selfishness, intolerance and self-preservation, he said. Economic improvement was the means by which the country could move towards the goal of a compassionate and caring society.

"I reject utterly the doctrine of privilege and materialism, any doctrine which sets rich against poor, the healthy against the sick, the clever against the slower learners."

"I believe in a better Britain, one nation for all our people; a country in which the haves do not continue to grab at the expense of the have-nots; a place where people give as much, if not more, than they take."

Mr. Callaghan concluded: "We must find again the warmth, community feeling and mutual support which was given one to another before the pursuit of gain became a dominant force in our society."



Conference faces: Mr. Denis Healey (left), Mr. David Steel, Mrs. Margaret Thatcher and Mr. James Prior

Polls show Scotland Labour lead

ACCORDING TO the latest opinion polls, Labour is holding its clear lead over the Conservatives in Scotland, where it has 39 seats. They show, however, that the Conservatives have pulled back some of the support they lost to the Scottish National Party in 1974.

Opinion Research Centre, for the Scotsman, gives Labour 42 per cent, Conservatives 34 per cent, SNP 15 per cent and Liberals 9 per cent. Little change from its last poll.

System Three in the Glasgow Herald gives Labour 41 per cent, Conservatives 30 per cent, SNP 17 per cent, Liberals 11 per cent and Scottish Labour Party 1 per cent. That narrows the gap since the last poll, which gave Labour 49 and Conservatives 27.

LORD ALLEN of Fallowfield, general secretary of the shopworkers' union, USDAW, attacked Conservative industrial relations policy yesterday when he opened the wages debate at the union's annual conference at Eastbourne.

He said that Mr. James Prior, Tory employment spokesman, posed as the progressive ally of the union. But Mrs. Thatcher vacillated "between hanging, drawing and quartering us one year and wailing us the year after."

Healey scorns 'ignorant Conservative dogmatism'

BY JOHN HUNT

AS THE general election campaign entered its final phase yesterday, Mr. Denis Healey, the Chancellor, concentrated all his fire on the Conservative pledge to cut public spending.

He said that a forecast by Mr. Nigel Lawson, a Tory Treasury spokesman, that a Conservative Government would cut spending eventually by £9bn, could throw 1m people out of work by ending all industrial aid.

Speaking at Labour's daily press conference, he said that the "ignorant dogmatism" of the Conservative leadership would mean that all government assistance would be "torn up by the roots."

To back up Mr. Healey's allegations, Transport House produced a document on the results which it claimed would flow from a Tory decision to cut spending by £4bn, another figure that had been given by Mr. Lawson.

It claimed that pension increases would be cut by 5p in the pound—£1.60p over the married couple's pension by 1982.

Expenditure on the arts would be reduced by half and Covent Garden and the National Theatre would have to be closed, it says.

According to Mr. Healey, cuts of £9bn, taken with the promised increases in spending on law and order and defence, would involve a cut of 16 per cent on average in all other programmes.

This, he went on, would mean savage increases in prices through the ending of subsidies to the nationalised industries, to school meals and council housing. Council rents would have to rise by £2 to £3 a week, while railway fares and school meal prices would double.

If Mrs. Thatcher was serious about her promise of a "radical alternative" then it would mean a massive increase in unemployment.

According to Mr. Healey, the Conservative spokesman had been talking in London about cutting spending while promising to maintain individual programmes during their terms in the constituencies. Thus, the electorate seemed to be offered a choice of two Tory manifestoes.

"The choice is between a prospectus that is disastrous and a prospectus based on shabby conservatism that has not even the merit of internal consistency," he declared.

The Prime Minister, sitting U-turn, as Mr. Healey did in

to say that, in his view, the Conservatives would find it quite impossible to implement their programme.

"There would be a sudden U-turn, as Mr. Heath did in 1970," he predicted.

Mr. Callaghan said that Labour was content to be judged on its record. It had cut the rate of inflation and intended to hold down prices by reform of the Common Agricultural Policy and strengthening of the Price Commission.

On wages, he again stressed the importance of Labour's contract with the unions.

Mr. Healey maintained that there was growing puzzlement and scepticism about Conservative policies and ineffectiveness of Conservative leaders.

He also fore into the Tory proposals to reduce income tax by shifting some of the burden onto indirect taxes. At the same time, he admitted that he hoped to do the same himself—only on a more modest scale.

Tory proposals to increase VAT would add 2.25 per cent to prices, he said, and there would be increases in duty on beer, cigarettes and petrol. If £4bn was raised by indirect taxation, it would add another 4p in the pound to the cost of living.

It seems unlikely that Mr. Healey has lighted on his target accidentally. Sir Michael Clapham, a former president of the Confederation of British Industry, in aid of the Labour Party.

Mr. Healey claimed that Sir Michael believed that "Labour has done more for British industry" and that he had stopped his company subscribing funds to the Conservative Party.

But Sir Michael, who is chairman of Imperial Metal Industries, last night published the text of a letter he has written to Mr. Healey, which says: "It is not my view that the Labour Party has done more for British industry—unless you mean more for its decline."

But Sir Michael acknowledges that—"trying to be fair"—he had given the Labour Government some praise at a recent shareholders' meeting. "I said that the Labour Government had removed more company tax than the Conservative one, referring to your stock appreciation relief."

Sir Michael says in his letter that his company's policy in the past has been not to make contributions to any political party but to remain neutral. This remains its policy.

He adds, however, that he did tell the shareholders who wanted the policy changed that "we would support the Conservative Party if there was a direct threat to our company."

Mr. Healey has now made claims concerning Sir Michael at least twice—once on television last week and yesterday at Labour's Press conference.

Prior hopes for ballot requests

By Paul Taylor

TRADE UNIONISTS will be expected to speak out and demand secret ballots for union elections under a Conservative Government, Mr. James Prior, shadow employment spokesman, said yesterday.

Mr. Prior, speaking at the Conservative Press conference, repeated the Tory pledge to provide funds for secret and postal ballots "where required."

Secret ballots would not be introduced compulsorily, but Mr. Prior said the Tories would encourage them "every way we can." It would, however, be up to trade unionists themselves to bring about changes, by demanding secret or postal ballots.

He said he was convinced that Britain would make no progress until "we get our industrial relations right."

The Conservative Party's confidence on the industrial relations election issue had clearly been boosted by the Conservative trade union rally in London on Sunday, attended by about 2,000 people.

Mr. Prior described the rally as "quite a landmark" and a "considerable breakthrough." He said it was an important first step showing that the Tories were beginning to break through Labour's domination of the trade unions.

He was "a little bit sceptical" about terms of reference and membership of the new Comparability Commission and did not wish to say where in the public sector the Tories would attempt to conclude no-strike agreements.

Sir Geoffrey Howe, Treasury spokesman for the Conservatives, denied the Labour charge that only those earning over £10,000 a year would benefit from the Tory's planned tax cuts.

He said Labour had failed to take a number of factors into account when making the calculation.

Sir Michael Heseltine, opposition environment spokesman, again outlined Conservative policy on council house sales and said there was evidence of "despicable smear tactics" by the Labour Party at grassroots level.

Mrs. Thatcher explained why she refused a television debate with Mr. Callaghan and said she was "cautiously optimistic" about the outcome of the election.

Later, speaking at Ilford, Mrs. Thatcher insisted that the Conservatives would not be deflected from the policies on which they had been fighting the campaign all along.

Regardless of what the polls said, and Labour claimed, the Tories would be "pursuing this week exactly the same tactics and strategy as over the last two weeks."

She once again repeated the party's commitment to safeguarding the interests of pensioners.

Mr. Tariq Ali
MR. TARIQ ALI is the Parliamentary candidate for Southall of Socialist Unity, not the Workers' Revolutionary Party, as reported in yesterday's Financial Times.

Basnett warns on co-operation

By Pauline Clark, Labour Staff

MR. DAVID BASNETT, chairman of the Trade Unions for a Labour Victory Campaign, raised strong doubts yesterday over whether a Tory Government could sustain a working relationship with trade unions, even if unions initially offered to co-operate.

After Mrs. Margaret Thatcher's expression of confidence at the weekend that union leaders would work with a democratically elected Conservative Government "when the dust settles," Mr. Basnett gave a warning that co-operation was "a two-way street."

He said that he would offer to co-operate, but challenged the Tories to respond, asking: "Will Margaret Thatcher accept it?"

Mr. Basnett, general secretary of the 945,000-strong General and Municipal Workers' Union, described the Tory form of co-operation as "the same as their concept of consultation in industry. They will tell us what they have decided."

The Tories, he said, believed that the trade union issue was the key to electoral success, but they were "beating it up with distortions, half-truths and downright lies for all they are worth."

At an election meeting in Hounslow, Mr. Basnett said the Tory policy towards trade unions consisted of "a long list of criticisms and complaints of the kind that can be heard any day in the directors' dining rooms in the City and the more opulent restaurants and taverns of the Home Counties: criticisms and complaints that are found in ignorant and prejudiced and peevish and ill-informed gossip."

He continued: "Even the Tories know they cannot do a repeat performance of 1971. They would be laughed to scorn by the electorate."

"Whatever they now say, the trade union movement did not refuse to co-operate with the Heath Government. It was the Heath Government which refused to consult and co-operate with the trade union movement."

Heath sees Russian threat to peace

BY IVOR OWEN

OUTWARD-LOOKING policies which emphasise Britain's willingness to play a full part in world events were advocated by Mr. Edward Heath in a major foreign affairs speech at Slidcup last night.

In a wide-ranging review of the opportunities for a more assertive role for British diplomacy, he endorsed the warnings by Mrs. Thatcher about the dangers posed by the growing strength of the Soviet Union and its Warsaw Pact allies.

The care taken by the former Prime Minister to demonstrate his accord with Mrs. Thatcher on key foreign policy issues must strengthen the hopes of many leading Conservatives that an election victory will lead to him being offered — and accepting — a senior Cabinet post.

A Conservative Government was needed, he declared, which would be prepared to play a full part in world events rather than attempt to "pull down the shutters and hope that the world will go away."

Mr. Heath predicted that more change would be needed in the next 30 years than in the last 30 and warned that, to survive the next few years, Britain would have to come to

terms with a faster moving, more competitive and more frightening world.

"If we fail to meet that challenge then Britain will pass out of the mainstream of history," Britain reduced to being "a ghost of the past" was not idle speculation but recognition of the effect of five years of stagnation under a Labour Government.

"We are in grave danger as a nation of becoming totally absorbed in ourselves."

Mr. Heath described the world situation as perhaps the most dangerous since 1945 — "dangerous politically because of the apparent reluctance of the U.S. to act as a counter-balance to the Soviet Union in its attempt to expand into new areas."

There were also "real" military dangers. "The strength of the Warsaw Pact grows without check, and nuclear proliferation is a threat to which we cannot remain indifferent."

Mr. Heath insisted that Britain had a part to play in tomorrow's world, which reflected the historic ties with the U.S. as well as membership of the EEC.

Editorial Comment, Page 18

Aerospace pledge

BY PAUL TAYLOR

CONSERVATIVE proposals to sell back British Aerospace to the private sector would not result in job losses, Sir Keith Joseph, Conservative Industry spokesman and head of policy research, claimed yesterday.

Instead, Sir Keith suggested that British Aerospace workers might actually face better prospects if part or all of the state-owned company is de-nationalised.

The Conservatives, he said in a statement, were committed to offering British Aerospace back to the private sector. "We cannot of course know what interest there is likely to be from the private sector, or whether any transfer of ownership would be total or partial."

He said the Tories believed the aircraft industry would, in the long run, have better prospects as a private business.

Mr. Michael Heseltine, Conservative environment spokesman, outlined the Labour threat to jobs with small family companies.

Mr. Heseltine said the wealth tax would force companies employing 15 to 20 people to sack people until they were small enough to escape the tax.

Sir Geoffrey Howe accused Labour of fighting "one of the most deceitful election campaigns in British political history."

Mrs. Sally Oppenheim, Tory prices spokeswoman, warned voters that Mr. Callaghan was not likely to last longer than a year or two as Prime Minister if Labour won. It could then be Mr. Benn or a puppet Prime Minister who takes over.

CBI leader denies Labour boost

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

MR. DENIS HEALEY failed last night to call Sir Michael Clapham, a former president of the Confederation of British Industry, in aid of the Labour Party.

Mr. Healey claimed that Sir Michael believed that "Labour has done more for British industry" and that he had stopped his company subscribing funds to the Conservative Party.

But Sir Michael, who is chairman of Imperial Metal Industries, last night published the text of a letter he has written to Mr. Healey, which says: "It is not my view that the Labour Party has done more for British industry—unless you mean more for its decline."

But Sir Michael acknowledges that—"trying to be fair"—he had given the Labour Government some praise at a recent shareholders' meeting. "I said that the Labour Government had removed more company tax than the Conservative one, referring to your stock appreciation relief."

Sir Michael says in his letter that his company's policy in the past has been not to make contributions to any political party but to remain neutral. This remains its policy.

He adds, however, that he did tell the shareholders who wanted the policy changed that "we would support the Conservative Party if there was a direct threat to our company."

Mr. Healey has now made claims concerning Sir Michael at least twice—once on television last week and yesterday at Labour's Press conference.

Liberal speeches

AN OVERWHELMING majority of the people want an election result which will enable Liberal MPs to influence the actions of the next Government, Mr. David Steel claimed in his Southall constituency last night.

He accused Labour and Conservative leaders of treating voters with contempt, and expectation that they would regard the outcome of the election as a gamble in which the winner received a blank cheque.

At Orpington, Lord Avebury urged traditional Labour voters to support Liberal candidates in all constituencies where they were "breathing down the neck" of the Tories.

"If enough of them support the Liberals, as the only possible way of defeating the Tory, then Mrs. Thatcher will have to cancel her removal van next Friday," he said.

Mr. Stephen Ross, Liberal spokesman on local government and candidate for the Isle of Wight, reaffirmed that the party would abolish domestic rates and introduce local income tax and the taxation of land values.

Mr. Richard Wainwright, seeking re-election as MP for Colne Valley, said that politicians should "humbly and honestly admit that no Government had found the answer to all the problems involved in upholding law and order."

The length of prison sentences had gone up 80 per cent in the last 15 years, without doing the trick.

Powell berates U.S.

BY IVOR OWEN

POLITICAL LEADERS in the U.S. were told bluntly by Mr. Enoch Powell last night to stop intervening in the affairs of Northern Ireland.

While avoiding any direct reference to individuals, he left little doubt that his main targets included Mr. Jimmy Carter, Speaker of the U.S. House of Representatives.

Mr. O'Neill said that after the general election, the U.S. would insist on "a real and major initiative on Ulster."

"We have been warned," Mr. Powell declared. "America, whose ignorant and impertinent meddling has left a trail of havoc around the world, is preparing to bring her weight to bear upon the UK, to tell us what portions of our State are to be given up and how we ought to set about the business of surrendering them."

Why 'Jones the vote' believes staunchly in a Liberal future

BY IAN HARGREAVES



Trevor Jones

IF THE Liberal Party's Parliamentary presence falls to expand significantly as a result of Thursday's election, there will be a loud, Liverpoolian voice at the resultant inquest.

Mr. Trevor Jones, who won himself the nickname of "Jones the vote" as a result of a string of by-election campaign successes between 1972 and 1974, was the Liberal's general election campaign manager in 1974.

But this year he is out in the cold, after a sharp difference of view with Liberal Party chiefs over the wisdom of fighting an election for the right to supervise a Parliamentary balancing act rather than going all-out for a Liberal victory.

"If David Steel gets his 50 MPs, I shall be delighted and proved wrong. If he doesn't, then that policy will have to be defended by the people who formed it, starting this day after

the election. I shall be there to put my viewpoint," Mr. Jones, a former Liverpool port worker, now head of a £3m-a-year ship supplies business, says.

In Liverpool, he says, the dampening effect of the Steel approach has destroyed the party's chances of a big breakthrough. "If we were going for Government, I would have guaranteed to win six out of eight seats in this city," he says.

He doesn't disclose his actual target, but most Liberals will be surprised to do more than hang on to the Edge Hill seat so spectacularly and convincingly won in a March by-election.

Mr. Jones, aged 50, still has the garrulous self-confidence of an early 1970s Young Liberal. He once blew a referee's whistle at a Liberal Party national executive committee meeting to

get the attention of Mr. Jeremy Thorpe, then party leader, and Mr. David Steel.

That was in 1971, when he was demanding that the party more or less double the number of seats it would contest at the next election. The goal was accepted, but, according to Mr. Jones, it was not until the Liberals' local election successes in Liverpool that his methods began to be taken seriously.

By the beginning of the double general election year of 1974, Mr. Jones was at the peak of his influence. He had been behind a series of by-election victories, starting with Sutton and Chesham in 1972, and Liverpool's 48 Liberal councillors were firmly in control of the city.

However, the 1974 elections went wrong and Mr. Jones himself failed ignominiously to win

the Liverpool Toxteth seat in February.

He moved further from the centre of influence in the party with Mr. Steel's adoption as leader. He opposed the Lib-Lab pact and blamed it for the Merseyside Liberals' disastrous collapse in the 1977 county council elections. Liberals still control the city council, but only with the compliance of a Conservative minority group.

His personal dissatisfaction was evident in his decision this year, (since reversed), to stand in the European elections.

If successful, he would have relinquished his leadership of the city council and probably any further claim to national influence in the UK party.

Edge Hill changed all that. The 32 per cent swing that made Mr. David Alton, at 28, the city's first Liberal MP for 50 years was, so far as Mr.

Jones and his local supporters are concerned, the vindication of his case.

The 1974 elections, he says with hindsight, came too soon after the Liberals' taking control of the city council. Now people can see that Liberal policies work, they have created the political climate for confident expansion.

He sounds more than a little put out that more notice has not been taken of Edge Hill by his party leaders. He wanted it used as a base for a big national rally, but has had to be content with a 20-minute stay by Mr. Steel's battle bus.

Those, however, are the lesser grievances of a former Liberal Party president who has suddenly found himself at odds with his colleagues.

He believes that the Edge Hill success, based upon his policy

of attracting bright Young Liberals into the city and grooming them first for local elections, then Parliament, is given the right national political climate, bound to produce success. His protégés, he says without a trace of modesty, are the finest, most seasoned politicians in the land.

He still argues that a Liberal Government within five years is a "realistic and achievable target" and he obviously expects to be somewhere in the control tower when it happens. In Liverpool, his ability to defuse and communicate political issue still commands enormous respect from allies and opponents, but the latter argue that since 1972 the Liberals have been in unstoppable decline. Thursday will be an important day for the most important Liberal city in the land.

Handwritten note: "The Tories are in a bit of a bind"

The West Country, where the outcome is anybody's guess

The first of two articles on the Liberal and Conservative marginals of Devon and Cornwall.

I am an intellectual chap And think of things that would astonish you. I often think it's comical How nature does contrive That every boy and every girl That's born into the world alive Is either a little Liberal Or else a little Conservative.

from *Iolonthé*, by W. S. Gilbert CORNWALL and the adjacent areas of Devon are among the very few parts of the country where Gilbert's famous lines still apply. It is, for instance, anybody's guess whether Mr. Jeremy Thorpe and Mr. John Pardoe will manage to hold North Devon and North Cornwall respectively for the Liberals. But their only possible challengers are the Conservatives.

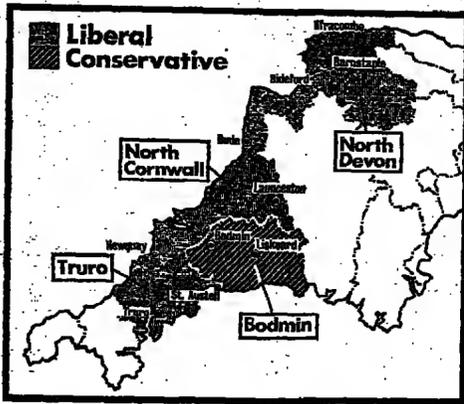
The number of candidates is, on the other hand, large, especially in North Devon, where there are nine. Apart from Labour, Liberal and Conservative, there are the National Front, the Ecology Party, an English and a Wessex Nationalist, a "Public Safety" campaigner and a Dog Lover's candidate.

The last, of course, is Mr. Auberon Waugh, who wants "a full back-up system of community care to help stray and abandoned dogs," balanced by a stricter control on the entry of foreign dogs.

The Ecology candidates, who abound in the South-West, are far from cranks. But they run together a sensible concern for the environment, nuclear safety, and other aspects of life not measured in growth statistics with an uncritical acceptance of the Club of Rome scare that the world is about to run out of energy and raw materials.

If the German Chancellor, Herr Helmut Schmidt, were to come to the area he would not, however, be able to complain so much about "your bloody English class system."

That is partly because the Liberals, especially in North



Cornwall, draw votes both from council estates, solidly Labour anywhere else, and from professional and middle-income groups; and because many Tory farmers are not gentlemen landowners but smallholders who speak the local vernacular. In this area, the paradoxical nature of British unemployment

In the first of two articles on the Liberal and Conservative marginals of Devon and Cornwall, Samuel Brittan looks at the North Devon and North Cornwall constituencies. Tomorrow he will report on Bodmin and Truro.

is highlighted starkly. The statistics of jobless are very high. Yet there are shortages of many kinds of skilled labour, especially in the eastern part of the region.

In Ilfracombe, which has one of the highest unemployment percentages in the country, the hotels are said to be short even of unskilled labour in summer.

There has also been a net inward migration into Cornwall. A decade ago, that was due entirely to the inflow of the retired; today there is net

immigration of young people, too.

The poverty trap, which makes it scarcely worthwhile for low income earners to get a job, is a big issue in an area where £65 a week is a good wage.

Most candidates, challenged on social security scrounging, said that able-bodied young people should have to do some kind of work in return for the dole. There is—and always will be—a shortage of useful work to be done, whether helping in old people's homes, removing eyesores from countryside and beach, or acting as home helps.

Yet no such proposal, even on a voluntary basis, appears in any party's manifesto, presumably because of union opposition to "undercutting."

One great difference between North Cornwall and North Devon is that the Labour campaign hardly exists in the former constituency.

On the other hand, Mr. Tony Saltern, who has a specially strong following among the shipyard workers in the Bideford district, expects to make inroads into the Liberal vote in North Devon and do better than his party nationally.

North Devon might always have been a Tory seat were it not for Mr. Thorpe's personal following. Mr. Tony Speller, the Conservative candidate (who runs a drawing office and a chain of art supply shops) and Mr. Tony Saltern, the Labour candidate (a popular Bideford schoolteacher and keen skittles player) are scrupulous in avoiding all reference to the "Thorpe affair." But obviously there is a difference compared with 1974.

Feeling in Bideford, which became part of the constituency only in 1974, and where retiring Liberal councillors are putting up again as independents, is different from that east of the Torridge.

More important, some voters are saying that they will now vote more on general than on personal grounds. A taxi driver, who retained great personal respect for Mr. Thorpe, told me that he was voting Conservative this time because union power was getting out of hand. A bus station superintendent was switching to the Tories because he was now "on the same level as my drivers." Mr. Thorpe's 6,721 majority allows scope for some such defections;

but North Devon is now a marginal seat.

In North Cornwall, Mr. John Pardoe's following is both a personal and a Liberal one. There is a long established radical and working class vote which never quite made the transition from Liberal to Labour and the seat was held by a Liberal in the 1945-50 Parliament, before Mr. Pardoe won it back in 1968.

The place names remind one of South Wales, eg Tregadillett, Trewint, Tredinnick; and so do much of the landscape and the slate houses of ex-mining villages. One almost expects to bear that Mr. Llynd George will address a mass rally on the moors.

Mr. Pardoe undoubtedly has a large personal following. Going round the Launceston housing estates with him, one would form the impression that he has a rock-solid majority.

The van stops; and the candidate issues a clarion call to vote for the "hard centre" (who is the soft centre?) and "end the two-party dogfight." No audience gathers; but various helpers report requests to see the candidate.



Mr. Jeremy Thorpe with youngsters on a campaigning visit to Northham, North Devon

The areas which worry him are not so much the inland farms—the vicar of Altarnun church, "the cathedral of the moors," who in the early 19th century world of Jamaica Inn masterminded the "wreckers," who lured sailors to death against the coastal rocks, is today a sound Liberal.

The potential Pardoe wreckers are in the coastal resorts from Newquay to Bude. There has been a large inflow of new voters, mostly from areas where voting Liberal was not a realistic option.

Mr. Pardoe emphasises the dangers partly to galvanise his supporters. Four out of five abstainers are, he believes, lost Liberal votes—a characteristic more common of Labour voters in other constituencies.

His worries would be over if voters could split their ballot American-style. In that case North Cornwall would vote decisively for a Conservative Prime Minister and John Pardoe as local Member.

North Devon
October 1974: Jeremy Thorpe (L) 28,209, Tony Speller (C) 21,488, Mrs. Alexandra Golan (Lab) 8,556, Frank Hanford-Miller (English National Party) 568. Majority 6,721 (11.5 per cent).

Candidates
Tony Saltern (Lab), Tony Speller (C), Jeremy Thorpe (L), J. P. Price (National Front), A. M. Whittaker (Ecology Party), Frank Hanford-Miller (ENP), Miss E. Fous (Wessex Regionalist), Auberon Waugh (Dog Lovers' Party), W. G. Boaks (Democratic Monarchist Public Safety White Resident).

North Cornwall
October 1974: John Pardoe (L) 21,368, Gerry Neale (C) 17,512, Roderick Tremlett (Lab) 2,663, R. J. Bridgewater (Anti-Party System) 148. Majority 3,856 (9.2 per cent).

Candidates
Roderick Tremlett (Lab), Gerry Neale (C), John Pardoe (L), R. Bridgewater (National Front), J. Faulk (Ecology Party).

ON THE STUMP

Sincere shouts from Heseltine

BY EDWARD STEEN

IN THE run-down terrace house that is the Tory nerve centre in Yardley, Birmingham, the party faithful assured me that this was a key place, a constituency that has voted with the winning party since the Second World War. It needs a 48 per cent swing to go Conservative.

Inauspiciously, perhaps, snow fell, and Mr. Michael Heseltine pulled up outside in his blue Jaguar to disappear immediately in the back parlour for the inevitable television interview.

Mr. Heseltine emerged. "We set off, not to the car factories, which employ a good third of the Yardley workforce, but to Dunnetts, a small factory making baking tins. The workforce is a mere 80-odd. Yardley's larger concerns, Lucas and Rover particularly, were not apparently prepared to have the Tories in to talk."

Mr. David Bevan, the Tory, a chain-smoking estate agent of 51 beside whom Heseltine's most

historic moments appear quite subtle, had some trouble finding Dunnetts among the mean, blighted streets.

Heseltine lost little time. The candidate and a few others followed in a deferential crocodile and listened to him shouting sincerely above the machinery.

"I wouldn't buy my house, it's right in the middle of a council estate," said one woman, making the necessary for thousands of cakes. Fixing her with his steely blue eyes, Mr. Heseltine advised her patiently to see sense: he would be practically giving houses away. She hadn't heard the arguments, Heseltine told me as he strode off.

Harder worked were those who didn't like the sound of a few pence of income tax and everything getting more expensive. A woman smoking Capstan full strength, who cheerfully called him "mate," was also worried about official banquets,

scroungers and the Royal Family.

Heseltine assured her that the Queen was a profitable tourist attraction. For the rest, he said, "don't you want a Government that looks after your money?"

"The Queen works damned hard," Mr. Bevan rasped into the scene.

The crocodile crossed the road to an old family company called Wilcox, which turns brass. Mr. Heseltine wandered round again, shouting, not without oar, about the better way.

"I find them all mad," Mr. Christopher Wilcox, the monocled proprietor, aged 62, cooed maliciously. "We go on in spite of them."

Mr. Heseltine smiled politely to one and all, and his ebullient figure disappeared towards the more vulnerable Labour weak spots of Selly Oak and Coventry, where he fought one of his first elections nearly 20 years ago. Back at the nerve centre, calm returned.

Fourth time round, Butler's doubts remain

BY RICHARD LAMBERT

THEY TAKE life seriously in Coalville and have little time to spare for smart-alec journalists or other frivolities. A recent prediction of "Waiting for Godot," which the Phoenix Theatre Company was unwise enough to present in the town, attracted an audience of 28 before the interval, and 24 after.

This dour hut far from depressed mining community north-west of Leicester will decide the future of Mr. Adam Butler, second son of the great Rab, as Conservative Member of Parliament for the constituency of Bosworth.

Mr. Butler took the seat in Labour hands since the war, in the 1970 election, and to everyone's surprise, retained it in 1974.

That October, his majority was only 302, which is about as marginal as you can get in a constituency where the electorate exceeds 90,000.

The constituency is clearly divided into two areas by a strip of rich farming country. In the south, there is Hinckley, a hosiery town where

incomes are substantially supplemented by the earnings of several thousand car workers who commute daily to neighbouring Coventry. Its town centre seems to consist almost entirely of well attended building society branches, and it ought to offer rich pickings for such an amiable Conservative as Mr. Butler.

Coalville, in the north, is, or ought to be, the stronghold of the Labour Party. It is not just a mining town—big local employers include a toy company and light engineers—but there is no doubt about where the heart of the community lies.

The local coal mines employ more than 4,000 people, and the Labour campaign is being run from the offices of the National Union of Mineworkers.

This time, as his opponents lose no time in telling you, the Labour candidate is a Left-winger. Mr. Derek Fatchett, aged 33, lectures in industrial relations at Leeds University and says that he would join the Tribune group if elected.

That makes him, according to

Mr. Butler, a follower of Marxist philosophy.

However, if the spirit of revolution lurks within Mr. Fatchett, it lurks deep. He seems a rather cuddly lad, as he trudges from door to door, and he has

greater strength, which is this: he is admitted by all sides to be a really nice chap.

Mr. Brown stepped in as Liberal candidate at the last minute, and there is no doubt of his local support in the Hinckley area, where he has been a member of the local council for 15 years. The big question is whether he has had time to make an impact in Coalville, where he is much less known.

Mr. Brown says he has already succeeded in attracting moderate Labour support away from Mr. Fatchett. That the Labour camp denies, and points to a marked increase in local party membership since Mr. Fatchett was selected as candidate three years ago.

The Socialists also suggest archly that Mr. Butler is not all that he might be as a constituency man; he has not spoken in the House for a couple of years, and they say, he is not seen in the neighbourhood all that often.

But Mr. Butler has at least a foot in the corridors of power,

as a private secretary to Mrs. Thatcher, a job he has held since November, 1975, and which explains his silence in the House. He is very well known in the area, and has a good eye for detail. It was not Mrs. Thatcher who had won over the one self-confessed Tory on what appeared otherwise to be a solidly Labour street in Coalville: it was a letter from Mr. Butler a couple of weeks ago congratulating her on her golden wedding anniversary.

Local pundits do not expect a big swing to Mr. Butler on Thursday. But they would plainly be surprised if he did not come home with a noticeably larger majority. After all, as one sage remarked glumly, "Adam's already walked on the water three times. Now he'll probably feed the five thousand as well."

October 1974 election: Butler (C), 28,490; Sloman, M. G. (Lab), 28,188; Galton, M. J. (L), 12,082. Majority 302.

1979 candidates: Adam Butler (C); Derek Fatchett (Lab); Ted Brown (L); David Dunn (NF).

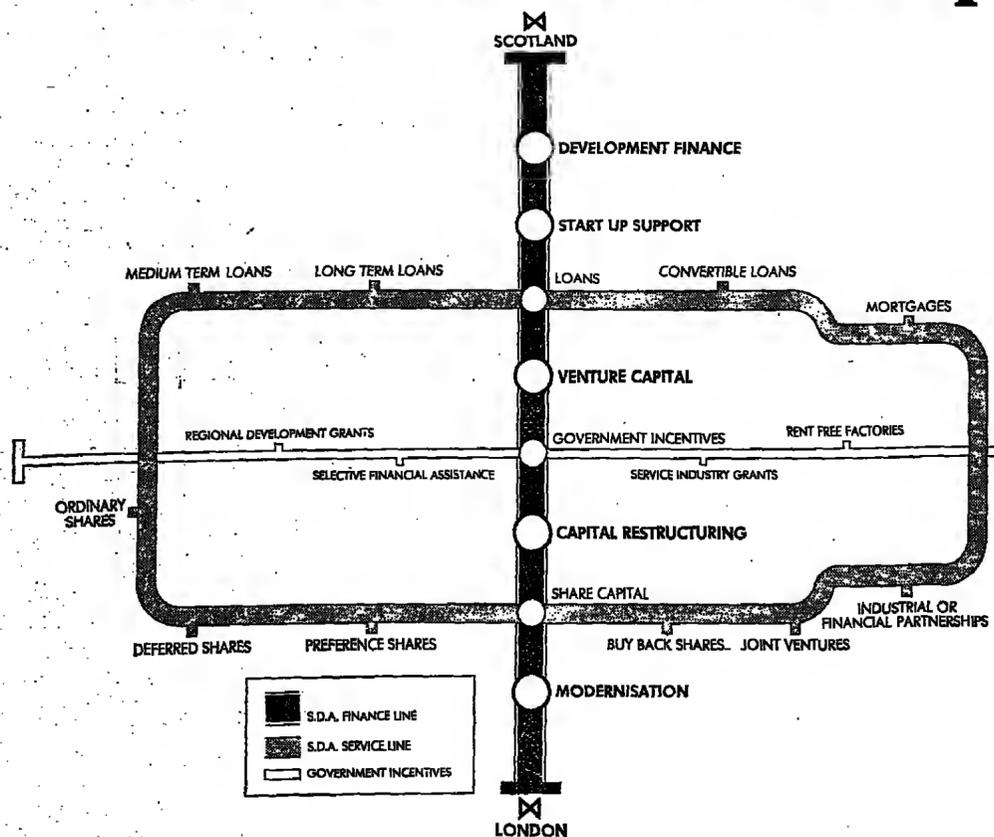


so especially, winning way with old ladies. Nor does he allow his opponents a monopoly on scare stories.

Mrs. Thatcher, it seems, has done for special vengeance streets near Coalville marked

There is a wild card in the Bosworth pack, and his name is Councillor Ted Brown. He may never win prizes for political science, but he has a much

Take the direct line to profit in Scotland



Now there's a direct route to profitable industrial growth in Scotland.

It's the direct line through the Scottish Development Agency—a new source of finance for industrial projects.

No matter where you're based—in Scotland and wishing to expand, or thinking of Scotland as a manufacturing base, the SDA can meet your capital requirements.

Set up to stimulate Scotland's industrial development and to create opportunities for growth, the SDA can deal with all enquiries and information on industrial investment.

If your business is set for expansion, the SDA can bridge some of the gaps in the availability of money that other sources do not always meet.

For example, the SDA is one of the few sources of venture capital, putting equity and loan finance behind new products and advanced technology. Or it may be money to help develop the next stage of your company, to improve your capital structure—or modernise your plant.

All this, plus government incentives, could be very profitable for you. Just match our criteria and you could be in business.

When we say money isn't everything, we mean it. We have other help available to set you on the right track. Advice and assistance for businesses large and small, new project evaluation, marketing, production and financial management. We can provide a factory on site or purpose built to your needs.

Just take the SDA line to Scotland.

The express way to profit.

Head Office, 120 Bothwell Street, Glasgow G2 7JP
Tel: 041-248 2700 Telex: 777600
London Office, 17/19 Cockspur Street, London SW1Y 5BL
Tel: 01-839 2117/8

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

TRANSPORT

On-the-spot axle load checks

WEIGHWRITE has delivered six dynamic axle-weighting systems to the Department of Transport, following completion of the evaluation work on systems installed earlier in a number of important areas.

The equipment comprises a narrow weighing platform, across which vehicles are driven at speeds up to 24 mph. Data is provided via a visual register and an associated print-out facility. This permits authorities to obtain not only gross vehicle weights but also individual axle loads.

A typical weighing operation of an articulated lorry can be accomplished in 27 seconds.

Testing by DoT has been extensive and was undertaken in anticipation of statutory legislation brought into effect last September. During the trials, systems were installed at major roll-on/roll-off deck sites for monitoring vehicles entering the UK. Others were set up at points in Buckinghamshire, Humberside, Kent, Surrey and Scotland.

Penalties for axle overloads are severe, and can be levied against consignors of goods as well as vehicle operators and drivers. Offenders can be fined £400 for each individual axle overload, so that a four-axle vehicle could incur a maximum penalty of £1,600 for axle overloads, plus a further £400 for gross overload. In addition, transport operators face the added costs of delay and transfer of excess loads to other vehicles when a prohibition is incurred.

Weighwrite is at 49, West Street, Farnham, Surrey (GU14 7JH).

CONSTRUCTION

Gets the structure right

STRUCTURAL engineering calculations can be made faster and are easier to handle thanks to the introduction by Texas Instruments of a structural engineering library of programs for use with the TI 58 and 59 calculators, attached to a thermal printer.

The library of programs is contained in a solid-state software unit which is plugged into the calculator. It will significantly decrease the number of routine calculations faced by structural engineers in their day-to-day work, giving them more time to devote to more complex problems.

Programs which can be run include calculations on bending moments, reactions and deflection coefficients at mid-span for a single-span beam; calculations on bending moments and extreme shear forces for a continuous beam with up to seven spans on simple non-settling supports (or four spans on the TI 58); moments of inertia, section moduli, radii of gyration and limits of core for sections with one axis of symmetry etc.

Texas Instruments, Manton Lane, Bedford MK41 7PA, 0234 67466.

IN THE OFFICE

High volume copier

THE UBIQUITOUS microprocessor appears not once but twice in the latest high volume plain paper copier NP6000 from Canon Business Machines (UK), Sunley House, Bedford Park, Croydon CR0 0XF.

A number of advantages are claimed. For example, before each copy the voltage on the drum is checked, and that of the developer assembly (which distributes the toner) is automatically adjusted to the best value. In addition, toner level in the developer unit is kept at the proper level for constant print density, paper jams are quickly detected and signalled, failure to remove the original is similarly displayed, and for the uninitiated illuminated user instructions are provided.

A useful facility is the ability to break into a pre-set run for say, a single copy of something else to be made, with automatic continuation and completion of the run afterwards.

The machine can operate at 33 A4 copies per minute, the first appearing in six seconds. It can make copies from 9 1/2 x 5 1/2 to 11 1/2 x 19 1/2 in size, the latter at 19 per minute.

LOCAL AUTHORITY BONDS

Every Saturday the Financial Times publishes a table giving details of Local Authority Bonds on offer to the public.

For advertising details please ring Stephen Cooper 01-248 8000, Extn. 7008



STREAMLINED SALES ORDER PROCESSING!

Seven key questions:

- Are you a manufacturer or distributor turning over £500,000 + p.a.?
- Do you handle over 800 invoices per month?
- Do you need tighter stock control?
- Would you benefit from better management information?
- Would you like instant checking on order progress?
- Do you want to improve cash flow?
- Are you considering installing a computer?

The simple answer:

Direct Scope Data Systems now for full information on the CTM 70 computer system, designed by experts for performance. With Scope CTM you know what you are doing to whom and at what margins. You cut costly over-ordering, stockpiling. We give you tighter credit and cash control... instant checks on order progress... accurate analysis of sales, costs, profits, turnover... breakdown by product, area, rep and customer. The system handles many further functions, including payroll, stock issues, and will expand to keep pace with your future growth. To find out more about the Scope CTM 70 system mail the coupon below or choose Sheffield (0742) 446111 (24 hr. answering service) or telex 547305.

SCOPE CTM

Scope Data Systems Ltd, Shepcote House, Shepcote Lane, Sheffield S9 1JU.

Regional offices also in London, Nottingham, Manchester and Glasgow.

To Scope Data Systems Ltd, Shepcote House, Shepcote Lane, Sheffield S9 1JU.

Please contact me with details of the CTM 70 system:

Name: _____

Title: _____

Company: _____

Address: _____

Tel: _____

RESEARCH



This 36-inch bore fullway lift and swing high vacuum valve is one of the largest of its kind manufactured by Torvac at its Cambridge factory for the Royal Aircraft Establishment, Farnborough, Hants. Designed to increase a wind tunnel cross-section flow area by a factor of 4, it replaces one half the size made by Torvac some years ago.

DATA PROCESSING

Will work in many modes

STORAGE Technology Corporation is offering mini users a tape subsystem that allows them to operate in all three recording densities—NRZL PE or GCR—at speeds of 50, 75, or 125 inches per second.

It is the first minitape subsystem to make "tri-density" available in a single drive.

"High channel rates have not been considered necessary for mini peripherals in the past, but this is no longer so. Already, approximately 70 per cent of extended installations record in GCR which allows a data density three to four times that of PE. As a result of dual-track error detection and correction, largely error-free recording is possible, even at the highest of these three densities.

In the new tape drive, the tapepath emulates large-system technology. Air bearings and vacuum columns, regulated by linear tape position controls, have been incorporated.

To safeguard the tape and reduce headwear, a separator removes the tape from the head during high-speed rewind, which takes place with a 2,400 foot reel in less than 60 seconds.

The 1950 is equipped with automatic threading, as well as load and unload, which are operative with or without a tape cartridge. All key circuits are protected from over-voltage and over-current conditions.

Storage Technology Corp., 2270 South 36th Street, Louisville, Colorado, U.S.A. 82002.

METALWORKING

Feeds in the brass

A MECHANISED arm for loading hot brass billets into a stamping press has been introduced by Lomir International, Whiteburch, Ross-on-Wye, Herefordshire HR9 6DJ (0660 890777).

Billets ejected from the furnace pass down a chute fixed to the front end of the equipment. Each is picked up by a pair of pliers which first rotate to allow the billet to be placed in the die in the correct orientation, travel to the die in a 400 mm stroke and then descend and return to the back position.

The drive mechanism allows the arm and the press to be synchronised accurately at up to 50 strokes/min.

If the billet temperature is too low for stamping, it is measured in the chute (the arm will not cycle and the part is released into a scrap bin).

COMMUNICATIONS

Proceedings on demand

AVAILABLE in the UK is the Advocate II, a new 4-channel, portable recording system from Lanier, which consists of a dual cassette recording unit with automatic change-over, giving three hours continuous.

The unit has full transcribe facilities including individual channel selection. There is also an optional transcriber supplied separately. Four or more unidirectional microphones complete the system.

Designed for all multi-speaker situations ranging from board meetings to major conferences, it is capable of simultaneous recording and playback for rapid transcription so that a written record of the proceedings is available only minutes in arrears.

The recording unit incorporates a number of important fail-safe features to eliminate malfunction. Each microphone feeds a separate channel and since there are no grass heads, accidental erasure of material is impossible. A sensor signal prevents over-recording on existing material. Audible and visual monitoring direct from the recording is also provided. Automatic gain control on each channel provides a consistent level of high quality recorded sound with minimum distortion, irrespective of whether speech is loud or subdued.

As each cassette reaches completion, an automatic change-over comes into operation with a two minute overlap. After the first three hours of continuous recording—a new original cassette—a new cassette needs to be loaded only once in every 90 minutes thereafter.

Weighing only 17 lbs, the Advocate II recording/transcription unit measures 4 1/2 inch high and 13 inches square and can be unobtrusively located. Completely self-contained and highly portable, the whole system, which is simple to operate, can be set up by one person in less than five minutes.

Lanier Business Products, 100 New King's Road, London SW6 4LX. 01-736 0171.

COMPONENTS

Pneumatic circuit adaptors

BECAUSE THEY have been designed to allow much wider scope in the creation of pneumatic circuits, swivel elbow and tee adaptors also make work much easier for the fitter, says IML Enots, PO Box 22, Eastern Avenue, Lichfield, Staffs (Lichfield 54151).

Main advantage of this type of adaptor is that they can be screwed into ports much closer than is possible with fixed elbows and tees. The tubing connector section of the fitting is held stationary while the threaded adaptor can then be rotated and screwed in. An extra benefit is that the final direction of the tube outlet may be set to give the optimum pipe layout and, therefore, reduce tube stresses.

The swivel adaptors, like their fixed counterparts in the company's range, have been designed for use with compressed air systems and nylon tube, and are suitable for a maximum pressure of 10 Bar (150 lb/sq in) and a temperature range of -10 to +60 degrees C. Body material is brass because it eliminates problems of corrosion and porosity and ensures reliability, strength and stability over the temperature range.

Improved range of water taps

SINCE THE old BS1010 "dimensional standard" for 1 and 1/2 inch taps has been superseded by a new British Standard setting new performance standards for fittings in this range, Armitage Shanks engineering division has redesigned existing ranges and introduced new ones, all conforming to the criteria of the new BS412/3 relating to flow rates and durability of working parts.

Manufacturers are now able to develop individual designs with specialist mechanisms without the previous dimensional restrictions; their new designs have non-rising headwork and will, says this company, undoubtedly attract sales across the medium and luxury market sector.

Included in the company's range of brassware is Nimbus (chromium plated brass body) designed for the contract, specification market where low cost, quality designs are needed. Its modern easy grip handle is said to be a particularly important aspect of elderly or handicapped people are involved.

The Sberline tap is said to be a major development for the medium priced bracket and handlebees are either in chrome or gold plated clear acrylic, or available with simulated onyx finishes.

Luxury top-range design is Starlite 2 whose latest technical features include non-rising spindles and a smooth action valve which allows very precise flow control. This has the added indulgence of real onyx handwheels on both chromium and gold plated models.

The company has also introduced a Marklah range of fittings to meet requirements in modern laboratories, covering water fittings, diaphragm and needle valves, gas cocks and remote control fittings. These are coated with an extremely hard epoxy finish making them resistant to a wide range of common acids and alkalies.

More from Armitage Shanks Group, Armitage, Rugeley, Staffs (Armitage 490253).

MATERIALS

Paint will resist the heat

A PROTECTIVE coating which is capable of withstanding extremely aggressive conditions, such as those produced inside gas-fired air pre-heater stoves supplying blast furnaces, has been developed by International Paint. Protective Coatings Division, 9 Henrietta Place, London W1A 1AD (01-580 6877).

The three-coat urethane-based paint has already been found to withstand the very high temperatures and concentrated acidic condensates within pre-heater stoves at a British steel plant. The result, it is stated, has been a substantial increase in blast furnace efficiency and capacity, since it is now possible to supply pre-heated air at a much higher temperature and pressure, typically 1600 degrees C at 3 bar (about 3 atmospheres).

SERVICES

Tailor-made fastening

REALISING the difficulty that manufacturing companies have in fabricating from stock reels and sheets the shapes they require for adhesive and insulation purposes, 3M is now able to offer a "tailoring" service at its Welsh plant.

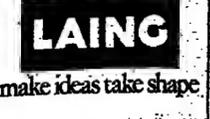
The company's Converted Products Group will design and produce precision die-cut items from most of the materials made by 3M. Typical of the items already made for specific companies are cheek insulators for fly-wound coils (a partial annulus shape that could not economically be cut by hand), a fixing "clip" for wiring, an armature residual shim for the Post Office 300 relay (also a complex shape) and an insulating and sealing gasket for an encapsulated microswitch assembly.

Apart from eliminating hand-cutting in-house, the 3M service reduces material waste and because of the consistent tolerances of cutting can improve volume production of the end product, cut rejection rates and possibly improve its performance.

The shapes that can be cut vary from simple discs to virtually any irregular pattern; the tape can be single or laminated, and they can be supplied in reel form on an oversize liner, or in the form of cut singles. Both time and money are quickly saved when the precise die-cut shape is on tap, ready for positioning with its quick-release liner, for applications ranging from mounting and masking to insulating, labelling, holding, protecting, identifying, decorating and warning.

A similar service is now also being offered by the 3M Industrial Specialties Group in terms of joining, fastening and cushioning elements for the engineering industries. Tailor made items range from self-adhesive industrial labels and rubber feet for equipment to plastic interlocking fasteners and abrasion-resistant tapes.

More from the company at 3M House, PO Box 1, Bracknell, Berks RG12 1JU (0344 58274).



It's no good testing sacks with kid gloves.

To make sure that our sacks can take a pounding under pressure, we've developed some hard-hitting tests.

First we test our materials up to—and beyond—breaking point.

Then we give the finished sacks a real working over. They're filled, hauled up on a special rig, and dropped. On their ends, on their sides and on their corners.

It might sound a little below-the-belt, but it's important that we find out what each sack is capable of. So you don't have to.

When we say we have the most comprehensive range of heavy-duty sacks in the UK, you can be sure it's the toughest too.

Call us today if you have a packaging problem. We have some knock-out solutions.

Bowater Sacks

Bowater Sacks Limited, Ellesmere Port, Wirral, Cheshire L65 1AQ. Tel: 051-365 1951.

electrical wire and cable?

NO MINIMUM ORDER NO MINIMUM LENGTH

ANXIE

Thousands of types and sizes in stock for immediate delivery

LONDON 01-561 8118 • ABERDEEN (0224) 724333
GLASGOW (041) 332 7201/2 • WARRINGTON (0925) 810121

TRANSFER CALL CHARGES GLADLY ACCEPTED
24HR. EMERGENCY NUMBER 01-637 3567 Ex. 409

Marriott opens 3 new luxury hotels in the Middle East

Award-winning international hotel company opens its doors in Kuwait and in Dhahran and Riyadh, Saudi Arabia.

Marriot Dhahran Hotel—500 rooms, pool, tennis, meeting room, restaurants.

Marriot Kuwait Marina—elegant, permanently based cruise ship! 200 rooms, pool, tennis, shopping, restaurant.

Marriot Khobar Hotel, Riyadh—500 rooms, near airport, tennis, pool, restaurants.

Marriott, which already has hotels in the US, Europe, and Mexico, is now offering its distinctive brand of hospitality in the Middle East.

The flavor at the new hotels is Middle Eastern. The efficiency and service are American. And superbly Marriott.

Marriott's hotels in the US have achieved the highest occupancy in the hotel industry. The Mobil Travel Guide, the most trusted American travel guidebook, has given its prestigious "Superior" award to more hotels of Marriott than to those of any other hotel company.

For details and reservations, call our London Sales Office (01) 493-8592 or your local Supranational Hotel Reservations number.

Marriott Hotels.

Managed by Marriott for the Saudi Hotels and Resorts Company (ISHARACCO).

THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LO...

After last Friday's article on BAT's retailing ventures in the U.S., David Churchill examines its troubled British subsidiary

International Stores—why small is not so beautiful

WHEN Pascal Ricketts took over late last year as the new chairman of International Stores, the troubled BAT Industries supermarket subsidiary which last year suffered a major reverse from a £5.8m trading profit to a £5.3m loss, even he felt obliged to make the joke in the company's house journal: "Pascal who?"

It is hardly surprising that he should have echoed the question asked by many others in the grocery trade. In an industry traditionally dominated by such entrepreneurs as the late Sir Jack Cohen it is argued that an experienced grocery retailer is required at the head of a supermarket operation if it is to be successful. Yet Pascal Ricketts has moved in from the outside—he was formerly BAT's company secretary and rose to the top via the traditional tobacco side of the company.

Change

The essence of retailing is the management of change; yet BAT's whole history has been based on a stable commodity where change can be encompassed over the long term. In the words of one of the most successful High Street supermarket operators, the single most important problem facing International Stores is the "tobacco mentality" that exists throughout BAT.

WHEN THE telephone was first introduced, a writer on The Times reflected that it was of little value to England because the country had an adequate supply of messenger boys. So Nicolas Palermo, senior vice-president of Chase Manhattan Bank, recollected in a speech to members of the American Bankers Association meeting in Bournemouth last week.

many day-to-day trading decisions at an operational level, International has consequently been restructuring along divisional lines and Ricketts is currently implementing a set of organisational guidelines, including establishing key committees to identify and take crucial policy decisions.

Another innovation for International is the setting up of a "think tank" staffed by specially recruited high-fliers. Their job will be to establish future trends and policies for International—and may then possibly face the prospect of putting their theories into practice.

But the trouble with any management restructuring is the usual one: it may work in the future but can the immediate problems be overcome? And International has plenty of immediate problems, not least the continuing fierce level of price competition in the High Street initiated by such stores as Tesco and J. Sainsbury over the past 18 months. While both Tesco and Sainsbury have succeeded in pushing their market share up by an unprecedented 50 per cent—to 19 per cent and 11 per cent respectively—International's share of the packaged grocery market has remained relatively static at around 3 to 4 per cent.

At the same time, Tesco and Sainsbury's success in pushing up sales has been translated into record interim profits of £13.8m and £15.6m respectively. As so often happens, International's poor trading performance led to a top-level clash as to the way forward. The result was the sudden departure last November of Laurence Hill, the chairman for the past five years. Although Mr. Hill is still keeping the exact reason for his departure a secret, it is understood that there was a considerable gulf between his solution to International's problems and that proposed by BAT.

Mr. Hill apparently favoured a further massive investment—either by take-over or organic growth—to give International the large store capacity it so desperately needs. BAT, however, felt that having already invested heavily in International, with little benefit for its shareholders, a more prudent

approach was indicated. International already has a substantial new store opening programme on the stocks for the early 1980s, and a consolidation of management organisation and resources was felt to be needed.

But to a major extent, the foundations for International's current problems were laid in 1972 when BAT bought International for some £70m. The acquisition was part of BAT's diversification into areas outside tobacco, from which it earned—and earns—the bulk of its profits.

Average size

But BAT's choice of International was open to question even then. International's main problem—and it still exists—was that it had too many small stores. In 1972 it had some 1,100 stores with an average store size of 1,400 sq ft. It has since closed several hundred of these smaller stores and acquired other slightly larger ones—giving it just over 650 at present—but its average store size is still only 3,500 sq ft. In comparison, Sainsbury's average store size is around 11,400 sq ft and Tesco's 8,000 sq ft.

The importance of store size in grocery retailing has become increasingly apparent through the 1970s. As operating margins come under pressure—from both rising costs and fierce competition—it becomes essential to push through a higher volume of business to increase profitability. The need for large store developments was foreseen by currently successful chains such as Tesco and Sainsbury in the early 1970s and their plans to upgrade store size therefore began early—as did plans to build superstores, because these required long lead times given the problems of site acquisition and planning permission.

investment in the long run. But BAT had decided to acquire International and International in its turn sought to remedy its small store problem with the help of BAT's money. International subsequently acquired, in 1973, the Pricerite supermarket chain, then some larger stores owned by the Budget group, and latterly, in 1977, the F. J. Wallis group—all with the aim of replacing existing small stores with larger ones acquired in the takeovers.

This policy helped—but not enough to improve drastically average store size. The strategy, therefore, that International appears to have slowly evolved has been to try to leap-frog where possible the large supermarket phase of its development and go directly from small store trading to superstores—stores that have more than 20,000 sq ft of selling space.

Starting from scratch, International's large store strategy was given a basis by the three superstore schemes acquired with Pricerite. But the long lead times in superstore development has meant that International's large stores are only now coming on stream. In one frenetic period towards the end of last year, International opened two superstores and three very large supermarkets; by the end of next year it should have 20 superstores in operation.

International's achievement in opening a number of large stores so quickly shows that it does have substantial management resources—but its critics suggest that this much needed increase in selling space could have come on stream much earlier if the company had moved with more speed.



Pascal Ricketts (left) trying to get rid of what some call BAT's tobacco mentality.

price cuts would prove more attractive than promotions. Tesco slashed its profit margins and quickly secured a significant increase in market share—followed by almost equal success by Sainsbury.

Malaise

Although International's management is still reluctant to talk in detail about the management problems of the past few years, there seems little doubt that the basic malaise was twofold: a management structure that did not clearly identify the different operating facets of the company—with a consequent inability to recognise when crucial decisions were required—and the more nebulous, but arguably more important, extent to which the problem was BAT's interference.

The BAT connection is hard to pin down, but a feeling did seem to persist—however unjustified—within International that BAT's approval was needed for most policy decisions. Even where conscious approval was not needed, the spectre of BAT was sufficient so it seems to ensure a cautious management approach. In the fast changing world of grocery retailing, an excess of caution does not usually pay off.

Laurence Hill, with a background in retailing—albeit not in the grocery trade but with the US stores group—may well have been trying to break down the barriers of caution. But perhaps his attempt to take a more radical approach proved too much for the BAT board.

International's problems were compounded by the fact that its own management structure was not right for the job. International's activities ranged from traditional supermarkets, through to giant superstores, limited range discounting under the revamped Pricerite banner, and wholesaling via Kearley and Tonge. But International's traditional vertical management structure did not reflect the different approaches needed by each part of its activities—with the inevitable disastrous effects on the decision-making process.

Even before International's problems came to a head late last year—and Laurence Hill resigned—the need for a new management structure was appreciated. The divisionalised structure was introduced last summer, creating four divisions: discount stores, supermarkets, superstores, and wholesaling. It was acknowledged that the new divisional structure—such with its own chief executive—was needed to ensure the smooth running of the company in the face of "a High Street war which demands quick response and immediate judgement of situations as they arise," says International.

Pascal Ricketts, however, also

saw the need for a greater sense of direction as well. So one of his first moves when he took over last December was to set up a group policy committee. This four man committee—comprising Ricketts as chairman, Les Green the deputy chairman, and joint managing directors Mike Groves and Gordon Latham—now meets on a weekly basis. Its job is to formulate a long-term strategy, monitor trading performance, and generally ensure that International moves quickly according to changing market circumstances.

Guiding aim

The group policy committee is backed up by two further committees—covering property and retail trading—and then by divisional control meetings. The guiding aim is to ensure a structure whereby the important decisions such as corporate image or product mix are reviewed regularly.

Operationally, the system already appears to be working well. It is giving International a much tighter grip on its trading activities and is understood to have already put the company back on an even keel after last year's losses.

Two other "pluses" for International are the fact that its current top management team is probably the best it has ever assembled. And also that the store's profile is gradually changing from a regional, convenience store for older shoppers, to a national chain attracting the affluent younger shoppers. But International still has some way to go to make this "new" image really effective.

The questions still remain, however, as to what role BAT will continue to play in International's fortunes. Will its influence, through Pascal Ricketts, continue to put a damper on a strong identity emerging at International? Will BAT continue to block the massive expansion avenue of future growth out of its current problems—or will it decide to go all out and acquire a major stores group such as Asda, or Tesco. Until International can come to terms with its BAT connection, the questions as to its own long-term future will remain. It may well be that the blow to BAT's pride of its disastrous record of diversifying into retailing—both at home and abroad—may give it pause to re-examine its whole strategy.

Redemption Notice

Hammersley Iron Finance N.V.
10% Guaranteed Debentures Due 1982
Unconditionally Guaranteed as to Principal and Interest by
HAMERSLEY HOLDINGS LIMITED

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of June 1, 1975 under which the above-described Debentures are issued, Citibank, N.A. (formerly First National City Bank), as Trustee, has selected for redemption on June 1, 1979 (the "Redemption Date") at the principal amount thereof (the "Redemption Price"), through the operation of the Sinking Fund provided for in the said Indenture, \$401,000 principal amount of Debentures of the said issue.

The Debentures called for redemption, each in bearer form with coupons attached, and each of \$1,000 principal amount and bearing the prefix letter M, are:

All Debentures bearing numbers ending in the digit 29, which Debentures lie in the range 00029 through 34729, inclusive.

Those Debentures bearing numbers ending in the digit 76, and which lie in the range 00076 through 15476, inclusive.

The Debentures specified above are to be redeemed for the said Sinking Fund at the option of the holder (a) at the Multinational Corporate Bond Services Department of Citibank, N.A., Trustee under the Indenture referred to above, 111 Wall Street, 2nd Floor, New York, New York 10043 or (b) subject to any laws or regulations applicable thereto, at the main office of Citibank, N.A. in Amsterdam, Frankfurt (Main), Geneva, London (Citibank House), Paris, Tokyo, and Citibank (Belgium) S.A., and the main office of Banque Generale (in Luxembourg) S.A. in Luxembourg; the Company's Paying Agents. Payment at the offices referred to in (b) above will be made by check drawn on, or transfer to a U.S. dollar account maintained by the Holder with a bank in The City of New York. On the Redemption Date such Debentures shall become due and payable at 100% of the principal amount thereof plus accrued interest on said principal amount to such date. On and after such date, interest on the said Debentures will cease to accrue.

The Debentures specified above should be presented and surrendered at the offices set forth in the preceding paragraph on the said date together with all interest coupons maturing subsequent to the Redemption Date. Coupons due June 1, 1979 should be detached and presented for payment in the usual manner.

For HAMERSLEY IRON FINANCE N.V.
By CITIBANK, N.A.
Trustee

April 30, 1979

INVEST IN 50,000 BETTER TOMORROWS!

50,000 people in the United Kingdom suffer from progressively paralyzing MULTIPLE SCLEROSIS—the cause and cure of which are still unknown—HELP US BRING THEM RELIEF AND HOPE.

We need your donation to enable us to continue our work for the CARE and WELFARE OF MULTIPLE SCLEROSIS sufferers and to continue our commitment to find the cause and cure of MULTIPLE SCLEROSIS through MEDICAL RESEARCH.

Please help—send a donation today to:
Room F.1, The Multiple Sclerosis Society of G.B. and N.I.,
4 Tachbrook Street, London SW1 1SJ.

Chasing new technology

computer industry, said Palermo. But if it eased some problems it brought with it many more—as Palermo recounted.

"We made heavy expenditures in central, mainframe computer systems to handle the processing of products. These centralised systems did allow us to maintain service and delivery standards while achieving economies of scale, but the technology was complicated. Operations departments became little more than paper factories," he told the bankers.

Automation of processing allowed the U.S. bank to remain open, unlike some of the brokerage and investment houses. On occasion, these businesses were forced to close their doors in order to complete their paper work, he said. "But, what we found in processing such high volumes on such large systems was that we concentrated on looking inward. We never knew who our customer was."

Was he a domestic customer or an international one? What was the nature of his business? Was he a major correspondent with millions of dollars worth of transactions? Or was he a small outlying bank who came to Chase only twice a year?

In the boom of the 1960s, all operations were consolidated permitting the more efficient use of clerks in a way that encouraged process management, said Mr. Palermo.

But when the banks began to instal large-scale computers they were centralised and shared by the different operations.

Although these efforts had seemed appropriate to Chase at the time, Palermo reflected that it had created an organisation so large and so interdependent that it became virtually unmanageable in a business sense. By the end of the 1960s, the pressure of increased transactions forced the banks to consolidate again.

"In the 1970s, we found operations departments to be too large to manage. Only the head of the department had a full view of the operations and transactions as seen by the customer. A manager was concerned only about his impact on that part of the process for which he was responsible."

"This manager simply could not focus on the customer. He could not see concern for his job as concern for the customer. Indeed, his performance evaluation was based on how he handled the process rather than on customer-related issues. It

was a far cry from the old days when the production clerks sat next to the relationship managers and participated in the business.

"Our failure, if any, was one of understanding. We mistook qualitative technical skills for quantitative management skills. We tried to solve technical problems by adding more people. Such problems, however, really required new concepts and new approaches. That is, innovative solutions as opposed to problem solving 'task forces,'" said Palermo.

Finally the growth of staff, together with the presence of "heavy" hardware, became counter-productive. Palermo explained that there was no time for training and when new people were brought in they created even more errors, which needed to be brought in to solve the additional problems. Management time was spread even thinner.

It was the recession of 1974 that brought home the need to check rising operational costs. One of the major problems, said Palermo, was that operations managers and marketing officers found themselves going in opposite directions.

Marketing officers never told operations what the customer really wanted, operations,

consequently, built a system that could not deliver the products the customer needed, the marketing officer spent most of his or her time stressing interest-based income, and in fact, largely still sees fee-based products as a stepchild to loans.

"Because of volume and communications problems, banks have no longer been able to produce specialised customer services as they often could in the days of manual processing. The result has been chaos for operations departments... and poor service quality for the customer."

"Now, we must reverse our thinking and our actions." With today's computer capabilities this could be done with both a better level of service and with profitability for the bank's bottom line. The technology enabled operations managers to be as concerned with the generation of revenues as they have been with cost effectiveness.

Jason Crisp

British Caledonian Cargo means Business.

Scheduled cargo services to: ABIDJAN, ACCRA, ALGIERS, AMSTERDAM, BANGOR, BANJUL, BENGHAZI, BIRMINGHAM, BOGOTA, BRUSSELS, BUENOS AIRES, CARACAS, CASABLANCA, COPENHAGEN, DAKAR, EDINBURGH, FREETOWN, GENOA, GLASGOW, HOUSTON, JERSEY, KANO, LAGOS, LAS PALMAS, LIMA, LISBON, LONDON, LUSAKA, MANCHESTER, MONROVIA, NEWCASTLE, PARIS, RECIFE, RIO DE JANEIRO, ROTTERDAM, SANTIAGO, SAO PAULO, TRIPOLI, TUNIS.

UK Cargo Reservations: 01-668 1481 UK Cargo Sales: 01-668 9311

UK Cargo Unit Heathrow: 01-759 4111

Glasgow Cargo Sales/Reservations: 041-887 2441

Manchester Cargo Sales/Reservations: 061-228 6551



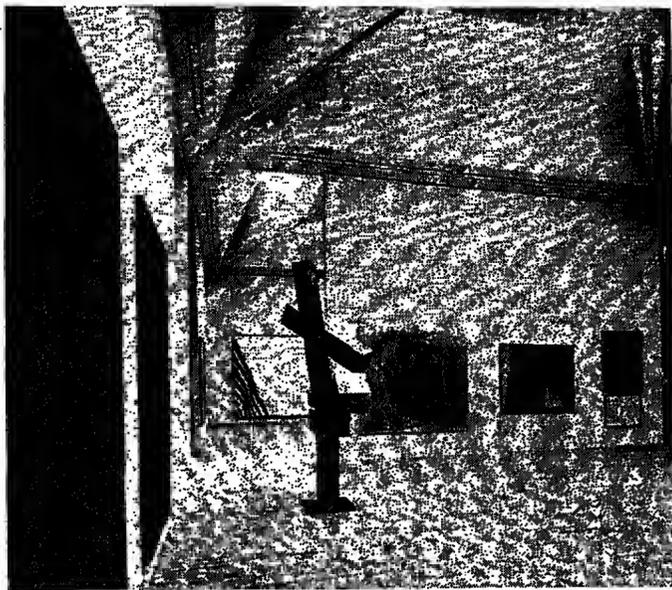
THE ARTS

Tate Gallery Extension

A triumph of anonymity by ROY STRONG

Twenty years ago, in 1959, I joined the staff of the National Portrait Gallery as a lowly assistant keeper. One of my more extraordinary early tasks was to be presented with a six-foot wooden rule and told to measure how many miles of wall space we would need to hang all the portraits, then banked in a single straight line with a 44 inch centre. I can't now remember the results of this exercise but it always springs to mind whenever the subject of new museum and gallery buildings or extensions arises. Thirteen years later I left the Gallery, having been through a number of sites from next to the National Gallery to Millbank and still no nearer a new building than when I started. Stochastic of a supreme kind is needed by all museum directors who endure these sagas. That Sir Norman Reid should retire from the Tate Gallery on the occasion of the opening of its vast extension is no mean triumph in personal terms.

The history of the expansion of the Tate is mirrored in that of all our national collections. An initial building in 1897 was enlarged four times until 1937. Then came the Second World War. This to all intents and purposes wiped out expansion for any of our national collections for a generation. Post-1945 meant putting the old buildings in order (and most had suffered bomb damage) and redisplaying the collections hidden during the war years. It was not, therefore, until the early 1960s that serious planning and eventually work began on the new Museum of London, the National Gallery and the Tate Gallery extensions, all of which exist, on the new British Library and the conversion of the Huxley Building of Imperial College for the Victoria and Albert Museum, both now in the building, and the new National Portrait Gallery and Theatre Museum, which still remain to be started. Anyone who has had to live through one of these projects knows that the dramas attendant upon them rival the excesses of a three volume Gothic novel, as personnel change, governments come and go and money ebbs and flows. What we are now,



in fact, witnessing is the fruition of projects initiated in the affluent 1960s. As a member of the Tate staff remarked to me: "Well, it's only four years late." Anyone who has ever had to manage a museum building knows what a nightmare it is. It is hardly surprising, therefore, when the press starts up its perennial red berring of hidden treasures mouldering in the cellars that one's response is almost a shrill scream, as it is all that one can do to struggle to cope with 12 acres of leaking Victorian roof or remove the Indian collections from a store akin to a colander. The reality of collections growing and growing and nowhere to display them, the demands on a museum in the way of services from conservators to crèches, unheard of before 1939, build up pressure, desperation and utter frustration as building schemes keep on collapsing or being for-

ever moved on into the distant future. For Sir Norman Reid to retire with the vast extension actually open and not still a drawer load of plans deserves more than an art historical bouquet. The extension, in fact, completes the reorganisation of the whole of the right hand side of the Tate into a single panorama of modern art from Impressionism and post Impressionism down to the Minimal and Conceptual Art of the moment. It is a vast sequence of 30 galleries which, for the opening months, sweep on to include the area usually devoted to temporary exhibitions. Each room is thematic, dedicated to movements or particular artists, Expressionism or Giacometti, Dada and Surrealism or Henry Moore. In no other century have we categorised and formulated the visual arts of our own time in such minute detail. Will the "idea cubes" that makes up

this labyrinth be still so divided 50 years hence? I doubt it, but that is irrelevant. This vast area and its contents will be a godsend to every art student the length and breadth of Britain. Here, at last, it all is in quantity—and quality—banded from floor to ceiling, not only painting and sculpture but drawings and watercolours. It is a stupendous quarry which should have been on display years ago. No one, I think, will be able to say that the extension in any way a work of art in its own right or a startling contribution to contemporary architecture. Indeed the brief from the Tate deliberately eschewed that. It is much less assertive than the recent National Gallery extension, which had strong lingerings of the marble halls tradition, deliberately taking as its premise the objective of creating a machine for viewing pictures. It is, in fact, a con-

tainer, a crate in which hundreds of works of art we have seldom seen can at last be screwed to the walls. All the latter are painted a shade of grey which, through experimentation, was found to be the colour on which any of these works would look bappy. So do not go expecting the drama and style of the interior decorator. Both these ingredients depend on light control, often distortion, and the desirable tenet of this extension is daylight, not lighting from the roof, an amazing and complex engineering feat beyond my range of intellect to explain. The net result is summed up in the word serious. There are no gimmicks, no false glamour, but the reality of the works in their abundance. No one who walks through these rooms will leave without a sense of wonder and pride. Architecturally the Tate extension, therefore, says nothing new and sets out not to. It belongs squarely to the post-war brutalist tradition. It is practical, pure in its use of concrete, steel and wood. It is totally ungraced, not a whiff of enrichment, not a trace of gilding, drapery, decoration, not even carpet. It is utterly un-domestic and wholly clinical. In short it is a triumph of anonymity and ignores many of the fashionable attitudes propagated as part of 1960s museology. Things like variations in floor level, were then all the rage which could result, for example, in the National Gallery inserting rostra in their rooms so that visitors went up five steps only to descend five a minute later, all to excite the feet. It was the anti-marble and parquet era. Every floor surface vanished beneath miles of lino and carpet tiles. Artificial light was in. Up went the false ceilings and in went the batteries of spots. Education was in. Graphics and allied material could sink works of art without trace amidst a barrage of interpretative matter. The Tate Gallery extension turns its back on all this. In one feature alone does it remain 1960s, that is, it is a noticed round exhibition and I noticed practically no escape routes from the moment I saw Whistler down to the famous bricks.

All things considered, Bravo! Obviously there will be teething troubles once the public gets in. More to the point there is nothing wholly irrevocable about the era. It is just a blessed flexible space which can be adapted time and again as each generation comes to want to look at the same works in a different visual ambience. For the Tate it is the end of an era and, for Sir Norman, a great vindication of the gallery's acquisition policy during his directorship.

Festival Hall

Brendel by DOMINIC GILL

In recent years we have heard a great deal of Beethoven and Schubert from Alfred Brendel and not as it happens a great deal else. It was ripe time, and welcome, to be reminded at his piano recital on Sunday afternoon—as those who know his records, and especially his early Turnabout issues, will know already—that Brendel is no narrow specialist and is indeed among his several inclinations, which extend well into the 20th century, par excellence a Lisztian.

It was an unusual and adventurous programme. Brendel is not the first pianist to think of setting off Schoenberg's six little keyboard aphorisms op.19 by framing them with the more aphoristic and pungent, usually late, pieces of Liszt but none has ever done it more judiciously, or with more careful eloquence. To introduce the sequence he chose three notably austere late Liszt pieces of the 1880s: the Funeral Music for Mosonyi, positively ascetic in its skeletal form and harmony; the weird and dis-jointed Schottka, Frage und Antwort, its final murmur of consolation delivered (as Martin Cooper nicely discovers) "with a slight French-Catholic accent" and a wisp of a

Schlummerlied, obsessively pieces from Liszt's third Année de Pélerinage and the marvellous late Csárdás macabre were superb; and in their avoidance of any kind of schmaltz, they had an angularity, but also a starkness and grandeur, which more indulgent, less intelligent performances lack entirely. But they were rhythmically dull, they were rhythmically dull, they were rhythmically dull, that robbed the music of much of the magic it could have had. Brendel ended in still lower key. He unearthed Busoni's splendidly eccentric Toccata of 1921, and gave it sweetly, but without pomp or ebullience, or any trace of grand manner; an intriguing, soft-spoken account not really pointed or sharply focused enough to be wholly convincing. He seemed unwilling to let go, let free, let soar. For his finale he played Brahms's Handel Variations with fine correctness, but without favour—no flash of fire, no sudden sighting. The decision to make a substantial ritardando at the end of all but two of the 25 variations only emphasised the stolidness of the dramatic progression.

A Fauré group was disappointing only in choice—a singer who manages to convey both the complex inner workings and the smooth surface of Fauré needs to stand herself against stronger stuff than the early "Papillon et la fleur" and "Ici-bas." Finally seven songs the best Strauss but climaxed with an exultant "Klänge". The single encore, Lia's Air from Debussy L'Enfant prodigue, sent sounds soaring through the church that must be lingering in the eaves still. Miss Ameling's programme was even more interestingly chosen. She began with five very beautiful airs, accompanied by Toyohiko Satoh's lute, by the 17th century Dutch composer-diplomat Constantijn Huygens; and she uttered them with the purity of tone and distinction of declamation that had one thirsting for Monteverdi from the same singer. Frank Martin's Drey Minneheder, which brought Dalton Baldwin onto the platform as pianist of the evening (not always on his most precise or assertive form), reminded one how many grateful opportunities Martin's superficially dry vocal writing always supplies the sophisticated singer.

Two sopranos by MAX LOPPERT

Two recitals at the weekend, Heana Cotrubas at St John's, Smith Square, on Friday, and Ely Ameling at the Elizabeth Hall on Sunday, brought tidings of good cheer to lovers of Lieder singing. No need to sound the death knell for the art, at least not while two such glorious exponents of it are in full bloom. The most important features: the sopranos have in common: each can sing beautifully, in timbres and tones that delight and woo the senses; and each is an instinctive communicator, which demands more than beautiful singing alone. Otherwise, it is the differences between the two that made themselves felt, helping to confirm individually and peculiar excellence. In memory, one sets off the other—Cotrubas's fascinating blend of veiled, frail colours in middle voice opening out higher up into big, full-throated brilliance, set against the needle-point glow traced throughout its compass by Ameling's finer, more evenly registered instrument. Cotrubas is capable of passionate outpourings of sudden, piercing pathos, in a way that stirs an audience's emotions; Ameling, though her light vocal substance can be turned to surprisingly dark and powerful expression, is essentially an

artist of sunshine, of charm never overlaid and refinement never affected. Finesse and pathos: with both, the world becomes a better place. The St John's recital (in aid of the Malcolm Sargent Cancer Fund for Children) found Miss Cotrubas in splendid voice, taking easily to the ample reverberance of the acoustics. Britten's On This Point, if not clear in every one of Auden's words, alerted the ear to notes of warmth in the vocal writing not always heard from native singers—Miss Cotrubas should now undertake a Britten operatic belone or two (the Goversness, for a start). Twelve songs from the Italian Song Book showed her resourcefulness and mettle wit as a Wolf singer, one who plays to the full all the roles limned by the songs without ever stepping outside their natural bounds. "Wonderful sense of contradictory strong feelings in 'Wer rief dich denn?', wonderful archness tones, tones of impatience, pathos, and comedy intermingled, in 'Wie lange schon war immer mein Verlangen'; and peerless wit from Geoffrey Parsons in Wolf's postlude— Mr. Parsons has become among Lieder pianists, the supreme Wolf interpreter."

Two things are in danger of being overlooked when tributes are rolled out to the admittedly picturesque external of Beecham's personality—the generosity with which he put his personal fortune at the service of music (particularly of opera) and the amount of sheer hard work he undertook. The way things go now would hardly have suited his benevolent autocracy, but without what he gave in money and personal

Covent Garden

Beecham centenary concert by RONALD CRICHTON

Sunday, as few musical people in these Islands can fail to have noticed, was the centenary of the birth of Sir Thomas Beecham. The Royal Opera celebrated the day with a jolly concert in the evening at which Norman Del Mar conducted the ROH Orchestra. In the programme book—a handsome document, not expensive as such things go, and not distributed to the Press (posthumous instructions?)—Beecham's biographer Alan Jefferson explained how Beecham and his father, Sir Joseph, nearly became the owners, with much other property, of the two "Patent Theatres," Covent Garden and Drury Lane. Presumably they could have done so if Sir Joseph had not suddenly died. What might have happened with Sir Thomas as the owner of both historic theatres as well as associate and some time artistic director of one of them is a matter for endless speculation. Since many younger patrons may nevertheless have

wondered exactly why the concert was given at Covent Garden, a list of Beecham's achievements there would have been useful. So far as one can make out from a not entirely helpful table published in Opera 20 years ago and reproduced in the current Friends magazine, About the House, between 1910 and 1951 Beecham put on about 60 different operas at Covent Garden and conducted nearly half of them himself (he didn't always conduct the first night, being almost as likely to appear where he wasn't billed as not to appear when he was).

Two things are in danger of being overlooked when tributes are rolled out to the admittedly picturesque external of Beecham's personality—the generosity with which he put his personal fortune at the service of music (particularly of opera) and the amount of sheer hard work he undertook. The way things go now would hardly have suited his benevolent autocracy, but without what he gave in money and personal

effort it is quite possible that there would be no Covent Garden today. The concert was enjoyable enough on its own account to make thoughts about what he would have done with it seem idle. The choice of works (Handel-Beecham, Dello, Mozart, Strauss) was suitably Beechamesque. Norman Del Mar and Jack Brymer (soloist in Mozart's Clarinet Concerto) were members of the Royal Philharmonic Orchestra under Beecham and Mr. Del Mar became his official assistant; the evening was introduced by Leon Goossens, illustrious oboist of the London Philharmonic. Beecham's Handel arrangements (Mr. Del Mar chose a suite from The Origin of Design) sound strange now, but at the time they made the public aware of the vast tracts of forgotten Handel, and Beecham picked marvellous tunes. One would like to hear his views on the sounds made by some of today's less persuasive early-musickers.

Orchestral sound at Covent Garden transferred from pit to stage gets several degrees lighter. Mr. Del Mar was wise therefore to keep Dello's Brigg Fair on its toes—a graceful performance. Mr. Brymer played the Mozart Concerto with a freedom that took the reading straight out of the "official celebration" category: the rustic origins of the clarinet were well and rightly to the fore. The soloist in the closing scene from Salome was Hildegard Behrens. I did not hear Miss Behrens sing the role here last winter but can attest that the impact on Sunday was infinitely greater than in the portentous Salzburg Festival staging. Her attack and sustained power were hardly less remarkable than the absolute evenness of the soft singing and splendidly forthright diction. The Trojan March of Berlioz rousing played as an encore was a further reminder of the inimitable way Beecham educated us through intense enjoyment.

Book Review

Mingled chimes by ELIZABETH FORBES

April 29, 1979, marked the centenary of the birth of Sir Thomas Beecham, conductor extraordinary, enfant terrible, elder statesman, at once the scourge and the chief architect of the British post-second-world-war musical scene, subject of innumerable stories, true and apocryphal, author of a myriad witticisms still gleefully quoted by those who played or sang under his baton. To celebrate the occasion two books are being published: the first, a new edition of Beecham's "Leaves from an Autobiography," A Mingled Chime (Hinthornson, £5.95, 272 pages), was originally issued in 1944; the second, Sir Thomas Beecham by Alan Jefferson (Macdonald and Jan's, £6.50, 256 pages) is described as a "Centenary Tribute." As the author of the latter work says in his Preface, it is still too early for a definitive—or objective—biography of Thomas Beecham, and so he cannot be blamed for not having written such a study. The book, eschewing strict chronology, is divided into sections on Family House, an arrangement which leads to a certain amount of repetition. The first chapter is the least informative. Beecham's relationship with his father Joseph, son of Thomas Senior, inventor of the famous Pills from which the family for-

tune derived, is adequately sketched; his three marriages obtain honest analysis; his liaisons, when relevant to his career as in the case of Lady Cunard or of Maggie Teyte, get similarly impartial treatment. But the man himself, as son, husband or lover, slips through the mesh of words and facts. With the musician, Mr. Jefferson succeeds rather better in capturing an elusive personality. He is especially good on the earlier years, where he has A Mingled Chime (which goes no further than the early 1920s) to help in filling out the bare outline of events. After his hopes of becoming a concert pianist or a successful composer of operas had faded, and all his immense nervous energy and considerable intellectual gifts were devoted to conducting and management, Beecham became, almost overnight, the catalyst needed to awaken the English musical establishment from its long torpor. In retrospect Beecham's first (1910) season of opera at Covent Garden, when he introduced Richard Strauss's Elektra; his presentation—underwritten by Sir Joseph—of the Russian Opera from St. Petersburg at Drury Lane; his establishment of the Beecham Opera Company with its reliance on and encouragement of British singers and conductors—these are not only actions

of great worth per se, but achievements whose influence can still be strongly felt today. Sir Joseph's purchase of the Covent Garden Estate, 14 acres including the market and the Royal Opera House, from the Duke of Bedford; the subsequent outbreak of war with its restrictions on the transfer of capital funds; Sir Joseph's untimely death, just as an agreement with his creditors had been reached and Sir Thomas's inheritance of the "appalling financial incubus"—these too can be seen as events with less bappy but equally far-reaching consequences. Mr. Jefferson efficiently blocks in the second half of Beecham's career the founding of the London Philharmonic and Royal Philharmonic Orchestras, the inter-war seasons at Covent Garden, but these years have been treated in fuller detail

elsewhere. Tom many small errors—Eva, not Elisabeth, von der Osten was the first Oktavian in Der Rosenkavalier; Foad, not Farouk, was king of Egypt in 1928—have been allowed to remain uncorrected. Beecham's outrage at not being offered the artistic or musical directorship of Covent Garden in 1945, which made him lash out cruelly at the young company's failures, as he saw them, revives painful memories. It is ironic that the man indirectly responsible for British opera singers' present high international standing should have been the person to attack them most vituperatively. The wound to his pride was soothed if not healed by his return to the familiar pit in 1951 to conduct Die Metastaser—and that, to anybody who heard one of the performances, is a wholly pleasant memory.

Art for managers

Business Art Galleries, which was established last year by the Royal Academy with the aim of promoting contemporary art, as well as aiding the financial position of the R.A., has added another dimension. From this month it is co-operating with the magazine International Management in the Executive Art Club. International Management, which has a world wide circula-

tion of over 150,000, is offering limited edition prints by Sir Hugh Casson, President of the Royal Academy, and Bernard Dunstan, to its readers at a price of £55 each. Each edition is limited to 350. Managers taking up the offer become members of the Club and will receive regular offerings from distinguished Royal Academicians, for either home or office decoration.

A FINANCIAL TIMES SURVEY

AEROSPACE

JUNE 4 1979

The Financial Times proposes to publish a Survey on Aerospace. The main headings of the provisional editorial synopsis are set out below.

Introduction The world's aerospace industries go to the Paris Air Show aware that they are now moving into a period of high activity, characterised by a growing demand for the new generation of airliners and continued high levels of military aircraft and guided weapons sales. This is resulting in a growing demand for skilled labour and a substantial increase in aerospace investment by Governments and private companies. Short of unforeseen economic upsets, the world's aerospace industries can thus expect to be exceptionally busy during the years ahead.

- The UK Industry
- Europe
- Aero-engines
- The New Generation of Airliners
- Helicopters
- The Equipment and Systems Makers
- Military Aircraft
- Airlines
- Airports Problems
- Business Aviation
- Leisure and Sporting Flying
- Airships—will they come back?
- Space Research
- Guided Weapons
- The U.S. Industry
- The Soviet Union
- Aerospace Industries in Israel, Australia, Japan and Brazil
- Aerospace Industries in Israel, West Germany, Italy, The Netherlands and Sweden

For further information and details of advertising rates please contact: Neil Ryder, Financial Times, Bracken House, 10 Cannon Street, London EC4A 3DF, Tel: 01-248 8000 Ext 520

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

The content, size and publication date of Surveys in the Financial Times are subject to change at the discretion of the Editor.

Americas Sunshine Airline

سكنا من الأصل

traditional anti-nuclear stance, but many of nations signal a victory

Holland should remain a member of NATO. But it called for Holland

Second class postage paid at New York, N.Y. and at additional mailing offices.

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF

Telephone: 01-343 8000

Tuesday May 1 1979

What The Times does after its troubles in Germany

BY MAX WILKINSON in London

A warning by Mr. Heath

MOST BRITISH people, in the words of the Conservative election manifesto, no longer have any time for politicians who try to gloss over the harsh facts of life. Whether or not that is true, Mr. Edward Heath must have believed it as he prepared the major foreign policy speech he delivered in Sidcup last night.

Island fortress

Many of Mr. Heath's points are undoubtedly valid. He is right to stress that, in an interdependent world, the concept of an Island Fortress is not only politically and economically outmoded as the medieval castles that dot our landscape. He is equally right to point out that the world is undergoing an industrial revolution comparable to that of the 19th Century and to conclude that one of Britain's first priorities must be to tackle the problem through co-operation in the EEC.

It is unlikely that Mr. Heath's intervention, however statesmanlike, will change the tone of the election campaign between now and Thursday. Elections, whether in the UK or elsewhere, are hardly ever fought on foreign policy issues, however relevant they may be to the country's future prosperity.

In some areas of foreign policy the two manifestos are similar. Both are for stronger links with the Commonwealth.

Edging towards real values

THE SLOW progress in turning the Sandilands report on inflation accounting, which totally ignored the monetary aspect of the problem, into an acceptable basis for more realistic company accounts has now occupied four and a half years.

Brutal fact

The debate has become so technical, and has met outside so boring, that its real importance is in danger of being forgotten. The brutal fact remains: at times of inflation, historic cost accounts tend to overstate profits, so that shareholders, employees and the State are all tempted to stake claims on funds which are in fact required to maintain the business in being.

The new draft, ED 24, is in some ways a step forward, but unfortunately it introduces a new form of confusion into what is already a confused subject. This arises from the introduction of a new adjustment, the Working Capital Monetary Adjustment, which is somewhat in itself, but which is somewhat in coverage, and appears to be based on a different arithmetic principle from the gearing adjustment which is applied to the effect of working on the rest of the accounts. This inconsistency must create some doubt about the nature of the new and useful concept introduced—current cost operating profit—as well as on the figures for current cost

THE DECISION of Times Newspapers to abandon its attempt to produce its first weekly edition in Frankfurt this weekend has raised a central issue of how the management will continue its campaign to persuade the unions in agree new terms for printing the paper in London.

For, in spite of management disclaimers, the ill-fated attempt to print in Frankfurt has been seen as a hard line attempt to bring the unions to heel. And there is increasing evidence of a difference of style and approach, although not an outright division of opinion, among board members themselves.

On the one hand Mr. William Rees-Mogg, editor of the Times, has trenchantly emphasised issues of principle including the freedom of the press and the interference by pickets with this process. He has also been outspokenly critical of the union organisations with which the Times is negotiating.

Mr. Rees-Mogg took the lead in persuading Times Newspapers to print abroad during a meeting two weeks ago which is said to have lasted from 2 pm to 9.30 pm. It is not surprising therefore that some Times executives as well as the unions believed that the foreign printing operation was intended to demonstrate a certain independence from the British print unions.

Some of Mr. Rees-Mogg's colleagues on the board have been a good deal more hesitant about the wisdom of trying to print overseas, and there is likely to be a vigorous internal debate during the next few days about whether to abandon the idea altogether or to seek another printing works.

The management has made it clear that copies printed overseas would not be for distribution in the UK. However the unions point out that they would nevertheless be partly replacing copies which

would otherwise have been printed in London.

Disagreements about future tactics do not however appear to have damaged the unanimity within the Thomson Organisation, owner of Times Newspapers, about the central objective of obtaining a reform of working practices and agreement on the use of new computer typesetting equipment.

For a large part of yesterday the main board of Times Newspapers was locked in discussion about the future of The Times, The Sunday Times and the three supplements, which have now been off the streets for nearly five months.

After the meeting Mr. Gordon Brunton, chief executive of Thomson British Holdings, said: "I regard the decision to print in Europe as a tactical decision and not part of the strategy which was being discussed in the Board."

Mr. Brunton said there was

no disagreement at all on the basic issues at stake but he conceded that it was "totally right" to say that there was a considerable difference in ideas of how to achieve a solution. On strategy, he said there had not been a dissentient vote in any meeting of the four boards including that of the International Thomson Organisation which had to consider the situation.

However the distinction between tactics and strategy is extremely difficult to make in the confused situation now confronting the Times. The management has basically four options but most of them are tangled up with each other.

First, it can continue to strive for agreement by conventional negotiations, and it is doing this with a renewed proposal for a compromise with the National Graphical Association, the union concerned with computer typesetting. The most likely compromise would be a serious undertaking by the NGA that

the question of whether other unions should operate computer terminals could be reopened after two to three years. However it is hard to see how the management could be convinced that such an undertaking could mean anything.

Secondly, both sides could hope that an outsider could bring the two sides together; a new Minister, Mr. Len Murray or perhaps Lord Scanlon might help to forge a compromise.

Thirdly, the Times could settle down for a long siege in the hope that the 2,000 sacked employees will be "starved into submission." Mr. Brunton certainly indicates that the Board does not intend to give way in the foreseeable future even though he says the possibilities of a settlement "look very bleak."

Finally, there is the hard line possibility of trying to break the unions' will by printing The Times overseas.

Mr. Michael Mander, deputy chief executive of Times Newspapers says the intention was only to keep journalists and advertising people occupied. But it is clear at least that a regular overseas edition would at least strengthen the management's hand against unions. And it is not inconceivable that a successful operation of this kind could be extended significantly if the unions could not be brought to agreement by the end of the year.

However bleak this is a possibility which the management must now face. And if, by Christmas it could not keep the title alive, it would probably have very little option but to sell to the highest bidder. There must be a limit, after all, to how long the Thomson Organisation will be willing to finance current losses of £1.5m a month, even out of group profits exceeding £10m a year.

The Turkish and left-wing connections

By GUY HAWTIN in Frankfurt

THERE seemed little doubt last Friday that this week would see the first issue of The Times weekly international edition on the news stands.

Industriegewerkschaft Druck und Papier (IG Druck), the powerful West German print union admitted to many words that The Times management had outsmarted it on its own ground.

The two West German companies chosen to print the new edition were virtually non-union shops. The assurances of The Times' management that both companies were union-organised was less than completely candid—the small Darmstadt type-setting company that typeset the paper hosted only 10 IG Druck members out of its 20 staff, most of the Turkish-owned printing company's staff are members of a Turkish trade union.

In the event there was little IG Druck could do to back-up the National Graphical Association, the British print craft trade union, other than metaphorically wring its hands. By Friday night the German union officials had exhausted all their possibilities. Negotiation and exhortation had failed and only picketing remained open to them.

The capitulation of The Times management on Sunday and the abandonment of attempts to publish the full edition (several thousand copies were printed and will be distributed this week) appears to have been as much of a shock to IG Druck as the observers here who were so confidently predicting its appearance. Indeed, there is a case for arguing that the paper contributed more to its own

defeat, in its choice of printers, than did the trade union.

TER Druckerel, the printing company based in Zeppelinhelm near Frankfurt, which was chosen to print the International weekly, is primarily in business to publish the European edition of Terüman, the Turkish daily. Terüman stands to the right of the Turkish political spectrum and, as in Turkey itself, there has been a rapidly growing polarisation of Left and Right among Turkish guest workers here.

While West German trade unionists picketing the TER Druckerel plant on Zeppelinhelm's quiet industrial estate were aiming at preventing The Times' appearance, a minority of the picketers appeared to have different motives. They were there, it seems, to demonstrate against Terüman for supporting the Times lock out.

According to the police, the trade unionists were joined by a number of well-known local radicals and Turks opposed to Terüman's policies. And it was these two groups which threatened the violence that led to the police's decision to cancel its print run.

In contrast to the crowd of between 200 and 300 pickets who surrounded TER Druckerel, the demonstrations at Gutfreund and Sohn, the Darmstadt typesetters, were tame.

Even so, it appears that the level of violence at the TER Druckerel works has been considerably exaggerated. At no time did the police consider the situation dangerous enough to warrant more than three or four policemen at the scene—and this in a country where the police is more often accused of over-reaction than the reverse.

There appear to have been only two real acts of violence during the three days of picketing at the works. The first when a BBC television crew were threatened with knives as they tried to film pickets dancing and drinking around camp fires late on Saturday evening. The other was when police found a petrol-soaked door mat stuffed into a ventilating pipe leading to one of the compressors of the presses.

What appears to have decided The Times management against publishing was a conference with the local police. They knew that a minority of the demonstrators were well-known left-wing activists and the police felt they would have to use some force in clearing vehicles parked across the factory exits if the papers were to be driven out of the works.

The local President of Police told the Financial Times: "It is not true, as some reports have stated, that we were reluctant to help. We had the extra police available. However, some of the pickets—not the trade unionists—picked up stones and adopted threatening attitudes when it seemed that papers were about to leave the works."

"It seemed plain that we would have some trouble in clearing the way out of the printing works... It also seemed certain to us that knowing the minority involved; there would be even more trouble next weekend when the second issue was to be published... The Times people decided not to go ahead after considering the implications."

To the trade union side—who the Police President was at pains to exonerate from as part in threats of violence—the



Part of the front page of the first issue of The Times International Weekly, which was abandoned after several thousand copies had been printed.

action against TER Druckerel was a normal picketing operation, it was entirely calm," said a local organiser. "The police came round and when they saw the chaps dancing around the camp fires they realised they were a good natured crowd and went away."

The local organisers said that he was prepared to mount similar pickets at Gutfreund and

Sohn if they attempted to start setting for the second issue of the International edition. However, he said, so far no "mousetrap" had yet been received for setting. It is said by trade unionists here that The Times is casting around for other printers in the Federal Republic. It is also said that the newspaper is interested in buying out Gutfreund and

MEN AND MATTERS

May Day moves right in Lisbon

Lisbon's impressive "First of May Stadium," usually the venue for an annual show of revolutionary fervour, will not be festooned with red flags and banners and slides today. For the first time since the coup five years ago, Portugal's Communist trade union organisation, Inter-sindical, has been told by the Government that it must take its celebrations elsewhere.

In previous years, no one would have dared to challenge the right of the Communists to use the stadium. The official explanation is that the State-owned workers trust which owns the site first received an application from the new non-Communist trade union organisation, the General Union of Workers (UGT). The Communists put in theirs several days later.

To hire out the stadium to two organisations at loggerheads would have incited trouble. To allow one to use it, and not the other, would have brought accusations of bias.

So to get out of its quandary, both applications have been turned down. Needless to say, the Communists have branded the affair as yet another

provocation from an essentially right-wing administration.

Sticky wicket

The promised demise of Kerry Packer's World Series Cricket is being greeted with relief by the World Service of the BBC. Whether to report the Packer matches, or totally ignore them, has for months, been a diplomatic dilemma in the sports department at Bush House, London, from where the World Service goes out.

Cricketing fans around the globe allege that they have been kept in ignorance of the scores in World Series games by the regular weekday Sports Round-up programme. But Sports Call, the Sunday programme of the World Service, has been taking an entirely different line, giving scores and comment—and even interviewing Packer.

So now that Packer's TV Channel Nine has been granted exclusive rights by the Australian Cricket Board, and he has magnanimously said he will drop stumps, the sportsmen of Bush House no longer need be worlds apart.

Derelicts debated

A great deal of shadow-boxing seems to be taking place in the vicar's four derelict houses in Philpitt Lane, in the City of London. According to David Lloyd, author of the book "Save the City" and an ardent conservationist, there are plans for early demolition of the buildings. "They are listed and date from 1690," he says. "These are some of the earliest surviving buildings put up in London after the Great Fire."

According to Lloyd, the houses contain early Georgian features and a fine staircase; he says they could be made so "look handsome" if properly restored. Philpitt Lane is a continuation of Lime Street, near Leadenhall Market. When I went to look at them, the houses were anything but

impressive. They are not helped to present a brave face to the world by the high gleaming office across the street occupied by Kleinwort Benson.

The owners of the property are Wates the builders, so I questioned chief executive Christopher Wates about his intentions. "We recognise that we cannot start with a clear site there," he said reassuringly. "They are listed buildings and we are looking for points that can be saved."

The Corporation insists that there are no applications for demolition in Philpitt Lane, but simply for restoration. So either the Society for the Protection of Ancient Buildings has its wires badly crossed, or there are very conflicting views as to where restoration ends and demolition begins.

Friendship plus

In Europe's other impending general election, in Austria, the ruling Socialists are also having an uneasy time. But there, the burning issue remains more of personalities than politics; in particular, the personality of Dr. Hans E. Androsch, the elegant Finance Minister and Vice-Chancellor.

For some time, the opposition People's Party has been concentrating its fire on Androsch and his alleged interpretation of the Socialist greeting, "Friendship," in business matters. Now, with the election due on the weekend, the Vienna newspaper, Profil has come out with a main story attacking what its cover dubs the "Androsch-clan." This is certain to intensify public concern in the last days of the campaign (voting is on Sunday), and to harm the Socialists.

The magazine asserts that Androsch and his wife hold 75 per cent of the shares in one of Austria's largest chartered accountancy firms. It is common knowledge that Franz Bauer, the manager of the firm, and minority shareholder, has holdings in other consultancy companies which received a large government contract to rationalise hospital services.

Graham touch

The resemblance between Sunday's rally of Tory trade unionists and an American evangelical meeting was perhaps not entirely coincidental. Among the team of organisers from Conservative Central Office was Harvey Thomas, a British-educated "project consultant" who spent 15 years working for Billy Graham, first in England and then abroad.

Thomas says that about a year ago he was so impressed by the direction in which the Conservative Party was going that he wrote to it offering his services. Since then he has worked for the party on a part-time, voluntary, part-paid basis.

He declares that his contribution to Sunday's star-studded spectacular at the Wembley conference centre was "modest." Nevertheless, he was very pleased with the way it went. "It's wonderful how many stars will turn out for something they really believe in," he said yesterday.

Man for the job

I have just noticed the name of the German aid minister. He is Rainer Offergeld.

Observer

Advertisement for Livingston, featuring the headline 'WHAT MAJOR MOVE DID THESE COMPANIES MAKE IN THE PAST YEAR?' and listing various industrial products like Burroughs Machines, MFE Corporation, Marconi Communication Systems, etc.



"A week is a long time in politics"

Fleet Management and Finance

For companies involved in fleet management, the question whether to buy, lease or to use hire purchase calls for complex calculations in order to compare relative costs. There is also a growing demand for specialist transport managers with broad understanding of new fleet operating techniques, changing regulations, methods of recruitment and training.

Complex questions on costs

By David Wainman

FEW DECISIONS should be simpler than the choice between purchase, lease and hire purchase. But the decision maker needs a clear head and a thorough grasp of what his choice is all about. And in no other area is there greater scope for misunderstanding or being misled.

The facts, upon which decisions should be based, are as follows. A business which is to acquire its vehicle, or its fleet of vehicles, by outright purchase must have the wherewithal in the way of available finance. Although this does not necessarily mean that it must have cash sitting in the bank, the business must in the alternative be capable of borrowing whatever is required, from the bank or elsewhere.

The prospective purchaser therefore needs to consider the costs of this finance. He must also weigh up the question

whether using his borrowing limits in this way may circumscribe his future activities—borrowing limits always need watching, and a jealous guarding of this hard-won entitlement may be more sensible than its profligate use.

If purchase is to be the chosen route, then the tax considerations also need to be understood. Those who find it difficult to carry in their heads the detailed cash flow forecasts for their businesses (constantly updating them into the middle distance when any factor alters) would do well to commit this part of the decision-making process to paper. Few aspects of cash flow are more complex than the tax effects flowing from decisions taken.

Capital allowances of 100 per cent of cost are available on the purchase of commercial vehicles. If corporation tax is 52 per cent, this reduces the tax bill by £52 for each £100 of purchase money, but that is far too simplistic. The information really required is much more detailed.

First, is the rate of corporation tax really 52 per cent? Or is the "small companies" rate of 42 per cent the relevant one? Or still more significant, are you a small company whose profits are at a level such that the marginal rate of 65 per cent is the one against which capital allowances can be offset?

Secondly, having one's tax bill reduced by £52, or whatever, is very pleasant, but exactly when will that reduction happen? Capital allowances for

expenditure in a company's accounting period will normally reduce the liability on that period's profits—payable nine months after the period end. (For companies in existence before 1965, the interval may be longer.)

Factor

But the factor which makes it so necessary to get out your pencil stub, and to find the answers on which you were figuring before, is that each separate tax relief has to be seen, not in isolation, but in relation to the existing pattern of profits and reliefs. The figure of 52 per cent can give a totally wrong answer if the company has not a sufficient excess of taxable profits over dividends, or has already paid over-cas tax on all its profits.

Similarly, the timing of the available relief may be significantly altered if it can be seen correctly slotted into the sequence of taxable profits and losses the company has shown and anticipates showing over the years.

Where private cars are concerned, the capital allowance position is subject to even greater misconceptions. The first year allowance of 100 per cent is not available to the purchaser, but instead he gets a writing down allowance against taxable profits for the year of purchase of 25 per cent, and in the next year of 25 per cent of 75 per cent, and so on.

Even these rules are bent where cars costing over £3,000

are concerned—the writing down allowance is given at a ceiling level of £1,350 per annum until such time as the residue of cost falls below £5,000.

But again, the "unavailability" of the first year allowance needs re-examination. The way in which writing down allowances are computed will frequently result in 100 per cent immediate tax relief, despite Parliament's intentions.

If, for instance, some other asset has been sold in the year for £4,000 more than its tax written down value (that value being zero if a first year allowance was given), then the Revenue will want to claw back the £4,000 excess allowance. But the legislation enables the taxpayer in these circumstances to offset this £4,000 against the cost of any cars purchased in the year: his avoiding the claw-back is equivalent to his obtaining immediate relief on the expenditure of £4,000 on a car, or cars.

Leasing, as an alternative to purchasing, cannot surely be as complex—or can it? Let us look.

The leasing industry recognises a distinction between operating leases and finance leases. The exact dividing line between the two is a matter of some debate—there is no statutory definition because neither tax law, nor accounting requires (yet) that the two be distinguished. But we can for present purposes concentrate solely on finance leasing.

And the word "finance" is the key. Lessors who make

available vehicles, or fleets of vehicles, to lessees are performing a financial service, and are unashamed of it. The shape of that service is shown in the table on the next page.

The table ignores tax (which will be the subject of comment below), but makes clear what the lessor regards as his function. It shows him purchasing a £4,000 car and making it available to the lessee for a two year term.

At the end of that period, the lessor estimates that the car can be sold through the second hand market for £2,000. During the lease term, therefore, the lessor seeks 24 equal monthly instalments of rent at a level to achieve two objectives.

First, he needs to recover from the lessee the full cost of the car's value, £2,000, together with interest on the unrecovered balance (columns two and three in the table).

Secondly, he needs to receive interest throughout the lease term on the remainder of the cost of the car—the residual value (column four in the table).

In financial terms, the lessor has lent this second sum to the lessee, and will not see his cash back until the car is sold off the lease at the end of the second year.

The interest rate used by the lessor in calculating the rents is shown in the table as 1.25 per cent per month, equivalent to just over 16 per cent per annum. The lessor makes his profit from the difference between the cost of his funds and this "interest

income" (usually boosted as we shall see below, by tax considerations).

The table does not make clear one vital fact which the lessee will want clarified. In some vehicle leases, the final rental payment is structured as a "balloon rent"—the lease calls for a payment not of £2,125.77, but of £2,125.77, then specifies that this sum is to be reduced by the amount (or a very large part of the amount) for which the car is eventually sold off the lease. The lessee is, in this case, exposed to a potential loss, or will participate in profit if the car realises less or more than £2,000.

Protection

Other forms of balloon rent can protect the lessee against loss while allowing a profit if there is one—or vice versa.

Whether balloon rentals are or are not involved, it is worth noting two other points brought out in the table. The first rental payment is normally due at the commencement of the lease: after receiving it, the lessor regards himself as having £3,904.23 "invested in the lease."

It is on this sum that the lessee "pays interest" at the beginning of month two. To the extent therefore that columns two and three in the table show an annuity calculation, it is a 23 instalment annuity, not 24. And the lessee cannot claim with any truth that he is providing the whole of the finance for the asset.

Secondly, it is also noteworthy that the lessee can, reasonably, be regarded as having had £3,904.23 of finance made available to him by the lessor. The latter's security may be different from that of other lenders—and at present neither lessor nor lessee normally shows the transaction in his balance sheet as indebtedness—but the analogy is there, nevertheless.

Our comments earlier, in relation to the borrowing abilities of a prospective purchaser, need to be contrasted with his seemingly less restricted capacity to obtain finance through leasing, over and above his borrowing limits.

The table omits tax but this is always a very considerable element in the lessor's calculations. It is the lessor, rather than the lessee, who receives the tax allowances on the car's purchase, and through a quirk in the drafting of the legislation, he is entitled to the 100 per cent first year allowance. He regards this allowance, as soon as he receives it in cash, as reducing the amount he has "invested in the lease."

Clearly it reduces the cost of his own finance and therefore reflects in increased profitability. In a competitive marketplace, the lessor can be expected to pass some part of this benefit to the lessee in the rental terms he quotes.

But just how great is the benefit received by the lessee again depends to a significant extent upon how long after the commencement of the lease the

tax benefit materialises. Lessors can quote finer terms near the end of their accounting periods than at the beginning, because the interval to their tax date is then less.

Businesses acquiring their cars on hire purchase should also regard the transaction as a financial one. For a £4,000 car, on a 24-month contract, the outlay might be approximated by doubling the figures in columns two and three in the table.

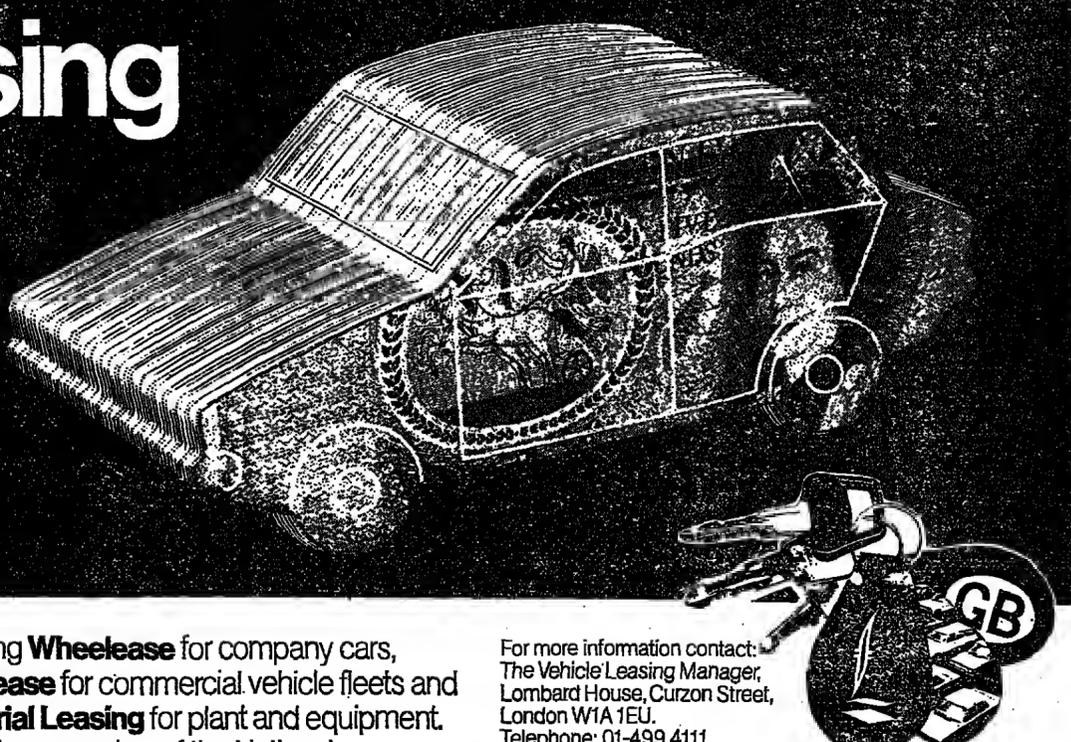
This would give an even rent of £191.54 over the 24 months but the hirer needs to be aware that governments are in the habit of attempting to control credit expansion through requirements concerning the level of initial deposits in the hire purchase market.

Decisions

The tax position of the hire-purchaser is analogous to that of an outright purchaser. It is he, not the finance company, who receives the tax allowance—on the full cash cost of the vehicle. He also claims tax relief for the interest included in the rents he pays (although the timing is determined under a formula which gives relief in a slightly different pattern from that shown in column three in the table).

So there is nothing impossibly difficult about deciding whether to buy, to lease or to hire-purchase. All that is needed is a sequence of fiddly complex calculations in order to compare the relative costs.

More and more companies are making use of Lombard's Vehicle Leasing facilities



Because Vehicle Leasing enables you to forecast transport costs more accurately, thus giving greater control over annual costs, whilst maintaining working capital. Facilities are flexible and you pay a fixed rental for your vehicles, which can aid cash flow.

We are the largest finance and leasing Company in the U.K. and our leasing facilities have been designed to suit your needs best—

including **Wheellease** for company cars, **Trucklease** for commercial vehicle fleets and **Industrial Leasing** for plant and equipment.

As a member of the National Westminster Bank Group, you can be assured that we are backed by immense resources.

For more information contact:
The Vehicle Leasing Manager,
Lombard House, Curzon Street,
London W1A 1EU.
Telephone: 01-499 4111.

Lombard North Central

Vehicle Leasing

Further details of all our credit and hire facilities are available without obligation free of charge upon request. Credit or hire terms are not available to persons under 18 years of age.

سكوا من الأمل

Holland should remain a member of NATO. But it called for Entland

FLEET MANAGEMENT II

Working out the fringe benefit

PAYMENT IN kind, whereby cattle, pigs, or some other form of non-monetary asset are substituted for cash, may be the oldest way of paying for goods or services.

It is not, however, the most outmoded as the vast proliferation of modern day "perks" will amply testify. For in a period of severe wage restraint companies have dreamed up and exploited a vast number of different schemes for rewarding employees without actually paying cash.

Heads of cattle are as far as we know not among them but one of the most conspicuous, and one which has mushroomed spectacularly in the last two or three years is the provision of a company car.

Undoubtedly, successive income policies have played their part in this dramatic growth but the most important catalyst has almost certainly been the rates of fixed benefit first enshrined in the Finance Act of 1976.

Under these rules, which have since been updated, the employee's car is assessed for the purpose of his or her tax return on a fixed basis regardless of the amount of private mileage provided the business use can be shown to be more than "insubstantial".

In spite of pressure from anxious tax accountants, the Inland Revenue has never formally defined exactly what this means. In 1976, however, guidelines issued by the Revenue stated that anyone who does 10 per cent or more of their total annual mileage on behalf of the company falls into the right category, though there are no hard and fast rules on where the dividing line is drawn.

As a result of this method of assessment the company car can be an extremely valuable perk. The individual is getting

a substantial benefit but only paying tax on a part of it.

For instance, take a family saloon car which at £4,700 comfortably fits into the bracket of vehicles with an original market value of up to £8,000. Let's say the annual running costs, which would include petrol, oil, repairs, licence, insurance and garaging, amount to £1,000.

The executive's business mileage for one year is 6,000, while meandering round the countryside at weekends with his wife and children he clocks up a further 8,000.

Choice

Under the present system the scale charge, since the car is under 1,500 cc, is a mere £250. In other words, a total £250 is added on to his other salary plus other earnings on which he or she is then taxed at the appropriate marginal rates of income tax. For a high taxpayer, the choice between extra salary (highly taxed) and a company car (not so highly taxed in this example) is clearly more attractive.

Up to and including the financial year 1976-77 the benefit to the employee would not have been nearly so generous. Before the provisions of the 1976 Finance Act came into effect each case was individually computed by the Inland Revenue and was worked out by reference to the private mileage as a proportion of the total mileage.

The benefit was calculated by adding 12½ per cent of the car's cost when new to the total running expenses and multiplying that figure by the proportion of private usage. In our example the annual value and running costs come to £1,588 and the assessable benefit therefore works out at £397.

This method of computation is worth describing not only to demonstrate the impact of the 1976 Act but because it has been retained for employees whose use of a company car for business purposes is considered "insubstantial". The annual value for these cars has in fact been increased from 12½ per cent to 20 per cent, except in the case of cars over four years old where it is 10 per cent. If a company rents or hires the car and the annual rentals are higher than the annual value, then the higher figure is used.

It is therefore generally not attractive for companies to provide their executives with a car if the business mileage is considered by the Inland Revenue to be "insubstantial". An exception here is the employee who is given an antique Bentley—very expensive today but relatively "cheap" when sold for the first time. It is this original cost which is used to work out the annual value.

There are three main reasons why the company car is such a generous perk to the "substantial" user. First of all, the rates as demonstrated by the previously quoted example, are widely acknowledged to be lower than even many business people might feel justified. The original rates proposed in the 1976 Finance Bill were considerably reduced during its passage through the House of Commons largely due to pressure from the motor lobby and although they were revised last year, this was only by the order of around 10 per cent.

Secondly, it is also now widely accepted that the cost of private petrol and oil and all running expenses are included in the

fixed rate of benefit, although that was not the original intention of the 1976 Bill.

There is a third reason: the employee, if he is to buy a car outright, needs a lot of cash every third or fourth year. If he acquires it on HP, he is paying "interest" to the finance company within the monthly rentals, without getting a tax deduction for it.

It is much cheaper, easier and more tax effective to put the obligation onto the company to acquire the car by purchase or on lease.

Sensitive

This whole area of private petrol and running costs is extremely sensitive and it is vital that in all cases the company directly incurs the expenditure. The Inland Revenue, which is in any case known to be unhappy at the principle of private motoring being subsidised by the company and never originally intended the employee's own petrol to form part of the fixed rate of benefit, is therefore tightening up wherever it sees the opportunity.

There are ways of avoiding the Revenue's wrath. In the case of petrol, for example, the company should open garage accounts in its name for use by the employee although to be absolutely safe, some observers feel the company actually needs to have its own petrol pump on the factory premises. Travelling salesmen, meanwhile, cannot always get back to base on one tank, so to overcome this problem a number of companies have been known to issue credit cards in their names to individual employees. The Inland Revenue is

against this practice, arguing that this amounts to the same thing as putting cash in an employee's hand. The latest P11D, the tax form on which employers are required to show details of all benefits supplied to employees, specifically asks this time for information about credit card bills and similar expenses paid by the company.

Mr. David Tallon, a partner in chartered accountants Dearden Farrow, feels a lot of employees and employers could be fooled by the Revenue's tough approach. "I think that sooner or later there must be a test case on the question of credit cards," he adds.

With a new Government the consequences of a test case of this kind could assume some importance. David Oliver of Deloitte, who also feels some form of legal confrontation is imminent, thinks that if an employee wins the test case a Tory Government would probably let things start whereas a Labour administration would be more likely to seek some change in the law. The Labour Party is known to be unhappy about the present treatment for tax purposes of the company car.

It is well worth remembering that the Inland Revenue tables only apply to employees earning more than £5,500 in the current financial year. Individuals earning less than this, although that figure includes the taxable benefit of all perks, are not assessed at all if provided with a company car.

The relative merits as far as the employer is concerned of the company car as an alternative to a pay increase can be particularly well illustrated at this level.



Cost-effective disposal of ex-fleet vehicles can be vital to a company. British Car Auctions, whose Enfield depot is pictured above, sells vehicles for nearly 3,000 companies as well as for many nationalised industries, local authorities and police forces

Take a company which itself is prepared to spend an extra £1,500 to reward an employee already earning £6,500. Because of income tax (at the basic rate of 33 per cent) and the combined National Insurance contribution (20 per cent) plus a possible contribution to the company pension fund, the unfortunate employee is likely to see less than half of that £1,500 officially set aside by his boss. Take the same £1,500, use it instead to lease a car and pay the running costs and the employee has the completely tax-free benefit of private motoring at the company's expense. In most cases employees at

all salary levels are likely to be better off using the company's car rather than their own for business purposes. But where the business use is clearly considerable, say 20,000 miles a year, it may be better for the employee to provide his own car, pay all the petrol and running costs himself, and seek reimbursement at a generous rate per mile. If a rate above the RAC's recommended rate can be negotiated with the Inland Revenue the benefit to the employee could be substantial. The "advantage" the employee gets in this case is being able to extract more out of the employer — the remuneration package is, of

course more expensive from the employer's point of view.

If the business mileage exceeds 25,000 miles the fixed rate benefits are halved and it will therefore almost certainly be better to use the employer's car. It is quite plain that the company car forms a part of the executive's complete career "package" and although the scale benefits may shift upwards in time and the use of company petrol for personal motoring may be circumscribed, this expectation is not likely to be affected.

Tim Dickson

Advantages of leasing

STANDARD CAR BENEFITS (1978/1979)

(assuming substantial business use)

Age of car	£	
	Under 4 years	4 years and over
Cars with an original market value up to £8,000		
(a) with a cylinder capacity:		
1,300 cc or less	190	130
1,301-1,800 cc	250	165
1,801 cc and over	380	255
(b) without a cylinder capacity (wankel engines and electrically-driven vehicles):		
under £2,500	190	130
£2,500-£3,499	250	165
£3,500-£8,000	380	255
Cars with an original market value over £8,000		
£8,001-£12,000	550	365
over £12,000	880	585

A PUFF of blue-brown smoke, a smell of burning oil and a strange whirr clunk clunk. The top salesman's car limps off the motorway and hours are wasted not only by him but several of the sales administration staff getting the problem fixed and the salesman back on the road.

All that agonising over whether to lease, to take out a contract hire deal or buy the vehicles outright seems a long time ago. Sales are being lost as someone in the regional office hunts around for the location of the nearest service centre, organises a tow truck and waits for an assessment of the time required to repair the car before authorising a replacement.

Even in companies with large vehicle fleets the transport office is usually small. Often the work is done in the various regional sales offices by the office administrator. He knows the salesman is out

there, somewhere, fuming at the delay and mentally working out the commission that is being lost. It does not help his own peace of mind to watch the growing pile of normal work building up in his in-tray, particularly as it means another hour or two after work to clear the backlog.

The salesman will have already noted the event on his incident sheet and have it as a handy excuse should the monthly sales figure be a little below target.

Obviously the blue-brown smoke and the whirr clunk clunks are not an everyday event even in a big fleet. But, if it happens to each car once a year and five sales hours are lost each time, it does not take an Einstein to realise that 5,000 hours are lost each year by a company with a sales fleet of 1,000 cars. Translate that into orders lost and trace it all the way

through the firm's activities to the bottom line of its profit and loss account. In a volume intensive manufacturing operation those lost hours could be a contributing factor behind a result which is a little below the average for the industry.

The problem is easy to define. It is simply to minimise hours lost. How to do it most cheaply is the next extension of the problem and how to reduce the number of events by perhaps more strict adherence to maintenance schedules extends the problem further. Suddenly it is no longer a question of cutting lost hours but more efficient management of the vehicle fleet.

That is a much bigger test for management. It starts at the date the cars are first contemplated and runs all the way through their service life to their sale or replacement. It can mean scrutinising repair bills, maintaining continuous records on individual cars, hunting out the best discounts on cars, parts and services and it requires a simple, no fuss system that can meet the needs

of a salesman stranded in Wales or a managing director whose car merely conveys him to and from work.

It falls within the finance director's province but does it need to be a separate little department? Where does a finance staff executive find the people he needs to run a section which will reduce costs without increasing bureaucracy? Will it be allocated sufficient time on the computer to analyse the data it needs?

Savings

In most companies, such questions are never solved. They have a low priority that usually only gets upgraded if the chief executive breaks down near John O'Grady's. Or if the firm gets a visit from one of the growing breed of fleet management specialists. Because the outside specialists will offer to take the problem off the firm's hands for a small fee is more than recouped from the savings that experts in the fleet management field can make.

In the main these experts are small service firms — the largest, PHH Services Ltd, employs just 40 people — with an office centred around a computer or a data processing section plus a number of desks and telephones.

The size of their market is difficult to define. But it includes any firm with a vehicle fleet. Some management specialists boast an ability to handle anything from a motorbike to a juggernaut but most more modestly indicate their willingness to handle anything from a mini to a 30 cwt van.

Taking the second case as the industry norm, the potential market is big. Around 1.5m cars and small vans are registered in the UK each year and approximately 900,000 are owned by companies. The service-life for a fleet vehicle is about 2½ years which suggests that some 2.25m cars etc. currently in corporate fleets.

Fleet management as a specialist service industry is still in its infancy and the big four in the field — PHH, Gelco,

Avis and Hertz — appear to have fleets under management of between 5,000 and 12,000 vehicles each. Add to this the fleets managed by smaller retailers plus those handled by the smaller specialists and the total under outside management comes out at roughly 100,000.

With such a small slice of the available market currently tapped, it is hardly surprising that there is not a great deal of price competition among the specialists. A monthly fee of around 0.2 per cent of the cost of the vehicle — on a £2,000 car kept for 30 months this works out at £200 — appears to be average for specialists but it does depend on what services are offered, and the mileage done by the cars.

The basic service provided by the bigger specialists is advice on the best method of financing the cars, buying the cars, arranging delivery and disposing of them at the end of the agreed period. Package number two includes a monitoring maintenance schedules. A further package adds the scrutiny of all bills tendered by garage owners for work done.

As the package gets more sophisticated fleet owners simply pay an agreed monthly figure to the specialist who will maintain a full record on each car, pay all service bills as they come in, check them to ensure there are no inadvertent overcharges, monitor petrol consumption and point out which cars are dropping below expected levels. In short, the specialist will do everything but pay the insurance and registration renewals.

The finance department can get a complete breakdown on the performance of each car. It will know how many clutches various salesmen go through. It will know which of its drivers are heaviest on tyres who have the heaviest accelerator feet and whether the particular model selected by the company most efficiently meets its requirements.

The packages are a bit like tourist holiday schemes in that there is scope to tailor them to suit the individual needs of fleet owners. This is where the competition between the specialists is toughest. For they are building their reputations on their ability to first of all assess a client's management requirements and then give him the most cost efficient arrangement.

For a big fleet owner, with a sophisticated specialist package, the next time that puff of blue-black smoke appears along with the smell of burning oil and the strange whirr clunk clunk, the first report will not be a "flap report" but a call from the specialist saying where the car is; where it is going to be fixed; the time it will take to get back on the road and what the repairs are estimated to cost.

The area sales manager or the harassed administration officer will simply have to indicate whether or not the hire of a replacement car is warranted. The salesman has already been put in the picture by the specialist and his time off the road is cut to perhaps one hour. The sales, the orders, the production and that all-important bottom line figure are barely dented.

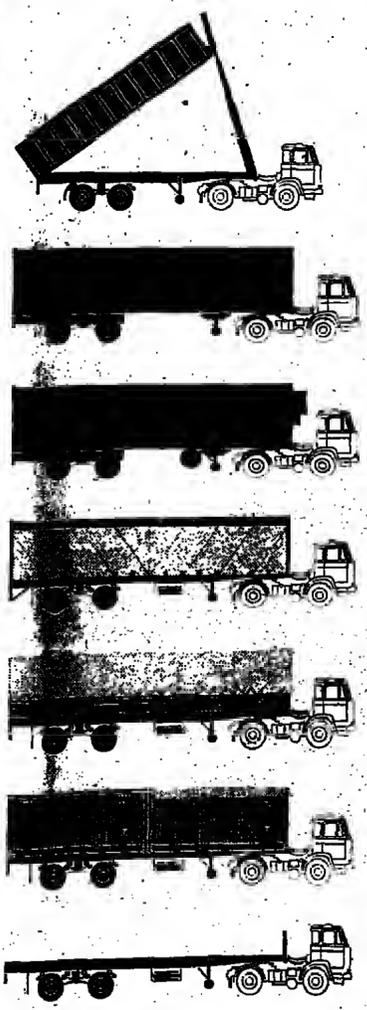
At the area office there is no torn-out hair littering the floor and for the specialist fleet manager, it is all part of the service.

Terry Ogg

CALCULATION OF CAR LEASE RENTALS

Calculations of lease rentals for a £4,000 car, two-year lease term, interest at 1.25 per cent a month, residual value estimated at £2,000 (tax effects ignored).

	Column 1	Column 2	Column 3	Column 4	Column 5
	£	£	£	£	£
Cost of item to be leased:	4,000.00				
Residual value at end of lease term (anticipated):	2,000.00				
Amount to be recovered from lessee during lease term:	2,000.00				
Lease Rentals		Capital	Interest	Additional Interest	Total
Commencement	95.77	95.77	—	25.00	120.77
Beginning of month 2	1,904.23	71.97	33.80	25.00	120.77
" " " 3	1,832.26	72.87	22.90	25.00	120.77
" " " 4	1,759.39	73.80	21.97	25.00	120.77
" " " 5	1,685.59	74.70	21.07	25.00	120.77
" " " 6	1,610.89	75.63	20.14	25.00	120.77
" " " 7	1,535.28	76.58	19.19	25.00	120.77
" " " 8	1,458.68	77.53	18.24	25.00	120.77
" " " 9	1,381.15	78.51	17.26	25.00	120.77
" " " 10	1,302.64	79.49	16.28	25.00	120.77
" " " 11	1,223.15	80.49	15.28	25.00	120.77
" " " 12	1,142.66	81.49	14.28	25.00	120.77
" " " 13	1,061.17	82.51	13.26	25.00	120.77
" " " 14	978.68	83.54	12.23	25.00	120.77
" " " 15	895.12	84.59	11.18	25.00	120.77
" " " 16	810.53	85.64	10.13	25.00	120.77
" " " 17	724.89	86.72	9.05	25.00	120.77
" " " 18	638.17	87.80	7.97	25.00	120.77
" " " 19	550.37	88.90	6.87	25.00	120.77
" " " 20	461.47	90.01	5.76	25.00	120.77
" " " 21	371.46	91.13	4.64	25.00	120.77
" " " 22	280.33	92.27	3.50	25.00	120.77
" " " 23	188.06	93.43	2.34	25.00	120.77
" " " 24	94.63	94.63	1.14	25.00	120.77
	2,000.00	298.48	600.00	2,898.48	



You need more trailer capacity. But for how long? You can't be sure. And you don't want to tie up capital.

York have a plan that lets you keep all your options open. It's called the Rent with Option to Purchase Plan, or ROP for short. And it's unique to York. It works like this. To solve your immediate problem, you rent. But not in the conventional and expensive way. The ROP plan gives you total flexibility because you get an immediate increase in load capacity without any commitment to buy. And without any capital expenditure. However, should you decide to purchase at the end of the rental period — or earlier — you get back the bulk of the rent you've already paid. And the price of the trailer remains pegged at today's rate! The York ROP plan applies to any type of brand-new standard York trailer. It operates from any of York's 13 factory branches. Ring or telex now for details. You'll get the answers you want on the spot.



Rent with Option to Purchase.

York Trailer Company Limited, Northallerton, North Yorkshire. Tel: Northallerton (0609) 3155 Telex: 58600
 Branches at: AVONMOUTH, Tel: Avonmouth (0372) 824931. Telex: 44857. BIRMINGHAM, Tel: Birmingham (021) 382 4664. CANNOCK, Tel: Cannock (05435) 4664. Telex: 329276. CARDIFF, Tel: Cardiff (0443) 224621. Telex: 49540. COBBY, Tel: Cobby (05336) 3888. Telex: 34465. DERBY, Tel: Derby (0332) 2227. DONCASTER, Tel: Doncaster (0302) 68221. Telex: 547131. GLASGOW, Tel: Glasgow 041-778 5234. Telex: 77313. IPSWICH, Tel: Ipswich (0473) 62317. RAINFHAM, Tel: Rainham (04027) 58931. Telex: 262724. SOUTHAMPTON, Tel: Chandlers Ford (04218) 69858. WARRINGTON, Tel: Warrington (0625) 34111. Telex: 629601. WATFORD, Tel: Watford (0432) 33387. Telex: 23123.

Handwritten signature or mark at the bottom of the page.

150120150

THE BIGGEST FLEET ON DRY LAND

reliability but also for a watertight guarantee to back it up.

Supercover is one of the most comprehensive warranty programmes offered by any vehicle manufacturer. It includes a thorough 69-point pre-delivery check; unlimited mileage, parts and labour warranty for 12 months (24 months at low extra cost); free 24 hour on-the-spot roadside assistance from the AA, and free AA Relay recovery service.

You may never need to use Supercover. But you'll feel a great deal better when you know it's there.

CARS WITH LOWER RUNNING COSTS, EVEN BEFORE YOU RUN THEM.

Our cars save you money whichever way you look. For a start, most of them cost less in the first place. Compare them with their

rivals, and see for yourself. What's more, inexpensive parts mean low insurance groupings - another saving which mounts up when you buy a fleet.

Even the staff who run the cars can save money. The Princess and Marina, for example, with the smooth, powerful new 1700cc 'O' Series engine, are a step up in performance and prestige from the average 1.6 litre car. Yet they remain firmly within the inexpensive 1301-1800cc personal tax allowance class.

WOULD YOU BE BETTER OFF LEASING OUR CARS?

More and more companies are recognising the cash-flow advantages of leasing. BL Cars' Leasing Maintenance Package is a totally flexible fleet lease contract which can be tailored to the needs of every operator. The Leasing Maintenance Package eliminates capital investment, brings significant tax advantages, saves valuable administration time and simplifies budgeting. It's available through every BL Cars dealer, or direct from BL Finance Ltd.

Look at the cars and vans in the picture and you'll notice two things. Not only are there twenty of them, but every one is different.

Not just in their number of doors and badges, or the presence or absence of a cigar lighter. (Although the BL Cars range includes a comprehensive choice of body, engine and trim options. Every vehicle is a range in itself.)

From Mini to Daimler, Sherpa Van to Triumph TR7, Land Rover to Jaguar, no other car manufacturer gives you such a choice.

And the wider the choice, the more likely you are to find the right vehicle for every employee. You can reward your best Salesman with a better car, without upsetting the Sales Manager.

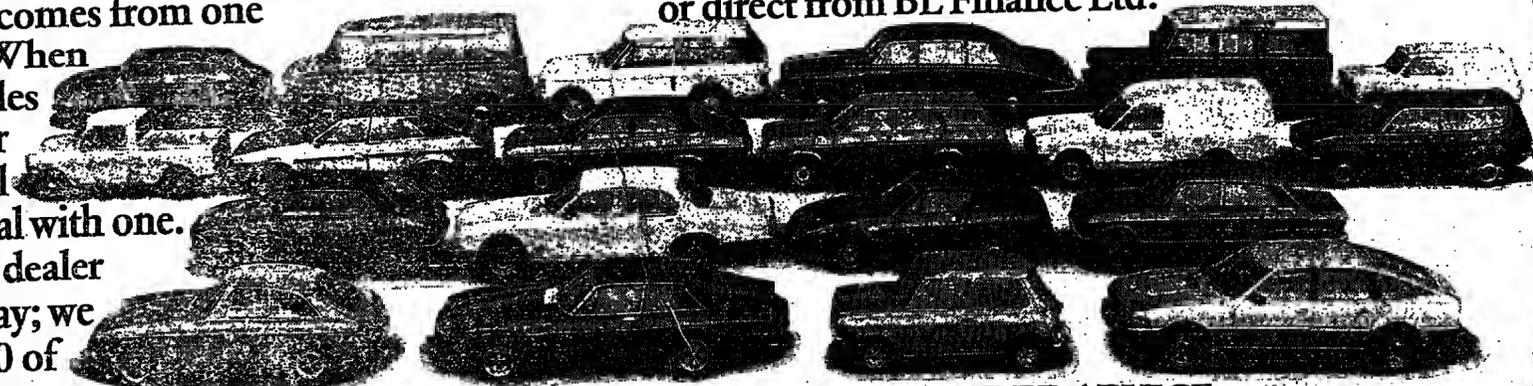
THE ADVANTAGES OF COMING FROM A COMMON BACKGROUND.

Life is much easier for Fleet Managers when the whole fleet comes from one manufacturer. When you send vehicles to the dealer for servicing, you'll only have to deal with one. And a BL Cars dealer won't be far away; we have over 2,000 of them all over the country.

Spares too, are plentiful and competitively priced. (Import duties from Birmingham, Coventry and Oxford are still very low.)

CHOOSE OUR CARS FOR A FEATURE YOU MAY NEVER USE.

When you choose your fleet, look not just for



FREE ADVICE.

For free advice on leasing and any other aspect of fleet operation, contact your local BL Cars dealer. Or telephone our Fleet Sales Department on Redditch (0527) 64274 Ext. 265. No-one's going to buy a fleet without making a thorough inspection.



THE BIGGEST FLEET ON DRY LAND.

ANYMAKE...

You can lease just about any make of car in the world, in any number, from Appleyard. From BL to Peugeot, Ford to Fiat. Appleyard leasing gives you great choice and our financial resources help you make more of your money, with low deposits, tax benefits, fixed budgeting and no capital outlay.

ANYWHERE...

No matter where you live in the British Isles, the car you lease from Appleyard can be serviced and repaired near you, at a garage that's Appleyard approved. So you can be sure that quality of workmanship will equal our own very high standard. From one car or van to a complete fleet write, phone or call for a tailor-made quotation.

Lease Appleyard

Countrywide Service
Worldwide Choice

Appleyard Vehicle Leasing Ltd.
LONDON GLASGOW NEWCASTLE-UPON-TYNE
120 Strand 172 Great Western Road 100 Westgate Road
Hampshire Street 172 Great Western Road 100 Westgate Road
Tel: 01-270-2027/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/00

Approved Vehicle Leasing Ltd.
PLEASE SUBMIT FURTHER INFORMATION TO:

NAME _____

COMPANY _____

ADDRESS _____

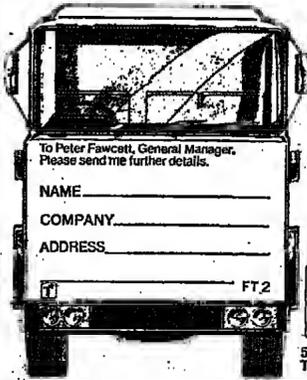
TEL _____

FT 5/1

Compare!

Leasing a Truck.
No capital outlay.
Full tax allowances.
Improved cash-flow.

Fraikin Contract Hire.
No capital outlay.
Full tax allowances.
Improved cash-flow.
Predictable total cost.
Full, anguish-free maintenance.
Replacement vehicles in an emergency.
Less time consuming administration.
More flexibility — change your truck in mid-contract.
Special low rates for peak period rentals.
Realisation of capital — we will buy your trucks and contract them back to you.
Realisation of workshop real-estate.
Reduced total costs.



To Peter Fawcett, General Manager.
Please send me further details.

NAME _____

COMPANY _____

ADDRESS _____

FT 2

FRAIKIN

TRUCK RENTAL & CONTRACT HIRE
5 Central Park Estate, Staines Road, Hounslow, TW4 5DL
Telephone: 01-572 6268/69/80.

FLEET MANAGEMENT IV

Manufacturers are more hopeful

COMMERCIAL VEHICLE manufacturers entered 1979 convinced that after last year's big jump in sales they could expect a steep decline in demand in Britain. While most of Continental Europe suffered static conditions, and in some cases something of a recession, British registrations of commercial vehicles were boosted by 18.8 per cent to 256,285, according to figures collected by the Society of Motor Manufacturers and Traders.

As the results of the first quarter trading have emerged, however, the manufacturers have changed their minds. Registrations over the three months at 71,468 are 15 per cent ahead of the same period a year before. The manufacturers have been looking at their order books, talking to their dealers and concluding that there will not be such a big downturn after all.

Take the heavy end of the market for example. Cummins, a leading supplier of truck engines from its UK plants, now believes that total sales in Britain of articulated tractor units could reach 14,000 in 1979 against its January forecast of only 13,000. Cummins is particularly interested in the performance of the market for artics because its percentage share of those registered by UK manufacturers is steadily increasing—it was up from 35 to 38.7 per cent in 1978.

If Cummins' estimate proves correct—and many other people in the business, including Bedford, believe it will—there would still be a fall of some significance from the 14,900 artics registered in 1978. But in general terms 1979 would be a very good one for manufacturers at the 14,000 sales level.

Registrations

Cummins, by the way, believes it can go on doing better in the UK partly because it will build up its own share of the business available from local manufacturers and partly because British manufacturers will win back some of the market share lost to importers.

Last year imported vehicles took 21.7 per cent of the total commercial vehicle registrations compared with only 16.5 per cent in 1977. In the first quarter, however, the importers' penetration was down to 20.57 per cent against 21.63 per cent.

One of the problems in 1978 was that British vehicles were in short supply. Industrial disputes at Leyland Vehicles' plant at Borthwick in Scotland cost the group 9,000 "lost" vehicles last year and in all disputes cost the company 11,000 units valued at about £120m. And the nine-week shutdown by all the Ford plants last autumn also had considerable impact on UK production of commercials.

Output fell from 398,300 in 1977 to 324,500, down 35 per cent at a time of buoyant demand.

If the level of imports is to

be pushed back in future, much will depend on the performance of Leyland Vehicles, the truck and bus division of BL.

An analysis of what has happened in the truck market (over 3.5 tons gross weight) by Leyland Vehicles itself indicates that in 1973 the combined sales of UK truck manufacturers, excluding Leyland, was 62.4 per cent. By 1978 that figure was 62.9 per cent, slightly better than five years before.

In the meantime, Leyland's 1978 30.1 per cent share of the market had plummeted to 19.3 per cent in 1978, was the company's worst-ever year while importers' penetration had jumped from 7.5 per cent to 17.8 per cent. "The importers' increases were made entirely at our expense," Leyland commented.

The company reckons that poor supply of its vehicles had most to do with this drop in sales—"without trucks, you can't sell them"—although reliability, styling, resale value and performance were factors which played some part.

Ford took market leadership in the UK from Leyland in 1977 and held on to it last year. During much of that time, apart from when the autumn dispute last year took effect, Ford's stock levels were about twice those of Leyland. "Ford's consistent supply situation enabled it to take advantage of every upturn in the market and back every sales campaign with good stock levels," Leyland maintains.

On the production side, the year started badly for Leyland because of the hauliers' dispute—a problem for other UK manufacturers, too. But the following months were good ones and in the second half of the year there is a good chance that Leyland will put its "stock shortages mean lost sales" theory to practical test. It should have the trucks available as long as people want to buy them.

Leyland is spending heavily to catch up for past hesitations. A new £33m technical centre is going up at Moss Side, near Leyland's Lanes. A £17m modernisation scheme has started at the parts division at Chorley, Lancs., and a further £31m is being spent on a new assembly hall at Leyland, Lancs.

Last year Leyland's capital spending reached £40m and this year it will be about £50m—or roughly 10 per cent of sales.

However, although these various projects have been in the pipeline for some time, it will be late summer at the earliest before we see important new trucks from Leyland. The company's range of trucks from 16 tons to 44 tons—designated the T45 range—will then be progressively introduced at an average rate of one every three months for the next 3½ years. First to reach the market will be the low-volume, very heavy trucks and the initial high-volume vehicles will not be seen until the end of 1980.

Another truck range, code-

named T43, for overseas markets only will be launched in the autumn.

Meanwhile, Leyland's main rivals are not standing still. Ford, for one, has made it quite clear that it believes trucks are as important as cars. It will be spending £400m on its commercial vehicle business in Europe over the next five years and half of this will be spent in Britain.

Almost certainly there will be a large-scale expansion of Ford's plant near Slough to cope with increased production of the middle-weight D-series trucks, along with a complete revamp of the successful Transit van.

There are many unanswered questions about the long-term future of Bedford. General Motors' UK truck-making subsidiary and of Chrysler UK's commercial vehicle interests. That is not to imply that there are problems ahead. It is simply that so far, General Motors and PSA Peugeot, Chrysler's new owner, have not provided much in the way of information.

What we do know, however, is that Bedford in the UK will be responsible for the design and development of commercial

vehicles and Opel in West Germany will be responsible for cars, because that is the way General Motors has split its European business (it also owns Vauxhall in the UK).

Bedford may be making changes to its long-serving TK truck range in the near future having almost completed the introduction of the heavier TM. The future of Chrysler UK should be much more secure as part of the PSA Peugeot group because its former American parent was particularly strapped for cash.

Models

Chrysler's Dodge 300 series range of trucks will become one of the most comprehensive on the market with the progressive introduction from June this year of three new models and two new engine options. As a result, the 300 series will offer trucks from 16 to 33 tons to the UK with the top model capable of going up to 33 tons in Europe.

Also around the middle of this year Dodge will launch its 50 range, as it promised the UK Government at the time of the financial rescue operation some two years ago. The 50 range

will replace the walk-through van and the Bantam vehicles—trucks from 3.5 to 6.5 tons gross.

Among Britain's smaller companies, ERF is planning to double output, currently about 3,500 trucks a year, steadily over the next five years with a £10m investment programme. The group has made it clear it aims to sell the majority of its trucks in the home market and to its bit for the balance of payments by way of import substitution rather than going for exports on which little profit is to be made.

And there has been a remarkable change at Seddon Atkinson since International Harvester, the U.S. group which bought the company in 1974, infixed management and investment.

Last year, 3,825 Seddon trucks were registered in the UK compared with 3,082 the previous year, a rise of more than 9 per cent, while output was up 60 per cent from an average only 63 a week in 1977 to a last year—showing that Seddon like Leyland, has confidence that it can supply the trucks the market will buy them.

Kenneth Goodin

Company cars dominate

BRITAIN PROVIDES very fertile ground for the development of the company car as a perk. It combines a personal tax system which has high marginal rates with a class and status-conscious society.

As a result it is now estimated that about two thirds of all new cars registered in the UK are company cars. With new car registrations running at about 1.6m a year, this suggests that more than 1m company cars are purchased every 12 months.

Take a conservative current average of £3,500 for each car and that implies companies will spend £3.5bn this year on passenger vehicles. This is more than 2 per cent of the country's GDP.

And that is just to buy the cars. Companies and their cars are the major users of fuels, oils, tyres and services and so the impact on the UK economy of the company car and its driver is enormous.

There are several categories of car ownership which must be defined as company cars. They are:

- Cars bought (or leased) by companies, or administrative bodies, and supplied to employees for their use, on both company business and personal activities—i.e. the fleet cars.
- Cars bought by proprietors of small businesses, with the costs offset as part of the costs of their business.
- Cars bought by individual employees of administrative bodies or companies on an assisted loan repaid at less than true interest rates.
- Cars bought at discount price by employees of car manufacturers.

In 1960 only 22 per cent of total new car purchases in the UK were company cars. By 1975 the level had risen to 56 per cent. The spurt to 66 per cent in recent years has been given a push by an incomes policy which has held back increases in the cash additions to employees' pay.

Any Government which tampers with the system would do so at its peril. For example, where would BL (British Leyland) today without all those fleet managers determined to buy British no matter what?

However, there are very good reasons, in terms of social justice, why the system should be changed.

As most UK citizens are taxpayers and company cars attract tax relief, it can be argued that almost everyone in the country contributes towards company cars. But only the middle-class, higher-income groups actually enjoy their use.

Therefore the lower-income groups are effectively subsidising car ownership among the richer members of the community.

The same group—poorer working households and pensioners—are also those who suffer most from the problems of being carless in a car-oriented society. Facilities are becoming less easy to reach other than by car at the same time as the means of reaching them other than by car are being withdrawn.

The Conservation Society in a recent pamphlet summed up the situation as follows: "The company car system is highly inequitable. It is probably emphasising and maintaining social divisiveness and doing so in a manner that is insidious because it is not obvious. It is leading to

inefficiencies in uses of resources, notably fuel.

There have been suggestions that a Labour Government with a solid majority might attempt to reverse the trend by removing the tax allowance on company cars. But have things already gone too far?

Mrs. Helen Murlis, an adviser to the British Institute of Management, suggested recently that "it is almost always difficult to reduce the size or quality of the company car even where rapidly-rising car prices make this necessary."

Many managers feel sure that their neighbours will wonder just what has happened if their new car does not carry the same status implications as the last one when it appears in their drive for the first time. Even if they are not worried about their own status, they may feel that it looks as though the company is not doing so well.

Important

The company car has become so important to the car makers that much of the British motor industry is geared to the company car market and model ranges are designed as much to correlate company status hierarchies as they are to the needs of different kinds of private motorists.

Some people believe that new car prices would not have shot up so fast in recent years had those prices met resistance from consumers with declining disposable income. Corporations tend to offer less resistance to price increases, especially if they are at the same time offered incentives such as loyalty bonuses and slightly higher discounts.

Most companies get a 12½ to 13½ per cent discount on list prices, according to a recent survey by Company Secretary's Review magazine. But those with large fleets can claim discounts of 14½ to 20 per cent. Any car manufacturer who knows that a very high percentage of a particular model range will be sold at a large discount would be bound to take that into account when setting the list price.

The same survey of company car schemes suggested that salesmen choose Ford cars and directors prefer BL. Ford dominated with 63 per cent of the salesmen's cars among the 856 companies surveyed towards the end of 1978. Chrysler was in second place, its Avenger having a 15 per cent share. The Marina accounted for the major part of BL's 12 per cent.

BL accounted for 36 per cent of company "executive" cars but Ford managed a respectable 32 per cent. In fact, the Ford Granada was the top individual model in this sector with the Rover 3500 in second spot. (It was not in such free supply in those days, however).

Foreign cars that is, from traditional importers and not "captive" imports like the Granada from West Germany) are comparatively rare but they are chosen frequently when a director is able to pick his own model within price or engine-size limits. German makes are the most popular—Mercedes, Audi, BMW—as well as Sweden's Volvo.

Company cars are a substantial inducement in the management-recruitment market. Hardly any manager will change a job where he gets a

car for a "non-car" job unless the accompanying salary increase is very substantial indeed.

The British Institute of Management team, which has been monitoring the phenomenon for four years and this month will publish its "Business Cars" survey, says a car is worth between £1,500 and £2,000 a year to an employer if depreciation, tax, insurance and maintenance are taken to account.

A preview of the Institute's results, in Reward magazine, said: "If an executive moves to a job where he will get a car for the first time, the company is effectively giving him either a tax-free bonus of whatever he gets for the car or he would get if he used a second car for his wife and family."

In either case is a material improvement in his standard of living. It is little wonder that the business car is such a sought after benefit."

However, the BIM research showed that for the majority of companies that provides car allocation can be a contentious issue.

"Many companies contain that they waste an inordinate amount of top management time wrangling over the boundaries of allocation policy id the make, type and even colour of car finally provided. One thing is certain, there is a direct relationship between a manager's place in the company hierarchy and the right to company car," the review said.

The 1979 BIM survey shows that the incidence of company car purchase has increased slightly over the past two years. About 19 per cent of companies give loans to managers, mainly on an interest-free basis or at nominal interest rates.

Advantage

The main advantage of loan schemes is that they allow companies to make sure that employees drive suitable cars for what may be occasional business use without the administrative cost of adding to the car fleet. This has led several large companies to use loans as their main method of providing executives with cars.

The preview maintains that in the current climate it is hard to see the growth in company car entitlements slowing down.

Current taxation and incomes policy have favoured the expansion of the company car market and the demand for cars from managers as yet without them shows no signs of decline. There has been substantial growth in the number and size of operation of finance and leasing companies, in dealer networks and other support systems designed to service the company car fleet.

All of these are anxious to develop their market and extend businesses which may, in itself, help sustain current growth levels.

"Whether the development is desirable or whether companies should be able, as they are in Europe and the U.S., to pay salaries which allow the individual manager to finance a reasonable car of his own is a subject which has yet to be the full discussion it may deserve."

Survey into Company Car Schemes, 55 from Company Secretary's Review, 102 Rgh St., Croydon, Surrey CR0 1JA.

Kenneth Goodin

Take a leaf out of our book...

there's 50 years' experience behind it

The Hanger Group have been serving the national fleet market since 1920. The wealth of experience that implies is reflected in The Fleet File—a concise, no-nonsense introduction to the full range of services we offer.

Companies within the Group cover the whole spectrum of fleet operators. They offer specialist expertise in the important area of the 'lease or buy' decision. And whatever choice is made, the relevant Hanger Group company can provide you with the method of acquisition and the vehicles you require. From business cars to vans and heavy commercials, or a combination of all three—plus full support services to match.

Adds up to the kind of total expertise we know companies look for. Appreciate. So open up The Fleet File and put a new perspective on your vehicle operation. Just ring us or drop us a line for your copy, entirely without obligation of course.



Hanger

The Managing Director,
Hanger Investments Limited,
Dilworth House, 190 Broad Street, Birmingham B15 1EA
Tel: (021) 543 6761

Hanger

The Fleet File

A new perspective on fleet operations



J.P. 11/15/80

Handwritten note: *John P. ...*

FLEET MANAGEMENT V

EEC membership a mixed blessing

BRITAIN'S MEMBERSHIP of the European Community has so far been a decidedly mixed blessing for vehicle fleet operators. Cross-Channel journeys by road freight vehicles have continued to grow apace, reflecting the further growth in British manufacturing trade with the Continental members of the Community—a process which set in well before British entry.

On the other hand, the successive rounds of reductions in the maximum driving hours for lorry drivers, which the industry is now experiencing, are a direct consequence of the Community's common transport rules. A further uncertain addition to this lies ahead following the European Court's ruling against the British Government on tachographs.

Negotiations

They could have been raised as issues during the negotiations on British entry or during the subsequent "renegotiations" in 1975. But, despite pressure from the industry, neither the Conservative Government in 1971-72 nor the Labour Government in 1974-75 chose to give these issues priority, or even to put them on the agenda at all. They were, implicitly, accepted as part of the price of membership—of joining the Club some one and a half decades after the original members had first set about drawing up its rules.

The position could, moreover, have been considerably worse. Transport was given, with agriculture, a special status in the Treaty of Rome as one of the "foundations" of the Community. A separate section of the Treaty was devoted to laying down the framework for the adoption of a common transport policy. Indeed, Article 3 of the Treaty which defines certain specific activities of the Community mentions only three common policies—agriculture, external commerce, and transport.

But for a variety of reasons the Six never managed to get very far in hammering out an

agreed common transport policy. Compared with agricultural policy their achievements in the area of transport were minimal.

Perhaps this was just as well. The dominant characteristic of national transport policies among the Six was dirigisme, in sharp contrast to the more liberal or market-orientated favour of transport policy in the UK (and it should be said, the Netherlands). Capacity and tariffs in West German and French road haulage are closely controlled partly in order to protect the state-owned railways, partly in the belief that road haulage is "inherently unstable"—and partly because of pressure from established hauliers who know when they are on to a good thing.

It could be argued that this tradition help to explain why so limited progress had been made towards evolving a common transport policy. Dirigiste policies are much harder to harmonise than policies based upon a more open market approach. (The reduction in drivers' hours agreed by the Six was motivated mainly by road safety and conditions-of-employment considerations, while tachographs were seen as a way of enforcing the harmonised rules on driving hours.)

In the longer run, however, a more liberal approach could prevail. Harmonisation of the detailed, bureaucratic kind which has been so characteristic of the Community in the past forgoes, rather than gains, political sympathy. It is highly questionable whether much of it is really necessary in the field of road transport.

It does not need an elaborate cost-benefit study to question whether intra-Community competition will be significantly distorted if a road haulier transporting materials and components to a factory in country A operates under a different set of operating rules than the haulier serving a rival factory in country B. What is more important is to ensure that cross-frontier movement in road freight is opened up to as much competition as cross-frontier trade in goods and other services.

Indeed, this was precisely the thrust of the new direction of discussions of the objectives of a common transport policy which the European Commission endeavoured to give in

1973-75. The first objective, the Commission in effect suggested, must be progressively to liberalise intra-Community road freight movement and then see what measures of harmonisation of national transport policies were really essential.

In both areas the long term aim ought to be to let competitive forces decide the pattern of services (in other words, give priority to the interests of the users). In order to ensure that the competition was fair, vehicle and fuel taxes should be set in such a way as to require road users to bear the full costs of the infrastructure they use (including external costs such as noise, pollution, and such like).

These were highly ambitious aims and the chances of the Commission winning the argument could never be regarded as high. Instead, however, of seizing the opportunity offered by the Commission's initiative, Britain—which had much to gain from the Commission's

approach—forefeited goodwill by its dug-in-the-mattress attitude to the more immediate issues of drivers' hours and tachographs (the adoption of which was inevitable once the pre-1973 accession negotiations and the 1974-75 re-negotiations had been concluded).

Implementation of the EEC common driving hours for lorries of more than 3½ gross metric tons weight and buses and coaches plying routes of more than 50 kilometres is now under way. It now seems unlikely that the U.K. will win the concessions and exemptions for certain industrial and geographical circumstances which it had been hoped to achieve when the three-year phase-in period was agreed.

The next round of reduced hours is due to take effect on July 1. Lorry drivers will then be limited to a 4½ hour (instead of 5 hours) continuous driving period, a 9 hour (instead of 9½ hour) driving day, and weekly and fortnightly maximum driv-

ing period limits of 54 hours (57 hours) and 106 hours (112 hours) respectively.

By January 1981, these limits will have been further reduced to 4 driving hours between rest breaks, 9 driving hours a day, 48 driving hours a week, and 93 driving hours a fortnight.

For coach and bus drivers, the next reduction will come in October 1 this year, when their maximum permitted driving hours will be cut to the limits applying to lorry drivers from July 1. The final reduction for coach and bus drivers will be the same as for lorry drivers—on January 1 1981.

In the case of tachographs, the details have still to be decided. Considering the size of the UK haulage and coach fleets—together, they are one of the largest in the whole Community—a fairly long-drawn out phasing-in period will be essential.

The problem is not so much new vehicles (tachographs have been fitted to new vehicles for

some time), nor those which are used on cross-Channel journeys (the fitting and operation of tachographs is already a legal requirement in the Six), but the large number of existing vehicles on the road.

Other issues the industry wants the Government to take up include the possibility of exempting vehicles for which tachographs can hardly be considered to be relevant, the scope for easing the calibration and seal-off requirements, and the position of vehicles equipped with non-EEC approved tachographs.

The whole operation will involve operators in considerable expense, even before allowing for the seemingly intractable problem of winning the unions' and drivers' acquiescence. The Government's own estimates, as given to the Foster committee, were £100m initially and £40m annually.

Lorry operators' ability to offset these cost increases would be greatly helped if the Govern-

ment were to move on the question of lorry weights and sizes. This is another issue of Community harmonisation which has been bogged down by UK intransigence.

The problem has been mainly political. The critical factor in the extent to which heavy lorries damage road surfaces (and possibly the services buried under the roads) is axle weights. The latest Commission attempt to find an acceptable compromise between the present UK maximum all-up weight of 32 imperial tons and the Netherlands' 50 metric tons, while holding close to the UK axle weight limit of 10 tons, envisaged a maximum gross weight of 44 metric tons (to allow ISO standard 40 ft containers to be carried fully loaded, which they cannot in the UK at present) and axle limits generally around the 10 metric ton mark with a limit for certain articulated vehicles of 11 metric tons.

This compromise would mean a substantial reduction in pay-

load for the operators of certain vehicles which are popular on the Continent, while permitting UK operators to carry bigger payloads in vehicles with the same physical dimensions as many already on the roads. UK truck manufacturers would also have a lot to gain from common EEC standards.

But so far the UK Government has not budged. Despite the recent leaking of the internal Departmental paper advocating a committee of inquiry as the best way forward, and the misinterpretation of this initiative by the anti-lorry lobby, the setting up of such an inquiry would seem to have much to commend it. A dispassionate assessment of the cost and benefits of increased lorry weights (including the choice between more smaller lorries or fewer heavier lorries as road freight movement grows) might help to clear away much of the emotion which clouds this issue.

Colin Jones

Industry's fragmented structure

THE TRADITIONAL view of road haulage is of an industry consisting mostly of small firms. Its fragmented structure is said to be both its strength and its weakness.

Strength lies in the fact that businesses operating on a relatively small scale are far more responsive to changing circumstances and demands.

This is why the relatively few large groups in the industry are operated as decentralised conglomerates of semi-autonomous businesses with responsibilities delegated well down the line. Neither the State-owned National Freight Corporation, the largest road freight transport group, nor the Transport Development Group, the largest haulage operation in the private sector of the industry, have a substantial slice of the business.

The NFC, with some 20,000 trucks, 13,000 trailers, and 35,000 staff, claims to supply less than a tenth of the total public haulage market and barely a twentieth of the total UK inland freight movement market.

The weakness of a fragmented structure is said to

be the industry's inherent instability. Entry is too easy—an ability to drive and the down payment on a hire purchase contract, plus an "O" or operator's licence, is all that is said to be needed. Haulage rates are too competitive; rate-cutting is rife even in boom conditions, let alone at times of recession.

Complex

As with most such generalisations, the truth is rather more complex. Entry has become progressively less easy and cheap as a result of the increasingly complex and expensive requirements for new haulage licences.

Instability and rate-cutting may have been rife in the 1920s when the legend to that effect was born, but the industry has weathered the post-1973 trade recession in remarkably good order with proportionately no more casualties than other service activities.

Own account operators (firms which operate goods vehicles in order to carry their own goods) were given the freedom to operate as public hauliers and

ply for other firm's traffic in 1969. Yet the available evidence suggests that they have made relatively little use of this freedom.

Above all, the industry is far less fragmented than is commonly supposed. Some 25,000 of the 46,000 or so hauliers in the industry may own only one vehicle and another 14,000 or so may own between two and five vehicles. But the 100 or so operators with more than 100 vehicles have some 11 per cent of the industry's total capacity. The 1,500 odd with 21 or more vehicles (that is, around 3 per cent of the total number of operators) control 40 per cent of the total capacity.

The trend of the past 15-20 years towards larger payload vehicles has made the industry considerably less deconcentrated than formerly. It has also helped to contain the total number of lorries on the roads. Despite a 30 per cent increase in the volume of goods traffic moved by road in the past 10 years (as measured by ton-miles—that is, weight times distance), the number of lorries (excluding vans) on the roads is 10 per cent less than a decade ago.

At the same time, the market for road freight services has become more and more segmented and specialised. The layman may imagine that one haulage service is like any other haulage service, just as a can of beans or even a motor car is virtually the same as any other.

Yet in practice haulage services are increasingly heterogeneous, differentiated by route, area, load, frequency, and the standard and type of service required.

At one end of the spectrum, one can find tipping work and the movement of aggregate or other building materials to a variety of sites dotted all over the country. At the other end, there are highly sophisticated haulage and distribution services such as the movement of power station boilers and other "abnormal indivisible loads," dangerous liquids and explosives, fashion goods, household and industrial waste, refrigerated foodstuffs, maritime containers, and newly-manufactured cars.

The type of service varies enormously. Goods in transit tie up working capital. The distribution of branded consumer

goods to supermarket, out-of-town shopping centre, cash and carry warehouse, or mail order depot involves a whole range of specialised needs.

Tendencies

All these factors—product differentiation in size of payload, type of vehicle, and the standard of service demanded and supplied—have made the road haulage industry considerably more concentrated than the bare statistics might suggest. Similar tendencies are evident in other industrial countries irrespective of whether the State pursues a dirigiste or a liberal, market orientated approach to road transport regulation.

The growing specialisation, indeed professionalisation, of haulage services has been accompanied by a progressive tightening of the statutory conditions of entry. The modern haulier has to demonstrate—and to continue to demonstrate—that he can undertake the proper maintenance of his vehicles. He is expected to observe increasingly demanding rules governing the operation, loading and driving of his

vehicles. He has to have adequate financial resources. And if he is to remain in business he has to be able to secure maximum efficiency from his fleet despite the growing web of traffic, access, waiting, and route restrictions.

The "cowboy" operator, who flouts all the rules, may attract the publicity and give the industry a bad image. But, if the Foster committee's recommendations for tougher enforcement are adopted, the illegal operator should find conditions considerably less easy.

This does not mean that competition has been attenuated. The pressures of the past few years of recession demonstrate that. But the road haulage industry is somewhat less fragmented than is commonly supposed. The intensity of competition varies from one sector, and from one area, to another. The mobility of road transport services, and the relative ease of entry despite the tougher standards required of today's haulier, should ensure that users continue to have a wide choice of rival services.

Colin Jones

A new generation of cars from Chrysler



ALPINE. All the comfort of a luxurious five seater saloon combined with estate capability up to 49 cu.ft. Offers you the best of both worlds. Choice of five models from the LS 1.3 to the top-of-the-line GLS 1.5. Advanced engineering enables transverse mounted front wheel drive power units to out-perform many bigger more conventional rivals.

NEW CHRYSLER HORIZON CAR OF THE YEAR 1978/79

HORIZON. The car with everything it takes to make a winner. Seats five in comfort. Superb all-round visibility. Five doors for easy access. Aerodynamic styling. Electronic ignition for all-weather starting. Built to win you over.



AVENGER. Unbeatable value for money whether you choose the LS 1.3 or the GLS 1.6. Automatic available as an option. Very roomy, very comfortable and absolutely reliable with well proved components—and a long list of rally successes to its credit.



2-LITRE. Elegance, performance and comfort combined in one very handsome package. Power to spare even for boat or caravan towing. Luxurious deep pleated upholstery, rich carpeting, very good sound insulating. Choose manual or enjoy the luxury of Chrysler Torque-Flite automatic.

10,000 SERVICE INTERVALS.
Chrysler advanced engineering uses electronic ignition to provide constant engine performance—as well as ensuring cold weather starting. Result is that major service intervals are extended to 10,000 miles—and you save all the time too.
Chrysler cars have led by the front for a long time. The protection of a full 5-year unlimited mileage plus free replacement of brakes, shock absorbers, clutch, and exhaust system should they wear out within the warranty period. Chrysler can save you a lot of money.

CHRYSLER the most cost-effective fleet cars on the road for today and for tomorrow.



FLEET MANAGEMENT VI

Transport policy



Some Avis Trucks go round in disguise.

Every name you see here is on an Avis truck, because each of these companies came to the conclusion that it's better for Avis to worry about transport than themselves.

For a start an Avis Trucks lease for one-to-five years released capital for more profitable use elsewhere. It also meant that they no longer needed to concern themselves with repairs, maintenance or vehicle purchase and sales. Productivity was improved by Avis vehicles custom built for the job. Prestige enhanced with bright new

livery or plain paintwork as they preferred. Budgetary control was improved, which in turn meant distribution costs could be forecast more accurately. It certainly all adds up.

So whatever paint may disguise an Avis truck, it won't disguise the advantages of an Avis Truck Lease. Write or call for a copy of our brochure today.

The Sales Manager, Avis Truck Leasing, Trident House, Station Road, Hayes, Middlesex. Telephone: 01-848 8765



Avis features Bedford trucks.

How do you get the best company car deal? you go to the



Cars for everyone - from the smallest business to the largest company... from partnerships to public corporations... from architects to water engineers. Everything from reps' cars to directors' limousines... plus all the back-up and finance services. All in a quiet, comfortable and exclusive but business-like atmosphere

WEMBLEY CONFERENCE CENTRE May 15-18 from 10am each day

No charge for admission. Pre-registration tickets available from Fleet Exhibitions Ltd, Room 821, Dorset House, Stamford Street, London, SE1 9LL.

OVER A long period of years the demand for freight transport will be influenced by changes in the location of factories, warehouses, shops and homes and by the growth or decline of industries which generate above-average demands for transport. But, these influences apart, the growth in freight transport will tend to move broadly in line with the growth in national income.

Some countries are more intensive users of freight transport than others: the United States is one example with its large geographical spread. But, though the correlation between freight movement and GNP may differ between one country and another, it usually remains remarkably constant for any one country over time.

Britain is no exception. In the ten years to 1976, freight movement increased by an average of about 1.3 per cent a year. This in terms of tonne-kilometres, the conventional measure of freight movement which combines both the weight of the freight moved (tonnes) and the distance (kilometres). As one would expect, the rate of increase was rather faster in the periods when the economy was expanding and rather slower in the years of recession.

But, while the total market has grown, the fortunes of the different modes of transport have sharply varied. Road transport's share has continued to grow—and, within the road sector, the share of the public haulier has risen while that of the company fleet (the "own-account carrier") has not, at least since the end of the 1960s.

Pipeline traffic has also grown faster than the market generally. On the other hand, freight movement by rail, coastal shipping, waterways, and—in most years—domestic air cargo services has fallen both in relative and in absolute terms.

The overall picture can, however, mislead. Freight transport

is not just one market. It is an extremely heterogeneous collection of widely differing markets. Within the road haulage sector, for example, the specialised services now offered range from the highly localised movement of construction materials and tipping of building aggregate to the highly sophisticated distribution of refrigerated foodstuffs, fashion clothing, and branded consumer goods. Product differentiation in freight services is both geographical and functional.

Differentiation has also been increasing, in the sense that the services offered by the different modes of transport—and the different types of road carrier—have tended to become more specialised and, so, to some extent, more complementary.

Manning

In the years since Beehing (and the abolition of the old Victorian statutory restrictions upon their charges policies), the railways have tended to concentrate more and more upon coal and steel traffic and the bulk flows of rail-loadable commodities travelling in train. The main population centres and private industrial sidings. They could go still further in this latter direction, given the abandonment of the last vestiges of a common carrier tradition and improved manning practices.

Coastal shipping remains an important carrier of particular flows of bulk commodities, such as oil products and coal to coastal and estuarial power stations and distribution terminals and the movement of china clay from Cornwall. It still accounts for over 2 per cent by weight and almost 15 per cent by tonne-kilometres of the freight moved each year, including traffic to and from Northern Ireland. The main coastwise shipping movements

are to be found on the Tees, Thames, Mersey, Humber and Milford Haven.

Inland waterway freight movement is similarly related to port traffic. Indeed, canal traffic nowadays consists virtually entirely of short distance bauls by water from the four main estuaries (Thames, Humber, Mersey and Severn) to inland terminals. Domestic air freight services largely concentrate on the longer distance movement of cargo and mail. Pipeline traffic consists entirely of crude oil and refined products. The 3,000 kilometres of pipeline now in operation carry about a third of all the oil moved in Britain.

The growth of inter-modal specialisation and the increasingly specialised nature of the services offered by road carriers have not reduced competition between freight carriers. Competition may have become more diverse, but it has not become any less intense, as the returns achieved by transport carriers indicate.

When road freight transport emerged as a serious competitor to the railways after the First World War, the initial reaction by the policy-makers was to impose restrictions upon the growth of road haulage capacity. This was based partly on a belief in the "inherent instability" of road haulage following the experiences of the 1920s and partly on a desire to protect the railways, then still heavily saddled with common carrier obligations and an uncompetitive statutory rates structure.

The attempt failed, partly because the growth of own-account transport was left unrestricted and partly because the rise of road transport and the decline of rail freight traffic owed as much to the emergence of new, predominantly road-based industries, like light engineering and

INLAND FREIGHT TRANSPORT

(Thousand million tonne-kilometres)

	1966		1976		Annual % Change
	T/K	%	T/K	%	
Road	73.3	58.8	95.5	67.3	+29.2
Rail	24.2	19.4	22.1	16.3	-8.1
Coastal Shipping (1)	25.3	20.3	20.0	14.1	-20.9
Waterways (2)	0.2	0.2	0.1	0.1	-57.1
Pipeline	1.6	1.3	3.2	2.3	+97.9
Air	0.03	—	0.02	—	-33.3
	124.5	100	142.0	100	+14.1

(1) Including traffic to/from N. Ireland.
(2) On British Waterways Board waterways only.
Source: Transport Statistics, Great Britain: 1966-76. HMSO.

consumer products, and the decline or relocation of older, largely rail-based industries like coal and steel as they did to competition between road and rail services. The changes in retail and wholesale distribution brought about in the last 25 years by the marketing of high-volume brand consumer products through supermarkets, self-service stores, and cash-and-carry warehouses has helped to still in favour of road transport.

Transport policy has accordingly been moving in the direction of promoting fair competition between and within modes. Twenty years ago the railways were freed from restrictions upon their pricing and ten years ago road carriers were freed from capacity controls. Provided carriers in each mode paid their full share of the costs they incur—and provided certain standards of safety and avoidance of public nuisance were maintained—the pattern of freight services was to be left to the interplay of competition.

The principle which was reaffirmed in the transport policy White Paper issued by the present Government two years ago, is admirable. But its practical application is fraught with difficulty.

For example, it seems only sensible to us—as is now the case—the vehicle excise and fuel duties as a straggle price for the use of the road system so as to ensure that road carriers

(and private cars) bear no less than their full share of the costs they impose on public funds—in other words, to ensure that road carriers pay their share of track costs just as the railways do.

But the road carrier—and the coastal shipper and air carrier—will argue in return that, even though the rail freight operating grant has been phased out, the rail carrier does not cover his full costs. The capital invested in the rail system has been largely written off; in any case BR's freight business is charged with covering not full costs including replacement costs, but merely its "avoidable costs"—that is the marginal cost of running freight services over a predominantly (and primarily) rail passenger system.

Moreover, what costs should be included in the charge on the road carrier? The direct costs of building, maintaining, policing, and lighting the roads certainly; but what about the social costs of congestion, noise, pollution and vibration?

In the 1977 White Paper the Government took the view that since congestion costs are imposed by road users upon road users, they should be ignored; and that the problems of noise, pollution, and vibration are best tackled directly by a progressive improvement in the standards of vehicle design, operation, and maintenance.

Training emphasis

IT HAS often been said that former lorry drivers make the best transport managers. There could still be some truth in this remark. But managing a transport fleet has become an increasingly complex task, calling for

a progressively wider range of knowledge, skill, and experience.

The laws governing the operation, maintenance, and construction of road freight vehicles have become more elaborate and the penalties for infringement more onerous. A further tightening up of enforcement procedures has been foreshadowed by the recent Foster report. The laws governing employment apply to transport operations as much as to any other business. The web of traffic regulations, route prohibitions, loading and unloading restrictions and the latest reductions in drivers' hours have made route planning and operating schedules a yet more complex task. And the problems of costing and financial control have become no easier.

Nor is this all. For the industrial firm operating its own road transport fleet, there is the broader task of distribution management in addition to the narrower function of managing the fleet itself. Up to a certain level of size of firm, the two tasks may well be combined in the same post.

The transport manager will thus have to be able to assess the freight services available, both road and rail, in the light of the changing requirements of the manager's own company. Patterns of operation, the siting of distribution points, stock levels, and turnover times, need regular review in the light of marketing changes if opportunities for cost saving and service improvement are not to be missed.

The same holds true for the professional haulier who seeks to keep abreast of his customers' needs and the rival services available to them. More and more of the larger firms are offering "package deal" distribution services embracing stock control, invoicing, and so forth.

All the time, moreover, the market for road freight services is becoming more specialised and heterogeneous, calling for specially designed and fitted vehicles, substantial financial investment, and specially negotiated contract terms and tariffs.

In short, transport fleet management has become increasingly professional, a development which has been recognised by the growing range of professional and vocational training facilities.

The final step in the public recognition of a "profession" has traditionally been the introduction of a rule requiring all practitioners to be members of a certain professional body to whose ranks access is provided on the basis of qualification by examination. This culminating step towards professional status is now in process of being achieved by transport managers—as a result, it should be said, of an EEC initiative.

The EEC directive which has brought about this development should be seen in the context of the Commission's attempt to gradually switch the emphasis of EEC road transport policy

away from quantitative controls towards a form of control which encourages competition on the basis of certain minimum standards of quality of performance. New entrants to the "profession" of public haulier have to show that they are of good repute, that they are able to command sufficient financial resources, and that they are professionally competent.

In Britain, this directive required only an elaboration of the system of operators' licensing which has obtained since 1969. To obtain an "O" or "A" operator's licence, an applicant had already to demonstrate good repute (a matter on which convictions for traffic and other road transport—and non-transport—offences was relevant); that they had sufficient financial resources and certain other requirements—including a suitable operating centre, satisfactory facilities for maintaining their vehicles, complying with the drivers' hours rules, and securing that their vehicles were not overloaded; and that they were professionally competent.

To conform with the EEC directive, a new form of qualification was introduced to demonstrate professional competence. Operators had either to hold such a certificate themselves or employ one or more managers who did. The UK operators' licence applied equally, however, to public hauliers and own-account operators of lorries (that is, firms who operated lorries to carry their own goods), while the EEC directive was concerned only with public hauliers.

A statutory distinction had thus to be re-created between the two kinds of operator in this country. Hauliers seeking to carry other firms' goods now need a standard licence, while own-account operators require a restricted licence. The transport managers requirement applies only in the case of the standard licence. A further distinction has been made between the certificates of professional competence required to operate a vehicle within this country and those required for operators of international services, for which additional professional requirements are needed.

Existing operators at the end of 1974 were able to obtain certificates of professional competence as of right under a "grandfather rights" provision. Those who have entered the profession since the end of 1974 have had to be either qualified members of certain professional bodies or to have passed examinations set by the Royal Society of Arts covering such subjects as the laws and regulations governing road transport operations, the commercial and financial management of a business, and—for international operations—the formalities and procedures governing the management of cross-frontier road haulage.

How to buy a better truck.

Don't buy it. Ask us about our exclusive finance plans that will buy it for you. You could get our TR280, the 38 ton tractor that gives more power and more torque at lower revs. You could get the J Range 9 or 13

tonner, the best equipped middle-weights on the market. Whichever you choose you'll get our 24 hour comprehensive Emergency Service and some of the best hire purchase or leasing terms around.

It's a small price to pay for one of the best trucks on the British market.



Renault Trucks and Buses UK Ltd., Ashburton Road East, Trafford Park, Manchester, M17 1RR. Tel: 061-872 6855

Before you spend £4000 on a new car, spend 9p on a stamp.

That's a small investment, when you think how much we can save you, if you decide to lease your vehicle from us. We're professionals. We know a lot about the business, so we can tailor the contract for your particular need.

For instance our fixed repayment system makes for easy budgeting. We take over the administration problems and we can build-in maintenance, A or RAC cover, and relief vehicle facilities if you need them.

We have offices at Fitzroy House, 69/79 Lake Street, Leighton Buzzard, Bedfordshire, LU7 8SY. Telephone: 0525 372700 and at Astley House, Quay Street, Manchester 3. Telephone: 061-833 9537

For further details fill in and post the coupon to P. J. Moore, Executive Director, who will be glad to advise you on your requirements.



To: P. J. Moore Executive Director, Please send me details of how Camden Motor Rentals Ltd. can help me with vehicle leasing and contract hire.

Name _____

Company _____

Position _____

Address _____

Tel. No. _____ FT 11

CAMDEN MOTOR RENTALS LTD
Fitzroy House, 69-79 Lake Street, Leighton Buzzard, Beds, LU7 8SY.

You can have any car you want, any make, any colour.

Has your company car finance taken the wrong turning?

Here's how to get on the right road.

Is the way you are financing your company car fleet out of tune with today's needs? Have you yet to find a contract hire plan that lines up with your requirements? You will probably find the answer you have been looking for at Dial Contracts.

Whichever the biggest contract hire fleet in the country and experience to match. Particularly in tailoring transactions to meet individual needs on those rare occasions where our standard 'off the shelf' package does not fit.

We'll be glad to discuss our comprehensive service with you at any time. Please telephone or post this coupon.



7, JANSDELL STREET, KENSINGTON SQUARE, LONDON W8 5BN.

Ring Mrs. Jean Tester at 01-937 7207 today for further information or complete the form below:

I/We require further information.

Name _____ Position _____

Company _____

Address _____

Phone _____ F.T.1/5

Rickards Rentals

SPECIALISTS IN CONTRACT HIRE AND LEASING

- We provide your Company with flexible Contracts to meet individual Company needs, and reduce your Admin Costs.
 - Reverse valuable capital, Company tax advantages, and budget control with fixed rates.
 - Comprehensive rentals with or without maintenance, choice of vehicles and servicing throughout the country.
- YOUR MOTORING NEEDS ARE OUR BUSINESS
WINDSOR 69237/68131

Please send me further details of how Rickards Rentals can save me money. The Rickards Rentals Company, 27 Street Street, Windsor, Berks.

Name _____ Company _____

Address _____

Telephone _____

C.J.

FLEET MANAGEMENT VII

Tax advantages in the UK...

as the leasing industry wish to play it down, the fact that the beginning and end of leasing in the UK is not. This is not to say that other related factors have not influenced the quite ordinary growth of the industry over the past few years, and the enterprising spirit which has resulted in the leasing industry's growth. The fact that the leasing industry is now a major part of the financial services industry, and the certainty of leasing contracts, are among the most important of these features. Starting point in the discussion must be corporation tax, which is levied at the rate of 53 per cent on taxable profits. However, it does not mean that companies actually pay tax at that rate—reasons. First, companies are allowed to deduct purchases of capital equipment in the year of purchase, with the exception of vehicles, where a 25 per cent deduction applies; in addition, there is a relief for the increase in stocks to year to the next. This amount of 100 per cent allowances and stock allowances is said to mean companies are "taxed" on their "real" profits, as opposed to the inflated profits shown up by traditional cost accounts. It is certainly true that companies have a choice of paying tax on their profits at the year end, or deferring it until the year end of the following year. This is the phenomenon which is referred to as "a voluntary" what happens when a company has got itself into a position where it has tax losses, which it can carry forward to offset against future profits. This is a very important feature of the tax system, and it is where leasing comes in. In simple terms, a lease is a contract between a financier (or a business) and a lessee, whereby the lessee acquires the use of an asset (the car) for a period of time, while the financier retains ownership. The lessee pays for the use of the asset, and the financier receives the payments. This is a very important feature of the tax system, and it is where leasing comes in.

that the lessor, being the legal owner, becomes entitled to the 100 per cent capital allowances, and is able, as he considers appropriate, to reduce, or eliminate, his current year corporation tax liability.

Of course, the lessor's leasing contracts will bring in rentals over a future period. It is this aspect which has resulted in leasing becoming described as a mechanism for deferring, as opposed to eliminating, tax liabilities.

So much for the broad framework. This survey is concerned with one particular area of capital expenditure—motor vehicles. Because of an anomaly in the tax laws it may now be worth while for companies to lease vehicle fleets, rather than buy them outright.

Attractive

The anomaly arises from a case before the Special Tax Commissioners in 1975, in which it was held that motor cars acquired by established leasing companies gave these lessors an entitlement to the 100 per cent capital allowance. Up to then the Inland Revenue had been claiming that leased cars only qualified for the far less attractive 25 per cent annual write-off. The anomaly did not stop there, a consequence was that the provision restricting the deduction of rents paid by the lessee of an expensive car (one costing over £5,000), was also proved to be ineffective.

Little had been heard about the decision of the commissioners until the past year. This is largely a consequence of the secret nature in which matters of vital importance to taxpayers are decided. While all decisions are known to the Revenue, and thereafter, considerably in advance of the public, the public has to rely on word-of-mouth and shared confidence among tax accountants and lawyers. However, while the decision may have taken some time to get known, it could, in a manner of speaking, be described as having spread like wild-fire over the past 12 to 18 months.

Car and vehicle fleet leasing in general, is now a large and thriving industry. While finance companies and tax accountants often disagree about relative weights of the factors which led to this, the value of car leasing carried out in 1978, by members of the Equipment Leasing Association alone

ballooned from a mere £57m to a figure in excess of £840m. (The accountants believe the special commissioners' decision is the vital factor; the lessors emphasise the relaxation of the Control of Hiring Order.)

Not surprisingly, this new financial phenomenon has already attracted its fair share of tax avoidance, and some evasion, schemes. The best known abuse involves the use of option purchase schemes whereby an employee of a company, or a connected party, is allowed to buy the leased car after say two years at a price which can be a lot lower than what the car is then sold for on the used car market. The object is simply to put a lump sum into the individual's hands in such a way that he is thought not to be liable to tax.

This game has already caused a good deal of trouble for the leasing industry. Yet it has to be recorded that some of the most reputable leasing companies' executives have been known in the past to refer to the facility car leasing offered for "making tax-free lump sum payments" to employees.

Good tax accountants and lawyers could never have doubted the position. At any rate, the Inland Revenue made its views and intentions clear in a famous "Press release" on July 26, 1978 (this is the procedure the Revenue often uses for making important practice statements). This indicates the Revenue's intentions when it unearths such schemes in companies' tax returns, to make sure they do not achieve the objections intended.

The provisions are as follows:—

- Car leases usually run for two or three years, and the rentals payable usually take into account an estimate of the market value of the car at the end of the lease. Under traditional contracts of this kind, the car is normally sold on the open market at the end of the lease. Leases often provide that any excess of the sale proceeds over the anticipated residual value on which the rentals were based is to be divided between the lessor and the lessee, the greater part going to the lessee as a rebate of rentals.

- The tax effects of such leases normally raise no problems. By the end of the lease the lessor has been allowed tax relief for

the actual depreciation he has borne, taking into account the net proceeds of the sale of the car. The lessee is given relief on the net rentals he has paid, taking into account any rebate he receives, or shortfall he has to pay, on the disposal of the car.

- The lessee's Press release is aimed at involving variations from the traditional provisions described above. "The rentals are normally calculated by reference to a residual value which is lower than the expected open market value of the car at the end of the lease, and the car is then sold at that price to a person connected with the lessee, instead of being sold on the open market and at the open market price. The person connected with the lessee thus acquires a car for less than its market value."

- There are many variations on this basic pattern. For instance, the residual value of the car used in calculating the rentals may be purely nominal, or may be simply a conservative estimate of the market value. The lease itself may provide for the sale of the car to a nominee of the lessee, or the car may pass through several hands before reaching the person connected with the lessee.

- Taxation provisions not normally relevant to traditional leases may need to be considered in connection with leases of this kind. So far as the lessor is concerned, it may be appropriate to regard the car as stock-in-trade rather than an asset qualifying for capital allowances. If capital allowances are given the provisions of Section 44 (b) of the Finance Act 1971 may require the open market value of the car to be brought into the taxation computation at the end of the lease rather than the sale proceeds. The lessee's rental payments may be disallowed, in whole or in part, under Section 130 (2) or Section 130 (3) of the Income and Corporation Taxes Act 1970 as not being made wholly and exclusively for the purposes of the business or as being in part capital expenditure. The person connected with the lessee who acquires the car may be liable under the provisions of Schedule E on any benefit he obtains, or under Section 482 et seq of the Income and Corporation Taxes Act 1970 if the car is sold.

Michael Lafferty

...and in Europe

when British finance is expanding overseas, it may be considering Europe, it would be essential that it has a good dictionary. Leasing is a word with very different connotations in each of the main countries—and their fiscal regimes deal with their own recognised activity.

Frenchman, leasing is "all"—and this in turn is mind law No. 86/453 1986. Leasing activities are the purview of this law, but are carried out by banks and financial institutions.

Of the major French subsidiaries already operating in the market, and it is said their growth possibilities are vast. The French authorities would need to have any outsider intending to do business in France, and legislation is very rarely

ON

Creditall is leasing hirer has a purchase option at a "bargain price" conditional upon his net rental and other terms before being exercised. Creditall or the leasing of both personal property (in dictionaries as in Scotland) is called "leasing".

Since capital leases are defined as those possessing these rather odd characteristics, it is a not unexpected fact that the majority of leasing business written by German leasing companies falls into the category of operating leases: they describe these as leases in which the equipment is treated as legally and economically owned by the lessor. And it is here that the German tax legislation provides some benefit. Unlike the UK, this benefit does not take the form of granting the lessor a tax depreciation allowance at a high percentage. Tax depreciation allowances are comparatively low in Germany, and this is no different for lessors or any other owners of plant.

to the Anglo-Saxon to describe the forms in which it is available in Germany—operating leases and capital leases. German leasing companies are mainly subsidiaries of the banks, or are owned by consortia of those banks.

After starting from almost nothing in 1962, leasing in Germany has grown to the point that at the end of 1977, the cost of equipment leased through these leasing companies was almost DM 20,000m, the new business written by those companies in 1977 being DM 4,440m. In 1978, estimated new leases were DM 5,550m, a growth of 25 per cent.

In addition to this business written by the leasing companies, it is estimated that approximately half as much again is written in the form of manufacturer leasing.

But at this stage one must have recourse again to the dictionary—and to the German leasing decree dated April, 1971. The definition of a capital lease is, rather surprisingly, one in which full payout occurs during the non-cancellable period of the lease, this non-cancellable period being less than 40 per cent or more than 90 per cent of the asset's useful life. (If the useful life falls between these brackets, but the lessee has the right to extend the period, or to purchase the asset at a price below certain defined limits, then the lease may again be categorised as a capital one.)

Since capital leases are defined as those possessing these rather odd characteristics, it is a not unexpected fact that the majority of leasing business written by German leasing companies falls into the category of operating leases: they describe these as leases in which the equipment is treated as legally and economically owned by the lessor. And it is here that the German tax legislation provides some benefit.

Unlike the UK, this benefit does not take the form of granting the lessor a tax depreciation allowance at a high percentage. Tax depreciation allowances are comparatively low in Germany, and this is no different for lessors or any other owners of plant.

The significant advantage of leasing relates to savings of Municipal trade taxes. These latter are charged on two parallel bases, one related to capital employed, and one to income. A lessor company can avoid counting leased assets into its capital computation. It can also deduct as much as the cost of funds invested in those leased assets. Each of these savings in its trade tax liability enables it to quote more favourable terms to prospective lessees than they could themselves achieve through outright purchase.

German leasing, stimulated by these tax encouragements, has shown a rapid expansion. But therein lies the rub for expansion-minded UK companies. The market is crowded and very competitive. A newcomer who is unable to obtain customers through referral by its shareholding banks, or who does not have contractual arrangements with a manufacturer whose customers are looking for leasing facilities, may find the market difficult to penetrate.

Entitlement

Finally, still on the German leasing position—it is said that there could be substantial tax disadvantages were a UK company to seek to lease plant direct to a German lessee. The latter would find half his rents disallowed in computing his own trade tax liabilities.

Anyone who thinks that discrimination of this sort is wrong, or is banned by the Treaty of Rome, the answer is simple. Any German lessee who pays rents to a lessor who is not liable to trade tax will suffer a similar disallowance: it is not only the UK lessor who finds his customer suffering. But there are, of course, very few German lessors who are outside the trade tax net.

In Belgium leasing is a recognised activity, the basis of which is laid down in the Royal Decree no. 56 of November 1967. Since that date, the net leasing portfolio in Belgium has grown tenfold. However, this is not to say that the market is highly developed—like so much of business activity in Belgium, over half of the total is concentrated in the hands

of five companies. The majority of the business written is for amounts of less than BF1m, and "big-ticket" deals appear to be unknown at present.

Lessors can obtain the same tax incentives for investment as other companies, and also obtain the same favourable VAT recovery position (each of these under 1978 legislation designed to stimulate investment).

In the Netherlands, the word leasing again requires careful interpretation. The Dutch differentiate capital and operating leases—the law which draws the distinction being a Ministerial Ruling of February, 1969, pertaining to Value Added Tax.

It is only in the case of operating leases that the lessor in the Netherlands is treated as the owner of the asset from a tax point of view. The lessor's entitlement to tax depreciation allowances, and the lessee's right to deduct rentals therefore only apply in these cases—where the Dutch recognise that "economic ownership" remains in the lessor's hands.

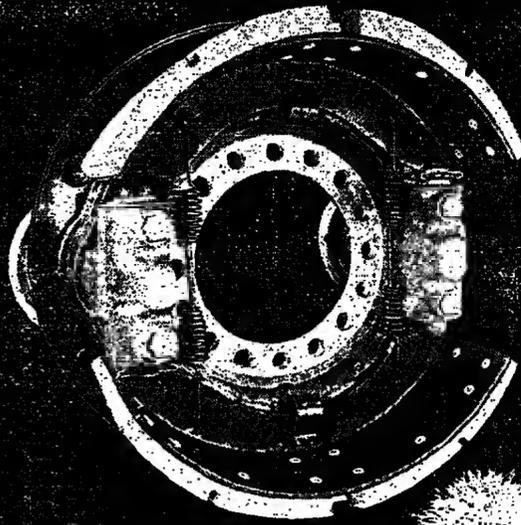
Capital leases in the Netherlands are treated in the opposite way: like hire purchase contracts in Britain, the lessor is regarded as having made a sale on which he recognises income over the period according to the formula known as the rule of 78. The lessee treats the assets as his own so far as concerns tax depreciation allowances on the cash price. He is entitled to deduct the balance of the rental payments as representing an interest cost.

A trustworthy dictionary is a necessity in Continental Europe for those who seek to understand what the leasing industry is and does in each territory. A knowledge of local tax laws is also essential. (Even if only to know that in certain territories they are deafeningly silent on the subject: Italy is a case in point.)

But the other piece of equipment which an aspiring lessor should have to hand is a VAT encyclopaedia. In this area, it is far too easy to assume that the principles enshrined in UK VAT legislation are faithfully mirrored on the mainland: easy—and usually fatal.

David Wainman

STOPMASTER THE WEIGHTMASTER



It's common sense that if you're in the business of carrying freight you want less basic truck weight for more truck payload. When it comes to weight saving the famous Stopmaster® brakes win hands down. Up to 385lb saving over comparable cam brakes on a typical five-axle combination! Translate this into

greater payloads over the year and you're talking about big revenue increases.

Add to this the proven simplicity of maintenance, and the Econo-Liner tapered linings for maximum wear-life and you've got a real cash-saving package.

Stopmaster® the Weightmaster. The safe, quality brake that puts money in your pocket.

Find out more! Contact:

Rockwell Bremens, European Brake Centre, Kinzigheimer Weg 130, D-6450 Hanau 1, West Germany. Tel: (0618) 3715. Telex: 4184703.

Rockwell Bremens UK, Maudslay Works, Alcester, Warwickshire. B49 6HT. Tel: 078 971 4123. Telex: 311301.



Rockwell International
...where science gets down to business

Fleet leasing from Ford can provide new capital for your business



The cost of cars today means that quite large amounts of capital can be tied up in transport operations. Yet, by fleet leasing, this capital could easily be released to give new impetus to your business.

Ford, the major name in fleet leasing, can arrange whatever degree of assistance is best suited to your operation—from a simple agreement to provide road-taxed vehicles, to the running of the complete operation. And any necessary finance can be provided for you.

This means that you can convert a major capital expenditure into a budgetable operating expense, improve your cash flow and accurately estimate future costs of ownership, like depreciation, maintenance, replacement and used vehicle disposal. And the tax benefits could be considerable.

Ford leasing offers you both security and flexibility and provides a wide choice of cars—from the economical Fiesta to the prestigious Granada. While a large dealer network gives you fast, efficient service.

There is a Ford leasing dealer near you who will be glad to discuss an agreement tailor made to your needs: and he will have the money to finance the deal. Just post the coupon and we'll arrange for him to contact you. It could be a capital move.

To: Ford Leasing System | 327, Ford Motor Co. Ltd., Eagle Way, Brentwood, Essex CM13 3BW

Please arrange for a Ford Leasing Dealer to contact me.

Name _____

Position _____

Company _____

Address _____

Tel. No. _____

Registered in England No. 25646

Leasing

FLEET MANAGEMENT VIII

Banks play a major role

ALL THE clearing banks are substantial lessors of both motor vehicles and plant and equipment. The leasing operations are generally carried out through each bank's finance house subsidiary, though this is not always the case. The object of the exercise is to cover the tax capacity of the bank in question by obtaining capital allowances — while making a profit.

Lombard North Central, the National Westminster Bank finance house, is probably the largest single lessor in the UK. It is heavily involved in the leasing of motor vehicles, and has an extensive branch network throughout the country. The same is broadly true of Mercantile Credit, the Barclays subsidiary, which also has a significant involvement in motor vehicles.

dominate the traditional leasing market there is growing awareness of involvement by other companies. First of all, it seems highly likely that just about every bank operating in London is now doing some leasing business. Several of these, particularly the leading merchant banks, also arrange tax shelter for a growing band of industrial and commercial lessors.

Indeed it is this industrial and commercial lessor market which is now causing most concern to some of the men at the clearing bank end of the industry. They worry about it because they do not know its size, its growth rate, its effect on leasing margins over the next few years, and the fact that it is totally unregulated.

Another fear concerns the overall impact on margins of all this new tax capacity coming onto the leasing market. This effect is already evident, and bankers admit that they do not expect to see a return to the good old days between 1973 and 1977 when the lessor's rewards were reputedly handsome.

This is where the great deferred tax debate comes in. The British tax system works on an incentive basis whereby companies are allowed, in effect, to defer tax payments of inflation provided they continue to invest at a minimum level. Once investment stops the tax bill comes in.

The problem can be seen fairly easily from the point of view of a new lessor. By leasing plant he is able to eliminate his current year tax liability. But, assuming the lease terms are sensible, that contract will turn up the same profits plus a margin a few years later. He is then faced with the question whether to lease again, and so on. Unless this lessor has set aside an appropriate amount to cover his deferred tax liability on the original lease contract he could have a nasty shock. One accountant quotes the example of a company which has not set aside deferred tax, and later finds itself having to pay tax on what are deferred

profits at a higher rate of Corporation Tax—with no money set aside to do so. It is possible to hypothesise many more difficulties that could arise for the unwary industrial/commercial lessor. One last one concerns the position that arises if a lessee customer defaults on his obligations. In such circumstances the lessor needs to be prepared to assume the responsibilities of ownership. It might not be very pleasant for a High Street retailer to find himself with some enormous item of second-hand industrial plant for sale—especially if the market is stagnant.

Mr. Roger Chadder, a partner in Peat Marwick Mitchell, joint auditors of National Westminster, took the unusual (but no doubt courageous) step of advocating deferment in an article in the Financial Times.

Lloyds Bank, the first to report, ignored the advice of Mr. Clark and provided nothing. This course was justified on the grounds that there is no important difference between the type of "big ticket" leasing Lloyds undertakes, and the "small ticket" (car leasing) done by other banks. Barclays, the next to report, seemed to be providing for deferred tax on its car leasing business, as did National Westminster. Most conservative of all was Midland bank which is now well-known for its cautious attitude to leasing.

But that was not the end of the matter. In an apparent change of heart Sir Jeremy Morse, the Lloyds chairman, told shareholders at the bank's annual meeting that Lloyds was not necessarily committed to its present accounting policy on deferred tax for the future. Maybe Tom Clark has won after all.

Controversy

Against this background it is small wonder that there has been so much controversy in the banking industry about the need to provide for deferred tax in respect of leasing.

The collective view of the Equipment Leasing Association is that deferment is necessary for all leasing, and this has been advocated with some force by the current ELA chairman, Mr. Tom Clark, head of Lloyds Leasing. Ahead of the last clearing bank reporting season

Michael Lafferty

Enter the world of contract hire and leasing through MANN EGERTON



Mann Egerton offer you an all make facility

Straightforward contract hire—with or without maintenance—is our business. By dealing with Mann Egerton you not only have a choice of schemes that represent the most tax-effective method of operating a fleet, but also the benefits of placing your business with a reputable and efficient company.

A continually extending range of makes and models is available. We are not restricted by a particular manufacturing franchise, so in times of shortage, suitable alternatives are usually available. We also specialise in mixed fleets.

Send the coupon for a quotation or telephone our nearest branch.

Mann Egerton Vehicle Contracts Ltd

Ask for details and sample prices by posting this coupon.

Please send **CONTRACT HIRE BROCHURE** to:

Name of company _____
 Nature of business _____
 Address _____
 Tel: _____
 Name _____
 Status _____

2 Rose Lane, NORWICH Castle Street, WORCESTER
 Tel: 0603 615721 Tel: 0905 28111

118-119 Piccadilly, LONDON Abbotshury Road, MORDEN
 Tel: 01-493 6425 Tel: 01-646 2313

103 New London Road, CHELMSFORD
 Tel: 0245 83461

Car hire makes merry

THE CRUNCH of splintering metal and the crackle of breaking glass on Britain's ice-bound roads this past winter have been music to the ears of the UK car hire companies. It has had them playing merry music on their cash registers.

Winter is usually a fairly quiet time for the car rental concerns—the tourist part of the business fades away at that time of year. But this year a combination of crashes caused by the bad weather and shortages of components and replacement parts left many more people without cars at a time when they needed them for business or pleasure.

All this has been a bonus for a business which was showing signs of healthy growth anyway.

The favourable indicators, according to the industry, are that inflation in car and fuel and servicing prices are forcing companies to look much more carefully at their fleets. And many of them are deciding to iron out the peaks in demand by renting cars instead of having them hanging around doing nothing but depreciate for much of the time.

Then, although it is not necessarily the case that the UK will follow the U.S. example in every way, it has to be remembered that only about 4 per cent of the British population uses car hire against 7 per cent in the States. There is every reason to believe Britain will do some catching up.

One estimate has it that

about 500,000 people in the UK regularly hire cars, taking one out every ten times a year. (About 2m people rent a car each year.) Of these regular users, nine out of ten are businessmen—an important consideration for the national car rental companies.

The frequently travelling businessman provides the bread-and-butter trade for the national rental groups. What they offer this customer is convenience—pick up a car at the airport or urban centre, top it off when you get to your destination—and economy. In the UK it is possible to hire a two-litre Ford Cortina for £9 a day. Doing that twice a week for a year works out at £1,000 per annum—much cheaper than having a company car doing the same work.

That is why the leasing boom has not affected car rental. Leasing is a substitute for outright purchase, not a substitute for rental.

Some rental companies, such as Guy Salmon, offer luxury cars for rent so that, for example, a company having to entertain a couple of shells for a couple of days can run them around in a Rolls-Royce—a vehicle the fleet manager could hardly justify (although Rolls would argue that the chairman deserves one).

And for those who simply want to indulge their fantasies for a day or half a day, some companies offer exotic vehicles. Avis has some new Porsches for example.

To provide the normal service and convenience the businessman requires the hire companies are involved in big investments in cars and in site rentals.

If you're leasing a car you've got it half right



Obviously you know all the advantages of leasing, the capital it releases and the tax it relieves. Now take your thinking a step further. A Kenning Contract Hire car has all the advantages of a leased car, but Kenning carry the can for all maintenance, servicing, road tax, and delivery. Kenning even provide a relief vehicle if your car is off the road for more than 48 hours due to mechanical failure or accident, something you can't expect from a mere leasing company.

Kenning also save you a mountain of paperwork, personnel and administrative problems. Fearing even more of your money, keeping you mobile at all times, making company motoring that actually suits you. Which is the sort of full package that makes Kenning Contract Hire people regard mere leasing as only half right. Or more to the point, half-wrong.

I would like to know how Kenning Contract Hire can help me.

Name _____
 Position _____
 Company _____
 Address _____

KENNING CONTRACT HIRE
 Manor Offices, Old Road, Chesterfield, Derbyshire S40 3QL. Tel: 0246 77241.

MARLEY VEHICLE LEASING
 As good on the road as it is on paper
 For full details of contract hire and leasing contact your nearest office: Riverhead, Sevenoaks, Kent. Tel: Sevenoaks (0732) 55255 or Lichfield Road, Branson, Burton-on-Trent, Staffs. Tel: Barton-under-Needwood 2541.

HOW DO YOU RUN TO A NEW FLEET WITHOUT RUNNING INTO DEBT?



NATIONAL CARRIERS CONTRACT SERVICES.

These days the purchase price of a new fleet of trucks is enough to drive a huge hole through anybody's finances.

Well National Carriers have a convenient, painless solution.

A specialised division called Contract Services.

Quite simply, Contract Services provides all the financial benefits of leasing and all the operational advantages of a fully comprehensive back up service—fuel, maintenance, road tax, insurance and even the provision of replacement vehicles and drivers when required.

The trucks are designed to suit your particular requirements and painted in your livery.

Our specialists will work alongside you to solve your distribution problems, whether big or small, whether you have one truck or twenty.



Just contact Brian Templar at 01-221 7088. He'll tell you how to run a fleet without getting your finances all at sea.

A MEMBER OF THE NATIONAL FREIGHT CORPORATION.

NATIONAL CARRIERS KNOW HOW.
 NATIONAL CARRIERS LIMITED, GROUP HEAD OFFICE, NATIONAL CARRIERS HOUSE, 2 BISHOPS BRIDGE ROAD, LONDON W12 1JR.

Objective

Swan National, one of the fastest-growing car rental companies in Europe during the late-1970s, deliberately set out to capture the corporate customer and they now account for two-thirds of the business. But to achieve its objective, Swan had to provide a national network of offices; a one-way service at no extra cost; a central reservations office; new cars; central billing for companies with several operating locations and very competitive rates.

Swan, a subsidiary of the finance house United Dominions Trust, now has about 80 outlets. While it was growing, Hertz, one of the best-known names in the business, was hustily rationalising not only in the UK but throughout Europe.

At one stage Hertz had more than 100 outlets in the UK. But non-profitable business was weeded out and today the company has about 50. Now the company maintains it is "very happy with the state of our trade not only in Britain but in the rest of Europe."

Hertz is owned by the RCA Corporation, one of the American electronics and entertainment groups—it owns National Broadcasting Company.

The American influence is heavy on the business. Avis, with 84 UK outlets, is part of the Norton Simon conglomerate: Canada Dry soft drinks and Max Factor cosmetics are among its myriad interests.

And Budget Rent-a-Car (UK) is ultimately part of the Transamerica Corporation which takes in Occidental Life Assurance, the United Artists movie distributor and Transamerica Airlines, among other interests.

But Budget is different from the other majors because it operates as a franchise business. That is why it has taken relatively a long time to offer the one-way-only package which

CONTRACT VEHICLE HIRE—nationwide

SEND ME MORE INFORMATION ON HOW CONTRACT HIRE CAN BE ADVANTAGEOUS TO MY BUSINESS

Name _____
 Position _____
 Firm/Company _____
 Address _____
 No. of Vehicles _____
 Cut out & send coupon to—

HARTWELLS GROUP (CONTRACTS) LIMITED
 14 PARK END STREET, OXFORD Tel: Oxford (0866) 721421

International routes

PROSPERITY ON the cross-Channel trading routes marked the bright spot in an otherwise dull and difficult international haulage market over the past year.

Total goods traffic carried by ferries between Britain and Europe doubled to 887,272 movements in the four years to 1976. The increase continued in 1977, to over 950,000 total movements, although last year the previously rapid expansion in ferry capacity on the Channel and North Sea routes was slowed by attempts at rationalisation among the operators.

This reflected an overcapacity in the ferry industry which was partly the product of the industry's earlier ambitions and partly a product of influences external to Europe.

In particular, the road haulage industry in international markets faced the full brunt last year of the downturn in trading with the Middle East. Until then this had been the international hauliers' pot of gold, full of glamour, profits and reliable business. The top has now been placed firmly back on some of those Middle East pots, with Iran the main area of uncertainty.

The Road Haulage Association said that the number of carnets issued for the Middle East fell by over a third last year to 5,403 compared with 1977. This decline had already started before the troubles in Iran reached their peak towards the end of the year.

Higher taxes for heavy road haulage operators were mainly to blame, and not only in the Middle East. Transit countries en route for the oil kingdoms reacted increasingly against the growth in trans-continental lorry traffic. Tougher controls against these vehicles were introduced and transit carnets appeared or were introduced for the first time in Austria, Yugoslavia, Jordan, Syria, Saudi Arabia and Turkey.

Up to a fifth of the total cost of taking a vehicle to the Middle East may be in taxes and this combined with the fall in trade in some of the countries, has eaten severely into the haulage activity in this market.

The introduction of the high transit taxes into Austria led to vehement protests from the International Road Transport Union and a threat of retaliatory action was made by some Eastern European countries. Hauliers in Britain and on the Continent are waiting with

some anxiety for the next moves by other European countries, whose territories are crossed by international hauliers en route for the east. Switzerland is one country which may consider introducing high transit taxes.

Certainly the debate about the role the visiting haulier should play in a foreign nation's road development programme has already started to warm up. Within the European Community, debate has begun about ways of reassessing the system for charging for use of Europe's inland waterways.

The West German Government is also known to be concerned about the way lorries from other countries impact upon the local environment and the financial consequences are causing concern.

In most European countries manufacturing or service companies which operate their own lorries on their own account are not usually affected by permit regulations. France is an exception where the own-account haulier has to face this extra difficulty on top of a general shortage of transit permits. Nevertheless, the own-account operator is gaining a growing proportion of his work from abroad, partly as a result of the growth of the multi-national company.

The own-account operator has certainly contributed to the continued growth of the roll-off services linking Britain with the Continent. These routes, mainly from the Channel ports, are still profitable for the ferry operators and the growth shows no sign of diminishing, in spite of rising rates. An increase of an average of 15 per cent in ferry rates for hauliers have been reported, according to the Road Haulage Association.

Dover is the Channel port with by far the fastest growth record. Commercial vehicle traffic grew by 10 per cent last year on this route to Europe to a total of almost 450,000 vehicle movements. The port is now Britain's biggest in terms of the value of its exports and imports moved and future growth looks assured, even if the single bore rail tunnel under the Channel, as proposed by British and French, gets the go-ahead to compete with ferry services in the 1980s.

The expansion of roll-off services across the short-sea routes over the Channel has been accompanied by an expansion of this type of service on the longer routes over the North Sea. But, unlike the steady growth record of the Channel ports in servicing the needs of international hauliers, the North Sea ferry operators have suffered from overcapacity.

This has had its positive effect on rates from the hauliers' point of view as operators bid for business amid moves to rationalise capacity. Nevertheless, dockside expansion plans to meet future demand have been completed or are planned for ports on the east coast of England, in particular at Felixstowe.

Operating costs among the haulage industry rose by about 9 per cent as a direct result of the rise in wages at the end of the strike. But it is too early to say whether or not this has changed the way the market has been shared. Three years ago commercial haulage vehicles registered in Britain accounted for just under half of the total lorry movements from Europe to Britain.

British registered hauliers shared, almost equally with overseas companies, the trade from Britain to Europe, with France taking first place with 12 per cent of total movements between the UK and the Continent. The Netherlands took second place with 5 per cent of the total trade. There are few signs that these market shares have changed greatly over the period.

The permits which determine unfettered haulage movements between countries, are decided within the European Community and in bilateral talks between individual countries.

The EEC has a multilateral quota system which allows the permit holder free access in all member states. But so far this freedom is severely limited, as there were only 8,122 such permits issued for the whole of the EEC this year, a rise of 10 per cent. Britain gets only 355 of these multilateral permits.

This is a tiny proportion of the total of nearly 1m commercial vehicle movements between Britain and Europe two years ago.

The latest round of road haulage allocations for Britain, awarded after European bilateral talks, show a rise in the general quotas for Italy from 6,450 in 1978 to 7,000 this year. France agreed to raise its total under the general quota heading from 41,000 last year to 43,500 this

year. The general quota for commercial traffic between Britain and West Germany has not been agreed. Last year's total stood at 9,000 general permits, compared with 8,250 in 1977.

The debate within Europe about permits is taking place at a time when Britain is about to examine, through an inquiry, the question of lorry weights. The European Commission proposed in December to a detailed paper on the subject of lorry weights the case for a new maximum gross weight of 44 tonnes. The paper tried to arrive at a compromise between Britain's present maximum of 32 tonnes gross weight and the 50 tonnes maximum which is now operative in the Netherlands.

The members of the proposed committee of inquiry have not been selected by the Transport Department, which made its announcement in the last days of the last Parliamentary session before the UK General Election was called. No timetable has been set for the inquiry and it is doubtful whether any conclusions will be reached much before the end of 1980, assuming the idea of an inquiry is supported by the incoming Government.

Resolution of the lorry weights question would remove one of the central problem areas in relations between member states of the European Community. But tidy, instant solutions are impossible, particularly amid the growing environmental lobby.

More likely, at least for the immediate future, is a continuation of the practice of Continental hauliers, of arriving at Britain's Channel ports fully loaded. A portion of the load is then discharged and the Continental 44-tonne lorry travels light to its destination in Britain. The other practical and obvious solution, which has already started to manifest itself, is the growth in total commercial vehicle numbers, to match the needs of trade. The inefficiencies are disliked by the hauliers and eventually by the customers when faced with higher prices in industry and in the shops.

Lynton McLain

The complete answer to car, van and truck operation in just three words...

WADHAM STRINGER LEASING

- * full range of cars, vans and trucks (including bodywork to customers' requirements)
- * finance and leasing packages tailored to individual needs
- * Fleet Management and maintenance packages, backed by nationwide servicing network

For the most economical answer to Leasing or Fleet Management of cars, vans or trucks, contact George Wilson or Mike Liffon at:

WADHAM STRINGER LEASING THE PROFESSIONALS

RAEBARN HOUSE WATERLOOVILLE HANTS. PO7 7JT Tel: 070 14 61221

Or locally David G. Forsey Director 5003 Peter W. Houghton 40141 Peter J. Cameron 4013561

Energy needs

ENERGY IS one of the road transport and distribution industry's greatest strategic problems. Fuel conservation may delay the day when the oil runs out but the major challenge facing the industry and Government is the search for alternative fuels to power the lorry into the 21st century.

During the next 20 years a new fuel supply must be found. Both industry and Government are investing increasing funds in the search for improved designs to conserve energy and for new fuels. As oil becomes scarce and more expensive that search becomes more urgent.

The present known world oil reserves would last about 30 years at current rates of consumption. Recoverable resources may be three times this level stretching the deadline by a further 50 years but higher consumption could reduce the timescale and new oil deposits will undoubtedly be more difficult to recover and more costly to supply. The events of the 1973 oil crisis came as a shock signalling the beginning of the end of cheap and plentiful oil. Oil is a finite fuel which will cost more in the future and is also rapidly emerging as a powerful political weapon.

In the UK the Department of Energy predicts an "energy gap" re-emerging after a period of self-sufficiency in the 1980s and 1990s as North Sea oil runs dry. World oil production will probably stabilise and then begin to decline after about the year 2000.

In 1974 goods vehicles accounted for about 14.2 per cent of the UK's road transport petrol consumption and about 82 per cent of diesel fuel consumption. The 1.75m lorries and vans in use at the end of 1975 accounted for 62 per cent of freight transport movements in ton-miles and 85 per cent in terms of tons carried.

Improved energy conservation will reduce the energy gap in the post North Sea oil period and "buy time" for further research on alternative fuels. Within the field of potential fuel savings the Advisory Council on Energy Conservation has produced papers on road vehicle design and engine design, and on freight transport energy savings.

Both reports conclude that policy decisions of freight transport are unlikely to lead to significant savings of energy in the short term although important savings could be gradually achieved, by way of technical and operational advances. The reports, published in 1977, said that it is more difficult to reduce the fuel consumption of diesel-engined medium and heavy commercial vehicles than it is to reduce fuel consumption in petrol engine vehicles. Nevertheless, design changes to heavier diesel-engined lorries could give a 15 per cent improvement in fuel consumption on a new vehicle in the comparatively near future although it is suggested that the improved vehicles would not be fully operational for 10 to 15 years.

Because the fuel performance of the diesel van is 30-40 per cent better than its petrol equivalent in urban use the Council urged measures to encourage a switch from petrol to diesel for vans. About half the freight vehicle mileage is run by vans of less than 3.5 tons and the Council suggested that substantial savings could be made if half of the 1m such vans powered at present by petrol changed to diesel.

The main problems involved in such a switch in the reports were the higher initial cost of the diesel van and a shortage of suitable light diesel engines made in quantity production.

Controversial

The Council also raised the controversial subject of lorry weights arguing that an increase in maximum gross weight from 32 to 38 tons would not cause any greater damage to roads but fuel consumption could be 10-20 per cent better.

Devices to reduce aerodynamic drag and research into more advanced diesel engine ignition systems were also examined while the Government was urged to promote research and testing using electric batteries, for powering vehicles, especially light vehicles, as an oil conservation measure.

Traffic management schemes which reduce traffic congestion save freight vehicle fuel however restrictions on heavy lorry rates will often involve additional mileage and therefore higher energy consumption. Similar warnings were given over the energy consumption consequences of reducing the lead content in petrol or restricting nitrogen oxide emissions from vehicles.

Research by the Motor Industry Research Association published this month suggests that add-on devices to reduce aerodynamic drag on commercial vehicles can produce quite high energy savings. Test track fuel savings of 16 per cent at 80 km/h and 13 per cent at 48 km/h were recorded using the test vehicle in simulated articulated configuration and fitted with two devices, a

cab-roof deflector and an "air dam." In a rigid truck configuration the drag and fuel savings were slightly lower.

On average, fuel savings of 13.2 per cent were achieved and the most successful family of devices was found to be wide bladed cab-roof mounted shields in which the angle of the blade could be adjusted to suit the particular vehicle application. Mr. Gerald Leach and others argue a strong case for further measures to reduce fuel consumption in a book published last month by the International Institute for the Environment and Development called A Low Energy Strategy for the United Kingdom. The book argues that the fuel consumption of lorries could be reduced by educating drivers and better maintenance, using anti-drag devices, improving diesel engine spark ignition, closer matching of engine size to load and improvements in transmission, rolling resistance and lubricants.

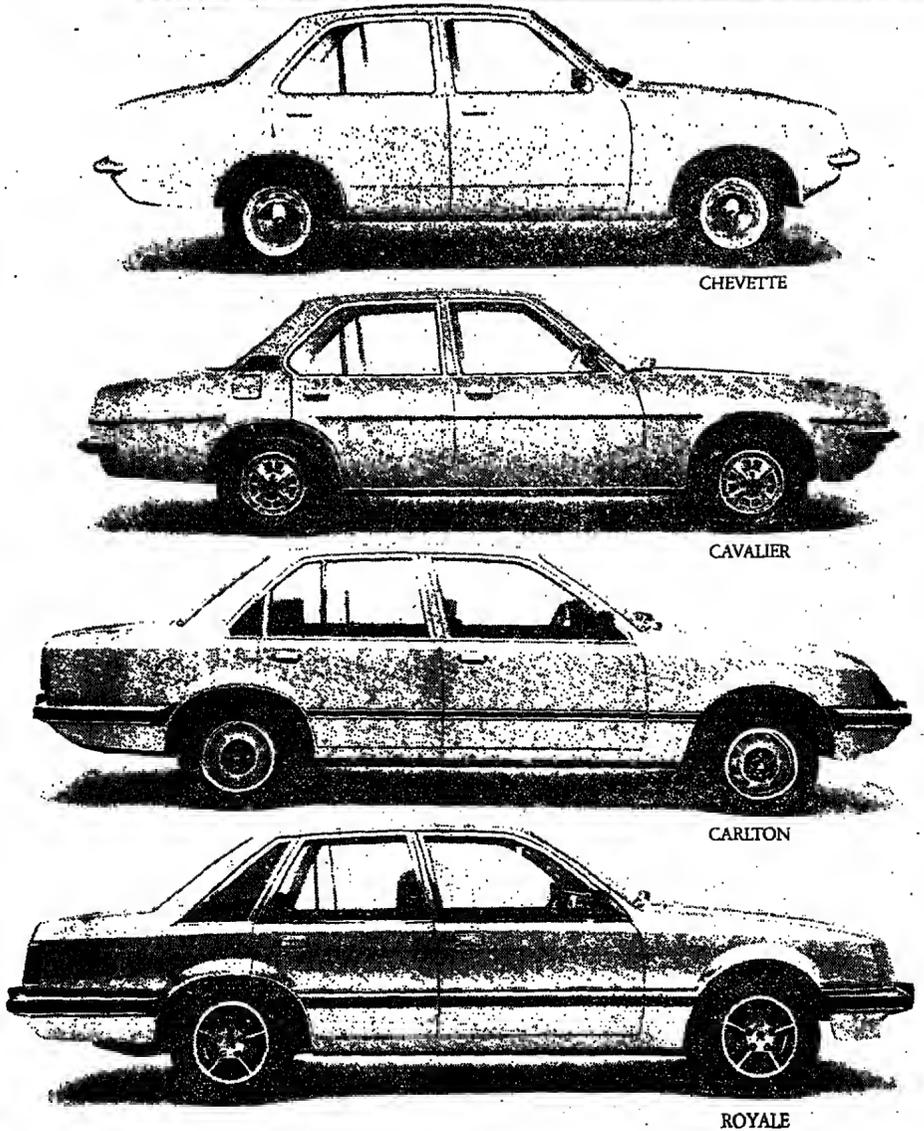
Mr. Leach also suggests that a 10 per cent improvement in load factors could alone reduce fleet consumption by 7.8 per cent.

The book argues strongly that, for the UK economy as a whole, energy conservation provides a safer and more economic answer to the UK's future energy requirements than do alternative energy sources which it is claimed might lead to a dependence on "untried and possibly hazardous energy supply technologies."

The more widespread view, however, is that conservation measures must go hand in hand with research into alternative fuels. Indeed alternative fuels, with limited applications, may themselves prove to be a conservation measure. The range of alternative fuel sources suggested for transport use includes hydrogen or methanol synthesised from carbon dioxide or biochemical sources, syn-crude (a liquid hydrocarbon resembling petrol made from coal), and various methods of storing fuel such as flywheels, compressed air, energy stored as heat and in rechargeable batteries.

However, most of these methods have been dismissed, at least for the present, as impractical for transport uses. The two remaining front-runners for use in the post-nit period are liquid fuel from coal and electric power. In the longer term, when all fossil fuels have run out or are constrained by economic or environmental considerations, the Advisory Council on Energy Conservation, in a paper published last year, argues that electric vehicles are inevitable.

Paul Taylor



ISN'T IT TIME YOU REVIEWED THE FLEET?

Never before have there been such compelling reasons for considering Vauxhall for your fleet. Not least, of course, the cars themselves. The phenomenally successful Chevette, for instance. With nine nippy, economical variants to choose from, the Chevettes comprise a range within a range. Then there are the nine Cavaliers. Renowned for their sure handling and impressive performance, the stylish Cavaliers lead prestige to any company fleet. Next, there's the new Carlton two litre. Truly a car of quality and distinction, the Carlton has been acclaimed by national and motoring press. Finally, the showpiece of the Vauxhall range, the magnificent Royale.

A stunning car, the luxurious Royale represents the very finest in advanced engineering. The good news doesn't end with the cars, however. With Vauxhall's nationwide service network and our 15 plus insurance plan, maintaining your fleet is painless and convenient. Should you wish to lease you'll find our Masterhire service ideal for the purpose. And, furthermore, many Vauxhall dealers are now offering first class Vauxhall Rental facilities. So take a good look at your present fleet, then take a good look at ours. You'll find that, whatever your needs, the Vauxhall range more than meets them.

VAUXHALL

FOR FURTHER INFORMATION ABOUT THE Vauxhall LEASING CONTRACT Vauxhall Motors Ltd., PO Box 93, Luton, Beds or telephone Luton (0455) 711222. MASTERHIRE LEASING ENQUIRES ECT. 154. Vauxhall Rental Enquiries ECT. 404. CHEVETTE PRICES START AT £20K. CAVALIER 4, £24.5K. CARLTON 4, £25.5K. ROYALE £39.9K. ALL PRICES CORRECT AT TIME OF GOING TO PRESS. VANDU IN THE CAR TAX, VAT AND FRONT-LOADING DELIVERY AND MILEAGE PLATES EXTRA.

Car Leasing can give your company a new lease of life

Money tied up in purchased motor cars is dead money. It cannot work for you or earn you one single penny in profit. If you buy 20 cars, it can seriously impede your cash flow.



Without massive buying power we buy cheaper than most... With the Millard Bank and Forward Trust backing us we get money at very good rates... And Avis leasing is inflation proof over your lease period.

I'm ready to read about car leasing in detail - send me your proposal folder, without obligation.

Name, Position, Company, Address, Postal Code, Tel. AVIS Car Leasing Ltd., Avis House, 1-9 Wexham Rd., Slough, SL1 1TT.

Puzzled about what to do when replacing your vehicles? IMPROVED CASH FLOW, COMPETITIVE QUOTES, FIXED PRICES ANY CHOICE OF VEHICLE, FLEXIBLE CHOICE OF CONTRACTS MEMBER OF LARGE VEHICLE GROUP, EXPERIENCED STAFF.

Mini to Rolls-Royce. You name it. We lease it. Ring Philip Cooper on 01-387 0431. HENLYS LEASE logo.

DO BUSINESS IN STYLE. CONTRACT HIRE FINANCE LEASING. ARLINGTON MOTOR CO LTD. High Street, Poynton, Cheshire, Cheshire, M26 2JL.

NOT ONLY WILL HERON LEASING KEEP YOUR BOOKS, THEY'LL KEEP YOUR CARS RUNNING TOO. Heron Leasing's Fleet Management Plan could save your company time and money. Heron Leasing in 15 major cities and six London offices. Tel. No. 01-903 4811.

Battle among car producers

YOU MUST have noticed that BL, the former British Leyland, has been spending considerable sums recently on advertisements which have spelled out the group's importance to the UK economy.

Government via the National Enterprise Board, its major shareholder. And with an election in the offing it made good sense to let the politicians know why BL should be treated generously.

country's only major vehicle exporter." Not everybody agrees with Mr. Horrocks' point of view. For example, Mr. Richard Martindale, director of marketing for BSG International, the motor components and automotive retailing group, maintained recently that the British must stop thinking that "imports" is an ugly word.

Specialist groups

RISING COMPETITIVENESS and overcapacity in the general haulage sector of the road transport industry, with its annual turnover of £1bn, has led to the rapid development of specialised services.

standing charge includes the cost of vehicle depreciation, excise licence, operator's licence, insurance, body maintenance, washing, delivery charges, driver's wages, overheads and administration, garaging and the servicing of profit and capital.

The UK has nearly 20 car assembly plants and the majority are not owned by the "big four", to use the phrase Mr. Horrocks deployed.

Many of the services have proved to be highly popular and profitable for haulage operators as the result of identification of a need and the investment in purpose-built, single function equipment or specialised services.

The investment needed to build up a fleet of these specialist tanks is enormous. Unisped Intermodal, which is part of the SPD group of Unilever Transport UK, owns 200 bulk liquid and powder tanks.

BL Cars splits itself these days into two distinct operations. Austin Morris, which has assembly plants at Longbridge and Cowley, makes the Mini, Allegro, Marina, Maxi and Princess. Austin Morris has 40,000 employees and a turnover of £1bn a year.

Contract hire provides the most direct alternative for the company which would have made a direct purchase if its capital resources had been in better shape.

There is still greater overcapacity in the tractor and trailer sector of the bulk powder and liquid haulage market where there are up to 25 per cent more units than the market can use.

DeLorean Motor Co. is setting up an assembly plant at Dunmurry, West Belfast, to make the DMC-12 sports car primarily for the U.S. market.

BL's scheme for distributors

WHOLESALE Vehicle Finance has had a remarkably smooth start in life. Launched at the beginning of February, it should be covering the whole of the country by the end of next month by which time all BL's distributors and main dealers—over 600 in all—will be within its network.

for they have also taken on a contingent liability in respect of that part of the stock in their showrooms which is being financed by WVF. That is a risk which banks will obviously take note of when it comes to looking at a company's overall financial position.

DeLorean Motor Co. is setting up an assembly plant at Dunmurry, West Belfast, to make the DMC-12 sports car primarily for the U.S. market.

More than half BL's distributors are already in the scheme. And something like £60m of funds are currently being provided by WVF to BL in order to finance showroom stocks.

Whatever the longer term outcome, the introduction of WVF certainly seems to have helped to boost the morale of the BL distribution network, which was in a very shaky state a year or two ago.

Close liaison with service garages and built-in checking procedures ensure that Gelco are able to exercise total control over maintenance costs before they are incurred.

NOT ONLY WILL HERON LEASING KEEP YOUR BOOKS, THEY'LL KEEP YOUR CARS RUNNING TOO. Heron Leasing's Fleet Management Plan could save your company time and money. Heron Leasing in 15 major cities and six London offices. Tel. No. 01-903 4811.

NEW SCHEME A new company, Wholesale Vehicle Finance (WVF) is set up as a partly owned subsidiary of the National Enterprise Board. Initially, £100m of funds are available to it, including £12m of shares and convertible loan stock, and an acceptance credit facility of £84m.

VEHICLE LEASING AND CONTRACT HIRE. Is it cheaper to lease or buy on HP? What is the exact tax position? What happens when the leasing period ends? Gelco. The leasing company that cuts your fleet maintenance bills too.

Tories and union law

BY CHRISTIAN TYLER, Labour Editor

THE "UNION QUESTION" was bound to be prominent in the general election campaign, if only because it has nagged at the Conservative leadership ever since Mr. Heath's Government fell in 1974. Last winter's strikes in response to a decay- ing wage control policy—and the consequent unpopularity of trade unions—mean that the Conservatives entered this campaign confident, perhaps for the first time, that they could excise the 1974 bogey and go on the offensive.

Yet so potent is the memory of 1974 (and so large the number of trade unionists in Britain) that the Conservatives have been compelled to frame their policies and tactics very carefully. During the campaign this has brought criticism from the unions that the Tory manifesto contains little more than innuendo, and complaint from some Conservative supporters that their leaders have flunked the issues.

Almost up to the eve of the campaign it was touch and go how the Conservatives would play their cards. The conciliatory line doggedly pursued by Mr. James Prior, the employment spokesman, looked weak in the face of a lorry drivers' strike and the public service strike. He himself was practically in disgrace. But at the eleventh hour, it seems, the Prior line—with some toughening up here and there—was the one adopted.

The harristers who have been advising the Conservative Party, picking through labour statutes to suggest amendments, were kept well out of sight. On the subject of trade union reform the manifesto has confined itself to a few prime political issues—picketing, the closed shop, secret ballot and State payments to strikers' families.

In the course of the campaign, Mrs. Thatcher has tried mainly to keep the debate on

an abstract level—the balance between union's rights and duties, the encouragement of "moderates" at the expense of "militants." Sometimes she has attacked "wreckers." But in her speech on Sunday she dropped the word and declared that only "a tiny handful" of trade unionists are "Marxists or militants." Her tactics are to praise the mass of trade union members while denouncing shop-floor activists and the union leadership.

The debate about union power (an unsatisfactory phrase out of its context) has three main strands: the relationship between the Labour Party and the trade unions, the representativeness of the union leadership (at all levels), and the role of law in governing union behaviour.

Labour's appeal to the electorate relies heavily on the historical alliance with trade unionism. Even if Mr. Callaghan now seems wary of praising the unions too much, he continues to point to the latest chapter of the social contract (the "concordat") as evidence of Labour's ability to get on with the unions even in the midst of a near-disastrous disagreement about pay policy. Indeed, the concordat contains everything which is quite a lot that Labour has to say in this election about the role of the trade unions.

Mr. Callaghan, and some union leaders close to him politically, were badly disturbed by the events of last winter. As a consequence the "concordat" contains many rules of good behaviour for the unions to follow, and leaders of the trade union campaign on behalf of Labour have pledged that they will be followed if Labour wins. The remedy of the law has been ruled out.

The concordat, as well as symbolising Labour's strong card—that a record two years of voluntary wage discipline was achieved and that Labour can engender a spirit of co-operation—also lays down the precept that self-discipline, not judicial rulings, leads to peaceful industrial relations. The last point is endorsed by many employers, including such heavyweights as Ford Motor, especially since the failure of the Conservatives' 1971 Industrial Relations Act.

This, if nothing else, has made the Conservatives guarded about the extent to which they will amend the law. They rebut the charge that it is only they who have brought the courts into the industrial relations arena. The Labour's repealing legislation—the two Trade Union and Labour Relations Acts, and the Employment Protection Act—has, they say, actually reinforced the trend. The TUC, its legal advisers, and members of the Advisory, Conciliation and Arbitration Service do not disagree.

Therefore, it is no accident that a speech of Lord Denning, the Master of the Rolls, should have been unearthed during the election campaign. A string of labour law decisions of the Appeal Court over which he presides has, according to the TUC, not only reversed the intention of the last Labour Parliament, but undone the so-called "golden formula" which gives unions immunity from damages during trade disputes.

The Conservatives' manifesto promise to limit picketing also covers hacking and blockading of firms and goods. A Conservative Government would probably build upon some of those Denning judgments to reintroduce the Tory amendment to the 1974 Trade Union and Labour Relations Act, repealed in 1976, that granted immunity from damages only in cases

where contracts of employment were breached as a result of union action. In other words breaches of commercial contract caused by unions would attract actions in tort. The lawyers have also considered whether picketing itself and the meaning of a "trade dispute" should be redefined. (The courts have dealt mainly with how far unions may go in "furtherance" of a trade dispute).

None of this is spelt out in the manifesto, but the trade union leaders, after sniffing the wind, have already declared that the Conservatives' proposals would make illegal almost every kind of industrial action.

The closed shop issue is, of course, a perennial. The main features of the Conservatives' plan are to restore the right of appeal to an industrial tribunal for unfair dismissal for workers who lose their jobs as a result of not holding a union card. Secondly, grounds for refusing to join a trade union would be extended from refusal to do anything which would, like "strongly held convictions," This would restore another Tory amendment to the first of Labour's trade union Acts. In addition, the Conservatives are examining whether, in this and other areas, compensation for a successful complainant could be extracted from the union rather than from the employer if the employer could show he had been under trade union duress.

At present, workers who become casualties of the closed shop have recourse to a TUC-sponsored review committee which tries to reconcile the union and the worker, or failing that, make a recommendation. This review committee, since it is independent of government and has no statutory backing, would presumably continue in being. The Tories argue it is just not adequate.

Although the elective process



within unions is one of the Conservatives' chief interests—they want the widest possible franchise in order to get "moderates" elected—they have been careful not to suggest any legal requirements about the conduct of elections.

The proposal is to make public money available so that unions will have no excuse for not using postal ballots for the election of national officials, in the hope that this will encourage changes in the rules of those unions which use either a ballot or a show of hands at branch meetings. If branch voting is to continue, then employers would be "encouraged" to allow branch meetings to occur during working hours and on their premises. This principle was extended recently to include strike decisions (described in the manifesto as "other important issues").

ACAS, which the Tories want to keep, might be called in to supervise the procedures. Although this would not be a statutory requirement, the Conservatives would need a Bill to use public money in this way. Another statutory change would be required to put into effect the proposal that social

security payments to strikers' families are reduced by a notional amount, equivalent to some average level of union strike pay (£9 a week has been quoted).

This is called the "deeming proposal" and it is intended to make unions bear more of the financial cost of strike action. But it would operate, according to Mr. Prior, even when the strike was unofficial. In some cases, the union might even be opposing the strike. This is more a political than an industrial relations issue, and similar proposals, always current in Conservative thinking, have been opposed in the past not only by Sir Keith Joseph but also by the Conservatives' own trade union advisory organisation.

It has been condemned by the unions on two counts: first, that the present system of benefits for strikers' families provides a negligible incentive to industrial action, and second, that it would probably lead to the accumulation of huge strike funds which, once collected, would presumably be used for the kind of premeditated and protracted sieges seen in North America.

These are a number of ancillary reforms contemplated by the Conservatives, which have had little exposure during the campaign and none in the manifesto. In the wake of the Grunwick affair, and other important legal interpretations of union recognition procedures handled by ACAS, the Conservatives would probably review both the terms of reference and the composition of that body. They suspect ACAS of being anti-employer, and would probably seek to give employers the same rights of access as trade unions which have failed to secure recognition rights, not a tribunal set up to bear every wrangle.

The industrial tribunals, too, would come under scrutiny. The Conservatives argue there is too much vexatious litigation by employees, and that ACAS, which is charged with conciliating dismissal cases before they go to tribunals is not affording the cases properly.

This, plus a proposal to exempt "temporary labour" from the unfair dismissal provisions of the Employment Protection Act has already

appeared in a Private Member's Bill of Mr. Michael Grylls, vice-chairman of the Conservative Industry Committee. His Employment Opportunities (Small Businesses) Bill could well be revived.

Finally, that part of the EP Act (schedule 11) which allows unions to claim exceptional pay increases for workers to bring rate in their industry or region might be abolished. Introduced to deal with "pockets of low pay," Schedule 11 is seen by the Tories as a device for sanctioning undeserved or politically-convenient pay rises.

The unions expect a wholesale revision of labour law if the Conservatives are victorious on Thursday. Although Mr. Prior and the manifesto belie that impression, Mrs. Thatcher has done nothing to remove it. However extensive her plans are could depend on the size of her majority if she wins. But the fact that she is contemplating a referendum on the whole issue if she runs into serious union opposition may suggest that Mrs. Thatcher is aware that any fundamental changes could only be made on the basis of solid popular support.

Letters to the Editor

The price of food

From Mr. S. Harris
Sir—Figures for rises in the retail price of food were quoted by the Prime Minister on April 23. While not questioning their authenticity it is apparent that these figures are being presented in a misleading fashion. A comparison with the Government's own estimates of the effects of the recent 5 per cent green pound devaluation is instructive as pointing to the assumptions underlying the Prime Minister's figures.

Min. of Agriculture	Prime Minister's est. of a 5% devaluation	
Butter	3 1/2	12
Cheese	3	11
Sugar	1	3
Bacon	1	4
Beef	2	4
Bread	1/2	7

(Standard loaf)

The only way figures of the size quoted by the Prime Minister can be generated is assuming a complete green pound devaluation. Further, the devaluation must have been for a period when sterling was weaker than today and the difference between sterling's market rate and the green pound rate greater. On checking some of the Prime Minister's figures, it seems that they relate to week beginning April 9 when the UK monetary percentage was 16.8 per cent. For the week beginning April 23 the UK monetary percentage is only 13.3 per cent. Recent changes in the UK monetary percentage have been:

UK MONETARY PERCENTAGE	
Week beginning	—25.2
April 2	—16.8
April 9	—14.6
April 16	—13.3
April 23	—13.3

(*5 per cent green pound devaluation came into effect from April 9 for some commodities). Were the figures to be recalculated using this week's monetary percentage, then the Prime Minister's figures would be about a fifth to a quarter lower.

The more vital point, however, is that it is unrealistic to assume a complete green pound devaluation. I am sure no British Government, whatever its political complexion, is going to give an unconstrained increase to farmers of the magnitude involved. Taking the Prime Minister's assumed 16.8 per cent, a complete green pound devaluation would mean a rise of 18.3 per cent in UK farm support prices; even using this week's 13.3 per cent monetary compensatory amount, a devaluation would mean a rise in farm support prices of 14.8 per cent. It has been a consistent feature of UK food policy of both Conservative and Labour Governments to keep rises to farmers to the minimum necessary to achieve farm production targets, in order to keep food prices increasing down. Therefore, how realistic is it to present figures which assume an immediate complete green pound devaluation?

In terms of food price increases, the increases suggested become of less significance when compared with the effects of inflation. A 5 per cent devaluation according to the Ministry, would mean a rise in the retail price of food of about 1 per cent to 1 per cent. On a

retail price of food were quoted by the Prime Minister on April 23. While not questioning their authenticity it is apparent that these figures are being presented in a misleading fashion. A comparison with the Government's own estimates of the effects of the recent 5 per cent green pound devaluation is instructive as pointing to the assumptions underlying the Prime Minister's figures.

Presentation of the butter figure in isolation is misleading. It is likely that as a result of the Commission's price proposals, there will be an increase in the butter subsidy granted in the UK. If the Commission's proposals were adopted completely, then the total subsidy payable would rise from 54p/lb to 17p/lb. Even if the proposals are modified by the Council of Ministers, as is likely, an increase in the subsidy is probable which would partially, or completely, offset the effects of any MCA devaluation, at least for this commodity.

S. A. Harris,
6 Redgrave Road,
Purley, SW15

Voices of the people

From Mr. A. Watt.
Sir—While Mr. Len Murray, Mr. Moss Evans and other senior officials of the unions are able to voice their propaganda on radio, TV and in the Press with undertones and threats of confrontation with the Tory party, may I ask why the top echelon of the CBI are making no effort to voice their "strength" in the

Coal picture not so black

From the Board Member for Science, National Coal Board
Sir—The coal picture is not so black as painted by David Fishlock (April 10).

Sulphur emissions from existing power stations, as he says, can be reduced by about 90 per cent using stack gas scrubbing systems. These have been demonstrated to be technically feasible on several large-scale power stations in the U.S. and elsewhere. There are, however, significant economic penalties; the capital cost of the station is increased by about 20 per cent, and 10 per cent more coal is consumed for the same electrical output.

In order to retain coal's competitive position in the power generation market, the NCB is actively pursuing development of two new power generation technologies. These are fluidised bed combustion (FBC) and low caloric value gasification (LCVG), both of which have the potential for reducing atmospheric pollution.

Up to 90 per cent of sulphur in coal can be retained by adding an acceptor (limestone or dolomite) to the fluidised bed. Sulphur is captured as calcium sulphate which is disposed of with ash and unconverted acceptor. Fluidised bed combustion can take place at either atmospheric pressure or at elevated pressure. In the latter case, use of gas and steam turbines (combined cycle operation) can promote an increase in electricity generation efficiency estimated to be equivalent to a reduction in coal requirements of 5 per cent to 10 per cent. Operation at elevated pressure also enhances some of the advantages of atmospheric pressure

struggle to bring industry and commerce to the rescue of the country? The Socialists are fighting the Tories. The Tories are fighting the Socialists and the unions. Following the last election, the Tory party now deserves the assistance of the CBI.

Alex A. Watt,
6, Musgrove Gardens,
Alton, Hampshire.

Olympic Games in Britain

From the Leader, Greater London Council
Sir—Why has it taken the Government 10 months longer than the Greater London Council to take steps to find out the implications for a British venue for the 1988 Olympics? Why does it (unfoundedly) attribute to the GLC the desire to hold the Games in London alone?

Is there an Election in the offing?
Horace Cutler,
County Hall, SE1

Inadequate deposit

From Mr. D. Green.
Sir—You expect the returning officer in North Devon—confronted with a cecid one candidate—as attacking the £150 deposit as totally inadequate. Rather he should criticise the pitifully small number of electors required by statute to nominate a candidate.

Publicity—which is dirt cheap operation; sulphur retention occurs more readily and nitrogen oxide formation is further reduced.
An alternative method of power generation is to convert coal into a clean fuel gas and use this in an advanced combined cycle system. A potential economic advantage over FBC is the ability to use higher combustion temperatures and advanced gas turbines to give a higher cycle efficiency. These gains are, however, largely offset by loss in efficiency during gasification. Emissions of sulphur from a gasification combined cycle plant can be reduced to a low level (less than 1 per cent of the sulphur in coal) by cooling and chemically processing the gas. If required, sulphur can be recovered in solid form for ease of disposal. Some organic nitrogen in the coal is also recovered (as ammonia) in such processes. Formation of NO_x from atmospheric nitrogen, however, is a potential problem as with conventional liquid fuelled gas turbine combustion systems. Some gasification/gas clean-up systems produce considerable quantities of waste water.

Redundant churches

From the Chairman, Group Northern Design
Sir—I was interested to read Gillian Darley (April 9) on the fate of redundant churches and chapels and was saddened by the scale of the past and imminent loss, particularly as it represents an unnecessary waste of economic as well as cultural assets.

Similarities between cinemas and churches are significant. Both are soundly constructed, tall, clear-span buildings, designed for formal public assembly and frequently have a tiered gallery or circle. Both have structural potential for a very wide range of uses. Indeed of the two the cinemas present the most problems by virtue of their lack of natural light and their sloping auditorium floors. Both churches and cinema companies were faced with the problem of falling attendances and too many buildings of too large a size.

Here, regrettably, the similarity ceases. The cinema companies appreciated the potential of their properties and adapted them with imagination, skill and vigour. Large cinemas were split into several smaller units or were divided into quite separate operations, perhaps with cinemas on one level and restaurants, bars, retail premises or arcades on other levels or in the back stage areas. In other cases the premises have been totally converted for alternative single or multiple uses.

It is appreciated that some functions would be unacceptable for church premises but the availability of natural light enormously increased their potential scope. Perhaps one of the reasons for the failure to exploit this is that churches have been relatively static and traditional institutions while the entertainment industry is inherently geared to change and has learnt to appreciate the economics of conversion.

GENERAL

UK: Prime Minister on Robin Day election phoo-in, BBC Radio 4.
Amalgamated Union of Engineering Workers' conference, Winter Gardens, Eastbourne.
Electrical, Electronic, Telecommunications and Plumbing Union conference, Conference Centre, Brighton.
Union of Shop, Distributive and Allied Workers' conference, Congress Theatre, Eastbourne.
London Trades Council May Day march.
Mr. Clive Jenkins, Association of Scientific, Technical and Managerial Staffs' general secretary.

Today's Events

Japanese trade mission in Amsterdam.
COMPANY RESULTS
Final dividends: Algate Industries, Anchor Chemical, Boustead, Central and Sheerwood, Davies and Newman Holdings, Haden Carrier, Minty, Nurdin and Peacock, Roberts Aldard and Co. Shiloh Spinners, Spear and Jackson International, Turfitt Corporation, Wadham Stinger, Wire and Plastic Products, Inertia dividends: Smith

and Nephew (first quartet figures).

Banro Cons., Belfry Hotel, Wislaw, Sutton Coldfield, 12, Kleinwort Benson, Lonsdale, 20, Fenchurch Street, EC, 12.
EXHIBITIONS
The Garden Show: an exhibition for the Year of the Garden, Victoria, and Albert Museum (until September).
Photographs, old and new, celebrating the 150th anniversary of the opening of Paddington Station, Kodak Gallery, High Holborn, London (until June 1).

Advertisement for LONRHO/SUITS, mentioning Charterhouse Japhet, the advisers to the opposing directors of SUITS, and the offer to assemble a consortium just sufficient to make an offer to the Fraser Trustees for their shares in SUITS.

Large advertisement for LONRHO/SUITS. The main headline reads 'LONRHO' in large letters, followed by 'LONRHO/SUITS' in a smaller font. Below this, it states 'Charterhouse Japhet, the advisers to the opposing directors of SUITS, have seen fit to assemble a consortium just sufficient to make an offer to the Fraser Trustees for their shares in SUITS, in order—in their words—to stimulate a higher offer. This tactic will not make Lonrho offer more.' The ad continues with 'ONLY LONRHO IS MAKING AN OFFER TO ALL THE SHAREHOLDERS OF SUITS.' and 'Yesterday, the Sunday Telegraph commented on this manoeuvre:— "Some City institutions not included in the Charterhouse Group view the move as no more than an attempt—and a pretty shoddy one at that—to delay shareholders' responses to Lonrho's offer which closes on Wednesday. The main City criticism of it is that the offer singles out one exclusive group of shareholders for special attention; while leaving others out in the cold." All shareholders can show their opinion of Directors and Advisors who try to make exclusive arrangements for important holdings. You can do so by accepting the Lonrho offer. Lonrho believes its offer fully values SUITS shares. If you find you can get a better price you are free to sell your SUITS shares in the market. Should Lonrho's offer lapse the price is likely to fall substantially.' At the bottom, it states 'This advertisement is issued on behalf of Lonrho Limited by Keyser Ullmann Limited and Standard Chartered Merchant Bank Ltd. It has been approved for issue by a Committee of the Board of Directors of Lonrho Ltd., who have taken all reasonable care to ensure that the facts stated and the opinions expressed in this advertisement are fair and accurate and that no material facts have been omitted. All the directors of Lonrho jointly and severally accept responsibility accordingly for this advertisement.'

UK COMPANY NEWS

ISSUE NEWS

Second half fall leaves J. Laing £1.26m down

A SECOND-HALF fall from £3.74m to £2.5m left taxable profits of John Laing behind from £16.02m to £14.76m for 1978.

The figure compares with an interim forecast—when profits were ahead, to £7.46m against £7.27m—that profits for the full period would exceed those for 1977.

Sir Maurice Laing, chairman, explains that overseas, the disturbances in Iran cut back the expected profit flow from work there. And, because of the bad weather in the UK, provisions for future losses on certain contracts have had to be made in 1978 figures, to comply with accounting standards.

Last year Laing was reorganised into a construction group and a properties group. Results of John Laing (Construction) are from December 31, 1977 (the date of incorporation) to December 31, 1978, with comparative figures from those activities of John Laing and Son which since the reconstruction have constituted the new group.

Earnings per 25p share are shown as 16.2p (15p) and the directors have declared a final dividend of 1.5p. With the 1p paid by John Laing and Son attributable to the activities now comprising John Laing, total

HIGHLIGHTS

British Home Stores profits are right in line with City expectations at £33.6m—a rise of a quarter, while Tootal has produced some recovery in the second half though it was badly hit by the haulage strike. Most of the running was made in North America and Australia. Laing failed to meet its forecast because of a drying up of profits from Iran and provisions for anticipated UK losses due to bad weather. The outlook is dull. Finally Lex considers the uncertainty surrounding the Fraser family reaction to Charterhouse Japhet's intervention in the Lough/Suits affair. Elsewhere Comfort Hotels, and its new subsidiary City Hotels, finish the year just ahead of forecast, while Hunting Associated produces profits 28 per cent ahead. A rescue operation has been arranged for Bank and Commercial and Tricoville gets together with German group, Damatex.

	1978	1977
Turnover	482,400	418,500
Profit before tax	17,780	15,915
Share of associates	1,386	2,642
Profit before tax	19,166	18,557
Share of associates	1,819	2,561
Profit before tax	20,985	21,118
Share of associates	1,386	2,642
Profit before tax	22,371	23,760
Share of associates	1,819	2,561
Profit before tax	24,190	26,321
Share of associates	1,386	2,642
Profit before tax	25,576	28,963
Share of associates	1,819	2,561
Profit before tax	27,395	31,524
Share of associates	1,386	2,642
Profit before tax	28,781	34,166
Share of associates	1,819	2,561
Profit before tax	30,599	36,727
Share of associates	1,386	2,642
Profit before tax	31,985	39,369
Share of associates	1,819	2,561
Profit before tax	33,804	41,930
Share of associates	1,386	2,642
Profit before tax	35,190	44,572
Share of associates	1,819	2,561
Profit before tax	36,999	47,133
Share of associates	1,386	2,642
Profit before tax	38,385	49,775
Share of associates	1,819	2,561
Profit before tax	40,204	52,336
Share of associates	1,386	2,642
Profit before tax	41,819	54,978
Share of associates	1,819	2,561
Profit before tax	43,638	57,539
Share of associates	1,386	2,642
Profit before tax	45,254	60,181
Share of associates	1,819	2,561
Profit before tax	47,073	62,742
Share of associates	1,386	2,642
Profit before tax	48,689	65,384
Share of associates	1,819	2,561
Profit before tax	50,508	68,026
Share of associates	1,386	2,642
Profit before tax	51,894	70,668
Share of associates	1,819	2,561
Profit before tax	53,713	73,229
Share of associates	1,386	2,642
Profit before tax	55,329	75,871
Share of associates	1,819	2,561
Profit before tax	57,148	78,432
Share of associates	1,386	2,642
Profit before tax	58,534	81,074
Share of associates	1,819	2,561
Profit before tax	60,353	83,635
Share of associates	1,386	2,642
Profit before tax	61,739	86,277
Share of associates	1,819	2,561
Profit before tax	63,558	88,838
Share of associates	1,386	2,642
Profit before tax	64,944	91,480
Share of associates	1,819	2,561
Profit before tax	66,763	94,041
Share of associates	1,386	2,642
Profit before tax	68,149	96,683
Share of associates	1,819	2,561
Profit before tax	69,968	99,244
Share of associates	1,386	2,642
Profit before tax	71,354	101,886
Share of associates	1,819	2,561
Profit before tax	72,740	104,447
Share of associates	1,386	2,642
Profit before tax	74,126	107,089
Share of associates	1,819	2,561
Profit before tax	75,512	109,650
Share of associates	1,386	2,642
Profit before tax	76,898	112,211
Share of associates	1,819	2,561
Profit before tax	78,284	114,772
Share of associates	1,386	2,642
Profit before tax	79,670	117,333
Share of associates	1,819	2,561
Profit before tax	81,056	119,894
Share of associates	1,386	2,642
Profit before tax	82,442	122,455
Share of associates	1,819	2,561
Profit before tax	83,828	125,016
Share of associates	1,386	2,642
Profit before tax	85,214	127,577
Share of associates	1,819	2,561
Profit before tax	86,600	130,138
Share of associates	1,386	2,642
Profit before tax	87,986	132,699
Share of associates	1,819	2,561
Profit before tax	89,372	135,260
Share of associates	1,386	2,642
Profit before tax	90,758	137,821
Share of associates	1,819	2,561
Profit before tax	92,144	140,382
Share of associates	1,386	2,642
Profit before tax	93,530	142,943
Share of associates	1,819	2,561
Profit before tax	94,916	145,504
Share of associates	1,386	2,642
Profit before tax	96,302	148,065
Share of associates	1,819	2,561
Profit before tax	97,688	150,626
Share of associates	1,386	2,642
Profit before tax	99,074	153,187
Share of associates	1,819	2,561
Profit before tax	100,460	155,748
Share of associates	1,386	2,642
Profit before tax	101,846	158,309
Share of associates	1,819	2,561
Profit before tax	103,232	160,870
Share of associates	1,386	2,642
Profit before tax	104,618	163,431
Share of associates	1,819	2,561
Profit before tax	106,004	165,992
Share of associates	1,386	2,642
Profit before tax	107,390	168,553
Share of associates	1,819	2,561
Profit before tax	108,776	171,114
Share of associates	1,386	2,642
Profit before tax	110,162	173,675
Share of associates	1,819	2,561
Profit before tax	111,548	176,236
Share of associates	1,386	2,642
Profit before tax	112,934	178,797
Share of associates	1,819	2,561
Profit before tax	114,320	181,358
Share of associates	1,386	2,642
Profit before tax	115,706	183,919
Share of associates	1,819	2,561
Profit before tax	117,092	186,480
Share of associates	1,386	2,642
Profit before tax	118,478	189,041
Share of associates	1,819	2,561
Profit before tax	119,864	191,602
Share of associates	1,386	2,642
Profit before tax	121,250	194,163
Share of associates	1,819	2,561
Profit before tax	122,636	196,724
Share of associates	1,386	2,642
Profit before tax	124,022	199,285
Share of associates	1,819	2,561
Profit before tax	125,408	201,846
Share of associates	1,386	2,642
Profit before tax	126,794	204,407
Share of associates	1,819	2,561
Profit before tax	128,180	206,968
Share of associates	1,386	2,642
Profit before tax	129,566	209,529
Share of associates	1,819	2,561
Profit before tax	130,952	212,090
Share of associates	1,386	2,642
Profit before tax	132,338	214,651
Share of associates	1,819	2,561
Profit before tax	133,724	217,212
Share of associates	1,386	2,642
Profit before tax	135,110	219,773
Share of associates	1,819	2,561
Profit before tax	136,496	222,334
Share of associates	1,386	2,642
Profit before tax	137,882	224,895
Share of associates	1,819	2,561
Profit before tax	139,268	227,456
Share of associates	1,386	2,642
Profit before tax	140,654	230,017
Share of associates	1,819	2,561
Profit before tax	142,040	232,578
Share of associates	1,386	2,642
Profit before tax	143,426	235,139
Share of associates	1,819	2,561
Profit before tax	144,812	237,700
Share of associates	1,386	2,642
Profit before tax	146,198	240,261
Share of associates	1,819	2,561
Profit before tax	147,584	242,822
Share of associates	1,386	2,642
Profit before tax	148,970	245,383
Share of associates	1,819	2,561
Profit before tax	150,356	247,944
Share of associates	1,386	2,642
Profit before tax	151,742	250,505
Share of associates	1,819	2,561
Profit before tax	153,128	253,066
Share of associates	1,386	2,642
Profit before tax	154,514	255,627
Share of associates	1,819	2,561
Profit before tax	155,900	258,188
Share of associates	1,386	2,642
Profit before tax	157,286	260,749
Share of associates	1,819	2,561
Profit before tax	158,672	263,310
Share of associates	1,386	2,642
Profit before tax	160,058	265,871
Share of associates	1,819	2,561
Profit before tax	161,444	268,432
Share of associates	1,386	2,642
Profit before tax	162,830	270,993
Share of associates	1,819	2,561
Profit before tax	164,216	273,554
Share of associates	1,386	2,642
Profit before tax	165,602	276,115
Share of associates	1,819	2,561
Profit before tax	166,988	278,676
Share of associates	1,386	2,642
Profit before tax	168,374	281,237
Share of associates	1,819	2,561
Profit before tax	169,760	283,798
Share of associates	1,386	2,642
Profit before tax	171,146	286,359
Share of associates	1,819	2,561
Profit before tax	172,532	288,920
Share of associates	1,386	2,642
Profit before tax	173,918	291,481
Share of associates	1,819	2,561
Profit before tax	175,304	294,042
Share of associates	1,386	2,642
Profit before tax	176,690	296,603
Share of associates	1,819	2,561
Profit before tax	178,076	299,164
Share of associates	1,386	2,642
Profit before tax	179,462	301,725
Share of associates	1,819	2,561
Profit before tax	180,848	304,286
Share of associates	1,386	2,642
Profit before tax	182,234	306,847
Share of associates	1,819	2,561
Profit before tax	183,620	309,408
Share of associates	1,386	2,642
Profit before tax	185,006	311,969
Share of associates	1,819	2,561
Profit before tax	186,392	314,530
Share of associates	1,386	2,642
Profit before tax	187,778	317,091
Share of associates	1,819	2,561
Profit before tax	189,164	319,652
Share of associates	1,386	2,642
Profit before tax	190,550	322,213
Share of associates	1,819	2,561
Profit before tax	191,936	324,774
Share of associates	1,386	2,642
Profit before tax	193,322	327,335
Share of associates	1,819	2,561
Profit before tax	194,708	329,896
Share of associates	1,386	2,642
Profit before tax	196,094	332,457
Share of associates	1,819	2,561
Profit before tax	197,480	335,018
Share of associates	1,386	2,642
Profit before tax	198,866	337,579
Share of associates	1,819	2,561
Profit before tax	200,252	340,140
Share of associates	1,386	2,642
Profit before tax	201,638	342,701
Share of associates	1,819	2,561
Profit before tax	203,024	345,262
Share of associates	1,386	2,642
Profit before tax	204,410	347,823
Share of associates	1,819	2,561
Profit before tax	205,796	350,384
Share of associates	1,386	2,642
Profit before tax	207,182	352,945
Share of associates	1,819	2,561
Profit before tax	208,568	355,506
Share of associates	1,386	2,642
Profit before tax	209,954	358,067
Share of associates	1,819	2,561
Profit before tax	211,340	360,628
Share of associates	1,386	2,642
Profit before tax	212,726	363,189
Share of associates	1,819	2,561
Profit before tax	214,112	365,750
Share of associates	1,386	2,642
Profit before tax	215,498	368,311
Share of associates	1,819	2,561
Profit before tax	216,884	370,872
Share of associates	1,386	2,642
Profit before tax	218,270	373,433
Share of associates	1,819	2,561
Profit before tax	219,656	375,994
Share of associates	1,386	2,642
Profit before tax	221,042	378,555
Share of associates	1,819	2,561
Profit before tax	222,428	381,116
Share of associates	1,386	2,642
Profit before tax	223,814	383,677
Share of associates	1,819	2,561
Profit before tax	225,200	386,238
Share of associates	1	

Handwritten note: J.P. 150

Companies and Markets

UK COMPANY NEWS

Transport strike holds back Tootal to £21m

WITH THE transport strike and other outside disputes having a serious effect on UK operations in January, Tootal, the thread and textile group, reports pre-tax profits marginally lower at £21.1m compared with £21.7m for the year ended January 31, 1979.

lower in the current year—in the £1m to £1.2m range. The directors explain that of the increase in interest charges, £1.3m related to Bradmill arising both on borrowings to finance the investment and the group share of Bradmill's own borrowings.

activities for 1978-79 had been converted at 1977-78 exchange rates, profit before interest would have been £453,000 higher and profit before tax would have been greater by £315,000. See Lex

Ladbroke hearings are set for June 14

THE HEARINGS of applications by the Ladbroke Group for renewal of its London casino licences start today but will be adjourned to June 14 said Mr. Cyril Stein, the chairman, introducing the company's 1978 annual report yesterday.

Harris & Sheldon sees progress

GIVEN a reasonable trading background Mr. J. D. Miller, chairman of Harris and Sheldon Group, is forecasting a year of further progress in 1979.

Scottish Heritable tops £1m

AS EXPECTED, second-half profits of Scottish Heritable Trust exceeded those of the first six months, and 1978 finished with the taxable surplus well ahead at £1.03m compared with £668,987 previously.

Wellco up to £0.37m midway

TAXABLE PROFITS of Wellco Holdings, electrical distributor and manufacturer, rose from £291,393 to £365,313 in the six months to December 31, 1978, on higher turnover of £4.16m compared with £3.53m.

Mr. Robert Landin, chairman, says full-year profits should show an improvement on the £435,219 last time.

At the trading level, the electrical distribution and manufacturing operations maintained their growth with profits up 34 per cent to £341,986. Industrial property developments' trading surplus decreased from £52,500 to £24,400, but the chairman points out that industrial property profits are taken only at the time of sale of completed and tenanted developments.

Bemrose now forecasting modest rise

Mr. David Wigglesworth, chief executive of the Bemrose Corporation, warns that although significant profit advance that had been anticipated for 1979 will now be a more modest one.

comment

Shareholders that have not been following the recent publicity about public objections to the renewal of Ladbroke's London casino licences, could be forgiven for thinking that it is no more than a "title local difficulty".

Mole's second half loss irregularities shown

CONTRARY TO the midway forecast of continued progress M. Mole and Son, maker of hand tools, ran into a loss of £48,887 in the second half of 1978. The directors also reveal that during 1978 the preparation of the parent company's accounts for the year by serious accounting irregularities became apparent.

Adjustments to the accounts are as follows:—Over valuation of stocks and work in progress £98,523 (£96,425); adjustment to debtors and to creditors £23,760 (£23,760); accumulated losses attributable to minority shareholders of a subsidiary £25,102 (£17,171); and deferred tax balance—no longer required nil (credit £43,205).

£0.64m profit downturn at Clyde Petroleum

MINING LOSSES and no petroleum product sales in Ecuador this time were mainly responsible for the fall in profits at Clyde Petroleum in 1978.

£640,000, the book value at December 31, 1978, was £268,000. He says that, in the U.S. problems still have to be overcome with the group's coal mining subsidiary. But the market position is expected to improve, which should help the Board to decide whether or not to continue U.S. coal mining on a long-term basis.

Caledonian Airways expansion

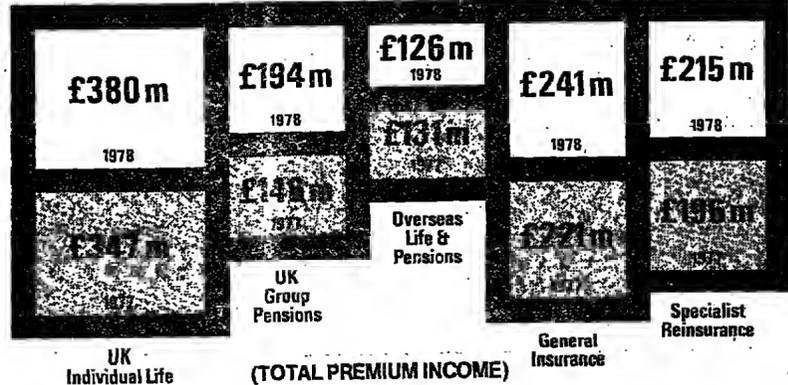
The Caledonian Airways group, which includes British Caledonian Airways, earned a record trading profit of £13.3m for the year to October 31, 1978. This was over £3.8m more than in the previous year.

The group comprises British Caledonian, Blue Sky Holidays, Caledonian Hotel Management, Caledonian Air Motive, the Scottish-based aero-engineering company which will start trading in 1980. Last week, the group bought Ferranti Helicopters. British Caledonian Airways itself earned a trading profit of over £9.9m, on a revenue of over £163m. It carried 1.9m passengers, of which nearly 1.5m were on scheduled services.

From business built on these foundations we shall continue to grow.



PRUDENTIAL CORPORATION



POINTS FROM THE CHAIRMAN'S STATEMENT

The Group's results are presented for the first time as those of the Prudential Corporation Limited, which became the holding company of the Group on 29th December 1978. On this date your shareholdings in The Prudential Assurance Company Limited became shareholdings in Prudential Corporation Limited.

We are, however, of the opinion that it would be inappropriate to legislate on this subject in the manner which has been suggested. It is not the non-executive quality which is important, but the quality of independence. It is impossible to compel unwilling companies to appoint non-executives with the required independent cast of mind.

UK COMPANY NEWS

BIDS AND DEALS

Pru Group funds show 12% rise

Companies and Markets

MINING NEWS

Noranda has a buoyant first quarter \$73m

BY KENNETH MARSTON, MINING EDITOR

CONTINUING the story of sharply higher first quarter earnings from the base-metal mining industry, Canada's Noranda checks in with a March quarter net profit of C\$73.1m (E131.1m), or C\$2.66 per share, reports John Soganiich from Toronto. This compares with only C\$14.7m in the first quarter of last year when the company's U.S. aluminium plant was closed. Commenting on buoyant conditions in the 1979 first quarter, the directors say: "The strengthening trend which began last year in the world prices of certain commodities has accelerated, while the value of the Canadian dollar relative to U.S. currency has remained relatively low."

The increased cash flow from operations together with the recently completed mergers have further strengthened Noranda's financial position. Net working capital increased by C\$88m during the quarter and borrowing costs were substantially less than in the same period of a year ago. The directors add that "if conditions remained as they were during the first quarter, Noranda would have a good year in 1979. However, the Canadian dollar has been strengthening, strong markets may not continue if economic forecasts are correct in predicting a U.S. recession, and Noranda's collective bargaining calendar this year is a heavy and difficult one. Nevertheless, while there is reason to be cautious, the present outlook appears much better than anything faced for some time."

Of the past quarter's net income of C\$80.6m, mining and metallurgical operations contributed C\$87.1m; manufacturing C\$8.8m; and forest products C\$13.7m. The improvement in the key mining-metallurgical sector was despite the long strike at the big Gaspé copper complex in eastern Quebec. The improved market largely the result of higher prices for copper, zinc, molybdenum and precious metals. Rising prices also resulted in "significant inventory gains."

Until it was realised that South African Mines minister Faule Botha had misread a report, Johannesburg was ringing to the tune of "I've Got a Lovely Bunch of Coconuts" yesterday, reports Jim Jones. Mr. Botha was quoted as saying in Parliament that a new gold recovery process developed in South Africa would save thousands of millions of rands in gold recovery costs. This should have been "thousands or millions of rands."

The process recovers gold from low grade feeds by oxidising on charcoal produced from coconut shells—coconut shells are needed as the carbons have to be hard. South Africa imports its coconuts, so research continues on developing a carbon pulp process based on plentifully available pineapples. Although a similar recovery process is to be installed at Unico Corporation's developing Belva mine on the OFS, it is currently applied only on a small scale.

The process may not be as important as Mr. Botha had believed. It does have the advantage that it could be used for gold recovery from old mine dumps which are currently not being retraced because of necessary milling costs.

For low grade recovery operations, the process is relatively cheap. Costs are quoted at 10¢ per tonne (E1.15m) for a 100-tonne per month plant which is the cost of a conventional gold extraction plant. But South Africa has a tradition of the use of economic drives in mining. Hence executives could find themselves being criticised at home for not investing in the process.

prices while the manufacturing business continued to do well. But a \$2.9m pre-tax loss was sustained by the Western Nuclear subsidiary, which sold a large proportion of production under old, relatively low priced contracts.

NBH recovery continues at nine months

North Broken Hill (NBH), the Melbourne base metals and investment house, yesterday announced a sharp increase in profits for the first nine months of the financial year, thus emphasising the strength of the recovery which was already apparent at the half yearly stage. Net income for the nine months to the end of March was A\$11.85m (E6.26m) against A\$6.6m in the same period of 1977-78. Pre-tax mining profits rose to A\$15.6m from A\$4.3m, while net investment income was A\$5.7m against A\$2.7m.

The group sold more lead, silver and zinc than in the comparable period of 1977-78, and the higher mining profit arose largely because of the better prices for lead and silver. It was also possible to reduce the zinc concentrates stockpile by 24,000 tonnes.

NBH's main investments are 12 per cent of Alcoa of Australia, 30 per cent of Broken Hill Associated Smelters, and 30 per cent of Kembla Coal and Coke. Consolidated Gold Fields of London is the highest single shareholder in NBH, holding about 10 per cent. NBH shares yesterday were 108p.

ROUND-UP

Pahang Consolidated, the Malaysian tin producer, is passing its interim dividend after making a net profit in the six months to January of M\$139,000 (E31,000), down from M\$17.8m in the same period of 1977-78. Mining operations slipped into deficit as costs increased and production dropped.

Hudson Bay Mining and Smelting, the Canadian unit of Anglo American Corporation of South Africa, has returned to the dividend list with a quarterly payment of 20 cents (8.5p), after a break of 12 months. In the 1979 first quarter net profits were C\$3.3m compared with a loss of C\$1.6m in the same period of 1978. Inspiration Copper, in which Hindhay has a 50 per cent stake, has moved back into profit.

The state-owned Development Bank of the Philippines is taking a controlling stake in Western Mineral, the copper producer which in March had its first profitable month since 1975. Shareholders have voted to increase the company's authorised capital. The Bank rescued Western Mineral from near-collapse last year.

MINING BRIEFS

NEW GUINEA GOLDFIELDS—Quarterly production March 1979: Golden Ridge Mill: Long tonne ore treated 20,000. Fine gold produced 177.7. Fine silver produced 477.7. Fine copper produced 101.57. Fine silver produced 101.57.

WYTWATERSRAND, NIGEL—Quarterly production March 1979: Ore milled 70,200 tonnes. Production 20,000. Fine gold produced 177.7. Fine silver produced 477.7. Fine copper produced 101.57.

ATLANTA, BALTIMORE AND CHICAGO REGIONAL INVESTMENT TRUST—Final dividend 0.8p, making 1.34p net for year ended February 28, 1979 (1.174p). Total income £2,222,777 (£2,200,791). Expenses and interest £21,000 (£21,000). Total dividend £2,201,777 (£2,179,791). Earnings per 25p share 22p.

LAKE VIEW INVESTMENT—Final dividend 3p (2.4p). Total income £2,222,777 (£2,200,791). Expenses and interest £21,000 (£21,000). Total dividend £2,201,777 (£2,179,791). Earnings per 25p share 22p.

AND G. KYNOCH (woolfin cloth manufacturer)—Turnover for six months ended February 28, 1979: £142,000. Pre-tax profit £21,450 (loss £24,482). Tax credits £77,000 (£75,000). Earnings per share 22p.

WOLSTENHOLE RINK—Results for 1978 published March 30. Fixed assets £23.8m (£27m). Operational cash flow £2.4m (£1.5m). Net inflow of £1.9m (£1.5m) from share issues.

SHREDFIELD BRICK COMPANY—Turnover for 1978: £77,000 (£74,000). Operating profit £12,000 (£11,000). Tax credits £1,000 (£1,000). Earnings per share 6.0p (5.2p). Final 1.34p, making 3.70p (3.70p) payable June 1. Board expects trading in first two months of 1979 to be improved.

THOMSON TALKING CARPANS—Turnover for 1978: £2,222,777 (£2,200,791). Operating profit £21,450 (loss £24,482). Tax credits £77,000 (£75,000). Earnings per share 22p.

MAXIMUS—Dividend of 5.5p per share for 1978: £1,111,111 (£1,111,111). Pre-tax profit £22,222 (£22,222). Tax £22,222 (£22,222).

Louis C. Edwards, the Manchester meat process group manager, yesterday announced further developments in its reconstruction.

Reporting an operating loss before tax credit of £344,000 for 1978, compared with a profit of £207,000 in 1977, the company declared that it is acquiring for at most £1.5m the privately owned Yorkshire Biscuits and financing most of the purchase under a rights issue. The balance will be provided by internal cash resources and existing bank facilities.

Terms of the rights are one for two at 25p, a healthy discount on yesterday's closing price of 68p.

Gulliver Foods and the Edwards family, which between them own 85.4 per cent of the company's shares, have agreed to take up their entitlements in full. The remaining 14.6 per cent will be taken up by Charterhouse Japhet and Noble Grossett.

Yorkshire Biscuits manufactures a range of quality biscuits under the Bonte and Yorkshire Biscuits labels at Harworth in Leicestershire. Profits before tax for the six months ended March 31, 1978, were £158,000 on sales of £502,000.

Consideration for the acquisition consists of £1m in cash on completion of the purchase and subject to pre-tax profits for the current year being not less than £400,000, the further consideration of £300,000 shall be reduced by £30,000 for every £1,000 of that shortfall subject to the further consideration being not less than £500,000.

The acquisition is the first step in the company's avowed policy of expansion within the food processing sector and follows the purchase of 20 per cent stake by Gulliver Foods in February.

Commenting on the results, the acting chairman Mr. D. G. C. Webster points out that the operating loss includes £222,000 in respect of the canned meat activity which is now discontinued.

Extraordinary items (shown after a tax credit of £172,000) of £572,000 comprise provision for losses in connection with the closure of costs in connection with the retirement of certain directors and reorganisation.

Net assets at the end of 1978 stood at £520,000, compared with £1.3m after provision for deferred tax at end 1977. Deficit per share is shown as 2.67p (1.25p) earnings as at the end of January there is no dividend.

Mr. Webster says the liquidity position will benefit from the realisation of assets amounting to £1.1m.

GRE MOVE—Guardian Royal Exchange Assurance, together with 15 other international insurance groups, has formed a multinational insurance arrangement aimed at providing a comprehensive world-wide employee benefit service.

Because of the various local customs, tax laws and other legislative requirements, the insurance company has to insure the benefits provided to employees in that country on

local rates and policy conditions. Under this arrangement this insurance would be handled by one of the international insurance companies in the network and by such an arrangement the costs can be reduced considerably.

The network can also provide a common approach to underwriting and where possible the transferability of benefits between countries. This network covers 64 countries.

ICI BUYS OUT THAMES HOUSE—Imperial Chemical Industries has bought from Prudential Assurance the 25 per cent of the capital of Thames House Estate it does not already own.

Consideration is the issue to Prudential of £2m of nominal ICI ordinary stock.

Thames House Estate which maintains and leases office accommodation in Thames House, turned to pre-tax profits of £1.3m (£1.15m) for 1978. In the company's latest annual report the directors say that in their opinion the market value of the freehold land and buildings is not less than £25m, against a balance sheet figure of £2.4m.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

CALEDONIAN HDLGS.—Comet Radiovision Services announces that acceptance of its offer for Caledonian Holdings together with Caledonian shares to be bought in recent weeks, now represent 95.8 per cent of Caledonian's capital. The offer remains open.

THE FIRST annual report of the Prudential Corporation, the newly formed holding company of the Prudential Assurance Company, shows that the total value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

The main feature contributing to the growth in value of funds in the group, both shareholders and insurance, rose by nearly 12 per cent in 1978 from £4,700m to £5,260m. The balance sheet value of investments advanced by slightly more than 12 per cent from £4,600m to £5,160m while the market value of investments at the end of 1978 stood at £5,690m—nearly 30 per cent above book value.

from the attractive yields available and partly from the policy of changing the spread of the portfolios between fixed interest, equities and property. The equity investment was still very much on a selective basis.

In the current year, it is expected that gilts will still continue to dominate the allocation of new money. But there will be significant investment in equities. It is thought that once the election is out of the way, companies will be resuming their capital raising plans through equity rights issues. The group had built up a bit of liquidity at the end of 1978; this had been invested in both gilts and equities round the peak of interest rates.

As already reported, profits for 1978, rose by 29 per cent to £41.3m, and the dividend was lifted by 1.8 per cent to 80 pence.

Mr. Ron Owen, chairman of the Corporation, in his statement accompanying the report and accounts, says that the group's performance for 1978 was "a very good one". Last year's profit of £31.9m was exceeded by £10.4m in 1978. However, the share price was down from 1977, while that in property was up from 1977. The group has a strong cash position and health insurance. The group has a strong cash position and health insurance. The group has a strong cash position and health insurance.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Mr. Owen referred to the fall of interest rates in the field of fixed interest securities, but said that the group's investment policy was to maintain a balance between fixed interest securities and equities. He said that the group's investment policy was to maintain a balance between fixed interest securities and equities.

Advertisement for Nu-Swift fire extinguishers. Features the Nu-Swift logo and a list of product benefits: 1978 a record-breaking year, Turnover topped £10 million, 19.75% up, UK profits earned £1,029,352, Maximum permitted Dividends declared, Further subsidiary companies acquired in Switzerland and Holland, All Nu-Swift extinguishers Kitemarked, including latest model, Multi-Purpose Water Extinguisher, Model 7000, Mr. David Hunter appointed Export Sales Director. Includes contact information for Nu-Swift Industries Limited.

Advertisement for Ash & Lacy Limited. Features the Ash & Lacy logo and a table of results in brief for 1978 and 1977. Text describes the company's performance and future outlook. Includes contact information for Smethwick Warley West Midlands.

THE TRUSTEES of Sir Hugh Fraser's family trusts which hold just under 9 per cent of Scottish and Universal Investments, have written to shareholders asking whether to accept the 20p per share cash offer for their stake made by a syndicate of institutional investors. It had been assumed by most people, including the board of Fraser's, that the offer would be rejected. The offer was written to shareholders urging them not to accept the offer from Forest Dale Hotels. Forest Dale, a private company, recently announced that it was making an offer of 75p ordinary and 50p

John P. ... 150

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

NORTH AMERICAN NEWS

Ashland Oil opens year with 75% income boost

BY DAVID LASCELLES IN NEW YORK

ASHLAND OIL, the major independent which has undergone a sweeping restructuring in recent months, reported sharply higher earnings for the first quarter of this year. Net income went up 75 per cent, from \$15.5m last year to \$27.2m. Revenues went up from \$1.2bn to \$1.5bn.

Alaskan flow lifts Arco

LOS ANGELES — Boosted by 50 per cent higher production of oil from Alaska's North Slope, Atlantic Richfield Company (Arco) reported net income in the first quarter of 1979 61 per cent higher at \$242.2m or \$1.08 a share compared with \$152.3m.

CANADIAN OIL INDUSTRY

Profits sought for reinvestment to develop new energy needs

CANADA'S MAJOR oil companies, all with large investment plans for the next few years, are recording impressive profits from current operations. However, they are not changing all the way to the bank because even with first quarter earnings increased by an average 25% from year ago levels, the companies say much more money is required to develop Canada's energy needs.

Earnings advance at McDonnell Douglas

By Our Financial Staff

RESULTS for the first quarter at McDonnell Douglas, a major supplier to the U.S. air forces, indicate that the group is well on the way to the highest profit totals expected for this year.

MEDIUM-TERM CREDITS

EDF to raise \$700m on fine terms

BY JOHN EVANS

THE two-year fight by the American banks to resist the steady international erosion in lending margins in the Eurocurrency market appears to be largely over, judged by the latest \$700m borrowing planned by Electricite de France, the French State energy concern.

into account normal amortisation which reduces the average loan life to 10.5 years. In comparison, another French agency, Caisse Nationale de Telecommunications, arranged a similar \$360m 10-year standby earlier this year, with a margin commencing at 0.75 per cent for an initial three years, later rising to 0.5 per cent. In the event of this loan being drawn for a protracted period, however, CNT was committed to pay 0.5 per cent.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Table with columns for U.S. DOLLAR STRAIGHTS, DEUTSCHE MARK STRAIGHTS, SWISS FRANC STRAIGHTS, and YEN STRAIGHTS. Includes columns for Issued, Bid, Offer, Day, Week, Yield, and Change.

MCI files second suit against AT & T

WASHINGTON — MCI Communications Corporation has filed a second anti-trust action against American Telephone and Telegraph Company (AT & T), charging monopolisation of the \$25bn a year long-distance telephone market.

The action was filed in this U.S. district court for the District of Columbia, and covers AT & T's conduct since 1975. The suit, in addition to seeking treble damages estimated to exceed \$3bn, also requests structural relief, including the divestiture of AT & T's long-distance network.

CANADIAN NEWS

Strong first quarter gain at Consolidated Bathurst

BY ROBERT GIBBENS IN MONTREAL

CONSOLIDATED BATHURST, the major Eastern Canada pulp and paper and packaging group controlled by Power Corporation of Canada, earned \$18.7m or 80 cents a share in the first quarter of 1979 against \$15.2m or 69 cents a share in the first quarter of 1978.

EUROBONDS

Uncertainties on interest rates hit dollar sector

BY OUR EUROMARKETS STAFF

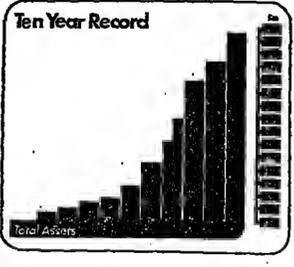
EURODOLLAR BONDS eased up to 1/2 point in slow trading yesterday, as European markets absorbed the uncertainties surrounding an apparent new tightening in the U.S. Federal Reserve's monetary policy.

is too heavily weighted in favour of the borrower. The margin on the 12-year issue is 1/2 per cent, but there is a compulsory switch into a 9 per cent straight bond if Labor drops to 8 1/2 per cent at any payment date.

AMERICAN QUARTERLIES

Table listing American quarterly earnings for various companies including BATHURST, CHAMPION SPARK PLUG, CLODEX, EMERY AIR FREIGHT, GATX, HERSEY FOODS, MIDDLE SOUTH UTILITIES, NI INDUSTRIES, OAKER DATS, PENNZOIL, and QUAKER DATS.

BNP Sustained growth and development. Extracts from the Statement by the Chairman, Sir Patrick Reilly, G.C.M.G., B.A.E. 1978 was another difficult year for banks. In these circumstances it was satisfactory that the profits before tax of the Banque Nationale de Paris Ltd. although slightly below the record figure of 1976, showed an increase on the previous year.



We have now been settled for a year in our new building. On May 8th, 1978, we were greatly honoured by the presence of the Lord Mayor of London and of Monsieur Pierre Ledoux, President of the Banque Nationale de Paris, at a brief inaugural ceremony.

As I complete ten years as Chairman and look back on a period of sustained progress I have no doubt that the Banque Nationale de Paris Ltd can face the future with well-founded confidence.

Banque Nationale de Paris Limited

Head Office Knightsbridge Representative Offices: P.O. Box 416, 60 Brompton Road, London SW3 1BW. Tel: (01) 589 4491. 21 Melville Street, 11/12 Park Row, Edinburgh EH3 7PE. Leeds LS1 5HD. Tel: (031) 226 3388. Tel: (0332) 443633. Birmingham B2 5TL. Tel: (021) 236 9735.

Expansion at Thomson-Brandt

BY TERRY DODSWORTH IN PARIS

FURTHER expansion in overseas markets by Thomson-Brandt, the diversified French telecommunications, electronics and consumer durables company, was one of the factors behind a 15.6 per cent rise in consolidated group turnover last year to FF 32.5bn (\$5.2bn). Profits went up by only 8 per cent compared with 1977 to FF 385m.

But the company says that the 1978 year was satisfactory, leaving it in good financial shape with debts running at only one-fifth of its equity capital. Consequently it is paying a net dividend of FF 10.80 a share, after taxes of FF 5.40.

A significant proportion of Thomson-Brandt's success has been in the electronics field, where its subsidiary Thomson-CSF is one of the chosen state vehicles for French expansion. Electronic sales have gone up by 18.8 per cent in the last four years to FF 11.6bn, and in 1978 Thomson-CSF achieved consolidated profits of FF 355m.

The group's push on the electronics side is to continue. About half of the investment of FF 1bn earmarked this year will go into electronics, it says, and there may be some capital

increases at Thomson-CSF if opportunities for expansion present themselves.

Another investment project now being considered in the U.S. falls into the domain of the CSF subsidiary Material Telephone Thomson-CSF. This group was recently formed by the merger of Ericsson France and LMT, the former IRT subsidiary.

Both of these companies were taken over by Thomson in a deal backed by the Government to rationalise the country's telecommunications manufacturing and the merged organisation will be 57 per cent owned by Thomson-CSF, 9.5 per cent by Ericsson of Sweden, and the rest by the public.

The first overseas successes of the telecommunications group have recently come with an agreement to supply a factory to the Russians, and more recently a FF 700m contract to modernise the Turkish telephone system.

Turnover in the other group companies was split up as follows: consumer durables FF 5.4bn; medical equipment FF 2.4bn; electro-mechanical capital goods FF 2bn; lighting equipment FF 969m; engineering and services FF 534m.

Final touch for SIR rescue operation

Paul Betts in Rome

ITALY'S LARGEST state medium-term credit institute, Istituto Mobiliare Italiano (IMI), is understood to have finalised a revised rescue plan for Societa Italiana Resine (SIR), one of the country's leading chemical groups, now on the verge of financial collapse.

The new rescue plan, which will see a consortium of major Italian credit institutes led by IMI take over the troubled chemical group, will involve some L600bn (\$700m) of fresh funding to SIR, compared with the L400bn envisaged in earlier rescue proposals.

At the same time, the banking consortium is expected to take control of all SIR plants, although some L780bn of uncompleted SIR investments are to be frozen, for the time being at least.

The Government and all the banks involved in the SIR rescue are expected to give the official go-ahead to the IMI plan later this week. Of all the banks involved in the rescue, IMI is SIR's biggest creditor and is owed about L1,000bn.

Agreement has now also been reached over a rescue plan for Liquechima, another Italian chemical group in dire financial difficulties. This will involve the intervention of a banking consortium, which will include the Italian state hydrocarbons group, Ente Nazionale Idrocarburi (ENI).

For its part, Anic, the chemical subsidiary of ENI and Italy's second largest chemical conglomerate, reported at its annual meeting in Milan this weekend losses of L178bn last year against a loss of L189bn the previous year.

However, Sig. Giuseppe Prati, the Anic chairman, said at the meeting that group performance was now improving, with turnover increasing by 37.3 per cent to L131bn in the first quarter of this year. Anic's net sales last year totalled L903bn.

Optimism at Nestle after currency setbacks

BY JOHN WICKS IN ZURICH

WITH PROFITS on the upturn again after last year's decline and sales ahead in both foreign and Swiss currency terms, the Nestle group should have a "much better year" in 1979.

The year began well on most markets, said Mr. Arthur Fuierer, managing director of the Swiss parent company, with first quarter turnover up by 13 per cent in local currencies, or 27 per cent in terms of Swiss francs.

Nestle has already announced that 1978 group profits were down by 11 per cent to a consolidated SwFr 739m (\$431m). This is the lowest level since 1973 and equal to only 3.8 per cent of sales.

Consolidated trading profit fell by SwFr 270m to SwFr 1,558m,

with 80 per cent of the decline caused by exchange rate fluctuations. Mr. Fuierer said that for consolidated net earnings, the return on sales target was 5 per cent "though it will take time to reach this." Nestle last touched this level in 1970.

Group turnover fell by SwFr 557m in 1978 to SwFr 19,538m, a drop due solely to exchange rate moves. At unaltered parities, group sales would have reached a new record of SwFr 22,500m, or 12 per cent above the 1977 peak of SwFr 20,090m.

A breakdown of group turnover shows that over half comprised instant drinks (32.6 per cent) and dairy products (20.7 per cent).

Accounting for 15.4 per cent were culinary and sundry

products, with shares of 8.4 per cent for chocolate and confectionery, 8 per cent for frozen foods and ice cream, 6.7 per cent for infant foods and dietary products, 2.8 per cent for liquid drinks, 2.7 per cent for the restaurant and hotel activities, 1.8 per cent for refrigerated products, and 0.9 per cent for pharmaceuticals.

The Nestle concern currently has an authorised investment budget of some SwFr 2bn. Actual capital expenditure in 1978 is put at some SwFr 850m compared with last year's SwFr 805m. The main points of the 1979 investment programme will be projects in the U.S., Nigeria and France.

Nestle intends to continue attempts to strengthen its U.S.

operations, said Mr. Fuierer. He indicated that a further acquisition might be made there. The U.S. market is the biggest sales outlet for Nestle products, with a 1978 turnover equal to some SwFr 3,578m, although the weak dollar meant that the share of North America in group turnover fell back from 22.2 to 20.2 per cent.

Among major acquisitions of the group last year was that of the Fort Worth-based pharmaceuticals company Alcon Laboratories, a specialist in ophthalmic preparations. This produced group pharmaceutical sales totalling SwFr 187m for the year. Together with the consolidation of the French chilled-products concern Chambourcy and other acquisitions,

and after the deconsolidation of Nigerian and Indian affiliates, Nestle added a net SwFr 400-SwFr 450m to its group turnover from acquisitions last year. The company says it is currently receiving many offers from potential acquisition candidates.

Although Nestle does not give figures for research and development operations, activity here continues to grow. Some 2,000 staff members are engaged in R and D work and a number of research units are being built or expanded. An important new addition will be a research station at Epalinges, near Lausanne, to cost up to SwFr 100m and open in autumn, 1982, to carry out basic research, particularly in the food field.

Rights issue from Danish chemical group

By Hilary Barnes in Copenhagen

A STRIKING increase in profits and a rights issue aimed at raising over \$18m are announced by Superfos, the Danish chemical group.

Pre-tax profits rose from Dkr 107m to Dkr 174m (\$32.95m), an increase of 62 per cent while sales moved up from Dkr 2,988m to Dkr 3,265m (\$617.42m). The company will pay an unchanged 12 per cent dividend.

The company points out that its 1978 results are the best ever. They reflected a good year for Danish agriculture, with fertilisers and fodder playing an important part in Superfos activities.

At the same time, the company plans to raise its share capital by Dkr 91.6m through a one-for-three rights issue at Dkr 105 per share. The company also plans to increase employee shares by Dkr 2m on similar terms. The new shares carry only half dividend entitlement and the rights issue is expected to take place in August.

Alcan to sell ASV smelter stake

BY FAY GJETER IN OSLO

ALCAN ALUMINIUM OF Canada is to sell its 25 per cent interest in Ardal og Sunddal Verk to the Norwegian Government for \$70m. The deal will give the Norwegian Government 100 per cent of ASV which is the major Norwegian aluminium producer.

Alcan purchased 50 per cent of the ASV capital from the Norwegian Government in 1966 for \$50m, and sold back half of this interest eight years later to the Norwegian state for \$55m. The Government wanted then to buy out Alcan altogether but at that stage the Canadian concern was not a willing seller.

According to yesterday's announcement, Alcan has decided to sell now because it disagrees with ASV's policy of

expanding fabricating capacity. Alcan believes this to be less profitable than expansion in primary metal capacity.

ASV owns smelters in Norway with a combined annual capacity of around 330,000 tonnes of primary aluminium, as well as a number of wholly or partly-owned plants in Norway, Sweden and Denmark, making semi-finished and finished products.

Last year it processed about 20 per cent of its metal output. The concern has long-term agreements with Alcan under which it receives aluminium oxide and supplies aluminium ingots in return. These contracts will continue to run until 1984, with ASV's deliveries gradually declining from

140,000-tonnes of metal this year to about 100,000-tonnes in 1984. Thereafter both sides will be free to negotiate new contracts.

ASV and Norpipe Petroleum UK, which operate pipelines from Norway's Ekofisk field to Britain and Germany and a terminal at Teesside in the UK, report total turnover of Nkr 1,277m for 1978 compared with Nkr 605m in 1977 and a total net profit of Nkr 119m against Nkr 68m.

Gas and oil moved through the companies' pipelines last year, reached about 24.5m tonnes of oil equivalents. The lines have a total throughput capacity of about 70m t.o.e. per year when all pumps and compressors are working.

Aeritalia sees upturn after loss in 1978

By Rupert Cornwell in Rome

AERITALIA, the major Italian aerospace company, has reported a net loss of L16.8bn (\$20m) for 1978. However, it is hopeful that its financial results will improve this year, mainly as a result of the collaboration deal with Boeing on the letter's B 767 medium-haul airliner.

Figures issued by the group already point to a substantial upturn in activity. While sales jumped almost 50 per cent last year to L198.7bn (\$238m), orders in hand more than doubled—chiefly as a result of the Boeing project—to stand at L451bn by December 31.

The principal difficulty for the state controlled group, which plans to change its name to Aeritalia, Societa Spaziale Italiana PA, to signify its growing involvement in the space industry sector, remains its relations with the Government, the source of defence orders.

Yesterday's statement indicated that the Defence Ministry here owed L50bn in back payments to Aeritalia. This compares with total investments in projects for the defence sector of L148bn at the end of last year.

Aeritalia also declared that the Government had so far failed to make available any of the L100bn promised for its collaboration with Boeing under a 1975 law. As a result it has been forced to borrow very expensively on the Italian capital market.

Despite these problems, however, Aeritalia is confident that its financial performance will improve steadily from now on, as its 35 per cent share in the 767, worth potentially an estimated \$2bn as orders take more concrete form.

The company is the Italian partner, along with Britain and West Germany, in the three-nation Tornado MRCA multi-role combat aircraft venture, while it has strong hopes of attracting new orders for its G-222 military transport during 1979.

Georg Fischer dips into loss

By Our Financial Staff

SWISS ENGINEER, Georg Fischer, has moved into the red for 1978, reporting a loss of SwFr 5m (\$47m) against the net profit of SwFr 20m.

Two months ago, when reporting a dip in sales to SwFr 1.28bn from SwFr 1.4bn for the year, the company forecast a decline in profit. Dividend is being maintained on both Bearer (SwFr 5) and Registered (SwFr 5) shares.

Production units, which are mainly located in Switzerland, were particularly affected by the exchange situation last year.

KNP sees return to the black

BY CHARLES BATCHELOR IN AMSTERDAM

DUTCH PAPER and board maker, Koninklijke Nederlandse Papierfabriek (KNP), expects to return to profit in 1979 after bearing heavy restructuring costs last year.

Volume sales of paper, in particular of coated paper, rose strongly in 1978 and this trend is expected to continue, leading to a further rise in sales of several percentage points, it said in its annual report.

The packaging division is expected to make a positive contribution to profits this year, partly due to the restructuring of the solid board industry in Holland. The financial reorganisation of Okto, a board-making company which is 51 per cent owned by KNP, has meant that

sufficient reserves have been set aside to meet future losses so they will have no impact on the profit and loss account in 1979.

KNP will invest Fl 52m (\$25.4m) this year after halving its spending to Fl 24m in 1978.

Apart from the increase in sales volume last year, lower raw materials prices enabled KNP to improve margins in its graphic papers division. This area accounted for Fl 585m of total group sales of Fl 821m (\$400m), with 77 per cent of the division consisting of coated papers.

The operating profit, after depreciation, rose sharply to Fl 30m in 1978 from Fl 1m the year before. Graphic papers

contributed Fl 29.6m of this. KNP, excluding Okto, increased its net profit to Fl 13.9m in 1978 from Fl 1.4m. But when Okto's loss of Fl 17.9m is taken into account, KNP made a loss of Fl 4m.

The newly merged construction and dredging group, Volker Stevin, proposes to pay a dividend of Fl 6 per Fl 20 nominal share after making the expected Fl 85m (\$41.5m) net profit in 1978. The final payment is Fl 1.

It expects 1979 profit to at least equal last year's result. Combined turnover of the two partners, Adriaan Volker and Stevin group, was Fl 2.6bn (\$1.36bn) last year.

Cockerill to invest \$865m

BRUSSELS — Cockerill, the Belgian steel group, is to invest Bfr 26bn (\$865m) under the five-year investment and restructuring plan agreed with the Government last November.

The company will build a new blast furnace at Ougree, two continuous casting installations at Chertal and Seraing and also improve the cold steel rolling sector at Chertal. The individual cost of these investments was not disclosed but Cockerill added it will reduce its 14,558 workforce by about 2,000 by 1984 through natural wastage.

Cockerill said its investment plans are subject to approval by the national committee for planning and control of the steel industry and by the new Cockerill Board which will include representatives of public bodies since the state has a 30 per cent stake in the company. Reuter

Favourable prospects for Dutch publishing group

BY OUR AMSTERDAM CORRESPONDENT

PROSPECTS FOR the Dutch publishing group, VNU, are favourable after improved profits last year. Its return on assets rose to the projected 13 per cent in 1978 from 11.3 per cent the year before.

In particular the improvement of the general book publishing operations is expected to boost the company's results while the cost of restructuring two group companies is not likely to be significant. Advertising revenues for periodicals are slackening off but the outlook for newspaper and specialist magazine advertising is still good, VNU said in its annual report.

Operating profit rose 3 per cent last year to Fl 78.5m (\$38.1m) on sales which were 9 per cent higher at Fl 1.1bn (\$534m). Excluding the impact of Fl 6m start-up costs for new

projects, operating profit would have risen 14 per cent. Extraordinary items and lower tax and net interest charges contributed to the 31 per cent rise at the net level to Fl 39.7m.

VNU proposes raising its dividend to Fl 6 per share from Fl 4.70. Net profit per share rose 31 per cent to Fl 18.81.

Profits of the periodicals group fell because of increased costs and higher starting-up expenses for new projects while higher social security charges reduced the result of the sales division. The remaining divisions—books, printing, newspapers and business publications—all improved profits.

VNU is studying expansion abroad in view of the "limited prospects in Holland" and has increased funds available for this purpose.

amro bank for joint ventures, partnerships and trade development in the Netherlands

Amsterdam-Rotterdam Bank NV Head Offices: 595 Herengracht, Amsterdam. Telex 11006 119 Coolingsel, Rotterdam, Telex 22211 London Branch: 29-30 King Street, London EC2V 8EQ. Telex 887 139

amro bank amsterdam-rotterdam bank nv Branches, subsidiaries or affiliates in every major world financial centre

Hoechst sales increase

BY OUR FINANCIAL STAFF

HOECHST AG, the parent company for the major West German chemical group, reports an "appreciable" increase in sales for the first quarter of 1979.

Production capacity recovered to 77 per cent during the opening three months, not being as high as 83 per cent for March alone. The improved demand experienced in the period was partly due to customer stockpiling, the annual Press conference was held.

Managing board chairman Herr Rolf Sammet said there are undoubtedly some special risks in 1979, although business has developed quite favourably so far. The increase in raw materials and energy prices observed since the second half of last year continues and no stabilisation of prices is in sight.

Hoechst plans to issue option loans through affiliated companies, carrying rights of subscription for up to DM150m of Hoechst shares.

Notice of Mandatory Redemption

Norsk Hydro a.s

U.S. \$40,000,000 9 3/4 per cent Bonds 1985

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Trust Deed dated May 15th, 1975 between Norsk Hydro a.s. and The Law Debenture Corporation Limited as Trustee, \$2,000,000 in aggregate principal amount of the above-captioned Bonds have been drawn for the annual redemption instalment due on June 1st, 1979 at the redemption price of 100% of the principal amount of the principal amount, together with accrued interest to June 1st, 1979.

The numbers of the Bonds to be redeemed are as follows:

Table with 2 columns: Bond Number and Amount. Lists individual bond numbers and their corresponding values to be redeemed.

On June 1st, 1979, there will become due and payable on the Bonds to be redeemed the principal amount thereof together with accrued interest to June 1st, 1979. On and after June 1st, 1979 interest on the Bonds to be redeemed shall cease to accrue.

Payment of Bonds to be redeemed will be made on or after June 1st, 1979 upon presentation and surrender of said Bonds, with all coupons appertaining thereto maturing after June 1st, 1979 at any one of the following banks:-

- The Chase Manhattan Bank, National Association (Corporate Bond Redemptions) 1 New York Plaza, 14th Floor New York, New York 10015
Banque Paribas Lambert, 2 Rue de la Regence 8-000 Brussels
The Chase Manhattan Bank, National Association Woodgate House, Coleman Street London EC2P 2HD
Kreditbank S.A. Luxembourgeoise, 43 Boulevard Royal Luxembourg

Interest accrued and unpaid to June 1st, 1979 on said Bonds will be paid in the usual manner. Norsk Hydro a.s By: The Chase Manhattan Bank, National Association, London, as Paying Agent

Companies and Markets **INTNL. COMPANIES and FINANCE**

SANTOS

State plans to limit shareholdings

BY JAMES FORTH IN SYDNEY

THE SOUTH Australian State Government plans to legislate to limit single shareholdings in Santos—the major partner in the Cooper Basin gas and liquids fields—to a maximum of 15 per cent of the capital—in a move which has been approved by the Australian stock exchanges. The Cooper Basin supplies Adelaide, the capital of South Australia, and Sydney, New South Wales with natural gas.

Studies are underway to utilise the liquids in the fields, including the possibility of a major petrochemical complex at Redcliff, SA, to be built by Dow Chemical of the U.S. The shareholding restriction would mainly affect the Perth businessman, Mr. Alan Bond, who heads a group of five associated companies which last September purchased a 37.5 per cent shareholding in Santos from Burmah Oil of the U.K. The Bond group agreed to pay A\$30m in a time-payment deal which runs until November 30 this year.

The NSW gas utility, Australian Gas Light (AGL), has also recently been buying Santos shares. AGL bought a 10 per cent holding from the Total oil group and purchased more shares on the market, to lift its stake to 17 per cent.

The South Australia Minister for Mines and Energy, Mr. Hugh Hudson said that the State Government believed it was not in the interests of South Australia to have complete control of the

company exercised by an organisation outside the state, whether it was Bond Corporation or AGL. He said that Cooper Basin natural gas had supplied 34 per cent of South Australia's primary energy in 1978, and that Santos' share of those sales had been almost 46 per cent. As the major supplier of economical energy to South Australians and

Australian stock exchanges have strongly attacked the plans of the South Australian state government to introduce legislation to limit individual shareholders in Santos to a maximum of 15 per cent of the capital. The committee of the Adelaide exchange—the home exchange of Santos—said that the proposal would bring about a general lack of confidence among the providers of risk capital, particularly in the area of high risk exploration for energy resources

SA Industry and as the Cooper Basin operator, the future operations of Santos were of vital significance to the economic well-being of the state.

The SA parliament is in recess, but Mr. Hudson said it was probable a special meeting of Parliament would be called towards the end of May to pass the legislation. Mr. Bond had indicated that his aim was to achieve 51 per cent of Santos, and then to consolidate it within Bond Corporation, Mr. Hudson said.

When the Bond Group acquired the holding in Santos, the market price of the shares was around A\$1.65 a share. The price has lately been up to A\$2.75.

The proposal by the state Government is likely to reduce the sales potential of the Santos shareholding.

Santos held its annual meeting in Friday in Adelaide. At the meeting Mr. Bond announced that the company had organised a A\$275m overseas line of credit which could either help speed the develop-

ment of the Redcliff project or to finance alternative schemes to utilise the liquids. Shareholders were also told of proposals to reconstruct the company's complicated capital structure, which would probably provide scope for the issue of scrip to existing holders.

The Adelaide exchange was backed up in its opposition to the SA plan by the chairman of the Australian Associated Stock Exchanges, Mr. Denis Tricks, who said that all investors, particularly foreign investors, would view this "ill-considered" intervention as yet another precedent for retrospective legislation. The move would reduce confidence in the political stability of Australia. The Adelaide committee said

that it accepted that there were certain services which must be provided and regulated in the interests of the community as a whole and that it was a legitimate responsibility of Government to take an interest in the development and supply of natural resources for the benefit of the Commonwealth or of a State. But the proposed legislation introduced a retrospective element to the degree of ownership and voting rights of certain classes of shareholders, which was in conflict with the current provisions of Santos' Articles of Association.

It was not unreasonable to expect that the loss of confidence engendered would rub off onto other areas that required the raising of venture capital. The committee said that it therefore believed the Government should make a "clear and precise" statement as to its policy on the protection of South Australian businesses and natural resources.

The Government's claim that the proposed legislation was to safeguard and protect the interests of all South Australians, the committee said, did not recognise that Santos shareholders had provided the funds which led to the discovery and production of these resources, nor did it recognise that those shareholders had a right in determining what restrictions might be imposed which would affect the benefit of their ownership.

Haw Par sets up underwriting deal for Setron

By H. F. Lee in Singapore

THREE MERCHANT banks—United Chase Merchant Bankers, Standard Chartered Merchant Bank Asia and Wardley—have agreed to underwrite the 17.85m new Haw Par Brothers International shares which are to be issued if Haw Par succeeds in acquiring the entire issued capital of Setron, the Singapore electronics concern.

The shares have been underwritten at S\$1.60, as disclosed by Haw Par when it announced that it had appointed United Chase Merchant Bankers to advise the company on its takeover offer for Setron.

Singapore Bus Service results

By Our Singapore Correspondent

SINGAPORE BUS Service (1978), which operates Singapore's national bus transport network, has reported post-tax profit of S\$7.94m (US\$3.6m) for the nine months to December 1978.

SBS (1978) was formed only in April, 1978, through the reconstruction of its predecessor, SBS, to allow for public participation in the company. The company has proposed a first and final gross dividend of 7.5 per cent.

Nampak's turnover increases 20%

BY JIM JONES IN JOHANNESBURG

SOUTH AFRICA'S largest packaging group, Nampak, has reported a turnover increase to R115.6m (\$137.3m) for the six months to March 31, 1979, compared with R76.8m for the six months to June 30, 1978, and R128.2m for the nine months to September 30.

Because Nampak's operating subsidiaries in Rhodesia merged with that country's largest paper group, Huanyan, with effect from January 1, the results are not strictly comparable as the Rhodesian interests are not consolidated and thus have had no effect on the latest interim

results. Nampak now has 73 per cent control of Huanyan. Nampak was formerly Reed Nampak and a subsidiary of Reed International. Control of the Nampak group was bought by Barlow Rand last August for R64.6m. Its own "Bapak" packaging and paper interests were then merged with the former Reed Nampak and a valuation of R18.5m placed on the new company, Nampak.

Although no details are given of contributions of each part of the group, Mr. Bas Kordol, Nampak's chairman, reports that real sales growth over the past six months had been about 20 per cent helped by exceptionally

high volumes in the first quarter.

Before-tax profit for the six months is reported at R19.7m (\$23.36m) against R21.5m for the preceding nine months. However, from next year reduced profit margins are expected to be largely offset by benefits flowing from the group's rationalisation programme in progress.

On earnings per share of 43.8 cents (nine months to September 30; 59.0 cents) an 18 cents interim dividend has been declared (total for previous nine months: 25 cents). In Johannesburg, the share is trading at 625 cents.

Upturn at South African steel group

BY OUR JOHANNESBURG CORRESPONDENT

STEWARTS AND LLOYDS of South Africa, the diversified steel and engineering group, raised its pre-tax income by 99.1 per cent to R8.8m (\$8m), from R3.4m in the first half of the year to September 1978. For the full 1977-78 year, pre-tax income came to R8.8m.

British Steel has a direct 21 per cent stake in the company, and an indirect stake through its 35 per cent investment in International Pipe and Steel Investments South Africa (IPSA), which controls Stewarts

and Lloyds SA through a 52 per cent shareholding.

Improved turnover and fixed cost recoveries helped the company to its pre-tax gain. However, with a higher effective tax rate of 40 per cent (1978 first half, 30 per cent) first-half attributable earnings per share rose sharply, by 78 per cent to 16.4 cents, from 9.2 cents in the first-half of 1977-78. Stewarts' results, generally exhibit a distinct seasonal bias—with better second-half earnings than first.

Turnover in the half-year increased by 27.7 per cent to R123.8m (\$153m), from R100.8m in the first-half of 1977-78, when turnover for the full year totalled R227.5m.

Barring any major economic or political upsets during the current second half, the board expects the normal second-half improvement to take place, and a significant improvement to be seen on last year's per share earnings of 27.6 cents. At 218 cents in Johannesburg, the share yields 7.5 per cent on last year's 17 cent dividend.

JAPANESE DEPARTMENT STORES

Big rises in profits from slight gains in sales

BY YOKO SHIBATA IN TOKYO

FIVE MAJOR Japanese department stores, Mitsuokoshi, Daimaru, Takashimaya Matsuzakaya and Sogo have announced record operating profits for the 1978 fiscal year in February.

A sluggish recovery in consumer spending was reflected in the sales by amounts ranging up to 7 per cent.

Matsuzakaya showed the sharpest gain in sales, with a rise of 6.7 per cent to Y274.45bn (\$1.3bn), and was followed by Daimaru, up 6.6 per cent to Y381.15bn. The smallest sales progress was reported by the largest department store Mitsu-

koshi, where turnover went up 4.3 per cent to Y469.34bn, or Y1.4bn short of the original target.

A sharp gain in operating profits, up 22.1 per cent by the five companies was registered. Profit recovery was largely attributed to improvement in the profit ratio, benefiting from the consolidated purchase of goods and inventory adjustments, and the cutting of the interest payment burden.

Daimaru's gross profit ratio improved 0.58 of a percentage point to 22.52 per cent.

Mitsuokoshi's gross profit ratio, however, fell by 0.5 percentage point to 25.83 per cent.

Takashimaya repaid Y6bn of borrowing, and Matsuzakaya repaid Y3.7bn. Mitsuokoshi follows a non-borrowing policy. For the current fiscal year, ending February, 1980, most department stores forecast 5 per cent growth in sales, against the background of a recovery of consumer spending as fears of a recurrence of inflation mount. An average 3 per cent gain in operating profits is forecast by the five companies. The lower profit growth is forecast because of the absence of the

effects of rationalisation and interest payment reduction.

Daimaru continues to expect double-digit growth in operating profits to 12.3 per cent (Y10.2bn), according to its forecast, while Takashimaya looks for a 9.6 per cent gain, to Y9.6bn. Mitsuokoshi sees its operating profits as Y22.8bn, up 0.8 per cent. As a result of heavy investment costs of Y1bn for the financing of the new Takatsuki branch opening this November, Matsuzakaya sees operating deficits as falling 0.8 per cent to Y6.8bn. Sogo expects a rise of 2.7 per cent to Y4.3bn.

Industrial Bank of Japan Finance Company N.V.
U.S. \$50,000,000 Guaranteed Floating Rate Notes due November 1982.
For the six months 1st May, 1979 to 1st November, 1979
In accordance with the provisions of the Note, notice is hereby given that the rate of interest has been fixed at 11 7/8 per cent, and that the interest payable on the relevant interest payment date, 1st November, 1979 against Coupon No. 4 will be U.S. \$57.82.
By: Morgan Guaranty Trust Company of New York, London Agent Bank.

CLIVE INVESTMENTS LIMITED
1 Royal Exchange Ave., London EC3V 3LU, Tel.: 01-283 1101.
Index Guide as at April 18, 1979 (Base 100 on 14.1.77)
Clive Fixed Interest Capital 156.00
Clive Fixed Interest Income 127.83

ALLEN HARVEY & ROSS INVESTMENT MANAGEMENT LTD.
45 Cornhill, London, EC3V 3PB, Tel.: 01-623 6314.
Index Guide as at April 26, 1979
Capital Fixed Interest Portfolio 115.10
Income Fixed Interest Portfolio 104.50

US \$10,000,000
Floating Rate London-Dollar Negotiable Certificates of Deposit, due 30th April, 1980.
THE DAI-ICHI KANGYO BANK, LIMITED
LONDON
In accordance with the provisions of the Certificates, notice is hereby given that for the six months interest period from 30th April, 1979 to 31st October, 1979, the Certificates will carry an Interest Rate of 11 1/2% per annum. The relevant interest payment date will be 31st October, 1979.
Credit Suisse First Boston Limited
Agent Bank

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY

FUERZAS ELECTRICAS DE CATALUÑA S.A.

FECSA

¥12,000,000,000
TERM LOAN

LEAD-MANAGED BY
THE SUMITOMO TRUST AND BANKING COMPANY, LIMITED **THE INDUSTRIAL BANK OF JAPAN, LIMITED**

CO-MANAGED BY
SUMITOMO MUTUAL LIFE INSURANCE COMPANY.

FUNDS PROVIDED BY
THE SUMITOMO TRUST AND BANKING COMPANY, LIMITED
THE INDUSTRIAL BANK OF JAPAN, LIMITED
THE KYOEI LIFE INSURANCE COMPANY, LIMITED
NIPPON DANTAI LIFE INSURANCE COMPANY, LIMITED
THE TAISHO LIFE INSURANCE COMPANY LIMITED
SUMITOMO MUTUAL LIFE INSURANCE COMPANY
THE HEWA LIFE INSURANCE COMPANY, LIMITED
TOYO MUTUAL LIFE INSURANCE COMPANY
NISSAN MUTUAL LIFE INSURANCE COMPANY
YAMATO MUTUAL LIFE INSURANCE COMPANY

ARRANGED BY
CHASE MERCHANT BANKING GROUP

APRIL 1979

Société Générale de Banque. Generale Bankmaatschappij

1978

	as at 31/12/1977 in BF	as at 31/12/1978 in BF	growth in %
Balance sheet total	649,399,777,842	748,088,083,773	+ 15.2%
Deposits and cash certificates	393,435,429,039	433,408,487,195	+ 10.2%
Due to banks	194,126,387,494	249,032,446,734	+ 28.0%
Credits to the private sector	372,629,613,064	429,519,460,295	+ 15.3%
Public bills and securities	191,564,431,447	202,737,729,512	+ 5.8%
General expenses excluding corporation tax	18,008,434,983	20,058,845,971	+ 11.5%
Profit for the year	1,585,326,838	1,791,922,855	+ 12.3%

The gross cash flow for the 1978 financial year amounted to BF 5,301 million as against BF 4,369 million in 1977. After allowing for depreciation, decreases in value and corporation tax, the profit for the year comes to BF 1,792 million, i.e. an increase of 12.3%.
The Annual General Meeting held on 24 April decided to pay a dividend of BF 220, net of withholding tax, on the 5,004,312 existing shares, as against BF 204 for the previous year. An Extraordinary General Meeting held on the same date decided upon the free allotment of 1 new share for 20 old shares by capitalization of reserves.

Some highlights of the 1978 financial year.

ACTIVITIES IN BELGIUM
Extension of "Mister Cash" bank automat network to cover the whole country.
Substantial increase in all forms of credit to the private sector (+ 15.3%) - Launching of the "Youth Loan" and appreciable expansion in personal loans, home loans and investment credits to small and medium-sized enterprises.
Underwriting and placing of loans issued by the Government and semi-governmental bodies to the extent of BF 7.7 billion.
Placing of private loans for a total of approx. BF 9 billion for the benefit of the energy sector.
Processing of nearly 200,000,000 book entries (+ 5%).

INTERNATIONAL ACTIVITIES
The Bank made a significant contribution to the financing of Belgian exports.
Credits to foreign public and private bodies in order to finance the purchase of Belgian industrial equipment and engineering services amounted to BF 16 billion.

A new service, the payment guarantee without recourse, was introduced to promote the export activities of small and medium-sized enterprises.
The overall volume of foreign exchange transactions exceeded 3,000 billion Belgian francs.
The Bank's subsidiaries and affiliates, inter alia in London, Paris, New York, South America and the Far East, enjoyed an upturn in their activities.
The Tokyo representative office was converted into a branch.
A trade mission was sent to Japan and Hong Kong.
Meetings were organized between Belgian company directors and specialists in the offshore exploitation of petroleum.

EMPLOYMENT
389 young people were trained under the scheme organized by the Ministry of Employment. At the end of their training period most of them were offered a permanent employment contract.
In total, 333 new employees were recruited, the staff being thus raised to 15,565 persons.

PUBLICATION OF THE FIRST CONSOLIDATED BALANCE SHEET
The consolidated balance sheet total amounts to BF 872,880,000,000, thus exceeding the balance sheet total of the Bank alone by 16.5%.

The Annual Report may be obtained from the Société Générale de Banque, Public Relations Department, 3 Montagne du Parc, 1000 BRUSSELS.
In the United Kingdom: our subsidiary BANQUE BELGE LTD, 218, Bishopsgate 4 - LONDON EC2N 4AD

WORLD VALUE OF THE POUND

Table showing the world value of the pound in sterling, categorized by place and local unit. Includes columns for 'PLACE AND LOCAL UNIT', 'VALUE OF £ STERLING', and 'PLACE AND LOCAL UNIT'.

Sterling firm

Sterling improved quite sharply in yesterday's foreign exchange market, although trading was not particularly heavy. A good deal of uncertainty remained ahead of the General Election and trading may also have been affected by end of month technical movements.

Against the dollar sterling opened at \$2.0500 and touched its lowest level since so far at \$2.0470.

However by noon the rate had improved to \$2.0575 and with demand increasing after US centres opened the market, sterling climbed to its best level of the day at \$2.0735.

The dollar showed a firmer trend against most currencies, but it was below its best level.

MILAN - In quiet trading the lira lost ground against sterling and the U.S. dollar but firmed against EMS currencies and the Swiss franc.

FRANKFURT - The dollar was fixed at DM1.9019 at yesterday's fixing compared with DM 1.8825 on Friday and there was no intervention at that time by the Bundesbank.

London 15.00

THE POUND SPOT AND FORWARD

Table showing the pound spot and forward rates for various currencies as of April 30. Columns include 'Day's spread', 'Close', 'One month', and 'Three months'.

THE DOLLAR SPOT AND FORWARD

Table showing the dollar spot and forward rates for various currencies as of April 30. Columns include 'Day's spread', 'Close', 'One month', and 'Three months'.

CURRENCY RATES

Table showing currency rates for various countries as of April 30. Columns include 'Bank rate', 'Special Drawing Rights', and 'European Currency Unit'.

CURRENCY MOVEMENTS

Table showing currency movements for various countries as of April 30. Columns include 'Bank of England', 'Morgan Guaranty', and 'Quinary'.

OTHER MARKETS

Table showing other market rates for various currencies as of April 30. Columns include 'Argentina Peso', 'Austrian Dollar', and 'Belgian Franc'.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit rates for various currencies as of April 30. Columns include 'Currency amounts', '% change', and 'Divergence'.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies as of April 30. Columns include 'Pound Sterling', 'U.S. Dollar', 'Deutsche Mark', etc.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies as of April 30. Columns include 'Sterling', 'U.S. Dollar', 'Canadian Dollar', etc.

INTERNATIONAL MONEY MARKET

Fed funds higher

The Federal Reserve injected funds into the banking system in New York yesterday by way of overnight repurchase agreements. On Friday the Fed moved to tighten interest rates by draining reserves from the money market, but left doubts as to the extent of the upward move in rates.

UK MONEY MARKET

Large assistance

Bank of England Minimum Lending Rate 12 per cent (since April 5, 1979). The authorities' expression of the size of help has been revised to take into account inflation over recent years.

GOLD

Firmer trend

Gold improved by \$1 1/2 ounce in the Loodoo bullion market yesterday to close at \$246.967. Demand remained fairly good for most of the day and the closing level was sharply firmer than the opening rate of \$242.243.

MONEY RATES

Table showing money rates for various currencies as of April 30. Columns include 'New York', 'Germany', and 'Japan'.

LONDON MONEY RATES

Table showing London money rates for various currencies as of April 30. Columns include 'Sterling Certificate of Deposit', 'Local Authority deposits', etc.

Foreign exchange. We deliver Competitively. Test us. Midland Bank International. Midland Bank Limited, International Division, 60 Gracechurch Street, London EC3P 3BN, Tel: 01-606 9944.

LONDON UNITED INVESTMENTS LTD. Dividends and Earnings per Share up 26%. Year ended 31st December 1978 and 1977. Turnover 18,749 and 16,549. Operating profit 4,137 and 3,279. Insurance 94 and 353. Other 4,231 and 3,632. Group overheads 389 and 347. Profit before taxation 3,842 and 3,285. Profit after taxation 1,838 and 1,456. Dividends per Share 5.3125p and 4.20596p. Earnings per share 21.51p and 17.04p. The figures for 1977 have been restated. Insurance accounted for 98% of the gross operating profits of £4,231,000, the majority of which was earned overseas. The Directors recommend a final dividend of 2.8125p per share which, together with the net interim dividend already paid represents an increase of 26.31% on that of 1977 and is the maximum the Treasury will accede to under the present regulations. Final dividend payable on 18th June 1979 to shareholders on the register on Friday 18th May 1979. Copies of the Report and Accounts may be obtained from the Secretary, 20-21 Red Lion Court, London EC4A 3ED.

EUROBONDS

The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times. It will be published in an eight-page format on the following dates in the remainder of 1979: May 14, June 12, July 9, August 13, September 10, October 15, November 12, December 10. There is a limited amount of advertising space available each month; if your company is interested in taking advantage of this offer please contact The Financial Advertisement Department on 01-248 8900 Ext. 424 or 7008.

SENIOR EXECUTIVES

If you are in the job market now - we are here to help. Careers Counsellors - Excellent job search assistance. * A thorough knowledge of the job market. * Contact with top recruitment. * Confidential and expert counselling. * Superb Secretarial back up. Telephone now for a cost-free assessment meeting. Percy COUTTS & Co. 01-839 2271. 140 Grand Buildings, Trafalgar Square, London WC2.

THE JOBS COLUMN

Refreshing start for Resource Exchange

BY MICHAEL DIXON

"ANOTHER 17 gin and tonics, please, three whiskies and a dry ginger, four light ales and a double orange juice," I said. The lady behind the small bar of the Financial Times 72 Club looked briefly up to heaven. "I hope you'll bring all these glasses back," she sighed, "because we're running out." I assured her we would, and we did.

So began, for me at least, the inaugural meeting of the Resource Exchange—the still largely notional comprehensive market intended to promote economic activity by fostering contacts among people with various kinds of resource. These can be money, or ideas for new products and services, work skills, factory space, manufacturing capacity, specialist advice and so on, whose owners may be located anywhere in the world.

The scheme grew, as regular readers will know, out of a chance contact between Michael Bretherton, of Right Match International in London, and the Jobs Column of December 5 last year. Over the following weeks numerous and various interested inquiries flowed in, mostly from individuals and companies in the United Kingdom, but also from five overseas countries.

Delighted by the impressive response Mr. Bretherton started to put some of the offered resources in touch with one another. It soon became clear,

however, that if he was going to be able to do the work for which he actually gets paid, the Resource Exchange would have to have its own organisation. We knew that this needed to be both self-financing and minimally bureaucratic. The trouble was that we didn't know much else.

So on March 6 this column appealed for offers of unpaid, expert helpers to take part in a brainstorming session aimed at sorting out what kind of an organisation was needed. Once again the response gave the lie to anyone who says that British people are no longer interested in economic endeavour. The Financial Times, which has no official connection with the Resource Exchange, kindly offered to provide room and refreshment for the inaugural meeting of up to 35 volunteer helpers.

Short notice

Michael Bretherton set about inviting volunteers to attend the first session in the evening of April 10—which coincided with the start of the Jobs Column's Easter break, which in turn explains why this report has not appeared earlier. Since the meeting was arranged at short notice, Mr. Bretherton felt that only about half the invitations would be taken up and so asked about 55 people.

Fifty of them came, so exacerbating a problem which was all

my fault. People who write for a living have a tendency to be somewhat unclear about what they mean when they speak, and I am evidently no exception. As well as refreshments in mid-evening, I wanted to supply the hard-working and therefore thirsty volunteers with a drink when they arrived at about 6.30 pm. But I did not manage to communicate that want to the generous FT catering department. In retrospect, I can safely say that there can be few more effective ways of learning about the importance of clarity in oral communication, than the experience of buying a round of 50 drinks at a small, busy bar.

However, this higgledy-piggledy start to the meeting seemed to create the right atmosphere for what, by general agreement, turned out to be a creative session, if nothing else. The volunteers—names would be invidious, but they were an impressive bunch—created so many ideas on paper during an exercise in what might best be termed "applied consequences" that Michael Bretherton, what with Easter in between, has not yet finished analysing them. Even so, certain developments from the meeting have already been put in train.

The most noticeable is perhaps that the Resource Exchange now has an emblem, designed and donated by construction consultant, Lord Cunliffe. It looks rather like this:



Another development is that Mr. Bretherton has taken up the offers of four senior executives, who although engaged in various activities have time to spare, to act as catalysts in generating profitable projects from resources already on the exchange's index. At the time of writing these include ten companies wanting to acquire other firms; 40 individuals wanting to invest sums between £20,000 and £500,000; two dozen companies wanting cash investment; 30 inventions seeking development and commercial launching; 14 concerns seeking new products and services; and about 60 people offering managerial or other work skills, ranging from established consultants to jobless or prematurely retired managers.

The four volunteers are each taking about five potential projects and are doing their stuff on behalf of the exchange on a payment-by-results basis. If a project proves profitable, then they will receive some financial return from it. Otherwise... well, they will no doubt have learned something from the experience.

A third development, specifically requested by those at the meeting, was a regular newsletter to be available at an economic price to all wishing to be associated with the Resource Exchange. A certain jobs columnist recklessly volunteered to produce a specification for the newsletter so that it could be circulated among interested parties by the end of June.

How it will look and who will publish it are as yet undecided, but the format will consist mainly of a classified listing of the various resources on offer. There is a snag of course. It is that while resources submitted for inclusion in the newsletter will be filtered, the exchange and its agents would be unable to guarantee the genuineness of all offers made. So the title of the newsletter is already decided. It will be called *Caveat Emptor*.

The meeting also called on the Jobs Column to continue giving occasional reports on the exchange, so that its existence and development might be made known to an increasing

audience. There should be little difficulty, I feel, in fulfilling that request.

Finally, some three hours after the initial gin-buying, the 50 volunteers agreed to go away, think carefully, and then write to say how much time and/or other contributions they were prepared to give, not as resources on the "comprehensive market," but to the further development of the exchange itself. The offers are still arriving, and are highly encouraging. As a result, it may well not be necessary to hold a second "brainstorming" session. So if there are any readers interested in contributing to the setting up of the Resource Exchange organisation, but who did not attend the meeting, a note of what they would be prepared to contribute would be welcomed by Michael Bretherton at Right Match International, 5, St. James's Place, London SW1A 1NP—Telex 97180.

Naturally, I have kept the nicest bit until last. Among the proffered contributions already on file are sums of launching finance from three companies and two institutions. Together these amount to about £30,000—which brings a warm glow to the heart, I can tell you. We shall not call on it until we are sure we can use it well, of course. But when—or, still perhaps, if—that day comes, I will certainly let you know.

The Personnel People Column



DEXION COMINO INTERNATIONAL are moving in September from Wembley to Watford. As a result they need—

PROJECT ACCOUNTANT
£28,000

A rare chance for a qualified accountant to advise on the latest UK and U.S. developments in accountancy and to undertake a wide range of projects within the European Group.

COMPANY ACCOUNTANT
£25,500

An opportunity for a Part 1 or unqualified accountant to maintain Corporate Office accounts and gain valuable experience in a European Head Office.

ADMINISTRATOR
City to £3,500

This position is for the head of department in an international bank. The ability to motivate and control staff is more important than financial experience; age no barrier.

RECONCILIATIONS
City to £3,500

An excellent opportunity in the merchant banking arm of an international group for a person with some bank accounts experience. Age to 25 years, first-class prospects.

TRAINEES
City to £3,500

A chance to get into the world of international finance: if you are young and bright, our client would like to meet your personality is far more important than "O" levels.

The Personnel People
The Consultants in Executive & Professional Recruitment
01-638 2158 01-628 2689

FINANCIAL CONTROLLER

NIGERIA c. \$45,000 p.a.

Union Carbide Nigeria Limited, wishes to appoint a qualified accountant or business graduate into its new and rapidly expanding batteries manufacturing and marketing operation.

The appointee will head up the company's financial management and accounting activities reporting to the Managing Director. The Financial Controller will provide expertise in the provision of plans, budgets and controls and have accountability for the company's funding, banking, secretarial and insurance arrangements. The principal challenge is undoubtedly that of establishing a comprehensive financial programme within the framework of corporate policy; selecting and developing staff in the maintenance of good systems.

It is thought that in addition to professional qualifications, the successful candidate is likely to be between 30/40 and will be able to demonstrate a proven record of financial and people management, probably with some exposure to African business.

On appointment, there will be a 2/3 month training programme in one of the Corporation's overseas affiliates, after which the appointee will take up the Lagos based position. In addition to the salary and overseas allowances as indicated, there is generous housing and education assistance, a company car and annual home leave entitlements to facilitate the comfortable settlement of a family.

Please send a detailed career and personal history or telephone for an application form to:—

Mrs. C.F. Ward,
Pay & Employee Relations Co-ordinator,
Union Carbide U.K. Ltd.,
8 Grafton Street, London, W1A 2LR
Tel: 01-629 8100



LAWYERS does your work speak volumes?

Demonstration at Red Lion Square
Aberian
Vehicle & General

Despite the obvious rewards that private practice, industry or commerce have to offer, dissatisfaction with the sometimes limited and repetitive nature of the work is not uncommon in talented young lawyers, who feel they are capable of far more. If you are seeking a wider, more demanding field in which to build a career, then Government service can provide numerous challenging options.

Legal work in many Government departments has many of the characteristics of a busy commercial practice, but it is also close to the centres of policy and decision making on matters of national importance.

Vacancies in London, and possibly elsewhere.

You must be (or about to be) called or admitted in England, and should preferably be under 40 with recent practical experience.

Appointments will normally be at Legal Assistant level but can

didates (aged at least 27) of marked ability and potential may be offered immediate appointment as Senior Legal Assistants.

SALARIES (under review):
Legal Assistant £4,820-£7,800; starting salary up to £6,600 depending on age. Senior Legal Assistant £8,345-£10,675; starting salary according to age, qualifications and experience. Inner London salaries apply.

Promotion to SLA could come after 1 year for those with at least 5 years' previous professional experience. Good prospects of promotion to posts carrying salaries of £12,000 and above. Non-contributory pension scheme.

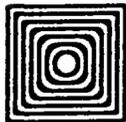
For further details and an application form (to be returned by 30 May, 1979) write to Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1JB, or telephone Basingstoke (0256) 68551 (answering service operates outside office hours). Please quote ref: G(C)576/3.

Senior Consultant

London-based, but with a significant commitment to travel in Europe, N. America, Africa and Asia.

The managing director of a fast-growing consultancy within an international development agency seeks someone to assist in managing and marketing its consulting and recruitment services. Good command of written and spoken French is essential, as is work experience in at least one developing country, ideally in Africa. An economics degree or MBA is desirable, but not mandatory. The post could be very attractive to an experienced consultant wishing to extend management and marketing skills.

For full information please write in confidence with brief details to:



Derek P. Collins
Managing Director
FRIDA Recruitment Services Ltd.
The Africa Centre
38 King Street
Covent Garden
London WC2E 8JT

SECRETARIAL APPOINTMENTS

SENIOR SECRETARY/
OFFICE MANAGER

We are a three-man partnership with a growing business in executive search and consultancy. We need a highly intelligent, experienced secretary who can manage us, our clients, the office and its simple book-keeping. Junior help will be recruited.

Remuneration will be £4,500 plus car and dress allowance. The successful candidate will be aged 30-50 and will be used to dealing with senior people. Excellent references and qualifications will be required.

Please write or telephone in confidence to:

SOMERSET GROUPS

Directorship Appointments Limited

17 Devonshire Street, London W1N 1FS

Tel: (01) 560 7357

P.A. SECRETARY
FOR M.D. LEISURE GROUP

£3,500 + bens.

Our client requires a top-flight P.A. who can efficiently organise and supervise the administration of his office and has the ability to liaise confidently at Director level. Exc. secretarial skills. 25/35.

INTERNATIONAL BANK
£5,000 + bens.

This is a full executive secretarial post in every sense, working with the Head of a small U.S. Bank. Banking exp. desirable but not essential. Own office.

This is just one example of our many senior secretarial posts in international banking.

Call Brenda Terry on 242 5941 Executive Secretaries Division

JOHN CHIVERTON ASSOCIATES LTD.

W.I.C. Carr, Sons & Co.

MEMBERS OF THE STOCK EXCHANGE

MINING DEPARTMENT

We seek a highly motivated salesperson to market our International Mining Research to both our domestic and foreign institutional clients. We would expect the successful candidate to have had several years' experience in the sector, with an institutional following.

The remuneration for this important appointment is negotiable, being directly dependent upon experience and ability.

Apply with curriculum vitae to:—

Tim Read,
W. I. Carr, Sons & Co.,
Ocean House,
10-12 Little Trinity Lane,
London EC4P 4LB.

Vickers da Costa Ltd. UK Research

INVESTMENT ANALYSIS: ELECTRICALS/ELECTRONICS

The Vickers da Costa UK sector reviews now constitute a well established research product and we are seeking to extend the coverage by taking on further sector specialists. The area in which we are particularly anxious to expand is that of Electricals and Electronics following work done in our 'Testing for Success' project which identifies growth companies in this area. Applications are sought from self-motivated analysts keen to join a successful team. Please contact:

P. G. R. Lyon
Vickers da Costa Ltd., Regis House, King William Street
London EC4R 9AR - 01-623 2494 ext. 329

MAJOR INTERNATIONAL BANK based in BAHRAIN requires

MONEY MARKET MANAGER OR CHIEF DEALER

Salary negotiable — £20,000-£25,000—free of tax plus furnished accommodation and allowances. Applicant, preferably aged 28-40 must be senior dealers with first class experience in deposit and exchange markets. Applications with detailed curriculum vitae and photograph will be treated in the strictest confidence and should be sent to P.O. Box 5856, Manama, Bahrain.

Want to Switch to Financial Journalism?

THE INVESTORS CHRONICLE

has a vacancy for a trainee financial writer with some existing journalistic experience. Write to Editor, Investors Chronicle, Greystoke Place, Fetter Lane, EC4A 1ND.

CITY MONEY BROKERS

have vacancies for male or female trainee brokers, age 20-30. Successful applicants will be alert, intelligent, have outgoing personalities and enjoy negotiating in fast-moving market. Contact Lesley Christian, 01-739 5753.

Bwrdd Croeso Cymru Wales Tourist Board

Development Director c. £10,000 - £12,000

This is one of the senior management posts in the Wales Tourist Board, directly responsible to the Chief Executive for the Board's development functions. The Development Department gives advice to the tourist industry in Wales and to local authorities. It liaises with official bodies on transport, infrastructure and signposting. Its Strategic Planning and Research Unit has a wide ranging role and a day to day involvement in all aspects of tourism.

Applications are invited from mature and experienced managers in tourism related industries or in the public sector. Professional qualifications, e.g. in planning, architecture or engineering would be highly desirable, as would fluency in Welsh.

Head of Projects c. £10,000 - £12,000

The Head of Projects is directly responsible to the Chief Executive for the administration of the Board's schemes of financial incentives to new or improved tourist facilities in Wales, currently £14 million a year. These schemes have encouraged about £30 million of capital investment in Wales, and created over 5,000 new jobs. The post is therefore of considerable importance to the tourist industry and requires dedication to tourism and commitment to Wales.

Applications are invited from mature and experienced professionals with planning, engineering or equivalent experience in the public sector and/or tourism related industries. Fluency in Welsh would be highly desirable. Applications should be accompanied by two references. Closing date 11th May, 1979.

Chief Executive,
Wales Tourist Board,
Bread Street House,
2 Fitzalan Road, Cardiff CF2 1UY.

FORWARDING AND FREIGHT GENERAL MANAGER (MANAGING DIRECTOR DESIGNATE)

An international Forwarding and Freight Group requires the services of an experienced and already successful General Manager to head its activities in the U.K. The successful live-wire candidate must be capable of substantially expanding upon the existing nucleus and will enjoy an excellent salary with profit participation.

This is an important appointment and offers a top rate, ambitious expert with marketing flair, the exciting opportunity of establishing this Group in the U.K.

Telephone: N. S. Harris 01-892 0041

or write in confidence:

HANOVER BERKELEY SECURITIES LTD.,
161 Chertsey Road,
Twickenham, Middlesex, TW1 1EP.

GENERAL MANAGER

Swiss Trading Group seek General Manager for its passenger car distribution network for Saudi Arabia, Jeddah.

Candidate must have proven all-encompassing experience in the Automotive Industry including Sales, Service, Parts and Dealer Development. Knowledge of Arabic and French advantageous, but not a must.

Salary according to qualifications: £60,000-70,000 per annum, tax free. Plus free living accommodation, together with family, 2-3 years' contract, renewable, with five weeks home leave and frequent trips to Europe to ascertain liaison with factory.

Applications, giving full details, should be sent:

c/o Mr. Bernhard A. Hoffmann
HOFFMANN ASSOCIATES
54 Gotthardstrasse, CH-8002 Zurich

سكوا من الأمل

FEDERAL HOUSING AUTHORITY

Internal and External Advertisement for Auditors

Handwritten note: 150

A. Applications are invited from suitably qualified candidates for appointment to the following vacancies in the Audit Services Department.

	Post	Qualifications	Years of Experience
1	Chief Internal Auditor GL.14 (N8,868-N9,828)	ACA, ACCA	10 years
2	Assistant Chief Internal Auditors GL.13 (N7,764-N8,724)	ACA, ACCA	7 years
3	Principal Internal Auditors GL.12 (N7,104-N7,752)	ACA, ACCA B.Sc (Accounting)	5 years 7 years
4	Senior Internal Auditors GL.10 (N5,460-N6,432)	ACA, ACCA BSc (Accounting)	3 years 5 years
5	Internal Auditors I GL.09 (N4,368-N5,340)	ACA, ACCA BSc (Accounting)	1 year 2 years
6	Internal Auditors II GL.08 (N3,264-N4,164)	ACA, ACCA or BSc (Accounting)	NIL
7	Principal Audit Inspectors II GL.10 (N5,460-N6,432)	ACCA Professional I, Intermed. Inst. of Chartered Accountants, CIS/HND (Accounting)	5 years
8	Senior Audit Inspectors GL.09 (N4,368-N5,340)	ACCA Professional I, Intermed. Inst. of Chartered Accountants, CIS/HND (Accounting)	3 years 2 years
9	Higher Audit Inspectors GL.08 (N3,264-N4,164)	ACCA Professional I, Intermed. Inst. of Chartered Accountants, CIS/HND (Accounting)	1 year NIL

B. Duties Audit Services Department operates on a Management Audit System, and its duties include the Audit of all Financial Records and Transactions; approval of all payment vouchers before actual payment is made.

The Department also examines the system of work, procedures, organisations and methods of all Departments of the Authority. The investigations of matters referred to it by other Departments and those it suspects to be irregular. Successful applicants are expected to have initiative, be painstaking and thorough. They will be required to take up duties and responsibilities commensurate with their post and salaries.

C. Salaries and Conditions of Service Point of entry into Grade Levels stated above shall depend on qualification and experience. Other conditions of service are similar to those applicable in the Public Service of the Federal Republic of Nigeria. For example, positions are pensionable, staff quarters are provided or Housing Allowance in lieu of quarters. Contract appointments will be for a minimum period of two years. Fifteen per cent (15%) contract addition will be added to the above salaries and paid to contract officers.

D. Method of Application 10 (Ten) copies of application and curriculum vitae together with photostat copies of certificates should be submitted. The Curriculum Vitae

among other things should give nationality, date of birth and age, marital status, full employment history, and brief description of duties performed at different levels, present or last salary and earliest date of resumption if employed.

The applicant shall name three referees, one of which must be the present employer or Head of last Institution attended. It shall be the responsibility of the applicant to ensure that the referees forward their references to reach the Authority on the date and in the manner specified below: All applications and references should be addressed to:- The General Manager, Federal Housing Authority, Festival Town, Badagry Road, P.M.B 3200, Surulere, Lagos, and to reach him not later than 30th June, 1979. Late applications shall not be entertained.

The post applied for or in respect of which a reference is being made should be clearly marked at the bottom left corner of the sealed envelope forwarding the application or the reference.

Applicants in any of the Public Services of the Federal Republic of Nigeria including companies which Federal and/or State Government have interest or Statutory Corporations, shall forward their applications through their employers. Only short-listed applications shall be acknowledged and the Authority shall not enter into any correspondence with other applicants.

GENERAL MANAGER
FEDERAL HOUSING AUTHORITY

£6,000

accountancy appointments

£9,000

ACCOUNTANTS

From £7,600

International Planned Parenthood Federation is an international non-governmental organisation, working to increase Family Planning knowledge and services throughout the world. Financial assistance is received from Governments as well as from voluntary contributions made by private citizens and foundations in many countries. The budget for 1979 is £60 million. The headquarters of the Federation is in London and 118 national member and non-member Associations are grouped in Regions. To cope with continuing growth in the sophistication of financial systems, the Federation wishes to fill these following vacancies at its London office:-

Head of Finance

Reporting to the Financial Controller and responsible for the full Central Office accounting function, setting accounting standards for the Federation and consolidating accounts. Professional qualifications required with 3 years post-qualification experience, preferably outside the profession. Some overseas travel will be involved.

Project Accountant

Required to join a team which has been established to design, new systems, prepare an operating manual, train finance staff in the various locations world-wide and, latterly, monitor the results. A professional qualification required with a minimum of 3 years' post-qualification experience with some exposure to systems work. World-wide travel will be involved.

All posts require an awareness of development issues and international sensitivity and the ability to communicate effectively.

For all the above posts salary from c. £7,600 p.a. and an attractive benefits package is offered. Expatiate receive additional allowances and benefits. Applications with full curriculum vitae should be addressed to: The Personnel Manager, I.P.P.F., 18/20 Lower Regent Street, London, SW1Y 4PW.

INTERNATIONAL PLANNED PARENTHOOD FEDERATION

NEW APPOINTMENTS

A fast expanding firm of Chartered Accountants situated in N.W. London wish to appoint a Manager/ess for their Accounts Preparation Department. SN in-house computer will be used to process accounts and therefore experience in this field would be an advantage but not a prerequisite. We are offering an attractive salary + incentive scheme, a friendly modern office and the job satisfaction of helping develop a new department.

Please telephone Derrick Woolf on 01-267 4477 for further details. Alternatively write giving details of your experience to LEVY GEE, 100 CHALK FARM ROAD, LONDON NW1 8EH

ACCOUNTANT

required by electronics company in Welwyn Garden City to take charge of day-to-day accounts, budgeting and forecasting. The right applicant will have the opportunity to develop with this relatively small company as well as a responsible and rewarding job from the outset. Automation of the company's bookkeeping is currently being considered and D.P. knowledge would be helpful. Salary negotiable but probably in the region of £7,500. Reply in confidence to Box A.6743, Financial Times, 10, Cannon Street, EC4P 4BY

YOUNG TAXATION ACCOUNTANT

To £9,000 + benefits

Our client is a well-known U.K. based Group with substantial and diverse interests at home and abroad. It now needs to strengthen its established Taxation Department at the Group's Head Office by appointing a young qualified accountant who wishes to specialise in corporate taxation and obtain valuable experience in a commercial environment. Reporting directly to the Group Taxation Manager, he/she will initially be responsible for the preparation of taxation computations and their subsequent submission and agreement with the Inland Revenue. After a period of familiarisation with the Group's activities the successful candidate will gradually become involved in all aspects of the complex taxation problems of the department.

Applications under Ref. No. RC. 111 to Miss Marion Williams, Extel Recruitment, Hazlet House, 4 Bourville Street, London EC4Y 8AB. Tel: 01-353 5272

Extel Recruitment Executive Selection Consultants

Excellent Opportunities in Accountancy NE London

LRC Products is a £multi-million turnover division of the LRC International Group, which manufactures and sells home and health care products.

Due to the expansion of their Accounts Department two new positions have been created and the opportunity now exists for you to join their management team as either:

Management Accountant Salary up to £7,000

Reporting to the Management Accounts Controller, your duties will include carrying out special investigations relating to new manufacturing investment and involvement in the development and implementation of improved costing and reporting systems.

Probably aged 25 plus, you will have recently obtained a CMA qualification, although candidates studying in their final year would also be considered.

Previous costing experience is essential.

Financial Accountant Salary up to £7,000

Reporting to the Financial Accounts Manager as head of a team you will be responsible for the preparation and finalisation of monthly and annual accounts and special investigations into the problems of implementing new accounting procedures.

You will probably be aged 25 plus and hold an ACA/ACCA qualification. Experience of large company operations via audit work would be an advantage.

Excellent opportunities exist for advancement within the Company or the Group.

A full range of benefits are provided, including a non-contributory Pension and Life Assurance cover, 20 days' holiday a year and a staff restaurant. The Company would assist with relocation expenses if required.

If either of these positions interest you please contact:

PER Professional & Executive Recruitment
Lew Ozarow, (01) 235 7030 Ext. 321
(Answering service out of hours: (01) 235 6928)

Applications are welcome from both men and women.

FINANCIAL ACCOUNTANT

Post: qualification experience, ambition, initiative and proven leadership together with success in leading a small division within the Group. Ideal candidate will have a minimum of 3 years' post-qualification experience in a commercial environment. Reporting directly to the Group Taxation Manager, he/she will initially be responsible for the preparation of taxation computations and their subsequent submission and agreement with the Inland Revenue. After a period of familiarisation with the Group's activities the successful candidate will gradually become involved in all aspects of the complex taxation problems of the department.

01-828 8055

Churchill Personnel Consultants
14ford House, 15 Whitton Road,
London SW1V 1LL

COMPANY ACCOUNTANT/SUPERVISOR

Rapidly expanding dynamic young company seeking a young accountant to supervise the accounts to create a new accounting system. Position offers excellent career opportunities. Control credit, develop complete charge and report directly to director. Call Ursula Adler for further details.

01-828 8055

Churchill Personnel Consultants
14ford House, 15 Whitton Road,
London SW1V 1LL

AGGRESSIVE COST ACCOUNTANT

Fully experienced in the construction industry required for small but potentially fast-growing company in this field. Retired person might also suit whose experience could take us to the next stage of our development. All replies acknowledged.

Write Box A.6746, Financial Times, 10 Cannon Street, EC4P 4BY.

Accountancy Personnel

AS GOOD QUALIFIED?

CITY £6,500
Rare opportunity for young part or possibly unqual accountant to prove that experience is often more important than qualification as Accountant to highly successful div. of diverse group. Total responsibility for a/c's. function (including new projects) and involvement in general management. Group prospects, excellent benefits package. Ref. (Y)0058. CONTACT MOORGATE OFFICE.

CHIEF ACCOUNTANT/FINANCIAL CONTROLLER

W.1 £8,000
This responsible position grants you the opportunity to use your qualification and commercial experience in a medium-size group of companies involved in the printing services and graphic design field. Reporting to the F/D, controlling and supervising the entire a/c. function offers a springboard into Management. Ref. (Y)0026 CONTACT WEST END OFFICE.

ACCOUNTANT

CLEARING BANK £7,000 +
Attractive opening with one of the major clearing banks for a recently Qualified Accountant. Individual responsibility for profit and loss a/c's, forecasts, and ad hoc projects will broaden into management of a specialised finance team. Good prospects and mortgage benefits. Ref. (Y)0024 CONTACT VICTORIA OFFICE.

Telephone or write:
63/65 MOORGATE, LONDON, EC2. (01) 628 8785
53 VICTORIA STREET, LONDON, SW1. (01) 222 0481
14 GT. CASTLE STREET, LONDON, W.1. (01) 580 8035

£6,000 accountancy appointments £9,000

These appointments appeared in the Financial Times on 17th April. For full details see the FT of that date or telephone Julie Burgess on 01-248 8000 ext. 526.

JOB TITLE	SALARY	LOCATION	ADVERTISER
Administration	£9,000		Turquand, Young & Layton-Bennett
Manager	+ Car	Hampshire	Matebox
Auditor	£6,500	North London	Financial Times Box A6737
Accountant	£ neg.	Heathrow Airport	Accountancy Personnel
Management Role	£7,500 +	London (City)	
Part Qualified	£7,500		
Accountant	+ Car	London (NW)	Accountancy Personnel
Mngmnt. Accnt.	£6,500 +	London (SW)	Accountancy Personnel
Accountant	£6,500	West Sussex	Metropolitan Pensions Assoc. (Holdings) Ltd.
Young Grand. Act.	c.£7,500		Churchill Personnel Consilts
Yng. Fin. Act.	£8,000 neg.	West London	Personnel Resources Ltd.
Exp. Accountant	£ neg.	London	I. H. Ross
General Manager		London W1	01-226 8881 Ref: SLZ
Accountant	£7,500	Welwyn Garden City	Financial Times Box A 6743
Cost Accountant			Financial Times Box A6746
Finance Officer	£9,279	London	The Inst. of Gas Engineers

WORLD STOCK MARKETS

Early Wall St. decline on interest rate fears

INVESTMENT DOLLAR PREMIUM Effective 22.0690-23.1% (23.1%) CONCERN About interest rates caused a fresh reaction on Wall Street yesterday in moderate early activity, although the stock market was above the morning's worst of mid-session.

The Dow Jones Industrial Average, after losing 5.73 at 11.00 am, was a net 3.73 down at 3.52.1 at 3.52.1. The NYSE All Common Index was 15 cents lower at 857.25, after touching 857.22, while declines outpaced rises of mid-session by nearly a two-to-one ratio.

Closing prices and market reports were not available for this edition. credit-boosting by the Federal Reserve following the slight tightening last Friday.

The Commerce Department, however, reported that the U.S. Index of Leading Economic Indicators lost 0.5 per cent in March, the third consecutive monthly decline. The news gave some impetus to the economy. Investors hope that an economic slowdown would ease upward pressure on prices and interest rates.

Germany Ahead of today's May Day holiday, business was quiet with share prices finishing on an irregular note. Among Motors, Daimler-Benz edged up 1.25 to 221.50, while BASF up 0.50 to 181.50.

Canada After the recent good performance, stocks displayed an easier tendency yesterday morning in moderate trading. The Toronto Composite Index reacted 1.3 to 1,481.3 at noon, while Metals and Minerals led the way up 1.6 to 1,618.1.

Tokyo Market was closed yesterday for the Emperor's Birthday holiday. The Nikkei 225 Index closed at 18,396.41, up 1.01 from 18,395.40.

Australia Markets started the week on a bright note, with their gains being registered by leading industrial and mining issues. The Sydney All Ordinaries index climbed 3.48 more to 675.95.

Hong Kong Stocks were inclined to gain ground in increased activity with the Hang Seng index rising 5.28 to 837.85. The Hong Kong dollar's recovery against the U.S. unit aided sentiment.

Switzerland Partly boosted by yield considerations following the recent recovery in the bond market, shares mostly advanced in the Swiss active business. The Swiss Bank Corporation Industrial Index climbed 2.5 to a new high for the year of 328.1.

NEW YORK Stock market data table with columns for Stock, Apr. 27, Apr. 26, Apr. 25, Apr. 24, Apr. 23, Apr. 22, Apr. 21, Apr. 20, Apr. 19, Apr. 18, Apr. 17, Apr. 16, Apr. 15, Apr. 14, Apr. 13, Apr. 12, Apr. 11, Apr. 10, Apr. 9, Apr. 8, Apr. 7, Apr. 6, Apr. 5, Apr. 4, Apr. 3, Apr. 2, Apr. 1. Includes sub-sections for Industrial, Chemical, and other sectors.

CANADA Stock market data table with columns for Stock, Apr. 27, Apr. 26, Apr. 25, Apr. 24, Apr. 23, Apr. 22, Apr. 21, Apr. 20, Apr. 19, Apr. 18, Apr. 17, Apr. 16, Apr. 15, Apr. 14, Apr. 13, Apr. 12, Apr. 11, Apr. 10, Apr. 9, Apr. 8, Apr. 7, Apr. 6, Apr. 5, Apr. 4, Apr. 3, Apr. 2, Apr. 1. Includes sub-sections for Industrial, Chemical, and other sectors.

GERMANY, TOKYO, AMSTERDAM, BRUSSELS/LUXEMBOURG, COPENHAGEN, VIENNA, SWITZERLAND, PARIS, MILAN, BRAZIL, SPAIN, JOHANNESBURG, OSLO, STOCKHOLM, AGENS, MINES, INDUSTRIALS, PARIS, BRAZIL, SPAIN, JOHANNESBURG, OSLO, STOCKHOLM, AGENS, MINES, INDUSTRIALS. Multiple international market data tables.

EUROPEAN OPTIONS EXCHANGE Table with columns for Series, Vol., Last, Vol., Last, Vol., Last, Stock. Includes sub-sections for various European markets.

BASE LENDING RATES Table with columns for Bank, Rate, Bank, Rate. Lists various banks and their lending rates.

Table with columns for Apr. 30, Price, +/- or Div., Yld. % for various international markets.

...but many of member of NATO. But it called for Holland ...

Handwritten signature and date: May 1 1979

NFU plan sugar beet test case

By a Correspondent THE National Farmers' union, which is fighting for compensation for sugar beet growers who lost an estimated £2m through frost damage to their crops, may advise one of its members to take a test case against the British Sugar Corporation to arbitration.

Zaire asks consumers to limit copper purchases

BY JOHN EDWARDS, COMMODITIES EDITOR

ZAIRE HAS asked European consumers to limit their demands for copper because of transport problems, a spokesman for Sozacom, the state-owned metals marketing agency confirmed in Brussels yesterday, reports Renter.

to transport problems but also to production shortfalls as a result of the dearth of skilled labour, lack of investment in new machinery and equipment, as well as the extra difficulties created by the transport problems.

Suchry complex. No further meetings planned at Gaspes, and Sudbury union representatives seem pessimistic about a settlement being reached at present.

Brazil lifts coffee price 'floor'

BRAZIL HAS raised its minimum coffee export price with effect from July 1. Top grades of green will cost (unroasted) coffee will cost at least \$1.45 a pound, compared with \$1.35 a pound at present.

CHINESE FARMING

Meat ousts grain as main priority

BY JOHN HOFFMANN IN PEKING

CHINA'S NEW agricultural policies, aimed largely at improving the quality of life of the country's 750m peasants, are also likely to alter significantly the dietary traditions established over thousands of years.

Although food production has been increasing faster than population the gap could narrow and disappear unless new food sources are developed.

Guyana seeks lower U.S. tariffs on rum

By Our Own Correspondent GUYANA'S liquor industry has complained against the relatively high tariff charged by the U.S. on West Indian rum.

Norway ban hits UK fishermen

BY RICHARD MOONEY

THE BRITISH Fishing Federation yesterday denied that Norway's closure of a 10,000 square mile section of its Barents Sea fishing zone had been caused by Britain's obstructive attitude on the Common Market fisheries policy.

and 22 British trawlers, out of the area off the Norwegian coast. The ban had been necessary by the large numbers of immature fish being caught.

late to reap the full quotas. It is already doubtful that the full British haddock quota will be caught. The main haddock season in the area is in April and May and if catches tail off from June in the way they did last year that UK catch could fall well short of 10,000 tonnes.

Tapioca flour mills close

BANGKOK — Forty-five of Thailand's 55 tapioca flour plants have been closed down because of the low supply of tapioca roots and high prices in the local market, the Board of Trade reported.

Pakistan expects big wheat crop

BY CHRIS SHERWELL IN ISLAMABAD

A WHEAT harvest in excess of the targeted 9.5m tonnes is confidently predicted by Pakistan Government officials and independent agricultural experts here.

than 8m last year. Favourable weather is mainly responsible for the improvement—last year late rains brought the disease rust which cut yields, but the military government's crash programme has also helped.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Moved ahead on the London Metal Exchange after trading quietly in the £1,001-£1,004 range for most of the morning.

The strength of Comex was attributed to the firmness of gold and silver. Turnover 27,425 tonnes.

Aluminium—Metal Trading reported that in the morning cash aluminium traded at £1,004.75.

LEAD—Quietly steady with forward metal trading between £53 and £54 prior to closing the late kerb at £54.

closed unchanged on wheat and 40p higher on barley. New crop also reported to be in good condition.

PRICE CHANGES

Table with columns for commodity, price, and change. Includes items like Tin, Zinc, Lead, and various oils.

AMERICAN MARKETS

Table with columns for commodity, price, and change. Includes items like Wheat, Corn, Soybeans, and various oils.

INSURANCE BASE RATES

Table showing insurance rates for Property Growth and Vanbrugh Guaranteed.

CORAL INDEX: Close 553-558

I.G. Index Limited 01-351 2466. Three month Gold 251.35-254.35

OUR CLIENTS APPRECIATE THE REWARDS COMMODITY INVESTMENT OFFERS - DO YOU? Bache Halsey Stuart 1979

GOLD For delivery in 15 months Terms Call 1st Group Limited 7100 North Broadway, Denver, Colorado, USA

CLUBS PUBLIC NOTICE SILVER Silver was held 2.2p on ounce higher for spot delivery in the London bullion market yesterday at 371.75p.

COFFEE

ROBUSTAS—After falling to produce early market indications prices drifted lower, gradually as long liquidation.

COCOA

Cocoa futures remained steady throughout the day closing £10 on Friday night.

COFFEES

Table with columns for coffee type, price, and change.

RUBBER

EARLIER opening on the London physical market. Little interest throughout the day, closing quiet.

GRAINS

IMPORTED—Wheat CWRS No. 1 Northern Spring No. 2 14 per cent April/May 87, May 87, 25p.

SOYABEAN MEAL

The London market opened with losses of £1 on continued long liquidation and lack of physical offers.

JUTE

JUTE—Steady. May 2 and 1 Dundee, 100.50, 110.50.

WHEAT

WHEAT—The market was quiet with firming on terminal wheat.

SUGAR

LONDON DAILY PRICE (row sugar): 195.00 (same) a tonne for March/April shipment.

TEA AUCTION

London—51,775 packages were offered. Brighter North Indian teas sold well, but medium teas were irregularly lower.

INDICES

Table with columns for index name, value, and change.

MOODY'S

Table with columns for Moody's index, value, and change.

EUROPEAN MARKETS

Table with columns for market, price, and change.

WOOL FUTURES

Table with columns for wool future, price, and change.

LONDON STOCK EXCHANGE

Companies and Markets

Election optimism spurs markets: Gilt firm, while 30-share index heads towards fresh all-time peak

Account Dealing Dates
Option
First Declared Last Account
Dealing Dates May 1
Apr. 9 Apr. 19 Apr. 23 May 4 May 15
May 8 May 17 May 18 May 30

Properties also remained in the
foreground with Stores.
The slight improvement to busi-
ness was depicted by official
markings of 6,494 against 6,371
on Friday and the week-ago 5,043.

Potential buyers of investment
currency continued to retreat in
the face of further offerings
released by the Hudson's Bay bid
situation and the premium fell
3 1/2 points more to 55 1/2 per cent.

after 74p, to John Loring. An
investment recommendation
attracted buyers towards Man-
dersons which put on 18 to 18 1/2p
and revived bid rumours stimulated
interest in Benford Concrete
Machinery which added 8 to 8 1/2p.

and Untereer. 850p, gained 6
pence. News of the 200p per
share counter-bid from a consor-
tium led by Charterhouse Japhet
and Loothe's immediate retort
that it would not be increasing
its original offer, currently worth
195p per share, Scottish and
Universal Investments touched 195p
before closing 2 better on balance
at 196p. Elsewhere, C. Gas
jumped 2 1/2 to 42 1/2p in response to
Press comment while, for a
similar reason, J. Hewitt rose 6
to 40p and Crest Nicholson 5 to
10 1/2p. Myson added 5 to 7 1/2p on an
investment recommendation and
De La Rue gained 2 1/2 to 500p on
having had a market note in its
supplied with stock. Improve-
ments of 16 and 25 respectively
were seen in E. Fogarty, 283p,
and Magnolia, 28p, while Scottish
Heritable added 5 to 6 1/2p on the
favourable results and proposed
1-for-9 stock issue. In a way of
contrast, Charles Hill of Bristol
fell 9 to 8 1/2p in reaction to the
annual deficit and dividend cut,
while comment on the company's
poor results prompted a further
fall of 9 to 46 1/2p.

Investment support was again
seen in Dowry, 3 better at 33 1/2p,
while other Components also
finished firmer. Jonas Woodhead
rose 4 to 10 1/2p, and Dunlop put
on a penny to 78p.

FINANCIAL TIMES STOCK INDICES
Table with columns for indices: Government Secs., Fixed Interest, Industrial, Gold Mines, etc. and rows for dates from April 27 to April 30.

HIGHS AND LOWS S.E. ACTIVITY
Table with columns for High/Low and rows for various stock categories like Govt. Secs., Fixed Int., Ind. Ord., etc.

ACTIVE STOCKS
Table with columns for Stock, Denomina, No. of shares, Closing price, Change, 1979 high, 1979 low.

MONTHLY AVERAGES OF STOCK INDICES
Table with columns for indices and rows for months: April, Mar., Feb., Jan.

RISES AND FALLS YESTERDAY
Table with columns for index, up/down, and rows for various market indices.

FT-ACTUARIES SHARE INDICES
Table with columns for equity groups and sub-sections, and rows for various financial indices.

British Home firm
Firm conditions returned to
leading Stores although the
state of business was moderate.
Standing a couple of pence
easier in front of the results,
British Home picked up on the
highly satisfactory annual profits
to finish 3 to the good at 248p.

Banks good
The banking sector gave a
strong performance with double-
figure gains commonplace at the
close. Following some good buy-
ing, Barclays led the advance
with a rise of 1 1/2 to 50 1/2p.
Lloyds, 35 1/2p, Midland, 48 1/2p, and NatWest,
32 1/2p, all finished 1 1/2p up. National
and Commercial ended 5 harder
at 109 1/2p ahead of tomorrow's
interim results. Elsewhere,
Standard Chartered added 2 1/2 to
23 1/2p and Gerrard and National
rose 1 1/2 to 24 1/2p. An over £1 net
week. Hill Samuel Warrants
remained in demand among per-
manent buyers, closing a further
7 1/2 higher at 390p, after 400p,
while Corinthian, at 41p,
reopened a Press-inspired gain
of 3. Already firm, Hire
Purchases took further encourage-
ment from the per cent
reduction in Finance House's
base rate for this month and
closed at the day's best—with
Wagon Finance improving 3 to
5 1/2p and Lloyds and Scottish 4
to 13 1/2p.

Initially in demand on a select-
ive basis, interest in Properties
became more widespread towards
the close and left the sector par-
ticularly firm. Land Securities,
310p, and MEPC, 187p, both
stretched earlier gains of a penny
or so to 4. Reflecting the in-
creased annual profits, Rangemaster
led the advance, rising 2 1/2 to 370p,
while continued speculative
interest lifted Bradford 13 for a
two-day gain of 3 1/2 to 47 1/2p.

Oil shares passed a fairly
lively session and despite alter-
nating one step forward and
one step back, closed only a few pence
below the day's best. Shell settled 8
up at 78 1/2p, after 800p, while British
Petroleum finished similarly
higher at 123 1/2p. Outside of the
leaders, Centrica continued to
benefit from the proposed rights
issue and dividend forecast and
improved 5 more to 23 1/2p.

LONDON TRADED OPTIONS
Table with columns for Option, Ex's no's, Closing price, Vol., Closing offer, Vol., Equity close.

APPOINTMENTS

Lucas deputy chairman

Mr. Godfrey Messervy, group
managing director of LUCAS
INDUSTRIES, has been
appointed to the additional
position of deputy chairman. He
joined Lucas CAV in 1949 and
became general manager there
in 1963. Three years later Mr.
Messervy joined the Board of
Lucas Industries and was
managing director in 1974 and
group managing director in
September last year.

OPTIONS

DEALING DATES
First Last For
Deal- Deal- Declara- Settle-
ings Last ment
May 1 May 15 Jul 26 Aug 7
May 15 May 29 Aug 9 Aug 21
May 30 Jun 11 Aug 23 Sep 4

NEW HIGHS AND LOWS FOR 1979

Table with columns for index, high, low, and rows for various market indices.

RECENT ISSUES

Table with columns for issue, price, and rows for various financial issues.

Mr. Ronald Hooker



Mr. Ronald Hooker has been
appointed deputy chairman in May 1978.
He is deputy chairman of UKO
and a director of GEL Inter-
national and several other
companies.

FIXED INTEREST STOCKS

Table with columns for stock, price, and rows for various fixed interest stocks.

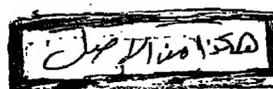
"RIGHTS" OFFERS

Table with columns for issue, price, and rows for various rights offers.

FIXED INTEREST PRICE INDICES

Table with columns for index, price, and rows for various fixed interest price indices.

Options signal a victory
But it called for Holland
continues.



AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Tr. Mgrs., Allen Harvey & Ross Unit Tr. Mgrs., and others, with columns for fund names, managers, and dates.

Table listing insurance and property bonds, including Crown Life Assurance, General Portfolio Life Ins. Co., and others, with columns for company names and policy details.

Table listing offshore and overseas funds, including Alexander Fund, Allen Harvey & Ross Inv. Mgt. (C.I.), and others, with columns for fund names and managers.

Table listing additional offshore and overseas funds, including Kestrel Management, Jersey Ltd., and others, with columns for fund names and managers.

NOTES: Prices do not include 5 percent... This column is for information only... and other explanatory text regarding the fund listings.

CIG
IBM COMPUTERS
 LEASED AT SUBSTANTIAL SAVINGS
 CIG COMPUTERS LIMITED,
 5870 Putney High Street,
 London SW15 1SF, England.
 Tel: 01-788 8212

FT SHARE INFORMATION SERVICE

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

High	Low	Stock	Price	±	%	Yield
97.7	97.5	Electric 74.79	97.5	+	3.08	10.09
100.0	99.5	Electric 74.79	99.5	+	3.51	9.56
99.5	99.0	Electric 74.79	99.0	+	3.08	10.09
99.0	98.5	Electric 74.79	98.5	+	3.51	9.56
98.5	98.0	Electric 74.79	98.0	+	3.08	10.09
98.0	97.5	Electric 74.79	97.5	+	3.51	9.56

Five to Fifteen Years

High	Low	Stock	Price	±	%	Yield
110.0	109.5	Electric 74.79	109.5	+	3.08	10.09
109.5	109.0	Electric 74.79	109.0	+	3.51	9.56
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56

Over Fifteen Years

High	Low	Stock	Price	±	%	Yield
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56
107.0	106.5	Electric 74.79	106.5	+	3.08	10.09
106.5	106.0	Electric 74.79	106.0	+	3.51	9.56

Undated

High	Low	Stock	Price	±	%	Yield
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56
107.0	106.5	Electric 74.79	106.5	+	3.08	10.09
106.5	106.0	Electric 74.79	106.0	+	3.51	9.56

BONDS & RAILS—Cont.

High	Low	Stock	Price	±	%	Yield
110.0	109.5	Electric 74.79	109.5	+	3.08	10.09
109.5	109.0	Electric 74.79	109.0	+	3.51	9.56
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56

BANKS & HP—Continued

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

CHEMICALS, PLASTICS—Cont.

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

ENGINEERING—Continued

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

AMERICANS

High	Low	Stock	Price	±	%	Yield
110.0	109.5	Electric 74.79	109.5	+	3.08	10.09
109.5	109.0	Electric 74.79	109.0	+	3.51	9.56
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56

BEERS, WINES AND SPIRITS

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

DRAPERY AND STORES

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

HOTELS AND CATERERS

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

CANADIANS

High	Low	Stock	Price	±	%	Yield
110.0	109.5	Electric 74.79	109.5	+	3.08	10.09
109.5	109.0	Electric 74.79	109.0	+	3.51	9.56
109.0	108.5	Electric 74.79	108.5	+	3.08	10.09
108.5	108.0	Electric 74.79	108.0	+	3.51	9.56
108.0	107.5	Electric 74.79	107.5	+	3.08	10.09
107.5	107.0	Electric 74.79	107.0	+	3.51	9.56

BUILDING INDUSTRY, TIMBER AND ROADS

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

ELECTRICAL AND RADIO

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

INDUSTRIALS (Miscel.)

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

INTERNATIONAL BANK

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

BANKS AND HIRE PURCHASE

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

CHEMICALS, PLASTICS

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09
104.5	104.0	Electric 74.79	104.0	+	3.51	9.56
104.0	103.5	Electric 74.79	103.5	+	3.08	10.09
103.5	103.0	Electric 74.79	103.0	+	3.51	9.56
103.0	102.5	Electric 74.79	102.5	+	3.08	10.09
102.5	102.0	Electric 74.79	102.0	+	3.51	9.56

ENGINEERING MACHINE TOOLS

High	Low	Stock	Price	±	%	Yield
105.0	104.5	Electric 74.79	104.5	+	3.08	10.09

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and ICI, with columns for stock name, price, and various financial metrics.

INSURANCE—Continued

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and London & Lancashire.

PROPERTY—Continued

Table of property stocks including companies like British Land, Anglo-Scottish, and National Westminster.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British Investment Trust, Anglo-Scottish Investment Trust, and others.

FINANCE, LAND—Continued

Table of finance and land stocks including companies like Anglo-Scottish Finance, British Finance, and others.

NOMURA The Nomura Securities Co., Ltd. Japan's leader in international securities and investment banking. Includes London office address and contact information.

MINES—Continued

Table of mining stocks including companies like Anglo-American, Anglo-Platinum, and Anglo-Consolidated.

TINS

Table of tin stocks including companies like Anglo-Tin, Anglo-Tinners, and Anglo-Tinners.

COPPER

Table of copper stocks including companies like Anglo-Copper, Anglo-Copper, and Anglo-Copper.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo-Miscellaneous, Anglo-Miscellaneous, and Anglo-Miscellaneous.

NOTES

Notes section containing various financial notices, company announcements, and market updates.

REGIONAL MARKETS

Table of regional market data for various countries and regions, including Australia, Canada, and Europe.

OPTIONS

Table of options data, including 3-month call rates for various stocks and indices.

LEISURE

Table of leisure stocks including companies like British Leisure, Anglo-Leisure, and Anglo-Leisure.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like Anglo-Motors, Anglo-Aircraft, and Anglo-Motors.

SHIPPING

Table of shipping stocks including companies like Anglo-Shipping, Anglo-Shipping, and Anglo-Shipping.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like Anglo-Shoes, Anglo-Leather, and Anglo-Shoes.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo-South Africa, Anglo-South Africa, and Anglo-South Africa.

TEXTILES

Table of textile stocks including companies like Anglo-Textiles, Anglo-Textiles, and Anglo-Textiles.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like Anglo-Newspapers, Anglo-Publishers, and Anglo-Newspapers.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising stocks including companies like Anglo-Paper, Anglo-Printing, and Anglo-Advertising.

TOBACCO

Table of tobacco stocks including companies like Anglo-Tobacco, Anglo-Tobacco, and Anglo-Tobacco.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like Anglo-Trusts, Anglo-Finance, and Anglo-Land.

FINANCE, LAND, ETC.

Table of finance, land, and other stocks including companies like Anglo-Finance, Anglo-Land, and Anglo-Other.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like Anglo-Diamond, Anglo-Platinum, and Anglo-Diamond.

FINANCE

Table of finance stocks including companies like Anglo-Finance, Anglo-Finance, and Anglo-Finance.

CENTRAL AFRICAN

Table of Central African stocks including companies like Anglo-Central Africa, Anglo-Central Africa, and Anglo-Central Africa.



Euroloan at low rates for French utility

BY JOHN EVANS

A \$700m Eurocurrency loan planned for Electricite de France is the latest indication that key American banks no longer oppose lower interest margins for lending in the international capital markets.

The French state energy agency is seeking the loan for 12 years with an average spread above London interbank rates of just under 1 per cent, the current floor for most top-quality borrowers.

Morgan Guaranty Trust Co. of New York will act as co-lead manager for the credit, together with Credit Lyonnais. The financing is designed as a back-up line for the issue by the French agency of commercial paper in the U.S.

Under a new formula, the average weighted spread on the loan will be 0.486 per cent, including a 0.25 per cent facility fee which will be payable whether the credit is drawn or not.

The basic spreads on the credit, with an average life of 10.5 years, are 0.15 per cent for the first four years, 0.25 per cent for the second four and 0.35 per cent for the last four years.

Morgan Guaranty now joins the Citicorp Group, part of Citibank, which has also decided to start lending at a margin of 0.5 per cent above interbank rates in recent weeks. There seems little doubt that other big U.S. banks will follow their lead.

U.S. leading indicators fall

BY DAVID BUCHAN IN WASHINGTON

THE LEADING economic indicators index—designed to predict the future path of the U.S. economy—dropped 0.5 per cent in March, the third consecutive monthly decline.

This followed last week's news that, in the first three months, gross national product, or the value of all goods and services produced, rose by only 0.7 per cent at an annual rate.

Although a movement in the same direction in the index over three successive months is generally regarded as a trend, the latest monthly figure—which is only an estimate—should be used only tentatively

in predicting a persistent slowdown in the economy.

The figures are often revised. February's fall in the index is now put at 0.4 instead of 0.9 per cent.

In the second quarter, GNP growth is expected to recover, although Mr. William Miller, chairman of the Federal Reserve Board, has said that if it returns to an annual rate of more than 2.5 per cent, monetary policy should be tightened.

With consumer prices rising at an annual rate of 13 per cent in the first quarter, the Administration has welcomed signs of some slowdown in the economy.

President Carter, though, with next year's election ahead, has ruled out any "planned recession".

Instead he is still pinning his electoral hopes on his voluntary wage and price guidelines, whose success so far has been modest.

The indicator contributing most to the decline in the March leading index was the fall in total fixed assets, showing that business is short of cash and forced to borrow more. This follows last week's moves by the Fed to increase marginally the cost of money.

Other reasons for the March decline were an increase in layoffs, with a fall in new orders, contracts for new plant and equipment by business, as well as a drop in the money in circulation. This last indicator is now less reliable with recent changes in banking practice.

There were, however, some signs of rising activity last month. Industry worked a longer average week, stock exchange prices rose, and more building permits were granted. The construction industry in the U.S., which had a very bad spring, is likely to pick up this summer, but not to the level of previous years.

Some of the improvement undoubtedly reflects the decision last year to reduce the group's reliance on low margin food sales. Nearly a third of BBS's food departments have been closed over the last 12 months saving around 400 jobs (mostly part-time). The extra space has been used to sell higher margin non-food merchandise and the benefits from this switch should continue to show through into the current year.

BBS's margins, which had been slipping for the last five years, recovered somewhat in 1978-79 but they are still well over a fifth below the 1972-73 levels. Meanwhile, non-food sales volume rose by around 16 per cent of which 5 per cent reflected extra selling space.

BBS's decision to limit its food involvement and concentrate on its other businesses appears to be paying off. Operating costs should rise by around a fifth in the current year but with another 5 per cent of selling space coming on stream, a swing into profit at the SavaCentre associate and further volume growth, group pre-tax profits should be heading for £40m.

The shares have been out of favour for the last couple of years because of the hiccup in the growth rate. But they have recently started to outperform the market again and at 24 1/2p they are selling on a historic fully-taxed multiple of 14.4 and yield 4.2 per cent.

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

THE LEX COLUMN BHS gets fatter on less food

Index rose 3.4 to 551.3

After four years of declining growth, the momentum picked up once again at British Home Stores last year. Having grown by 6 per cent in 1977-78, pre-tax profits rose by 24 per cent to £33.6m in 1978-79 — their fastest growth for over five years. With an extra £2m in depreciation and pension contribution charges, plus bad weather in the final quarter, BBS's performance is creditable enough.

Some of the improvement undoubtedly reflects the decision last year to reduce the group's reliance on low margin food sales. Nearly a third of BBS's food departments have been closed over the last 12 months saving around 400 jobs (mostly part-time). The extra space has been used to sell higher margin non-food merchandise and the benefits from this switch should continue to show through into the current year.

BBS's margins, which had been slipping for the last five years, recovered somewhat in 1978-79 but they are still well over a fifth below the 1972-73 levels. Meanwhile, non-food sales volume rose by around 16 per cent of which 5 per cent reflected extra selling space.

BBS's decision to limit its food involvement and concentrate on its other businesses appears to be paying off. Operating costs should rise by around a fifth in the current year but with another 5 per cent of selling space coming on stream, a swing into profit at the SavaCentre associate and further volume growth, group pre-tax profits should be heading for £40m.

The shares have been out of favour for the last couple of years because of the hiccup in the growth rate. But they have recently started to outperform the market again and at 24 1/2p they are selling on a historic fully-taxed multiple of 14.4 and yield 4.2 per cent.

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

"In the absence of unforeseen circumstances", the unforeseen has arisen, largely in Iran. Add to this that Laing has provided for anticipated losses in the first quarter of this year, as a result of the bad winter, and the 1978 pre-tax figure falls to £14.8m.

There are other disappointments, too—the UK construction materials side has seen profits fall more than a quarter to £1.9m, the associates' contribution (partly from Saudi Arabia and Iran) was halved at £1.3m and the group has decided to write £2m off trade investments. Reduced estimates of the growth of the Swiss-based process engineer, Altech, and of the future flow of funds from the Spanish motorway investments are responsible for this writing-down.

This year overseas orders are still poor, and while the UK building—and housebuilding—markets are satisfactory, civil engineering is likely to be depressed for some time and margins in the construction materials business are under heavy pressure. Not surprisingly, the company is not basing any further profit forecasts at this stage. Yesterday's shares, no longer cushioned by the old Laing group property interests, fell 6p to 75p where they yield 5.1 per cent on a fully-taxed p/e of about 6.

A property revaluation enabled Tootal to hold net borrowing at about 50 per cent of shareholders' funds; this year capital spending will be lower, and as the high stock levels built up over the strike are wound down, gearing should fall. It does not seem unreasonable to expect Tootal to make £25m this year, which puts the shares, up 2p yesterday, at 50p, on a prospective fully-taxed p/e of 7.1. But the current yield of 9.5 per cent shows that no miracles are expected.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

At the end of October Laing forecast 1978 profits would be above the previous year's £16m.

John Laing

Burmah buys in chartered tankers to cut deficit

BY CHRISTINE MORR

BURMAH OIL has paid in excess of £20m to buy in four laid-up tankers which it chartered from the U.S. transportation group, GATX, in a move designed to reduce significantly its £23m operating deficit on shipping.

The four tankers are the Cadocan, Cadwalador, Carnegie and Caserbridge. They were all built between 1967 and 1970, total 430,000 deadweight tonnes. All four have been laid up for some time, and their combined scrap value is of the order of £5m.

The negotiations with GATX, which were concluded late last week, were foreshadowed in Burmah's preliminary figures, published in mid-month, which included a £14.6m provision against charter cancellations.

Purchase of the tankers eliminates the losses on the charters which amount to £3m a year, and significantly reduces the forward commitments on tankers, which in the 1977 balance-sheet amounted to £118m between 1980 and 1997.

Instead, the losses are taken direct to reserves where provisions for the major part have already been made.

It seems likely that Burmah will scrap the four vessels, which are not of modern design, but the company would not comment on this possibility.

Mr. James Gough, vice-president of GATX, confirmed from Chicago yesterday that the deal with Burmah meant that its only connection with the British company was its minority equity interest in two liquid natural gas carriers, Aquarius and Arles.

This suggests that the deal also included cancellation of Burmah's forward commitment to charter the 228,000 dwt Castletown, which has still to come on charter. Burmah has

not, however, bought the Castletown.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

not, however, bought the Castletown.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

The sale will not have "any material impact" on the 1979 results of GATX, according to Mr. Gough. For Burmah, however, it has the triple benefit of reducing the sizeable forward liabilities on shipping, boosting the profit and loss account, and restructuring the balance sheet to reflect the group's assets and liabilities more accurately.

The deal is part of Burmah's policy of disentangling itself from the dramatic expansion into shipping in the early 1970s which ultimately led to its near collapse, and the expensive rescue by the Bank of England.

In 1977, Burmah cancelled eight tanker charters and two charters on liquid natural gas carriers at a cost of £24.3m. Since then, four more cancellations had been completed before the latest deal.

Teachers' action closes schools

By Michael Dixon, Education Correspondent

SCHOOLS IN at least 56 local authority areas were disrupted yesterday as the 258,000-member National Union of Teachers brought forward its action over the Government's suspension of pay negotiations.

Many schools were reported to have closed at midday because NUT members were refusing to supervise lunch-breaks, take part in after-school activities or use their own cars for school work.

The disruption will steadily worsen as the rest of the NUT's 537 branches join in with drawing goodwill. In addition about 85,000 members of the Assistant Masters and Mistresses Association have been told to walk out tomorrow for the afternoon.

All but one of the teachers' unions on the Burnham negotiating committee, as well as the local authority employers, are incensed by the Government's refusal to allow the unions' 26.5 per cent claim to go to the Pay Comparability Commission on terms agreed by the committee a week ago. A total of 482,000 teachers in England and Wales are involved in the claim.

The Government's main worry is that the terms of reference tied the commission's study to the pay relativities established by the 1974 Houghton Inquiry. Ministers are concerned lest this sets a precedent by which "special cases" under past incomes policy become restricted as "very special cases" under the new pay machinery.

Mrs. Shirley Williams, Secretary for Education and Science, emphasised yesterday that if the unions would agree to postpone the question of a commission reference until after the election, teachers could have the 9 per cent cash rise offered by the employers immediately, back-dated to April 1.

Since the Burnham unions' panel—which is controlled by the vote of the NUT—is now set on a commission study, Mrs. Williams' attempt to forestall the increase of school disruption over the next fortnight or more seems bound to fail.

An added complication is the threat of a strict five-hour day from May 9 by the 112,000-member National Association of Schoolmasters and Union of Women Teachers.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Mr. Terry Casey, general secretary of the NAS-UWT, is preparing to seek a High Court injunction requiring the pay dispute to be sent to arbitration under the Remuneration of Teachers Act, which provides for arbitration in the event of deadlock in the Burnham Committee.

Teachers in further education colleges and polytechnics are also to be asked to vote on possible strike action by their union—the 72,000-member National Association of Teachers in Further and Higher Education—over a 28 per cent claim.

Hyster to build £30m plant in Ulster

BY STEWART DALBY IN DUBLIN

HYSTER, a leading U.S. manufacturer of mechanical handling equipment, is to build a £30m factory in Northern Ireland which should eventually employ 600 people.

Announcing this Government-assisted project in Belfast yesterday Mr. Roy Mason, the Northern Ireland Secretary, said Hyster would be the seventh U.S. company to invest in Ulster in the past year, bringing total U.S. investment there to £550m at current prices.

About 4,100 further jobs are expected to be created by the seven companies, whose overall investment is of the order of £120m.

Hyster, which already has a factory at Irvine in Scotland, is to build its new plant at Craigs,

which in Ulster terms is a low unemployment area. It therefore qualifies only for a 40 per cent grant to help with start-up and capital costs.

The Northern Ireland Development Authority is believed not to be taking an equity stake in the project. Nor will it be making loans, so that it just training grants are added to the subsidy from the Commerce and Industry Department, the company will probably obtain about 50 per cent of the £30m in British Government assistance. This is equivalent to £25,000 per job.

The factory, which has been welcomed by trade unions and political leaders in Craigavon, will be situated on a 30-acre site owned by the Government but

which can be bought by the company.

Mr. William Kilkenney, chairman of Hyster, which is based in Portland, Oregon, and has 11 manufacturing plants worldwide, said the company had made a thorough search for a new site throughout the world.

Among the reasons that Northern Ireland was finally chosen were the proximity to the Continent, the availability of a trained labour force and the generations of industrial tradition in the province.

Craigavon was chosen instead of the dominantly Roman Catholic Newry, where the Government had wanted the factory to be situated because of the closeness of Belfast docks. It is expected that 85 per cent of

the plant's output will be exported.

Mr. Kilkenney said that the company had received offers from all the countries it had examined, including the Irish Republic where the Industrial Development Authority in Dublin also offered a tax relief scheme.

Mr. Kilkenney said, however, that you have "got to look beyond just the incentives to the general environment of availability of labour and the general infrastructure."

Regarding the troubles in Northern Ireland, he said that the Hyster team which had examined the Province had convinced him "that the troubles stop at the factory door."

News Analysis Page 8

Weather

UK TODAY
RAIN, windy, frost at night. London, E. Anglia, Cen. N. and N.E. England.

Frost. Sunny intervals. Midlands, W., N., Wales, N. Ireland.

S.E., Cen. S.E. England, Channel, S. Wales.

Rain. Very cold. S.W. England, S. Wales.

Rain. Sleet or snow on hills. N.W. England, Isle of Man, S.W. Scotland.

Squally showers. Very cold. West of Scotland, Orkney, Shetland.

Windy showers. Snow.

OUTLOOK: Unsettled. Long-range weather: May is expected to be mostly wet and dry. Temperatures near average, with frost occasionally.

WORLDWIDE

City	Temp	Wind	Cloud
Algeria	18	6	10
Algiers	17	4	10
Amman	21	7	10
Ankara	15	5	10
Antwerp	15	5	10
Athens	18	6	10
Bahia	28	8	10
Bangkok	30	10	10
Batavia	28	8	10
Bombay	28	8	10
Buenos Aires	18	6	10
Calcutta	28	8	10
Cairo	22		